

QUEEN'S Law

REPORTS



2010



MOVING CENTRE STAGE
How Queen's alumni are leading changes to the business of law



QUEEN'S Law REPORTS

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Steve Sigurdson, Law '84, Sheila Murray, Law '82,
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and David Allgood, Law '74

Photo by Greg Black and Carlos Amat Photography



In my many meetings with our alumni over the past several years, I have often been struck by the number of our graduates who have become national and international leaders in the field of business law. This year's cover story explores some of the rapidly changing dynamics of business law and the remarkable leading role being played by Queen's Law alumni.

This is also a time of change at the law school, starting with the complete rebuilding of our major classrooms. As we go to press, a \$1.2-million renovation project is about to be completed. We will welcome the Class of 2013 to five beautifully rebuilt classrooms.

Long remembered less than fondly by our alumni as the "dungeon," our four major basement classrooms have been gutted and rebuilt with state-of-the-art educational technology, ventilation, acoustics, lighting, classroom design, and new furniture.

With a generous \$200,000 gift from Cassels Brock & Blackwell LLP, a fifth classroom, at the entrance to the Lederman Law Library, is also being completely refurbished with the latest in contemporary videoconferencing facilities.

With the support of our donors (see page 29), we have already raised a total of almost \$1 million towards this overall \$1.2-million project.

Other developments include the launch (pending Senate approval) of our new Centre for Law in the Contemporary Workplace, which received a \$185,000 start-up grant from the Law Foundation of Ontario. With Professor Kevin Banks as the Centre's first Academic Director, along with the active involvement of Professors Emeriti Bernie Adell and Don Carter, this Centre will be unique in Canada, creating a research hub that will cover the broad range of legal issues touching on the workplace, from pension law to human rights, from labour law to employment law.

In another first for a Canadian law school, we have recently launched our new Elder Law Clinic, under the direction of Professor David Freedman, adding to our four existing clinical programs (Legal Aid, Family Law, Business Law and Correctional Law).

This fall term we are welcoming four new faculty members, including Professor Leslie Green, one of the English-speaking world's leading legal theorists, who will hold a part-time appointment as Professor of Law and Distinguished University Fellow in the Philosophy of Law while remaining Oxford's Professor of the Philosophy of Law and a Fellow of Balliol College.

Looking to our proud history, we honour the legacy of former Dean Dan Soberman and Professor Hugh Lawford, both of whom passed away in the last year. We also celebrate Queen's Legal Aid turning 40 and the distinguished teaching career of Professor Mark Weisberg.

I hope you enjoy reading this year's issue of Queen's Law Reports. As you will see, the law school continues to thrive, in no small part due to the loyal and ongoing support of our alumni. Please accept my thanks on behalf of all of us at Queen's Law.

Bill Flanagan
Dean of Law

Queen's Law Faculty, Students and Alumni Achieve Academic Distinctions

Professor Nicholas Bala receives Law Society's highest honour



Professor Nicholas Bala receives the Law Society Medal from LSUC CEO Malcolm Heins at Osgoode Hall on September 23, 2009.

Professor Nicholas Bala, Law '77, received the 2009 Medal of the Law Society of Upper Canada at an Osgoode Hall ceremony last September. He was recognized as "an exceptional legal scholar and teacher and Canada's foremost authority on legal issues related to children, including youth criminal justice and children's evidence."

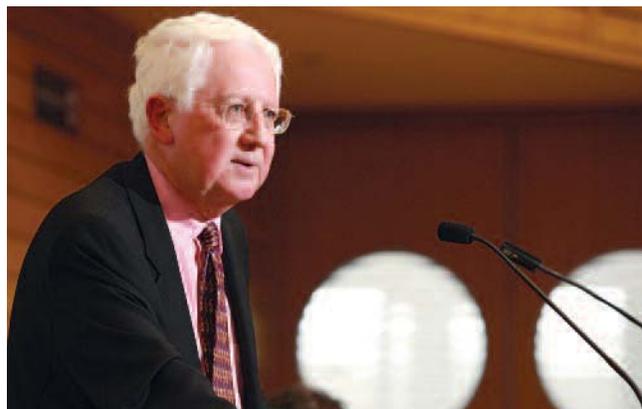
Justice Harvey Brownstone, Law '80, one of his nominators and former students, said Bala inspired students to choose family law. "His prodigious writings (15 co-authored books, 130 papers and book chapters) are legendary throughout the Canadian and international legal communities. He is a beloved and highly respected professor who, more than anyone else in this country, has shaped and influenced the development and evolution of family and children's law."

Bala, who as a professor is not a "traditional member of the Law Society," called the medal "a particular honour." He pointed out that the academy shares with the practising bar and judiciary the goal of improving the quality of justice and ensuring the legal profession's future. This medal, he said, "recognizes *all* law professors and our contribution to the profession. It also recognizes *all* of the family bar — family justice professionals, especially practitioners who deal with the most intimate and emotionally significant of human relationships."

Since graduating from Harvard with an LL.M. in 1980, Bala has taught at Queen's, focussing his research on issues relating to children, families and the justice system, and teaching in the areas of family law and contracts. He frequently presents at continuing education workshops for lawyers, judges and other professionals, and has written many reports for government.

— Lisa Graham

Professor Emeritus David Mullan goes 'home' as eminent New Zealand lecturer



Professor Emeritus David Mullan, LL.M. '73, presents the 2009 Lord Cooke of Thorndon Lecture at the Victoria University of Wellington on December 3.

Professor Emeritus David Mullan, LL.M. '73, returned last December to Victoria University of Wellington, from which he has an LL.B., LL.M. and honorary doctorate, to deliver the Lord Cooke of Thorndon Lecture. Jurist Cooke was a renowned pioneer in administrative law and aboriginal rights, and the lecture honouring him is a very significant annual legal event in New Zealand.

Mullan is the first Victoria graduate invited to present the lecture. Cooke Lecturers are traditionally senior judges from the common law world, but Mullan, who taught at Queen's for 30 years, is considered by his peers a "fine match" for Lord Cooke. Both specialized in administrative law and both have international influence. Mullan was introduced by Victoria Law School Dean Tony Smith as "one of our most illustrious alumni." His topic was "Judicial Review of the Executive – Principled Exasperation."

"I thought it would be interesting," he says, "to explore the extent to which the courts in both Canada and New Zealand are reluctant to engage in judicial review of decisions taken at the highest executive levels — Cabinet and Prime Minister — and how such decisions sometimes involve a contest between national security concerns and rights protected by the bills of rights of each country."

The reaction of the overflow crowd, which included New Zealand's Chief Justice and most of the judiciary, along with Victoria Law faculty, students and alumni, confirmed he had chosen his topic well. Among those applauding were **Justice Ellen Dolour France, LL.M. '83**; **Justice Simon France, LL.M. '83**; **Justice David Stratas, Law '84**; and **Alex Sadvari, Law '10**.

— Lisa Graham

Professor Kathleen Lahey wins CBA Hero Award for her work on issues of law and sexuality

Professor Kathleen Lahey received the Canadian Bar Association's Hero Award at the CBA's Sexual Orientation and Gender Identity Conference (SOGIC) last November 27. The award recognizes her years of work in support of the lesbian, gay, bisexual, transgendered, transex, intersex, and two-spirited (LGBTIT) movement in Canada. Lahey's teaching and research have combined law and sexuality with taxation, tax policy and property, providing her with the expertise to represent lesbian and gay couples in same-sex marriage litigation and to serve



Professor Kathleen Lahey is the 2009 recipient of the CBA's SOGIC Hero Award.

as an expert witness and *amicus curiae* in other marriage and queer rights litigation. Her writing includes Canada's first full-length treatise on sexuality, *Are We "Persons" Yet? Law and Sexuality in Canada*. She is also co-editor of papers given at the 2009 Copenhagen World Out Games – a human rights conference on queer laws and politics.

"As an educator, advocate, litigator and valuable resource to all who struggle for legal recognition of civil and human rights in Canada, we recognize Kathleen Lahey with this Hero Award," said Edgar-André Montigny, SOGIC Co-chair. "She is a mentor, friend and advocate for the LGBTIT students at Queen's and offers a shining example of professional success [to them] and to the community at large."

"I am pleased to have been selected for this award," Lahey replied, "because it helps raise the visibility of LGBTIT people in the legal profession and in law schools."

She is now helping the CBA with a national study of the needs of LGBTIT lawyers and continues on the board of the International Lesbian and Gay Law Association.

— Alexandra Manthorpe

Two new grants support Professor Darryl Robinson's international criminal law research

Two significant awards – an SSHRC team grant of \$70,736 and a \$12,000 BLG Fellowship – will help **Professor Darryl Robinson** continue his important work to promote changes to international criminal law.

The SSHRC grant paid for Robinson and his three co-researchers to spend 12 days this spring in Uganda at the Kampala Review Conference. Delegates from 110 states reviewed proposed changes to the International Criminal Court and began shaping the future of criminal justice. The four researchers will use their observations from the conference as the basis for two years of study and analysis. Notably, the Kampala delegates forged a definition of the crime of aggression by consensus and adopted resolutions to encourage national prosecutions and improve outreach to victims.

