

SABINE TSURUDA  
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#### ACADEMIC POSITIONS

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2018–            Assistant Professor, Queen's University Faculty of Law  
2016–18        Predoctoral Fellow in Law and Philosophy, UCLA Law and Philosophy

#### EDUCATION

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2018            Ph.D. Philosophy, University of California, Los Angeles  
                  Dissertation: "Moral Agency and the Workplace"  
                  Committee: Seana Shiffrin (Chair), Barbara Herman, Noah D. Zatz, A. J. Julius  
                  Special Program: Law and Philosophy Joint J.D./Ph.D.  
                  Charlotte W. Newcombe Doctoral Dissertation Fellow

2016            J.D., UCLA School of Law  
                  Order of the Coif  
                  Senior Editor, *UCLA Law Review*

2007            M.A. Philosophy, Stanford University

2006            B.A. Political Science, Stanford University

#### RESEARCH AND TEACHING INTERESTS

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Primary: Employment Law, Contracts, Philosophy of Law  
Secondary: Labor Law, Freedom of Speech, Constitutional Law

#### PUBLICATIONS AND WORKS IN PROGRESS

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*Speech Rights as Equality Rights* (unpublished manuscript)

*Resistance and Recognition in Contract* (unpublished manuscript)

*Good Faith in Employment*, 23 THEORETICAL INQUIRIES L. (forthcoming 2022)

*Cooperative Production*, in WORKING AS EQUALS (Julian Jonker & Grant Rozeboom, eds., forthcoming 2022)

[\*Disentangling Religion and Public Reason: An Alternative to the Ministerial Exception\*](#), 106 CORNELL L. REV. 101 (2021)

[\*Working as Equal Moral Agents\*](#), 26 LEGAL THEORY 305 (2020)

[\*Volunteer Work, Inclusivity, and Social Equality\*](#), in PHILOSOPHICAL FOUNDATIONS OF LABOUR LAW (Hugh Collins, Gillian Lester & Virginia Mantouvalou eds., 2018)

[\*The Moral Burdens of Temporary Farmwork\*](#), in THE OXFORD HANDBOOK OF FOOD ETHICS (Anne Barnhill, Mark Budolfson & Tyler Doggett eds., 2018)

[\*Contract, Power, and the Value of Donative Promises\*](#), 69 S.C. L. REV. 2 (2017)

## SELECTED PRESENTATIONS

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“Good Faith in Employment,” Private Law Theory Meets the Law of Work, NYU School of Law and Edmond J. Safra Center for Ethics at Tel-Aviv University (Sept. 10–11, 2021)

“Cooperative Production,” Working as Equals, Zicklin Center for Business Ethics Research, The Wharton School, University of Pennsylvania (June 2–5, 2021)

“Speech Rights as Equality Rights,” UCLA Legal Theory Workshop (March 18, 2021)

“Working as Equal Moral Agents,” University of Texas School of Law Faculty Colloquium (Feb. 4, 2021)

“Resistance and Recognition in Contract,” North American Workshop on Private Law Theory (Nov. 13, 2020)

“Resistance and Recognition in Contract,” Legal Theory Workshop, University of Toronto Faculty of Law (Oct. 16, 2020)

“Resistance and Recognition in Contract,” Canadian Workshop in Private Law Theory (July 10, 2020)

“Disentangling Religion and Public Reason,” Annual Law and Religion Roundtable (June 25, 2020)

Discussant for Deborah Hellman’s “Sex, Causation and Algorithms,” Symposium on Discrimination and Subordination, University of Toronto (Nov. 16, 2019)

“Working as Equal Moral Agents,” Critical Analysis of Law Workshop, University of Toronto Faculty of Law (Oct. 15, 2019)

“Religious Workplaces in a Liberal Democracy,” New Directions in Philosophy of Law, University of Surrey School of Law (July 16-18, 2019)

“Working as Equal Moral Agents,” selected for presentation as the 2019 “New Voice in Legal Theory,” Analytical Legal Philosophy Conference, Georgetown Law (May 31-June 1, 2019)

“Working as Equal Moral Agents,” Oxford Jurisprudence Discussion Group, Oxford University (May 28, 2019)

