



## Table of Contents

- [Coming up at Queen's Law](#)
- [Graduate Diploma in Legal Services Management](#)
- [Course Selection Information Sessions](#)
- [Awards & Scholarships](#)
- [Career Development](#)
- [Moot Program](#)
- [Canadian Labour & Employment Law Journal](#)
- [Summer TA Positions](#)
- [Events](#)
- [Indigenous Awareness Week 2019](#)
- [Facebook](#)

## Coming up at Queen's Law

**Monday, March 11, 2019**

- **David Allgood Lecture in Business Law: Reiner Kraakman** (details below)
- **Mandatory Fines as Cruel and Unusual Punishment: Reflecting on R v. Boudreault, 2018 SCC 58** (details below)
- **Indigenous Awareness Week**

### **Tuesday, March 12, 2019**

- **International tax class talk: Brian Arnold** (details below)

### **Wednesday, March 13, 2019**

- **A Discussion with the Hon. Caroline Mulroney, Attorney General of Ontario** (details below)

### **Monday, March 18, 2019**

- **First Course Selection Information Session** (details below)
- 





Online summer courses available to JD students at no charge! Enroll in [LSM-810: Financial Literacy for Lawyers](#) and/or [LSM-830: Shaping the Future of Legal Practice](#). These courses can be applied to your JD requirements now and the new Graduate Diploma in Legal Services Management later. Enroll in SOLUS and select Kingston as the exam center to prevent exam charges. Questions about the diploma? See this website: <https://graduatediploma.queenslaw.ca/>

---

### **Course Selection Information Sessions**

**March 18 & 20, 2019, 1:00 to 2:30 pm, in room 003**

Join us for our course selection information session for the 2019 - 2020 school year. This is a great opportunity to ask questions and gain insight into course enrollment and registration.

**Important dates to remember for 2019 - 2020 course selection:**

Date	Time	Event
18-Jun	8:00 AM	Timetable available
03-Jul	8:00 AM	Shopping carts available
15-Jul	Midnight	Enrollment opens-3L
17-Jul	Midnight	Enrollment opens-2L
19-Jul	8:00 AM	Waitlist available
03-Sep		Classes begin-upper year
05-Sep		Classes begin-first year
17-Sep	11:59 PM	Last day to add fall term class
04-Oct	11:59 PM	Last day to drop fall term class
17-Jan	11:59 PM	Last day to add winter term class
31-Jan	11:59 PM	Last day to drop winter term class

---

**Student Photos**

Please add a headshot photo to your OnQ profile. This will assist the professors in grading you correctly.

---

**Awards & Scholarships**

Click the link for **all** funding opportunities and contests:

<https://onq.queensu.ca/d2l/le/62177/discussions/topics/344784/View>

More details here:

<https://onq.queensu.ca/d2l/le/62177/discussions/threads/2606665/View>

### **The Law Society/Law Foundation of Prince Edward Island**

**Deadline: July 31, 2019**

The Law Society/Law Foundation of Prince Edward Island will be awarding three scholarships for 2019 in the amount of \$2,00.00 in August or September of 2019. As well, there will be one Canadian Bar Association Daphne Dumont Scholarship in the amount of \$5000.

More details here:

<https://onq.queensu.ca/d2l/le/62177/discussions/threads/2628716/View>

### **CCAT/CTAC Student Essay Contest -Call for Papers**

The Council of Canadian Administrative Tribunals (CCAT) is a national non-profit organization dedicated to promoting excellence in administrative justice. The contest's goal is to engage law students in the work of the CCAT and administrative tribunal community and to promote scholarship concerning the administrative justice system.

The winning paper may be published in the Canadian Journal of Administrative Law and Practice and the winner may be invited to present the paper at CCAT's Annual Symposium, which will take place at the Hotel Bonaventure in beautiful Montreal, QC, May 27-29, 2019. The winner will receive a cash prize of \$500, free registration to the Symposium and a \$500 stipend for travel and accommodation.

More details

here: <https://onq.queensu.ca/d2l/le/62177/discussions/threads/2499524/View>

### **CBA Intellectual Property Essay Prize**

**Deadline: March 28, 2019**

Best scholarly paper or article received by the submission date on a subject relating to Canadian intellectual property law.