As Robinson notes, "The conference realizes an aspiration dating back to the Nuremberg trials and marks a major development in the reach of international law over national decision-makers. The threat of individual liability may serve as an additional deterrent against some of the most egregious forms of aggression."

The SSHRC grant followed his Faculty-recommended award from Borden Ladner Gervais LLP. That fellowship enables **Logan Crowell, Law '12**, to work with Robinson on a complementary project: examining fundamental liberal principles in the context of international criminal law and identifying contradictions. "Both projects examine and

challenge assumptions commonly made in this field," Robinson comments. "One looks at the implications for international relations, the other at fairness to individuals, and both are important questions for this field."

— Robert Marks



Professor Darryl Robinson (right) at the Kampala Review Conference in Uganda in June with research team members Professor Joanna Harrington (University of Alberta, Principal Investigator), Professor John Currie (University of Calgary), and Professor Valerie Oosterveld (University of Western Ontario)

ACADEMIC EXCELLENCE

LSS recognizes outstanding teachers

LSS Awards for Teaching Excellence

Professor Martha Bailey, LLM '88, won the 2009 winter term award for Contracts. "Thank you very much," she said. "It's a great honour."

For the 2009 fall term, **Professor Don Stuart** won the award for Evidence. "I'm really thrilled to get this award — this does encourage me to go on and teach," he said, referring to the fact that he is now past retirement age and would miss "dealing with very bright students." He added, "You can't teach unless there is a reaction, and I get plenty of reaction in this school."

LSS Special Lecturer (Sessional Teaching Awards)

James Vigmond received the 2009 winter term award during his last class for Personal Injury Advocacy. At the reception, Professor Erik Knutsen told students Vigmond sent them his thanks "for their support and energy" and that this recognition "means the world to him."

For the 2009 fall term, **Dhaman Kissoon, Law '89**, received his second award for Racism in Canadian Legal Culture, a course he has taught for 20 years. "I enjoy this course and the topic and I will continue to teach it as long as you like," he said.

LSS honours Justice Stratas with special award

Justice David Stratas, Law '84, who holds a record seven teaching awards, received the Career Achievement Award, an honour the LSS specially created for him. "I'm tremendously overcome to receive this award," he said. "I love this law school. The students in it are magnificent."

And even though he was appointed to the Federal Court of Appeal last December, this may not be his last teaching award. Plans are underway for him and a few judicial colleagues to teach a new course in legal and factum writing next January.

Queen's team wins national IP moot in outstanding season

Alain Laplume, Law '11, and **Victoria Au, Law '11**, won the Harold G. Fox Intellectual Property Moot on February 21, taking home the cup for Best Mooting Team. Supporting them were Appellant teammates **Liz Cai, Law '11**, and **Mira Ortved, Law '11**, as well as researcher **Simon Picard, Law '10**, faculty coach **Professor David Freedman** and **Professor Bitu Amani**. **Natalie Raffoul, Law '08**, and Art Brion from Brion Raffoul Patents & Trademarks helped the team refine their arguments.

In other 2009-10 highlights, Queen's teams placed second in the FMC Gale Cup Moot, the Wilson Moot, and the Mathews, Dinsdale & Clark LLP Canadian Labour Arbitration Competition. Queen's also won the Best Team award for the International Francophone mediation advocacy competition. More details are at <http://law.queensu.ca/news/archives.html>



Teaching award recipients Dhaman Kissoon, Law '89; Professor Martha Bailey, LLM '88; and Professor Don Stuart. Absent: James Vigmond

Greg Black



Dean Bill Flanagan presents Justice David Stratas, Law '84, with the first LSS Career Achievement Award.

Greg Black



Supreme Court of Canada Justice Louis LeBel presents the first-place Harold G. Fox Cup to Alain Laplume, Law '11, and Victoria Au, Law '11, at the Federal Court in Toronto on February 21.

Student IP papers by two recent alumni published in academic journal for law and technology

Natalie Raffoul, Law '08, and **Reed Taubner, Law '09**, have had papers published in the *Canadian Journal of Law and Technology (CJLT)* in the last year. Both were students of **Professor Bita Amani**.

With Amani's encouragement, Raffoul submitted her final-year paper, "The patentability of electromagnetic and acoustic signals in Canada," to the *CJLT*. A few months later, it was published (June 2009 issue).

"I was so delighted!" Raffoul says. "It's a thrill to have your hard work recognized and showcased to colleagues and clients." She means clients of Brion Raffoul, a patent agency she co-founded in 2008 with Art Brion, with whom she also has a separate law practice.

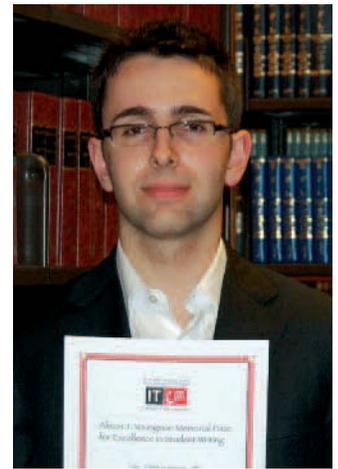
Raffoul, a professional engineer, spent five years prior to entering Queen's Law as a Canadian and U.S. patent agent at an IP boutique firm and continued this work part-time during her legal studies. Surprised when a Canadian Intellectual Property Office notice prohibited the patenting of electromagnetic and acoustic signals, she decided to make her paper a discussion of the differences between American and Canadian decisions on patentable subject matter. She originally wrote it as a supervised project for Amani, who provided suggestions for minor revisions to make it publication-worthy.

Taubner's paper was published after he entered a national essay competition. Not only did he win the prize, but his paper, "Google AdWords and Canadian Trademark Law," was also selected for publication in the *CJLT*.

Taubner, now an associate at Gowlings LLP, won the 2009 IT.Can Student Writing Competition with a paper he originally wrote for Amani's Advanced IP class. The competition, founded and managed by the Canadian IT Law Association, was created to encourage scholarly interest by students in information technology law. Taubner's prize included \$1,500 and automatic consideration for the *CJLT*. His paper



Natalie Raffoul, Law '08



Reed Taubner, Law '09

Vanessa Dewson Photography & Design

Brooke Smith, Law '09

– addressing the question of whether Canadian trademark law (which is based on some new and some very old principles) was capable of handling Google Adwords (which is firmly rooted in today's IT era) – required only minor revisions.

"Getting recognition like that from both academics and practising lawyers gave me the feeling that people respected my opinions and wanted to hear what I had to say, and that feeling has really helped me during my articling year," he says.

"Natalie and Reed were exemplary students," Amani says. "They had a burning question, a timely issue, and the kind of inquisitive passion that is a joy to experience for any professor. It was my pleasure to support their learning journey to publication on such cutting-edge subject matter for the field of intellectual property law."

— Robert Marks

Clerkships in 2011-12

Five graduates of Law '10 and five who will graduate in Law '11 have been appointed to clerk with Canadian courts next year.

Supreme Court of Canada

Natalia Rodriguez, Law '10 (Justice Louis LeBel)
Andrea Bolieiro, Law '10 (Justice Rosalie Abella)

Federal Court of Appeal

Isabelle Côté, Law '10

Court of Appeal for Ontario

Sarah Reynolds Repka, Law '10

Superior Court of Justice (Ontario)

Michael Comartin, MIR '08/Law '11 (Divisional Court)
Erin Pleet, MPA '08/Law '11 (Divisional Court)
Noémi Paquette, Law '11 (Sudbury)
Sharon Van Doodewaard, Law '10 (Toronto)
Christine Ashbourne, Law '11 (Windsor)

Supreme Court of British Columbia

Courtenay Simmons, Law '11



Chris Ng

Law '10 grads Andrea Bolieiro and Natalia Rodriguez, pictured at Spring Convocation, are both clerking at the Court of Appeal for Ontario this year before beginning clerkships at the Supreme Court of Canada in 2011.

MOVING CENTRE STAGE

How Queen's alumni are leading changes to the business of law

Betty DelBianco, Law '84, Sheila Murray, Law '82, Steve Sigurdson, Law '84, David Allgood, Law '74, and Leslie O'Donoghue, Law '88, on Bay Street in Toronto



By Irene E. Taylor and John Alexander Black

When the organizational guru Peter Drucker began thinking about the term “knowledge worker” in 1959, no one would have guessed that in 50 years the greatest economic capital would become “human capital,” and that world markets would be driven more by ideas and technological innovation than tangible products and services. By the 1980s, he and others predicted that ideas and knowledge, and those workers who could think globally and creatively, would replace what he had called the “organizational man” as leaders of the future.

Drucker was a prescient organizational theorist, but even he could not have imagined that one of the most powerful breed of the new “knowledge worker” would be lawyers who could actually understand business – the corporate counsel. And key centre-stage players in today’s global technology-driven marketplace are none other than Queen’s Law graduates. Surprised? Don’t be. Queen’s Law alumni are integral executive leaders in major organizations around the world.

During the 1980s, technological innovation reached its “tipping point” and changed the paradigm of competitive advantage forever. Organizations became at the same time vastly more complex and more vulnerable. Power and leadership moved from a single leader (think of Jack Welch) to a check-and-balance executive team and board of directors.

