

Academic Assistant Position

Fall Term 2019

Posting date: September 10, 2019

Closing date: September 17, 2019

The Faculty of Law, Queen's University, requests applications from suitably qualified individuals interested in an Academic Assistant position for the following course:

Law 345 Alternative dispute resolution (Prof. Samuel Dahan):

Alternative Dispute Resolution is the resolution of disputes by means of negotiation, mediation, or arbitration, rather than by trial before a judge. This course is designed to raise your awareness of your own approach to conflict, and introduce a range of theories about mediation and arbitration processes. The class will participate in simulation exercises, some of which will involve preparation of settlement documents, and will examine the relevant statutes and current studies on ADR. The course will cover mediation styles; diagnosing conversation; ethical dilemmas; dealing with difficult behaviour; mediation in litigation contexts; managing conflict in the workplace; and mediating and arbitrating complex public policy disputes. The primary focus will be on the use of ADR in a variety of practice areas, including international conflict, labour mediation, financial aid, and commercial and regulatory disputes. The goal of the course is to develop settlement skills and gain a critical understanding of ADR methods. This seminar will introduce students to the theory and promise of *Dispute System Design* with the aim of training students to play a new and more creative professional role. Finally, student will be exposed to recent technological developments in dispute resolution such as Predictive Justice and Legal Analytics, including the application of Artificial Intelligence and Machine Learning to dispute resolution.

The candidate will be responsible for:

- (1) Student Role Assignments: assign students to groups and roles for negotiation and ADR simulations (Familiarity with Harvard, Kellogg and Essec simulations is preferable)
- (2) Marking the student reflective journal (personal reflection on negotiation experience), negotiation reports and preparation sheets

Hours

ADR is being offered from September 5, 2019 to November 27, 2019. Class will take place every Wednesday between 8.30am and 11.30am. The Academic Assistant will also be responsible for role



assignments, marking and responding to student questions via phone, email or other electronic teleconference, or in person (hours to be determined).

Qualifications

Successful applicants will be expected to have the relevant education (J.D. or MBA) and have previously taken ADR or Negotiation. Preference will be given to candidate with superior legal writing and research skills, and excellent interpersonal skills including a demonstrated ability to successfully mentor legal skills development in law students and junior lawyers. Applicants must be comfortable working in a team environment to consistently implement the course objectives. Strong communication skills are required. Prior teaching or equivalent instructional experience will be considered. The ability to connect the learning objectives of the course to relevant practical experience is also required.

Application Procedure

Applications should include a complete and current curriculum vitae, a statement of interest and relevant experience, the names and contact details of two referees who may be contacted, and any other relevant materials the candidate wishes to submit for consideration.

Please send applications and supporting documentation by email to:

Miranda Gavidia, Human Resources and Staffing Officer

Email: lawpositions@queensu.ca

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the application process, please contact Miranda Gavidia.

For additional details and information on the position and to submit applications, please contact:

Miranda Gavidia, Human Resources and Staffing Officer

Macdonald Hall

128 Union Street

Kingston ON K7L 3N6

lawpositions@queensu.ca; (613) 533-6000 ext. 74256

Academic Assistants (AAs) at Queen's University are governed by the Collective Agreement between Queen's University and United Steelworkers of Canada, specifically USW Local 2010 Unit 01, valid





from September 1, 2016 to August 31, 2020. The Collective Agreement can be found at:
<http://www.queensu.ca/humanresources/employee-tools/unions-and-associations>