The winner will receive a certificate and cash prize of \$500. Additionally, the winner will receive complimentary registration to IP Day 2019, May 31, in Ottawa including an invitation to the CBA IP Federal Court Judges' Dinner (\$450.00 approximate value). The winning paper will also be posted on the CBA Intellectual Property Law Section webpage.

More details here:

<https://onq.queensu.ca/d2l/le/62177/discussions/threads/2605543/View>

### **IRANIAN CANADIAN LEGAL PROFESSIONALS (ICLP) 2018-2019**

**Deadline: April 5, 2019**

The Iranian Canadian Legal Professionals (ICLP) Scholarship is a \$1000.00 scholarship awarded to two law students of Iranian Heritage per school year. This Bursary is designed to assist law students of Iranian Heritage with the increasing costs of legal education, and recognize their academic achievements as well as their community involvement.

More details here:

<https://onq.queensu.ca/d2l/le/62177/discussions/threads/2605543/View>

### **WLAO: Student Awards**

- Torkin Manes LLP Trailblazer Award - Submissions deadline: May 1, 2019
- Aird & Berlis Equality Award- Submissions deadline: April 30<sup>th</sup>, 2019
- Avril A. Farlam Advocacy Award - Submissions deadline: April 30<sup>th</sup>, 2019

- The Honourable Sandra Chapnik Women-in-Law Award - Submissions deadline: April 30<sup>th</sup>, 2019

More Details here:

<https://onq.queensu.ca/d2l/le/62177/discussions/threads/2625988/View>

---

## **Career Development**

### **CDO Sessions & Events**

You must RSVP in CSM at least 48 hours before an event if you plan to attend.

- Tuesday, March 12 at 11:30 am – 1L Osler BizBasics: Introduction to Mindfulness
- Wednesday, March 13 at 10:30 am – 3L Preparing to Write the Bar Exam
- Friday, March 15 at 1:00 pm – Five Years Out Panel and Coffee Chats
- Tuesday, March 18 at 11:30 am – 1L Introduction to 2L Recruitment

### **RESUME LABS**

Resume Labs are available to give your resume or cover letter a quick review by an upper year student trained by the CDO.

You can sign up for a 20-minute appointment on CSM under “Calendar”, sub-tab “Counseling Appt” by selecting one of the times labelled as “Resume/Cover Letter Labs”

### **Job Postings on CSM**

There are a number of postings active on CSM – [log in to check them out](#)

### **Osler Innovation Awards**

Open to 1L students (or 2L of a 4-year program) at any Canadian law school, we will be offering 14 awards of \$1,500 to the students who submit the best ideas.

We kindly ask you to circulate/post the below contest details and notify students of the March 15, 2019 submission deadline.

Further details about the Osler Future Innovators Award and the entry process (a selfie video!) can be found here: <https://www.osler.com/en/applications/future-innovators>

---

## 2019 MOOT COURT PROGRAM


Mooting Season is in full swing and you can find the latest news [here](#) (updated weekly).

---

# Canadian Labour & Employment Law Journal

Queen's students and alumni, subscribe to the *Canadian Labour & Employment Law Journal* and save 20% off the regular price!

Call us today at (416) 977-6618 or visit [lancasterhouse.com](http://lancasterhouse.com) for more information.



**Canadian Labour & Employment Law Journal**  
Vol. 21 No. 1, 2018

**TABLE OF CONTENTS**

A Legal Framework for Gender Discrimination: Empowering Public Services — Amanda Chubb & Benjamin Elger	1
Winkler v. Kopy — Employee Misconduct or Employee Sexual? An Empirical Analysis — Aaron C. Lewis	91
Deepening the Debates in the Regulation of Temporary Help Agency Employment — Timothy J. Bartine	117
Management Consultants and the Employees of Self-Managed Organizations: Towards a Model of Employee Protection — Maria Ana Staudt	173
<b>COMMENTARY ON CASES, LEGISLATION AND POLICY</b>	
Enclave and Uncontracting: The Standard of Proof in Police Discipline Cases after Jacobs v. Ontario (Police Services) — Patrick Sweeney	189
Harper v. Gallagher: Summary Judgment and the Assessment of Reasonable Notice in Wrongful Dismissal Cases — Patrick Ryan	

**LancasterHouse**  
labour • employment • human rights law

**Journal of Law**

---



# Queen's | LAW

## Summer TA Positions!

Posting date: 2019-03-04  
Closing date: 2019-03-26

The Faculty of Law, Queen's University, requests applications from suitably qualified graduate or JD students interested in a teaching assistant position for the following online courses:

- Law 201 Introduction to Canadian Law (Online) (Summer)
- Law 202 Aboriginal Law (Online) (Summer)
- Law 203 Workplace Law (Online) (Summer)
- Law 204 Corporate Law (Online) (Summer)
- LAW 205 Public and Constitutional Law (Online) (Summer)

<https://law.queensu.ca/teaching-assistant-appointments>

---

## Events

### **David Allgood Lecture in Business Law: Reiner Kraakman**

**Monday, March 11, 2019 - 1:00pm to 2:30pm, Room 001**

Our speaker this year is Reinier Kraakman from Harvard Law School and the title of the lecture is "Exit and Voice Revisited: Divided Shareholders and the Market." Professor Kraakman will analyze the relationship between the influence of institutional investors in the governance of public corporations and the growing popularity of dual-class IPO's. The latter may be seen as a reaction to the former. A future collision is likely when aging dual class firms meet current institutional governance norms.

### **Mandatory Fines as Cruel and Unusual Punishment: Reflecting on R v.**

### **Boudreault, 2018 SCC 58**

**Monday, March 11, 2019 - 4:00pm to 5:30pm, Room 001**

Lisa Kerr -- introductions and basic overview of R v. Boudreault (10 minutes)

Terry Skolnick -- significance of R v. Boudreault (10 minutes)

Don Stuart -- significance of R v. Boudreault (10 minutes)

Paciocco JA -- reflections on the mandatory victim surcharge generally, relevant experience as a trial judge dealing with defendants who struggle with these penalties, reaction to R v. Boudreault (15-20 minutes)

Questions & Discussion (up to 30 minutes)

This event will be followed by a reception in the Student Lounge.

### **International tax class talk: Brian Arnold**

**Tuesday, March 12, 2019 - 11:30 am to 1:00 pm, Room 400**

Brian Arnold, Professor Emeritus, Western Law

'How Should We React to International Tax Law Developments'

All are welcome

### **A Discussion with the Hon. Caroline Mulroney, Attorney General of Ontario**

**Wednesday, March 13, 2019 - 5:00 to 6:00 pm, Student Lounge**

Topic: Judicial Activism in Ontario

---

### **Indigenous Awareness Week 2019**

The Queen's Native Student Association has been working hard to put together a great Indigenous Awareness Week from March 11th to 15th of events, workshops and speakers centered around Indigenous awareness.

Check out the full schedule below! Come to one, two, any or ALL of the events to show your support!



The poster for Indigenous Awareness Week 2019 features a stylized Indigenous sun or face logo in the top left corner. The title "INDIGENOUS AWARENESS WEEK 2019" is prominently displayed in white text on a black background, with the dates "March 11th to 15th" below it. The schedule is organized into five vertical columns, each representing a day from Monday to Friday. Each column has a distinct background color: light blue for Monday, red for Tuesday, yellow for Wednesday, light blue for Thursday, and red for Friday. The events are listed with their times and locations. At the bottom, a white banner with a brushstroke effect contains the text "Solidarity & Sovereignty".

Monday, 11	Tuesday, 12	Wednesday, 13	Thursday, 14	Friday, 15
11am <b>Bannock &amp; Cedar Tea Sale for Unist'ot'en</b>	4:30 pm <b>Leonard Hall Dinner</b> with curated menu & special performers	6:00 pm <b>Allyship Workshop &amp; Button Making</b>	6:00 pm <b>Wine &amp; Cheese Night at The Grizzly Grill</b>	7:30 pm <b>Film Screening</b> with snacks & munchies

**Solidarity & Sovereignty**

### Participants Needed!

Volunteers needed to participate in a study on law students' online legal research processes. As a participant, you will do an online legal research task, talk about what you experienced during the task, and complete an online survey.

This study has two parts. The first part is an online survey that will take approximately 10 minutes to complete. The second part involves attending a meeting in Lederman Law Library, room 215C that will take approximately 90 minutes. In appreciation of your time, you will receive a **\$30 Amazon Gift Card**.