A critical player in this all-star cast at the top of an organization has become what was once called the “General Counsel.” While this title is sometimes still used, today’s General Counsel often carry other titles such as Executive Vice-President, Chief Compliance Officer, and so on. “Organizations need more from their corporate counsel,” advises **Steve Sigurdson, Law ’84**, who recently moved from Osler, Hoskin & Harcourt LLP to become Manulife Financial’s Senior Vice-President and General Counsel Canada. “They require counsel who can understand their business at a granular level.” Across the Atlantic in London, England, **James Dorr, Law ’87**, the General Counsel and Executive Director of the Orbis Group of Companies, agrees with Sigurdson. “To deliver value,” adds Dorr, “one has to have a full understanding of the business to be able to act on a proactive as opposed to reactive basis.”

Senior partners in major law firms once enjoyed direct access to CEOs and the “C-suites” of organizations and, consequently, were generally regarded as the “trusted

advisors” to the executive team. As **Sheila Murray, Law ’82** (Com ’79), Executive Vice-President, General Counsel and Secretary at CI Financial, recalls, “Early in my practice at Blakes, I rarely dealt with the General Counsel. On most matters, we dealt with the CEO and CFO directly.” **Scott Jolliffe, Law ’76**, Chair and Chief Executive Officer at Gowling Lafleur Henderson LLP, has a similar story. “Corporate counsel were generally competent but essentially ‘gatekeepers,’ who played a supporting role with respect to the legal work performed by the in-house department or by outside law firms.”

Today, large organizations are recruiting significantly more sophisticated lawyers, who are typically at the top of their practice, with strong corporate and/or tax skills. These General Counsel have now moved from roles of legal gatekeepers to business/legal strategists who are, in the words of **David Allgood, Law ’74**, Executive Vice-President and General Counsel at Royal Bank of Canada, the “first port of call” for CEOs and the senior executive team of an organization, because they are an integral part of that team.

Allgood, Sigurdson, Murray and the five other corporate counsel featured below are among the Queen’s Law graduates who are taking centre-stage roles in serving as “trusted advisors” to the C-suite in many organizations. They are members of executive teams of leading global enterprises. Two other alumni featured are current or past managing partners or chairs of law firms that provide legal services to these enterprises. What is most striking about the comments that follow is the similarities in the perspectives of these 10 alumni, whether they are speaking from Shanghai or New York or Toronto, and whether they are the managing partner of a major law firm or General Counsel for a major organization. In essence, they all believe that a “power shift” has occurred, which has resulted in corporate counsel taking the lead role in managing the legal services of major organizations in Canada and abroad. And with Queen’s Law grads filling top roles in many of these organizations, these alumni feel that their educational experience and network at Queen’s gave them a highly competitive edge and head start on their careers.

Dean Bill Flanagan, who is in regular close contact with these and many other alumni, takes their comments and opinions into account when making decisions that affect the future of Queen’s Law.

continued

“By doing things more efficiently, we all win, and firms in particular build their capacity for doing more work.” — David Allgood, Law ’74

Behind the power shift: Complexity and Cost

Complexity and cost are the two primary drivers of the power shift in the role of “trusted advisors” to major organizations. “Years ago,” explains David Allgood, “CEOs were more likely to turn to the most senior and successful partners in law firms. That era is now gone, as today’s clients (organizations) are facing daily and immediate challenges on every front, including regulatory changes, compliance, rapid new product development, intellectual property protection, class actions and on and on.”

Iain Scott, Law '77, a partner and past Chair at McCarthy Tétrault LLP, agrees with Allgood. “It is generally correct that the days of the external ‘trusted advisor’ to major corporations are long gone, in large part because of the enormous complexity that needs to be addressed daily and because the quality of GCs has improved so dramatically.”

The continued pressure on companies to lower costs, according to **Betty DelBianco, Law '84**, Executive Vice-President and Chief Legal and Administrative Officer at Celestica, means that the trend to outsourcing to low-cost geographies is here to stay. “Celestica has manufacturing facilities in Asia, Mexico and eastern Europe,” she explains. “Outsourcing is a cost control alternative that we expect to increase, and this opens up in-house career opportunities at global companies like Celestica.”

“The legal department is a cost centre, and knowing when to call in external help, build the team internally or simply handle a matter internally is a critical skill.”

— Sheila Murray, Law '82 (Com '79)

Xiangmin Xu, Law '92, Managing Attorney for BP Petrochemicals and BP China, agrees with DelBianco, and he jumped at the opportunity to move from a prestigious energy practice with Clifford Chance in Hong Kong to open and build a law group for BP in China. Xu, now based in Shanghai, recently had global petrochemical businesses added to his responsibilities. “Rising legal issues and costs

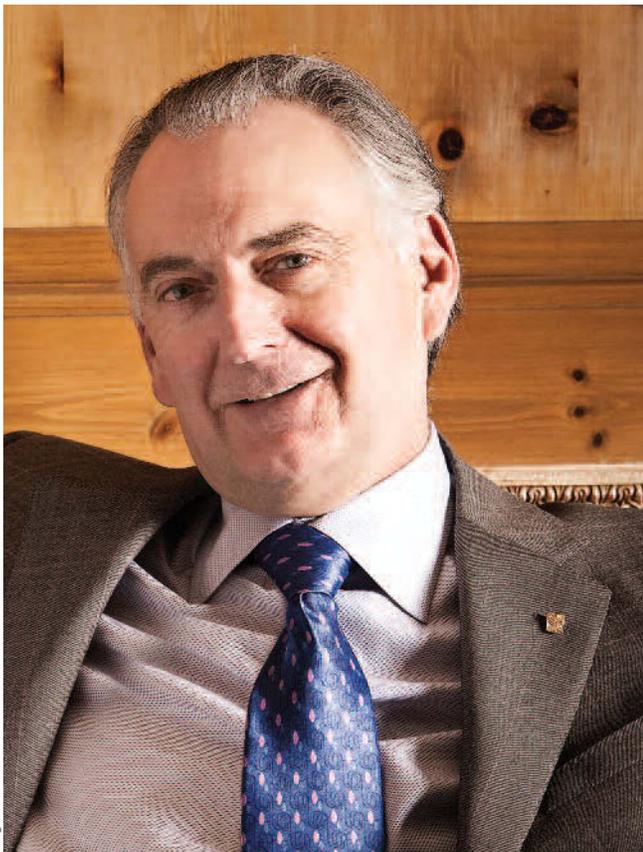
were a key factor in the start-up of this legal group,” says Xu. “But there is a second, equally important factor. Our business clients within BP want and need lawyers who have an intimate understanding of the challenges they face. When I came here, for

example, China was going through major changes in the energy industry, and we had to hit the ground running on many projects. Being close to the business is just critical.”

Xu’s fellow alumni agree wholeheartedly. Steve Sigurdson recounts an early experience at Manulife that drove this point home. “I was scarcely here a week,” he recalls with a laugh, “when I went off to an executive retreat where the discussions among the leadership team revolved around high-level strategies. I had nothing to offer, but boy did I listen and learn! I realized then that as corporate counsel we have to understand the business on a granular level.”

Both Sigurdson’s and Xu’s stories point to an important skill-set for today’s centre-stage corporate counsel: insider information is critical, as is general business acumen. “The law degree is no longer enough,” says Dean Flanagan. “It is an important first step, but today’s graduates need to understand that they are signing on for life-long learning and constant upgrading of their knowledge and skills.”

At the same time, DelBianco is a voice of reason when it comes to the legal responsibilities attached to the role of corporate counsel. “I never forget that first and last I am a lawyer,” she says, noting the challenges that arise when one is part of the executive business team, but also the ethical gatekeeper of the organization, with obligations to other regulatory and governing bodies. “One of the key responsibilities of General Counsel,” adds David Allgood, “is that we set the



Greg Black

David Allgood, Law '74

Executive Vice-President and General Counsel
Royal Bank of Canada
Toronto, Ontario

David Allgood assumed his current position in 2000, having joined RBC in 1998 as Senior Vice-President, Corporate Taxation. Previously a partner with Osler, Hoskin & Harcourt LLP, he served on the firm’s executive committee as its Financial Advisory Partner. His practice was concentrated on taxation with a focus on the income tax aspects of corporate finance.

Allgood is the 2010 Canadian General Counsel Awards’ Lifetime Achievement winner (see page 41). He also received the Association of Corporate Counsel’s 2009 Excellence in Corporate Counsel Practice Award, and was the only Canadian to win a 2008 Global Counsel Award given by the International Law Office and the Association of Corporate Counsel for in-house counsel excelling in their roles.

tone at the top for ethics and codes of conduct.”

Cost management and efficiency are constant challenges for corporate counsel — and for good reason. The price tag for complex global organizations, fuelled with technological jet engines in an increasingly regulated world, is very steep. “The legal department is a cost centre,” says Sheila Murray, “and knowing when to call in external help, build the team internally or simply handle a matter internally is a critical skill.”

Steve Sigurdson believes firms need to become much more skilled at efficient project management. “No client comes to a lawyer and says ‘I want to buy 100 hours of billable time,’” he says. “They want advice on problems, and most lawyers are excellent at giving advice and formulating solutions to even the most complex issues. What most lawyers are not as skilled at is managing the process in the most efficient, cost-effective manner.”