“Working as Equal Moral Agents,” Legal Theory Seminar Series, Edinburgh Law School (Feb. 14, 2019)

Discussant for Nicolas Cornell’s “Competition Wrongs,” New Directions in Philosophy of Law 2, All Souls College, Oxford (July 23-25, 2018)

“Volunteer Work, Inclusivity, and Social Equality,” Workshop on Economic Justice, Dartmouth College (Aug. 3-4, 2017)

“Contract, Power, and the Value of Donative Promises,” Legal Theory Seminar Series, Edinburgh Law School (Mar. 23, 2017)

“Contract, Power, and the Value of Donative Promises,” Symposium, American Philosophical Association, Eastern Division Meeting, Baltimore, MD (Jan. 7, 2017)

“Volunteer Work,” Conference on the Philosophical Foundations of Labour Law, University College London (June 17, 2016)

#### AWARDS AND FELLOWSHIPS

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2019–21	Explore Grant for “Religion and Politics at Work,” Social Sciences and Humanities Research Counsel of Canada
2017–18	Charlotte W. Newcombe Doctoral Dissertation Fellowship, Woodrow Wilson Foundation
2014–15, 2008–09	Andrew W. Mellon Fellowship of Distinction
2014–15, 2008–09	Eugene Cota-Robles Fellowship, University of California, Los Angeles
2012–15	Simon Endowment Fund Merit-Based Scholarship, UCLA School of Law
2015	Martin C. Pachter Prize for Family Law, UCLA School of Law Masin Family Academic Excellence Gold Award for Family Law
2014	Dean’s Award, Best Performance, International Human Rights, UCLA School of Law Dean’s Award, Second-Best Performance, Business Associations, UCLA School of Law
2010–11	Graduate Research Mentorship, University of California, Los Angeles
2010	Summer Graduate Research Mentorship, University of California, Los Angeles

#### TEACHING

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2022–	Labour Law, Queen’s University Faculty of Law
2018–	Contracts, Queen’s University Faculty of Law
2018–	Workplace Equality, Queen’s University Faculty of Law
2014–15	Introduction to Ethical Theory, UCLA Department of Philosophy (Summer Sessions)

## NONACADEMIC POSITIONS

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- 2014      *U.S. Equal Employment Opportunity Commission, Los Angeles, CA, Summer Intern*  
 Drafted memoranda, interviewed clients, and conducted pregnancy discrimination research. Authored a summary judgment brief opposing an employer's *Faragher/ Ellerth* defense to racial harassment under the Civil Rights Act of 1964.
- 2014      *Economic Justice Clinic, UCLA School of Law, Volunteer*  
 Authored memorandum addressing whether a hotel was justified in disciplining its employees for wearing union buttons under the National Labor Relations Act.
- 2009      *BBC World Service Trust, Dhaka, Bangladesh, Summer Intern*  
 Designed and conducted field research to measure the impact of "Bangladesh Sanglap," a political talk show, on political participation and perceptions of political accountability.
- 2007–08    *Fisher Investments, Woodside, CA, Associate*  
 Collaborated with programmers to design and implement client and trading data systems.
- 2005      *San Francisco Public Defender's Office, San Francisco, CA, Summer Intern*  
 Performed legal research and prepared a client's Supplemental Security Income application.

## SERVICE

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- 2020–      Co-Chair, Anti-Racism Committee, Queen's University Faculty of Law
- 2020–      Member, Admissions Committee, Queen's University Faculty of Law
- 2019–      Peer Reviewer, University of Toronto Journal of Law and Equality
- 2018–20    Renewals, Promotions, and Tenure Committee, Queen's University Faculty of Law
- 2012–16    Referee, UCLA Law & Philosophy Graduate Conference
- 2013–15    Senior Editor (2014–15), Staff Member (2013–14), *UCLA Law Review*
- 2012–15    Co-organizer, UCLA Law & Philosophy Graduate Conference
- 2012–13    Staff Member, *UCLA Journal of International Law and Foreign Affairs*
- 2010–11    Graduate Student Representative, UCLA Department of Philosophy

## PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

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- 2016–      California State Bar
- 2016–      American Philosophical Association

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*Updated August 2021*