Term Adjunct Position
Effective: July 1, 2022 – June 30, 2024

Posting Date: February 15, 2022
Closing Date: February 28, 2022

The Faculty of Law, Queen’s University invites applications from suitably-qualified applicants for up to two two-year Term Adjunct appointments to teach one or more of the following courses in the J.D. program to be offered in the 2022-2023 and 2023-2024 academic years. Appointments would be for up to the equivalent of four courses. Preference will be given to candidates qualified to teach more than one of the listed courses.

At this time, it is expected that classes will be held in-person and you will be expected to be available on campus to teach the courses outlined below and meet with students outside of class time.

COVID-19 Vaccination Policy
The Queen’s University Policy Regarding Mandatory Vaccination Requirements for In-person University Activities requires ALL community members, including employees, to be fully vaccinated against COVID-19 prior to participating in any in-person university activities. This is a condition of employment for all employees who are required to attend university property to perform their employment responsibilities. Individuals who cannot be vaccinated due to substantiated grounds (medical and other protected grounds under the Ontario Human Rights Code) may ask the University to validate the exemption and request an accommodation for these rare circumstances. If approved, they will be subject to additional health and safety measures.

Qualifications
Qualifications include a Juris Doctor (J.D. or LL.B. or equivalent degree), a relevant graduate degree (LL.M. or PhD or equivalent), plus prior relevant teaching experience and relevant legal experience. The successful candidate will exhibit strong potential for outstanding teaching contributions and a commitment to pedagogical excellence.
Courses

LAW 143 - Public Law (Lecture)
Term: Fall 2022
Expected class size: 50 students

Study of federalism and the distribution of legislative powers under the Canadian constitution and of Anglo-Canadian legal norms governing state powers: ‘rule of law’, nation to nation relations, relationship between states and citizens, role and independence of the judiciary and constraints upon on executive and administrative power including principles of Canadian administrative law.

LAW 153 - Constitutional Law (Lecture)
Term: Winter 2023
Expected class size: 50 students

The study of law pertaining to the judicial protection of fundamental rights, including aboriginal and Charter rights.

LAW 173 – Criminal Law (Lecture)
Term: Fall and Winter 2022-23
Expected class size: 50 students

Study of principles upon which criminal guilt is determined, including defences such as intoxication, mental disorder and self-defence. The course also critically assesses the impact of the Charter of Rights and Freedoms, the adversary system, the presumption of innocence, ethical issues in roles of prosecutors and defence counsel, issues of diversity and sentencing. Special consideration is given to the offences of murder, manslaughter and sexual assault.

LAW 221 - Comparative Constitutional (Seminar)
Term: Fall 2022
Expected class size: 30 students

The Constitution Act, 1867 declares the Constitution of Canada to be similar in principle to that of the United Kingdom. The guarantees of the Canadian Charter of Rights and Freedoms are subject to reasonable limits prescribed by law that can be justified in a free and democratic society. These statements beg further normative questions about the nature of Canadian constitutionalism and political culture. The objective of this seminar is to provide a broad understanding of constitutionalism in comparative perspective.
LAW 396/397/398 Topics (Seminar)
Term: Fall 2022 or Winter 2023
Expected class size: 30 students

The Faculty of Law is interested in proposals for a one, two or three-credit upper year seminar in public and/or constitutional law focused on
- the rule of law and threats to the rule of law from authoritarian regimes;
- comparative human rights law with an emphasis on Asia; or
- legal issues surrounding gender, gender-identity, or sex and sexuality.

Important Dates and Information

2022/2023 academic year: Fall law classes begin September 6, 2022 and end December 5, 2022, with exams ending December 22, 2022; Winter law classes begin January 9, 2023 and end April 10, 2023, with exams ending April 28, 2023.

2023/2024 academic year: TBD

Please note: expected class sizes are an approximation only and may be higher or lower than indicated, depending upon student enrolment.

The successful applicant will be required to teach 100% of each course or section.

It is the faculty’s policy to cancel a course with fewer than 15 students enrolled.

The academic staff at Queen's are governed by a Collective Agreement between Queen's University Faculty Association (QUFA) and the University which is posted at: https://www.queensu.ca/facultyrelations/sites/webpublish.queensu.ca.frowww/files/files/QUFA%20CA%202019-22%20clean%20Feb%208%202021%20for%20web.pdf

Employment Equity and Accessibility Statement
The University invites applications from all qualified individuals. Queen’s is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the recruitment process, please contact Miranda Gavidia, Human Resources and Staffing Officer at hr.law@queensu.ca

Application Procedure
To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen/permanent resident of Canada”; OR, “I am not a Canadian citizen/permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.
A complete application consists of:

- Cover letter (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph);
  - Please also list the courses you are interested in teaching in your cover letter.
- Current and complete Curriculum Vitae;
- Teaching Dossier, which may include information about past teaching experience, including course evaluations, sample syllabi and assignments;
- Two referees who may be contacted.

The deadline for applications is **February 28, 2022**. Interested persons are encouraged to send all documents in their application package electronically as a PDF, addressed to Gail Henderson, Associate Dean (Faculty Relations and Academic Policy), Queen’s University Faculty of Law to:

Miranda Gavidia, Human Resources and Staffing Officer
Queen’s University, Faculty of Law
Telephone: 613-533-6000 ext. 74256
Email: [lawpositions@queensu.ca](mailto:lawpositions@queensu.ca)