The rule book is moving away from the billable-hour model to more blended formulas, according to those interviewed, and the message is clear. Those who “get with the program” and collaborate in finding efficiencies will be rewarded with more work. “This is not a win-lose proposition,” says Allgood. “By doing things more efficiently, we all win, and firms in particular build their capacity for doing more work.”

“The complexity of what we do almost always requires a team approach, and often external counsel in other jurisdictions are better positioned to assess external risks.”

— Steve Sigurdson, Law ‘84

Lexpert magazine recently surveyed more than 500 leading lawyers in Canada in an effort to understand and examine “what makes them tick.”

Awareness, they conclude, is THE quintessential change skill for today, and to develop it, young graduates should embrace the world around them. If you are a student or recent graduate interested in work as corporate counsel, and you are not already reading the *London Financial Times*, *Wall Street Journal* or other such publications, begin adopting a practice of tuning in online to the BBC or CNN at the beginning or end of your day. Do everything you can to understand the movements and people in the marketplace and to anticipate change. You need to learn how to become not just a lawyer, but one who understands all aspects of the world of business.

It is no accident that Queen’s Law has recognized and responded early to the convergence of law with business in a number of combined J.D. programs (J.D. with MBA, Public Administration, Industrial Relations and Economics). “There is no question that these programs will provide our graduates with a competitive edge,” comments Dean Flanagan, who is proud that Queen’s Law’s new Centre for Law in the Contemporary Workplace “brings it all together in a synergistic package.” *continued*

New skill sets of corporate counsel

Every one of the corporate counsel interviewees echoed the words of Dean Flanagan: “Your law degree, while a valuable first step, is just the beginning of a long-term commitment to learning and growth.” The skill sets they cited as integral to the success of the new corporate counsel include business acumen, project management, collaboration, negotiating, team leadership, and time/priority management skills. “Of central importance,” as James Dorr emphasizes, “is a thorough understanding of the business, as this is essential in proactively identifying and anticipating areas of risk (i.e. compliance, governance, etc.) confronting the organization.”

Sheila A. Murray, Law ‘82 (Com ‘79)

Executive Vice-President,
General Counsel & Secretary
CI Financial Corporation
Toronto, Ontario

Sheila Murray joined CI Financial in January 2008. Prior to that, she was a senior partner at Blake, Cassels & Graydon LLP, where she specialized in corporate finance and mergers and acquisitions.

At CI Financial, she and her team of six lawyers and four law clerks endeavour to keep CI’s legal work in-house as much as possible. She primarily acts as counsel to the executive team and board, providing strategic advice with respect to the future plans of the company as well as taking responsibility for governance, compliance and risk management advice.

Murray is a former member of the Securities Advisory Committee of the Ontario Securities Commission (2002-2005).



CI Financial



“Corporate counsel used to be essentially ‘gatekeepers,’ who played a supporting role with respect to the legal work either performed by the in-house department or by outside law firms.”

— Scott Jolliffe, Law '76, Chair and Chief Executive Officer, Gowling Lafleur Henderson LLP

“To deliver value, one has to have a full understanding of the business to be able to act on a proactive as opposed to reactive basis.”

— James Dorr, Law '87



Manulife Financial

Developing relationships and partnerships with firms

Most of the lawyers interviewed continually review their list of preferred legal service providers with the aim of shortening the list. Not surprisingly, a central theme emerged with respect to the changing nature of the relationship between firm lawyers and corporate counsel. They repeatedly made these key points:

- Increasingly, law firms are seen as service providers as opposed to strategic partners.
- In order for firm lawyers to be viewed as legitimate “partners,” they need to invest in understanding the organization, bring their technology and skills to the same level as the organization’s, improve their project management skills, and work closely with corporate counsel to develop alternative fee arrangements.
- There are a limited number of firms that “get it” and also have the ability to enter long-term relationships with organizations under these conditions. However, those who can, and do, will enjoy significant competitive advantage.
- Bifurcation between firms will continue, with high-stakes “bespoke” work sent to a limited number of firms, while work that is more commoditized goes elsewhere.

“Law firm lawyers play a critical role,” Allgood says. “We need their specialized skill sets in areas such as acquisitions, where they have a breadth of experience and often are best placed to configure a bespoke solution. This broad experience also positions them to show us where to shorten the process and save time and money.” Others interviewed agree with Allgood.

“ISDA uses external lawyers for a lot of our drafting of industry standard documentation,” says **Katherine Tew Darras, Law '94**, General Counsel, Americas, for the International Swaps & Derivatives Association in New York. “We do almost all of our litigation in-house,” says Steve Sigurdson. “On the other hand, M&A transactions are a good example of a blend of the best of both in-house and external talent.” “It’s a symbiotic relationship,” says David Allgood, “that requires collaboration and mutual trust on both sides for it to work.”

Stephen Sigurdson, Law '84

Senior Vice-President & General Counsel Canada
Manulife Financial
Toronto, Ontario

Stephen Sigurdson joined Manulife in April. Previously, he practised at Osler, Hoskin & Harcourt LLP, where he specialized in mergers and acquisitions, corporate reorganizations and financings, with an emphasis on matters involving a U.S. component. He was the Managing Partner of Osler’s New York office from 2000 to 2004 and a Managing Partner of the firm from 2005 to 2009. Most recently, he chaired the firm’s Business Law Department.

Sigurdson considers one of his most important roles as Canadian General Counsel to be talent acquisition and development to ensure Manulife continues to have a top legal team.

"It is rare today for any transaction to involve only one jurisdiction," Sigurdson adds. "The complexity of what we do almost always requires a team approach, and often external counsel in other jurisdictions are better positioned to assess external risks."

Moving from legal advisor to trusted advisor and full business partner

One of the attractions for these Queen's grads who have moved from law firms to corporate counsel roles is the opportunity to become a full participant in the business strategy and decision-making at a large enterprise. In this role, they now go beyond identifying legal risks and providing advice to participating in decision-making. "I am an integral part of the business team and can no longer separate myself from business decisions," says DelBianco. Yet she never really takes off her lawyer's hat and never forgets her obligations as a lawyer.

"I am here to make sure that the CEO and executive team are not surprised by any developments," says David Allgood, in his usual understated manner. "I also have to keep in mind that different executive roles have their own priorities."

"I was very happy in private practice," says Steve Sigurdson, "but this role presented me with a compelling opportunity to do more and to become part of a larger decision-making process."

DelBianco recently returned from travelling with the CEO to 10 different cities in Asia in 14 days to roll out Celestica's strategic plan. But what she finds most rewarding are the many parts of her Head of Human Resources role that give her the opportunity to recognize and reward outstanding talent at Celestica. Clearly, this is a role that she would never have had the opportunity to step into in a private firm.

Is there an opportune time to move in-house? **Leslie O'Donoghue, Law '88**, has enjoyed a career path similar to that of DelBianco. As Chief Legal Officer (with a GC reporting to her) and Senior Vice-President of Business

continued



"Your law degree, while a valuable first step, is just the beginning of a long-term commitment to learning and growth."

— Dean Bill Flanagan

"Our business clients want and need lawyers who have an intimate understanding of the challenges they face... Being close to the business is just critical."

— Xiangmin Xu, Law '92



Greg Black

Betty DelBianco, Law '84

Executive Vice-President,
Chief Legal & Administrative Officer
Celestica Inc.
Toronto, Ontario

Betty DelBianco assumed her current position in 2008. Celestica is one of the world's premier electronics manufacturing companies, listed on the TSX and the NYSE. She manages legal and compliance and corporate communications, and is the head of Human Resources for Celestica's 35,000 employees. She sees her most significant role as working to attract, motivate and retain the highly skilled employees who are responsible for the success of Celestica's customers.

DelBianco is a member of the Canada's Most Powerful Women: Top 100 Hall of Fame. She is a past member of the Continuous Disclosure Advisory Committee to the OSC.



"The days of the external 'trusted advisor' to major corporations are long gone, in large part because of the enormous complexity that needs to be addressed daily and because the quality of GCs has improved so dramatically." — Iain Scott, Law '77, Partner and past Chair, McCarthy Tétrault LLP



Carlos Amat Photography

Development at Agrium, she spends 40 per cent of her time on legal matters and 60 per cent on business activities. She is immersed in commercial projects, she says, "dealing with cost structures, business synergies, what's next in retail/wholesale, international growth and strategic direction, and mergers and acquisitions." She has succeeded in achieving her objective, which, simply put, was "marrying law to business."

There is no "magic moment" to move, they all say, but Sigurdson does point out that at a certain point in one's career, the "window of opportunity" may close.

Allgood and others suggest that getting five to six years of firm experience before moving in-house is ideal, but DelBianco went directly into a high talent in-house team, which more than adequately prepared her to lead and develop a legal group at Celestica. Her own role has now increased to include Compliance, Communications and Human Resources, demonstrating that another advantage for corporate counsel is often the opportunity to diversify their careers horizontally.

DelBianco notices that, increasingly, when the executive team at Celestica is looking for high-potential future leaders, they come after those in her legal department. "It's not just their legal skills they are looking for," she observes. "It's their brainpower, judgment and leadership they're after."

