

# QUEEN'S UNIVERSITY

## FACULTY OF LAW APPOINTMENTS

July 2016

The Faculty of Law at Queen's University invites applications for one tenure-stream appointment, to begin July 1, 2017. While the primary focus of this search is for a tenure-track appointment at the rank of Assistant Professor, a tenured appointment at the rank of Associate Professor may be considered for a truly outstanding candidate. The Faculty welcomes applicants from all areas of legal study. Without limiting the call for applications, the Faculty signals a special interest in receiving applications in the areas of intellectual property law (particularly patent law), labour and employment law, criminal law, and legal ethics and professionalism.

Save in exceptional circumstances, the successful candidate will have a JD/LLB or equivalent and a doctorate in law or a cognate discipline completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the Faculty's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the Faculty, the University, and/or the broader community. Salary will be competitive and commensurate with the candidate's qualifications and experience. All positions are subject to final budgetary approval by the University.

Nationally and internationally recognized as a leading law school, Queen's Law has a distinguished record of outstanding teaching and research. Located in historic Kingston, Ontario, Queen's Law has a proud history of a high level of faculty and student engagement. Queen's Law has a curriculum and research profile that includes Canada's largest international law program, operated at the Queen's University Bader International Study Centre at Herstmonceux Castle in the UK. The Faculty leads Canadian law schools in interdisciplinary study opportunities, including programs that combine JD studies with Business, Economics, Public Administration, and Industrial Relations. The Faculty is also home to vibrant LLM and PhD programs that draw

students from around the world, leading research groups such as the Centre for Law in the Contemporary Workplace, Feminist Legal Studies Queen's, an interdisciplinary Colloquium in Legal and Political Philosophy, and five clinical programs in Poverty Law, Prison Law, Business Law, Elder Law, and Family Law.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal people, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and Permanent Residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- copies of all university transcripts;
- copies of sample publications;
- a statement of teaching interests and experience, including teaching experience and supervision at both the JD and graduate levels (include course outlines and evaluations if available);
- a statement of current and prospective research interests; and
- letters from at least three referees sent directly by the referee to the address below.

Electronic applications in PDF format are strongly preferred. Applicants should also supply information concerning any interruptions in their academic career. Writing samples will not be returned and incomplete applications will not be considered.

Applicants should submit their files by September 15, 2016 to the address below. Referees should also submit letters of support directly to the address below by September 15, 2016. However, if letters from referees are not available by this date, they should be submitted as soon thereafter as is possible. The Committee may still consider applications after this date.

Applications should be sent to:

Dean Bill Flanagan  
Faculty of Law  
Macdonald Hall  
128 Union Street  
Queen's University  
Kingston, Ontario  
Canada K7L 3N6  
Telephone: (613) 533-6000, extension 74285  
Email: [w.flanagan@queensu.ca](mailto:w.flanagan@queensu.ca)  
Website: <http://law.queensu.ca/>

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Chantal Rousseau in the Dean's Office, Faculty of Law at [chantal.rousseau@queensu.ca](mailto:chantal.rousseau@queensu.ca).

Additional information, which may be of interest to prospective faculty members, can be found at <http://www.queensu.ca/facultyrecruitment>. Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.