Term Adjunct Position
Winter 2022

Posting Date: November 18, 2021
Closing Date: December 1, 2021

The Faculty of Law, Queen’s University invites applications from suitably-qualified applicants to teach the following course in the Certificate in Law program to be offered in the 2021-2022 academic year.

Course Available:

LAW 201 – Introduction to Canadian Law (Online) (Winter 2022):

Legal processes and institutions, principles of legal reasoning and approaches to the analysis of law. Students will learn about the law governing relationships between individuals and between individuals and the state. Topics to be covered include legal reasoning, public and constitutional law, criminal law, tort law, contract law, property law, corporate law, workplace law, intellectual property, and international law.

COVID-19 Vaccination Policy:

The Queen’s University Policy Regarding Mandatory Vaccination Requirements for In-person University Activities requires ALL employees, regardless of work location, to complete the Vaccination Status Declaration form and to be Fully Vaccinated against COVID-19 prior to participating in any In-person University Activities. This position is not required to attend University Property to perform the duties of the position, although you must complete the declaration, your vaccine status is not currently a condition of employment. This requirement may change for future contracts. In that case, as a condition of employment, you must provide proof that you are Fully Vaccinated by submitting a copy of your COVID-19 vaccination receipt prior to commencing work at Queen’s University. If you were vaccinated in a province/territory/country that does not provide a vaccine receipt, you are required to provide an official document from a third-party agency that administered the vaccine. Further information regarding how to submit a copy of your COVID-19 vaccination receipt will be forthcoming. If you cannot be vaccinated due to substantiated grounds (medical and other protected grounds under the Ontario Human Rights Code), you may ask the University to validate the exemption and request an accommodation for these rare circumstances.
Qualifications:

Qualifications include a Juris Doctor (J.D. or LL.B. degree) plus prior relevant teaching experience and relevant legal experience. Graduate legal education (LL.M. or PhD) would be considered an asset. The successful candidate will exhibit strong potential for outstanding teaching contributions and a commitment to pedagogical excellence. As these positions will entail the teaching of an existing online course, incumbents should expect to spend most of their time facilitating online discussions and activities, engaging with students in a timely manner via email, and managing TAs who will assist with marking. Some flexibility in scheduling may be required, depending on the course, as some courses have already been scheduled.

Winter law classes begin January 10, 2022 and end April 8, 2022 with exams ending April 30, 2022.

The successful applicants will be required to teach 100% of each course or section. Anticipated enrollment in the online course is approximately 200. In keeping with faculty policy, the faculty may exercise its discretion to cancel any course with fewer than 40 enrolled students.

The academic staff at Queen’s are governed by a Collective Agreement between Queen's University Faculty Association (QUFA) and the University which is posted at https://www.queensu.ca/facultyrelations/sites/webpublish.queensu.ca.frowww/files/files/QUFA%20CA%202019-22%c2%a0clean%c2%a0Feb%208%202021%20for%20web.pdf

Employment Equity and Accessibility Statement:

The University invites applications from all qualified individuals. Queen’s is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the recruitment process, please contact Miranda Gavidia, Human Resources and Staffing Officer at hr.law@queensu.ca

Application Procedure:

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- Cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- Current and complete Curriculum Vitae;
- Teaching Dossier, which may include information about past teaching experience, including course evaluations, sample syllabi and assignments;
- Two referees who may be contacted.
The deadline for applications is **December 1, 2021**. Interested persons are encouraged to send all documents in their application package electronically as a PDF, addressed to Gail Henderson, Associate Dean (Faculty Relations), Queen’s University Faculty of Law to:

Miranda Gavidia, Human Resources and Staffing Officer  
Queen’s University, Faculty of Law  
Telephone: 613-533-6000 ext. 74256  
Email: [lawpositions@queensu.ca](mailto:lawpositions@queensu.ca)