The depth of the talent pool of corporate counsel continues to increase. As David Allgood says with confidence, "I hope and believe that my successor will not come from an external firm but from inside this law group." Succession is a key priority for Allgood – as it is for all of the interviewees. Interestingly, David Allgood's son Brad also went to Queen's Law, and he is following in his father's footsteps to Osler Hoskin & Harcourt LLP, where David started his legal career. Brad will be articling at the firm's Toronto office this fall. So the tradition of excellence continues, and there is little doubt that future generations of Queen's Law graduates will continue to influence the development of the legal profession.

For more information about changes to Canadian legal culture, visit www.praxispartners.ca or call writer Irene Taylor at 416.360.3432

Leslie A. O'Donoghue, Law '88

Chief Legal Officer & Senior Vice-President, Business Development
Agrium Inc.
Calgary, Alberta

Leslie O'Donoghue joined Agrium in 1999 after practising corporate and securities litigation as a partner with Blake, Cassels & Graydon LLP. Agrium is now a leading source of agricultural nutrients on a global scale and North America's premier supplier of specialty fertilizers.

She established the Agrium Women's Leadership Group, which focuses on professional women's development and mentoring, and is a member of the Pembina Pipeline Corporation's Board of Directors.

In 2009, she was named "Top Dealmaker" at the Canadian General Counsel Awards, and the Women's Executive Network listed her as one of Canada's Top 100 Most Powerful Women (see page 44). In 2010, she was a finalist in the ILO Global Counsel Awards.



James Dorr, Law '87

General Counsel & Executive Director
Orbis Group of Companies
London, England

James Dorr joined Orbis, an investment management firm, in 1998 after practising corporate and securities law at Davies Ward & Beck in Toronto for nine years. At Orbis, he and his team of nine lawyers act as trusted advisors to the business. He focuses on business strategy and providing effective, value-adding legal support for the group and its clients around the world.

He believes that the most effective role of external counsel for Orbis is to provide legal advice on discrete matters, and that the primary value of the in-house team is its ability to identify issues and opportunities proactively and to find the most efficient ways to support the goals of the businesses within Orbis.

Xiangmin Xu, Law '92

Managing Attorney
BP Petrochemicals and BP China
Shanghai, China

Xiangmin Xu was recently appointed legal head of global petrochemicals businesses for BP and retains his duties as legal head for BP China. Recruited by BP in 2001 to build a legal department in China, he now leads a team of seven lawyers in Shanghai, two in London and one in Chicago. They provide legal services to BP's global petrochemicals businesses in Europe, North America and Asia and to other Alternative Energy and Refining and Marketing businesses in China.

He has worked for the Ministry of Foreign Economic Relations and Trade in Beijing, Smith Lyons Torrance Stevenson & Mayer in Toronto, and Clifford Chance in Hong Kong. While in private practice, he specialized in corporate and commercial law (including M&A), project finance, energy, power and other infrastructure projects.



Katherine Tew Darras, Law '94

General Counsel, Americas, Head of Equity, FX and Interest Rate Legal
International Swaps and Derivatives Association, Inc.
New York, New York

Katherine Tew Darras assumed her current role in 2008, having joined ISDA in 2001 as Assistant General Counsel.

Since completing her articles at Blake, Cassels & Graydon LLP in Toronto, she has spent most of her career in New York. She says that her Canadian skill set has positioned her well for her work in dealing with lawyers and legal issues in Canada, Latin America and the U.S.

ISDA, which has more than 800 members, was formed initially to develop standard legal documentation for use between market participants in an increasingly global environment. One of Tew Darras's priorities is providing support for the reshaping of the regulatory environment for financial products.

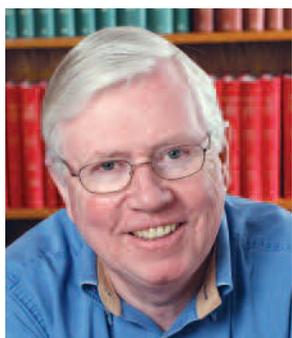
QLR

Senior administrative appointments in July 2010



Bill Flanagan was reappointed **Dean of Law** for a three-year term. Since his appointment in 2005, he has led the implementation of Queen's Law's first strategic plan, with an emphasis on enhancing international programs, interdisciplinary programs and experiential learning. During his first term, the Faculty has dramatically expanded its study-abroad opportunities, developed combined degree programs with economics and business, and launched clinical programs in business law and elder law. Annual donor support has almost tripled over the past five years.

"I am delighted that Bill Flanagan will continue as Dean of Queen's Faculty of Law," says Principal Daniel Woolf (Artsci '80). "He has had many successes as Dean to date, including the expansion of the highly popular international law program, the launch of a Ph.D. program and the creation of new joint degrees. I am confident that he will continue to serve the Faculty well."



Professor Stan Corbett, Law '95, was reappointed **Associate Dean (Academic)** for another two-year term. Among his achievements since 2008, he has led the first-year curriculum review and the committee that drafted the Faculty's submission for a university-wide academic plan.



Professor Sharryn Aiken was appointed **Associate Dean (Graduate Studies and Research)** for a two-year term. The recipient of several research grants, she is part of a team that was awarded \$2.1 million from the SSHRC in 2008 for the project "A Canadian Refugee Research Network: Globalizing Knowledge." She co-authored the text *Immigration and Refugee*

Law in Canada and has published a dozen journal articles and book chapters on the topic. She succeeds **Professor Mark Walters, Law '89**, whose exceptional contributions during his term included leading the successful introduction of the Faculty's new Ph.D. program and drafting a five-year Strategic Plan for Research.

Staff News

New Development Officer appointed



Glenn Best (Artsci '08) joined Queen's Law as Development Officer last December. Working closely with Karen Gordon, Associate Director of Development, he focuses on class gifts and annual giving, sponsorships and individual donations. He was previously an Annual Giving Officer with the University's Office of Advancement.

Long-serving staff member retires

Mary Jane Moore, Administrative Assistant to the Dean, retired in June after more than 30 years of dedicated service to Queen's Law. Succeeding her is **Amber Oomen**, former Faculty Projects Assistant, known to many alumni from events over the past two years.

Education and Equity Services Manager honoured for work with students with disabilities

Helen Connop received a 2010 Steve Cutway Accessibility Award on April 9, recognizing her outstanding contributions towards advancing accessibility for persons with disabilities at Queen's. Since joining Queen's Law in 2000, she has made a significant contribution to the Faculty's Education Equity Program, an invaluable resource to many law students, but especially to those with disabilities. "Helen shows remarkable sensitivity to the needs of students," said Principal Daniel Woolf at the ceremony, "and is known for her personal efforts to assist anyone who comes to her for support or guidance."



2010 Steve Cutway Accessibility Award recipients Helen Connop of Queen's Law and Michele Chittenden of Queen's Library Services with retiree Steve Cutway (middle) at the presentation ceremony in Richardson Hall on April 9.

Michael Onesi

Recalling Law's last celebration with Dan Soberman



Dean Flanagan (right) presents former Dean Soberman with a gift at his 80th birthday celebration on October 20.

Ron Murrdoch

While mourning the loss of **Professor Emeritus Dan Soberman, LL.D. '08**, as this issue was going to press, retired and current faculty and staff members and friends fondly remembered celebrating his 80th birthday at the University Club on October 20, 2009.

Dean Bill Flanagan, Professor Emeritus Bernie Adell, and Professor Emeritus David Mullan, LL.M. '73, all paid tribute to Soberman before the crowd of well-wishers. Adell also read a note from Professor Emeritus John Whyte, LL.B. '68. They spoke highly of Soberman, one of Queen's Law's first three professors in 1957, as an academic, dean, leader, visionary and person.

Presenting the honoree with a gift, Flanagan said, "On behalf of all of us at the Faculty of Law, congratulations on your 80th birthday. Your contributions to the law school have been immense, and we're all very grateful to you."

Soberman, moved to see so many of his former colleagues in attendance, said, "I'll always remember this luncheon and my long years at Queen's."

Supreme Court Justice returns to alma mater

Last September, **Justice Thomas Cromwell, LL.B. '76 (Mus '73)**, spoke to a capacity crowd of students, faculty, alumni and friends in Wallace Hall and answered questions about serving on the Supreme Court of Canada. "It's a tremendous pleasure to be here," he said. "I have great memories of Queen's."

Emphasizing the importance of legal scholarship to Canada's justice system, he noted that Queen's Law students are fortunate to have classes with excellent legal scholars who have made, and continue to make, important contributions to their fields. He encouraged students to build their legal careers in areas about which they are passionate, so that "much of what you do to earn your living will not seem like work." He answered questions ranging from judicial involvement in matters of national security to how the SCC actually comes to decisions behind closed doors.

Afterward, he mingled with guests at a reception in Macdonald Hall. "I'm proud of his accomplishments," said Kingston lawyer and music classmate Mary Ann Higgs, LL.B. '85. "I consider the Supreme Court blessed to have an appointee of his nature."



Justice Thomas Cromwell, LL.B. '76, LL.D. '10, engages his audience at the Q&A session held in Wallace Hall during his visit to Queen's Law last September.

Greg Black

Justice Cromwell returned to campus again in June to accept an honorary LL.D. and will be back again in 2011 as a guest instructor for a course in legal writing.



