

QUEEN'S UNIVERSITY FACULTY OF LAW APPOINTMENT

David Sharpe Professorship of Indigenous Law

December 2020

Queen's University is pleased to establish the David Sharpe Professorship of Indigenous Law. The Faculty of Law invites applications from qualified candidates with a view to making one (1) appointment to fill this position. The Faculty encourages applications from established academics with a view to an appointment to a tenured position at the rank of Professor or Associate Professor. The Faculty will also consider applications from early career academics with a view to an appointment to a tenure track position at the rank of Assistant Professor.

About the David Sharpe Professorship of Indigenous Law

Queen's University is committed to furthering the ideal of reconciliation between Indigenous and non-Indigenous peoples and to advancing teaching and research in the area of Indigenous legal studies. The Faculty of Law is committed to increasing Indigenous representation within the legal profession, supporting Indigenous students who study law at Queen's, and providing a legal education that enables jurists to navigate the commitment to Indigenous reconciliation with sophistication and understanding. The Faculty is committed to scholarship and research that explores legal thought and legal ideas from comparative and cross-cultural perspectives. The establishment of the David Sharpe Professorship of Indigenous Law furthers these objectives.

The inaugural David Sharpe Professor of Indigenous Law will have research and teaching expertise that includes Indigenous legal studies broadly defined, including knowledge of laws, legal traditions, legal practices and/or approaches to governance of one or more Indigenous peoples or cultures and a research and teaching interest in state and/or international laws relating to the rights of Indigenous peoples.

Selection criteria

The main criteria for selection are teaching and research excellence. The successful candidate will have, except in exceptional circumstances, a JD/LLB or equivalent and a graduate degree in law or a related discipline or other experience of a relevant nature. In terms of assessing relevant experience:

- The successful **early or mid-level candidate** will provide evidence of innovative and high quality scholarly output that demonstrates potential for independent research in the area of Indigenous legal studies, leading to peer assessed publications and the securing of



external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the Faculty's programs.

- The successful **senior-level candidate** will possess an excellent track record of innovative and high-quality scholarly output that demonstrates independent research in the area of Indigenous legal studies, including peer assessed publications and the securing of external research funding. They will have a track record of exceptional teaching contributions at both the undergraduate and graduate levels, and will demonstrate strong potential for an ongoing commitment to academic and pedagogical excellence in support of the Faculty's programs.

The successful candidate will also be expected to make substantive contributions through service to the Faculty, the University, and/or to the broader community. Salary will be competitive, and commensurate with the candidate's qualifications and experience.

About Queen's University

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children.

Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support website](#).

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.



About Queen's Law

Nationally and internationally recognized as a leading law school, Queen's Law has a distinguished record of outstanding teaching and research. Located in historic Kingston, Ontario, Queen's Law has a proud history of faculty and student engagement. Queen's Law has a curriculum and research profile that includes Canada's largest international law program, operated at the Queen's University Bader International Study Centre at Herstmonceux Castle in the UK.

The Faculty leads Canadian law schools in interdisciplinary study opportunities, including programs that combine JD studies with Business, Economics, Public Administration, and Industrial Relations. The Faculty is also home to vibrant LLM and PhD programs that draw students from around the world, leading research groups such as the Centre for Law in the Contemporary Workplace and Feminist Legal Studies Queen's, an interdisciplinary Colloquium in Legal and Political Philosophy, and five clinical programs in Poverty Law, Prison Law, Business Law, Elder Law, and Family Law.

Application process

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- Cover letter (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph);
- Current Curriculum Vitae (including a list of publications);
- Copies of sample publications;
- Statement of teaching interests and experience, including teaching experience and supervision at both the J.D. and graduate levels (include course outlines and evaluations if available);



- Statement of current and prospective research interests.
- Candidates should also be prepared to provide the name of three potential referees upon request.

Electronic applications in PDF format are strongly preferred. Applicants should also supply information concerning any interruptions in their academic career. Writing samples will not be returned and incomplete applications will not be considered.

Applicants should submit their files by February 1, 2021 to the email address included below. The Committee may still consider applications after this date.

Applications should be emailed to lawappointments@queensu.ca to the attention of:

Mark Walters
Dean, Faculty of Law
Queen's University
128 Union Street
Kingston, Ontario
Canada K7L 3N6
Website: <http://law.queensu.ca/>

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Dean's Office at lawappointments@queensu.ca or (613) 533-6000, extension 74285.

Additional information, which may be of interest to prospective faculty members, can be found at <http://www.queensu.ca/facultyrecruitment>.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