To participate in the study, you must have completed or be presently enrolled in LAW 135 Introduction to Legal Skills, and you must have attended a WestlawNext

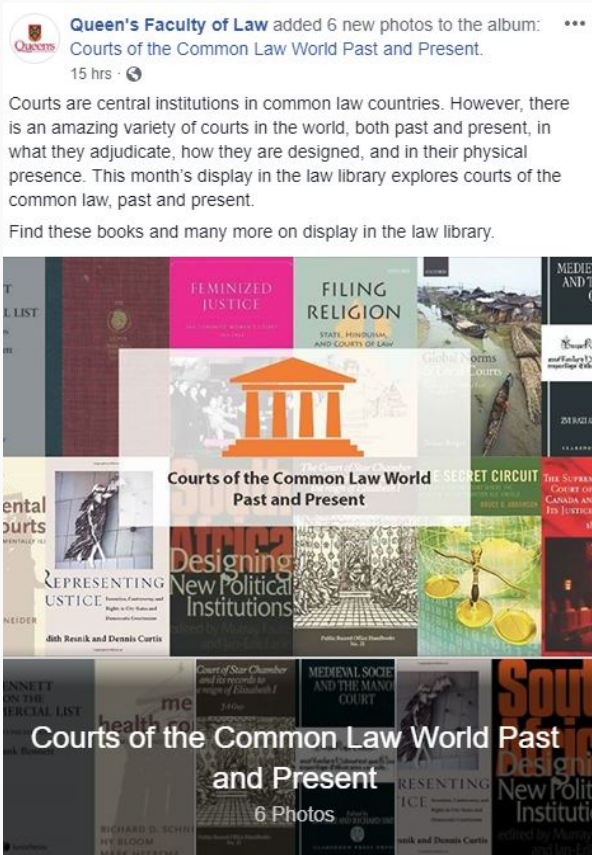
training session. The General Research Ethics Board (GREB) has cleared this research for ethical compliance with the Tri-council Guidelines (TCPS) and Queen's ethics policies. If you are interested, please email or call Leslie Taylor [leslie.taylor@queensu.ca](mailto:leslie.taylor@queensu.ca) OR 613-533-2918.



---

## **MISSED US ON FACEBOOK?**

[Courts of the Common Law World Past and Present](#) - Library Display



Queen's law student being honoured for outstanding community leadership  
[https://www.facebook.com/queensulaw/posts/2136848379715851?\\_tn=K-R](https://www.facebook.com/queensulaw/posts/2136848379715851?_tn=K-R)





Queen's Faculty of Law

March 8 at 5:00 PM · 🌐



"My involvement in various local projects has undoubtedly shaped both my academic and professional career for the better. This type of work comes in many forms. Everyone has something unique to offer others." Adrienne Fanjoy, Law'19, is being recognized with the Brian Yealland Community Leadership Award for her work helping improve the lives of Kingston's most vulnerable youth.

Fanjoy believes that everyone has the skills necessary to make a meaningful difference for those in ...

[Continue Reading](#)



**Meet our faculty: Noah Weisbord**

<https://www.facebook.com/queensulaw/photos/a.816414628425906/2133861890014500/?type=3&theater>



Queen's Faculty of Law

March 6 at 4:48 PM · 🌐

"I'm concerned that Canada's expanded self-defence law could have perverse results of special significance to visible minorities and Indigenous people." From the Lucky Moose to Stand Your Ground, #QueensLaw professor Noah Weisbord is a leading researcher in international conflict.

"I'm interested in how law can mitigate violence, how it can sometimes exacerbate violence – like the Stand Your Ground cases – and how it reflects society's violence in various ways. I am also interested in the intergroup dimensions of modern social unrest and how histories of intergroup conflict – slavery, colonialism, terrorism – relate to violent crime."

Read an in-depth interview with Professor Weisbord on the Queen's Law site now -- including the full video of his February Coffee Chat on the Stanley and Khill cases.



**Queen's conference to explore race, Indigenous and sex/gender intersectionalities, food insecurity and sustainable development**

[https://www.facebook.com/queensulaw/posts/2130895156977840?\\_tn=K-R](https://www.facebook.com/queensulaw/posts/2130895156977840?_tn=K-R)



Queen's Faculty of Law

March 4 at 7:17 PM · 🌐

"This conference focuses on the core goal of biosphere sustainability in tandem with redressing hierarchies of race, power, privilege, gender, and development in order to open up new cutting-edge interdisciplinary domestic and international legal, policy, human rights, and economic research issues that have not yet even fully defined or addressed." Professor Bitu Amani, FLSQ Co-Director on the Feminist Legal Studies Queen's. Experts will focus on three policy issues that lie ...

[Continue Reading](#)