Justice Ian Binnie (right) with Associate Dean Stan Corbett, LL.B. '95, and Professor Cherie Metcalf, LL.B. '02, at a post-lecture reception in the Student Lounge in January.

Alexandra Manthorpe

Justice Binnie lectures on constitutional law

Supreme Court Justice Ian Binnie spoke to a full classroom of students and professors about constitutional law in Macdonald Hall on January 7. Introduced by his former clerk, Professor Cherie Metcalf, LL.B. '02 (Arts '90), he focused on "unwritten constitutional principles" involved in issues such as the *Reference re: Secession of Quebec*. Fielding questions on topics ranging from aboriginal law to the importance and persuasiveness of oral advocacy, he encouraged students to become "involved in the resolution of the great issues of the day."

LFO grant will help establish Canada's first research centre for workplace law

By Logan Crowell

With a \$185,000 start-up grant from the Law Foundation of Ontario, Queen's plans to strengthen its capacity as a leader in labour and employment law by establishing a Centre for Law in the Contemporary Workplace. As its mission, the Centre would train the next generation of labour and employment lawyers and scholars and foster innovative research into legal aspects of key challenges facing Canadian workers and employers today.

Dean Bill Flanagan explains that several areas of law intersect in today's workplace. "That intersection would be at the heart of the new Centre," he says. "It would serve as a catalyst for research and curriculum development, for reflection and dialogue. Drawing on existing faculty strengths and attracting visiting experts, I see us creating a gathering place and resource centre for researchers, practitioners and policy-makers. This Centre would be a bold and exciting move for the school and the first of its kind in Canada."

As Canadian workplace law is changing rapidly in response to many forces — from globalization and shifting workforce demographics to the human rights revolution — **Professor Kevin Banks**, Academic Director of the Centre, sees it as a timely innovation. "An unprecedented number of Canadians participate in the workforce, and the quality of workplace relations matters more than ever to them and to the success of their employers," he says. "This Centre aims to help define how labour and employment law can continue to advance workplace justice in ways attuned to today's economy and society."

The Centre, with a commitment to open and independent inquiry, would host distinguished guest lectures and



Greg Black

Dean Bill Flanagan (middle) and the working group for the Centre for Law in the Contemporary Workplace: Professor Emeritus Don Carter, Law '66; Deanna Morash, Assistant Dean of Administration and Finance; Professor Emeritus Bernie Adell; and Professor Kevin Banks, Academic Director

conferences. Its goals would include attracting graduate students, providing research assistantships to J.D. candidates, establishing university-wide and national research networks, and eventually raising funds for a named chair.

Since the announcement of the grant in May, Banks and his colleagues have focused on taking the Centre from proposal to reality. "We are establishing the organizational structure and putting in place a balanced advisory board of leading practitioners, policy-makers and adjudicators to help us shape the research agenda and raise the funds necessary to secure the Centre's future operation," Banks explains. "This Centre would enable Queen's Law to contribute real intellectual initiative to the field of labour and employment law in Ontario and across Canada."

As this issue was going to press, the Faculty was submitting a proposal to the University Senate, seeking its approval for establishment of the Centre. Watch for a story with more details in the October edition of e-News.



Greg Black

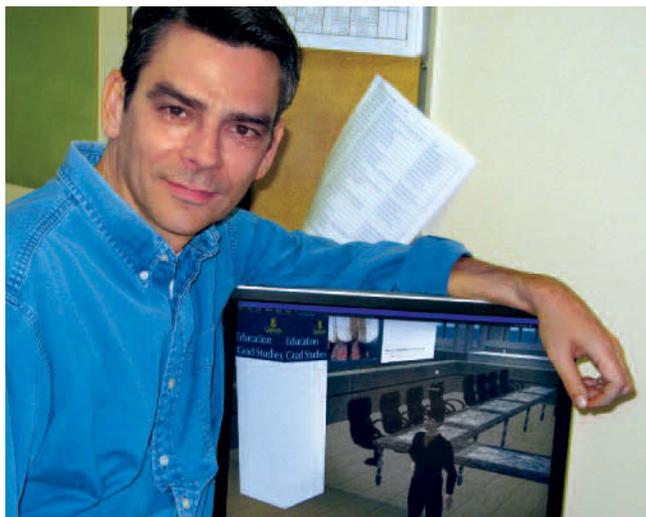
MP and Opposition Foreign Affairs critic Bob Rae, the 2010 Distinguished Visitor of Queen's Law's International Speakers Series, delivers a lecture on "Canada and the World" in Macdonald Hall on March 11.

Bob Rae among distinguished visitors to Queen's Law

On March 11, MP Bob Rae, LLD '06, Opposition Foreign Affairs critic and former Premier of Ontario, spoke to a packed room of students and faculty about his vision for Canadian foreign policy. The 2010 Distinguished Visitor of the International Speakers Series, he organized his wide-ranging discussion of Canadian foreign policy around "a very simple proposition: The world is in us, and we are in the world."

Alumni are invited to attend lectures hosted by Queen's Law as part of its Visiting Scholars series, International Speakers Series, and the Osler, Hoskin & Harcourt LLP Distinguished Lectures in Business Law. For upcoming events, see <http://law.queensu.ca/events.html>.

Queen's dedicates Canada's first virtual law conference to global research pioneer Hugh Lawford



Michael Onesi

Professor Arthur Cockfield, Law '93, poses with his virtual avatar at the site of the conference "Human Autonomy, Law and Technology: A Virtual Conference in Honour of the late Professor Emeritus Hugh Lawford."

On March 18, **Professor Arthur Cockfield, Law '93**, with the help of students and other collaborators, made Canadian history by hosting a legal conference – in cyberspace.

The conference brought together leading scholars from around the world to discuss how the law should react to technology that is continuously changing. They met in the computer-generated world of "Second Life" on an island – a virtual hub – hosted and maintained by Queen's Faculty of Education. Participants interacted via voice and virtual avatars, responding to text-messaged questions from audience members as far away as Pakistan and Australia.

Cockfield says it was only fitting that the next Canadian step in making legal scholarship available through technology should be held in memory of **Professor Hugh Lawford**, a technological pioneer in legal research (see page 38). "I remember vividly his prophet-like vision of a brave new world where lawyers armed with tools that facilitate legal research would be able to marshal superior legal arguments in developing the best possible laws and policies."

Joining him in paying tribute to Lawford were **Gavin Wise**, and **Matthew Zischka**, both Law '93. **Jennifer Chandler, Law '96**, chaired one of the three panels. — Chris Missiuna

Elder Law Clinic to open this fall

With the launch this fall of the Elder Law Clinic, the first of its kind at a Canadian law school, Queen's is not only offering students a rare opportunity to gain valuable experience in a burgeoning and socially relevant area of law, but also addressing a gap in legal services for seniors unable to afford a lawyer or unaware of their legal rights.

As **Professor David Freedman**, the clinic's director, explains, "There are many older adults who simply don't have the financial means to retain lawyers in respect of matters like making a power of attorney or knowing what to do when they are having difficulties in a long-term care facility."

By 2026, more than 20 per cent of Canada's population will be over the age of 65. As life expectancy continues to increase, and the elderly are becoming increasingly isolated — because they have fewer children and those children often live farther away from their parents than in previous generations — there is a growing need for legal provisions that protect seniors from exploitation or abuse.

The clinic will undertake case work for clients who meet a financial-means test and will also provide educational services, such as workshops on legal issues, for seniors groups and other community organizations.

Students strongly support the establishment of the clinic. "They recognize that the kinds of problems arising with respect to aging are becoming an important and integral part of legal practice in general," Freedman says.

One of the five students staffing the clinic in its inaugural year, **Katrina Keenan-Pelletier, Law '11**, sees it as both a unique learning opportunity and a way to make a difference.

"I'm interested in improving legal services for the community and studying law in an environment that bridges the gap between classroom theory and practice," she says.

Dave Swerdfeger, President of the Frontenac-Kingston



Greg Black

Professor David Freedman (middle), Director of the new Elder Law Clinic, with two of five student members: Nicole Walton, Law '12, and Katrina Keenan-Pelletier, Law '11

Council on Aging, says a clinic that is developing expertise in this area of law will greatly benefit the community. He agrees that many seniors have little awareness of their legal rights. When issues arise, such as property transfers or elder abuse, seniors often don't know where to turn or, alternatively, "turn to sources that may not have any helpful information or may be conveying wrong information."

Freedman, who taught one of the first courses in this field to be offered in Canada, has not waited for the clinic to open to start raising people's awareness of legal issues affecting older Canadians. Among other things, he has been writing a weekly column on elder law issues for the Kingston Whig-Standard and, with Swerdfeger, ran recent workshops on power-of-attorney fraud and elder abuse.

— Anne Kershaw

QUEEN'S LEGAL AID TURNS 40 By Alec Ross

Alumni remember their days with the clinic, preparing to celebrate its 40th anniversary

Jonathan Aikman represented a new immigrant to Kingston who was behind in her rent and helped her keep her home and custody of her child. **Sue Charlesworth** concluded a seemingly endless adoption process for a step-parent. **Erin Metzler** learned the skills necessary to work with prisoners who have completed a long term of incarceration and must face the challenges of reintegrating into society.

These are just a few of the many ways that, over the past four decades, Queen's Legal Aid (QLA) – formerly known as the Queen's Law Students' Legal Aid Society – has introduced scores of law students to the realities of the legal profession. It has brought law students into direct contact with people and situations that have literally changed the course of their professional lives. And though aspects of the clinic have changed in its almost 40 years of existence, its core mission – to provide legal assistance to Queen's students and low-income residents in the Kingston area – hasn't. Nor has its ability to evoke glowing memories from those who have worked there.

"What it really did was take law students who were studying reasonable doubt and the golden thread that runs

through justice, and put us in front of people with legal problems, or what they thought were legal problems," says **Tom Barber, Law '73 (Arts '70)**. "Working from an office in Kingston's north end in those days really brought us face-to-face with people's real-life experiences. It was hugely educational."

Barber, now a civil litigator in Ottawa, was among the first cohort of students to participate in the clinic, established in 1971 by Queen's then-Dean of Law, **Dan Soberman**. It was a bold move for the time. Osgoode Hall Law School in Toronto had recently opened Parkdale Community Legal Services. As Barber remembers, some in Ontario's legal profession feared this clinic would unleash a horde of "irresponsible students out to be cowboys."

To forestall such skepticism, he recalls, Queen's took care to balance the autonomy of its student-run clinic by bringing in experienced practitioners to act as guides and mentors to the 150 students who typically participated in it. In the early years, before the late **Joe Dewhurst, LLB '66**, became the clinic's first full-time Review Counsel in 1975, these included **Keith Norton, QC, LLB '69 (BA '61)**, who would go on



Queen's Legal Aid staff and summer students in 2008 with the clinic's Toyota Yaris purchased by Law '81 as a class gift: Chris Stankiewicz, Law '09; Lauren Conti, Law '09; Colin Thurston, Law '10; Andrew Prevost, Law '10; Miranda Serravalle, Law '10; Nick Galanis, Law '09; Susan Charlesworth, Law '81, Acting Senior Review Counsel; Jason Schmidt, Law '09; staff members Susan Reynolds, Sandra Tallen and Suz Wilson; Jana Mills, Law '92, Acting Review Counsel; and Jasmine Jabudir, Law '10.

to become an Ontario cabinet minister and lead the province's Human Rights Commission (see In Memoriam, p. 39). Also supervising students up until Dewhurst's appointment were a number of faculty, including Dean Soberman himself. **Nick Bala, Law '77**, a volunteer who went on to become a Review Counsel and Queen's Law professor, recalls being impressed that the Faculty's senior administrator would assume such a hands-on supervisory role with students. "There I was in first year, meeting every few weeks with the dean to discuss handling clients."

Throughout the years, the clinic continued to benefit from excellent leadership provided by Review Counsel including **Patricia Olson, Law '78**, **Merrilees Muir, Law '84** (Arts '70), who later became Registrar of Law, and **Virginia Bartley, Law '77**, who previously served as the Law Faculty's Registrar, Associate Dean and Acting Dean.

Ever since the early years, the clinic assigned considerable responsibility to its members. **Carman Overholt, QC, Law '84**, represented clients and held positions on the student executive as public relations officer and then director. He also met with students from other Ontario law schools and helped to write the *Legal Aid Manual* – experiences that ultimately steered him into a career as a litigation lawyer in British Columbia and a founding member of Pro Bono Law B.C. "My experience, for which I am very grateful, had a profound impact on me," he says.

But students also dealt with more routine tasks. "We manned the phones four hours a day," says **Susan Charlesworth, Law '81** (Arts '78), who was there as a student in the early 1980s and who now shares the clinic's Review Counsel duties with **Jana Mills, Law '92**.

Today, the clinic's administrative and clerical duties are capably performed by **Susan Wilson**, **Sandy Tallen** and **Susan Reynolds**, who carry on the example set by predecessors such as **Donna Stewart**. The expanded support staff was mandated by the clinic's transformation in 1996 from an all-volunteer organization to a more formally structured one with limited enrolment, where students can earn academic credit. Up to 80 students may still volunteer for managing cases, but a group of 18 students taking the credit component carries a larger caseload and, consequently, gains more experience.

"QLA prepared us for things we just wouldn't have believed," says **Jonathan Aikman, Law '99**, who after graduating

CELEBRATE QUEEN'S LEGAL AID'S 40TH ANNIVERSARY

SAVE THE DATE!

May 28, 2011 – Spring Reunion weekend
University Club, Kingston

Queen's Law is hosting a special event commemorating the clinic's first 40 years. Join us to reconnect and reminisce with fellow QLA alumni, former review counsel and judges.

Watch your email for details this fall or contact
Sue Charlesworth, 613.533.2102, sc26@queensu.ca

went on to hold, among other roles, a position as Vice-President & Counsel for Citigroup in London, England, and a player in a number of high-stakes investment banking transactions. "In first year I couldn't imagine doing a trial on my own, yet by second year I had completed a couple of criminal trials. It was a really great experience in terms of preparing me both for law and other areas of business and reality."

Besides the move to a credit-based program and

the greater degree of supervision that came with it, another change since the early days is the size of the clinic's service area. In the 1970s the clinic operated out of a rented house at 200 Montreal St. in Kingston, with satellite offices in Sharbot Lake, Belleville and Napanee, where students met with clients from across Frontenac and Lennox and Addington counties. Students, including Charlesworth, drove the Queen's Legal Aid van to northern areas such as Tamworth and Ompah, meeting clients in the van if there was no local centre. Today the Queen's clinic is located in Macdonald Hall, and client meetings can take place in shared offices in north Kingston and in Napanee.

But while the clinic's geographical jurisdiction has narrowed, the types of cases the students typically deal with – landlord/tenant disputes, minor criminal offences such as shoplifting and petty theft, impaired driving and assault – have in some ways broadened to include, for example, more social-assistance-related work.

Apart from gaining meaningful first-time experience in litigation, negotiation, legal research and writing, one of the most beneficial outcomes of participation in QLA has been a lasting sense of collegiality.

"If you had a problem with a case and were just thinking out loud or discussing it, people would jump to help you – senior students, group leaders," says **Erin Metzler, Law '04**, who is now Duty Counsel based at the College Park Courthouse in Toronto. "You were never alone, because people would simply offer their help. I definitely became friends with those people, and I'm still friends and in touch with them today."

Ultimately, however, the clinic's greatest value has been in bridging the significant gap between legal theory and courtroom practice. "The learning curve from getting reasonably good marks at law school to practising law is significant," Barber says. "Legal Aid certainly gives Queen's Law grads a running start on that learning curve." **QLR**

Alumna enlists student intern in OECD battle against international corruption

By Robert Marks

Last summer, **Christine Uriarte, Law '83**, had a new challenge to address with her colleagues at the Organization for Economic Co-Operation and Development (OECD) Anti-Corruption Division: the second examination of South Africa to ensure compliance with the OECD Anti-Bribery Convention — a legally binding international agreement aimed at criminalizing bribery and reducing the supply of bribes, including to developing countries. This required an international on-site team to conduct an inspection — and they needed to be briefed.

Uriarte, General Counsel in the Anti-Corruption Division of the OECD's Directorate for Financial and Enterprise Affairs in Paris, has spent almost 12 years helping to monitor the Convention's implementation. The vast scope of her work includes peer-review examinations and global on-site visits.

The South Africa briefing required a detailed examination of that country's policy, law, and economic factors with respect to what put a South African company at risk of bribing a foreign official and what was in place to stop them. For this examination, she selected intern **Daniel Dawalibi, Law '11**, whom she had met during his visit to the OECD in Paris as a student in the Global Law Programs at Queen's Bader International Study Centre (Herstmonceux Castle in England).

As Uriarte gave Daniel space to expand his horizons, he demonstrated that he was ideal for the job. Not only were his regular briefings of the material thorough, but he raised new points and issues. Uriarte let him run with it — and Daniel's analysis became the underlying basis of the South Africa examination.



Daniel Dawalibi, Law '11, spent the summer of 2009 interning at the OECD in Paris.

"This kind of thinking really makes you take notice of an intern," Uriarte says. "Daniel thrived in this atmosphere and made the best of the opportunity to come up with some break-through analysis for us. He is a credit to Queen's Law."

The reward for Daniel was a unique international experience. "I had the freedom to take on a wide range of tasks, all in an atmosphere conducive to my own learning and development," he says. "It reaffirmed that I wanted an international dimension to whatever practice I may come to have."

For Uriarte, supervising interns is very rewarding. "They bring fresh ideas to the table. Since they are new to considering legal and policy issues concerning corruption, they haven't become mired in a fixed way of looking at things. Working at an organization such as the OECD gives them a first-hand opportunity to see how they can use what they've learned to influence international law and policy-making. It makes their studies much more relevant." **QLR**



Charlie Clark

Christine Uriarte, Law '83, at the OECD Conference Centre in Paris

COULD AN INTERN HELP YOU NEXT SUMMER?

Queen's Law is committed to helping students pursue their interests in gaining experience and serving the public by working with not-for-profit and public interest organizations in the summer. To assist students whose internships are not paid positions, the Faculty offers first-year students Torys Public Interest Summer Internship Awards. Second-year student grants come from the Dean's Excellence Fund, composed of alumni donations.

Do you work for a non-profit or public interest organization, and do you have a project a student intern could help you with next summer? Please contact Gillian Ready, Assistant Dean of International Programs, gillian.ready@queensu.ca

Alumni among practitioners studying at Herstmonceux Castle

By Pamela Sidey

Three alumni went back to school for two weeks in July – as students in Queen's Law's new Comparative Labour Law Course for practitioners, offered at the Bader International Study Centre (BISC). **Linda Huebscher, Law '87**, **David Chondon, Law '90**, and **Jay Rider, Law '94** (Artsci '91), joined other Canadian lawyers, as well as arbitrators, industrial relations professionals, and Canadian and Australian post-graduate students, in the school's first course for practitioners. Leading professors from Britain and Germany taught the innovative, masters-level, seminar course, developed and directed by **Professor Emeritus Bernie Adell**.

Chondon, a partner at Crawford Chondon & Partners, found the course "a unique opportunity to be taught by top international scholars and to learn alongside classmates from diverse work backgrounds who were open to exploring different perspectives on the law."

As Canadian labour and employment law is being transformed by the use of legal sources from outside our borders, learning cutting-edge labour and employment law from international experts proved valuable academically and practically.

"This course is very timely and appropriate," says Huebscher, a CUPE legal representative. "If we are going to have international labour standards used in a domestic court setting, and a convergence of what the Supreme Court of Canada and the European Court are doing with respect to freedom of association, an understanding of comparative labour law becomes crucial."

Herstmonceux Castle, set in the tranquil countryside of East Sussex in southern England, was also the site of the International Association of Labour Law Journals' annual meeting. Since it took place during their course, the students were offered a bonus: a weekend symposium interacting with eminent scholars in comparative labour law from the U.K., Australia, Spain, Italy, France, Germany and the U.S. – experts on the interface between corporate governance and labour and employment law.

"The course provided a golden opportunity to step away briefly from the day-to-day grind of practising law and reflect on some of the loftier ideals and principles that first attracted us to the practice of labour law," says Rider, also a Crawford Chondon partner. "This, in turn, will help keep our practice energized and focused on the positive outcomes that labour law practitioners can achieve for employers, workers and society as a whole."

QLR



Pamela Sidey

David Chondon, Law '90, Linda Huebscher, Law '87, and Jay Rider, Law '94, at Herstmonceux Castle in July

Distinguished international visitors enrich curriculum

Professor Andrew Ashworth of Oxford University, internationally recognized as a leading scholar in criminal law and sentencing theory, taught Advanced Topics in Criminal Law Theory during his visit to Queen's Law in September 2009. Ashworth, the Vinerian Chair of English Law at All Souls College in Oxford, also presented the seminar "The Preventative Function of Criminal Law" to students and faculty.

Justice Johann van der Westhuizen of the Constitutional Court of South Africa taught a course on constitutionalism, the rule of law and the role of the courts in South Africa and other new democracies during his visit to Queen's Law in October 2009. He also met with faculty and students to discuss topics of mutual interest and delivered the public lecture "Judicial independence and the rule of law in South Africa and other systems."



Greg Black

Oxford Professor Andrew Ashworth delivers a seminar on "The Preventative Function of Criminal Law" at Macdonald Hall on September 28, 2009.



Chris Ng

LAW '10 GRADUATES AND AWARD WINNERS CELEBRATED

Family and friends gathered with faculty and staff in historic Grant Hall on June 11 to watch Class of Law '10 members receive their diplomas and Justice Thomas Cromwell receive an honorary degree. The Medals in Law and a Tricolour Award were presented during the ceremony. Convocation was followed by a reception in Ban Righ Hall, where the Dean's Scholar Awards and Dean's Key were presented.



Chris Ng

Dean Bill Flanagan with recipients of the Dean's Scholar Awards, given to the graduates with the highest third-year averages: Jonathan Gutman (Dean's Gold Scholar), Sarah Reynolds Repka (Dean's Silver Scholar) and Niall Cooney (Dean's Bronze Scholar)



Chris Ng

Dean Bill Flanagan with recipients of Law Medals, given to the three graduates with the highest cumulative averages: Sarah Reynolds Repka (highest standing), Natalia Rodriguez (second highest) and Adrian Di Lullo (third highest)



Aimee Burch

Professors Mark Walters, Law '89, Erik Knutsen, Cherie Metcalf, Law '02 (Artsci '90), and Don Stuart, honorary graduate Justice Thomas Cromwell, Law '76 (Mus '73), Principal Daniel Woolf (Artsci '80), and Dean Bill Flanagan



Chris Ng

Dean Bill Flanagan with Gerard Kennedy, winner of the Dean's Key, awarded to the graduating student who best embodies community, collegiality, professionalism, service and academic excellence



Justice Thomas Cromwell, Law '76, stands before Chancellor David Dodge (Arts '65, LLD '02), for the conferral of the Honorary Doctor of Laws degree. He was hooded by Dean Flanagan.

Supreme Court Justice Thomas Cromwell awarded honorary degree

The first Queen's Law graduate appointed to the Supreme Court of Canada, **Justice Thomas Cromwell, Law '76** (Mus '73), received an Honorary Doctor of Laws degree.

Drawing on his musical background, he offered guidance for this year's graduating class. He remarked upon the sometimes difficult, sometimes frustrating, and other times brilliant career of famous composer Johann Sebastian Bach, and applied lessons from his life to the lives of the future lawyers.

"Remember that your own commitment to justice and excellence in your work is far more important than the petty annoyances that inevitably creep into everybody's professional life," he said.

"My wish to each and every one of you is that you, like Bach, will find the passion, the industry, the resilience, the commitment, and the humility to make your own contributions to the administration of justice and to your communities."

Finally, with a smile, he concluded, "See you in Court!"

Justice Cromwell has had a significant connection to Queen's since graduating. He taught Civil Procedure at the Law Faculty from 1980 to 1982 and served on the University Council from 1984 to 1990 and the Law Faculty's Dean's Advisory Council from 1994 to 1998.

"Justice Cromwell has long been a tremendous supporter and friend of Queen's University," said Dean Bill Flanagan. "His contributions to the University are too numerous to mention, and they continue." Justice Cromwell will be a guest instructor for half of a new legal writing course being taught by Justice David Stratas, Law '84, of the Federal Court of Appeal, in 2011.

— Chris Missiuna

49th law student admitted to the Tricolour Society

Patrick Welsh, Law '10 (Arts '06, MA '07), has become the 49th Queen's Law student inducted into the Tricolour Society for significant contributions to the University and student life. At Convocation he received the Agnes Benidickson Tricolour Award, the highest tribute given to Queen's students by their peers for valuable and distinguished service to the University in extra-curricular, non-athletic activities.

A student at Queen's since 2002, Patrick's extracurricular activities included a term as the Alma Mater Society's Academic Affairs Commissioner, during which his accomplishments included increasing student awareness and use of the Society's services.

Throughout his time at Queen's Law, Patrick's nominators say he developed a reputation for "remarkable institutional knowledge, strong leadership and good judgement." Elected a Senator by the LSS, he actively and ably represented his fellow students on the University Senate, the Dean's Administrative Committee and Law Faculty Board. He worked hard to increase the LSS's profile in the Society of Graduate and Professional Students.

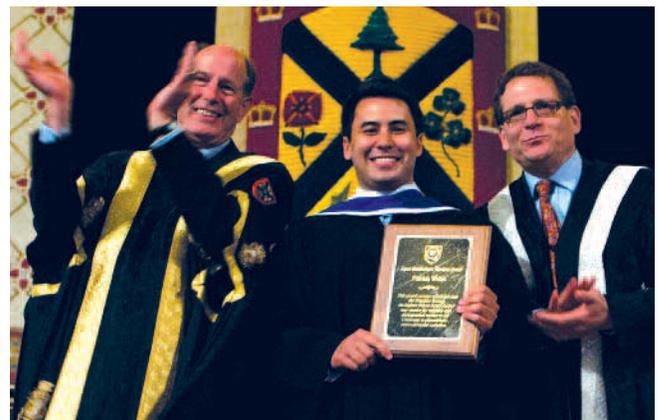
"The Tricolour Society is the perfect way to recognize Pat for eight years of significant contributions to student government and a variety of other programs and organizations," says nominator **Heidi Gordon, Law '10**.

Patrick will be articling at Osler, Hoskin & Harcourt LLP in Toronto in 2010-11, but will fondly remember his time as a student in Kingston.

"I've been fortunate to attend a school that treasures and emphasizes extracurricular participation," he says. "Queen's was the right place to be to allow me to do the things I love doing."

The 49 winners of the Tricolour Award since 1960 are listed at <http://law.queensu.ca/news/archives/june2010/tricolourAward.html>.

— Alexandra Manthorpe



Patrick Welsh, Law '10, is applauded by the Chancellor and Principal for receiving a 2010 Tricolour Award.

Queen's Law Thanks Supporters for Their Generosity



Greg Black



Tyler Anderson, National Post

Thank you, alumni and friends, for your generous gifts to Queen's Law. In this issue, we gratefully acknowledge your donations or pledges made in the past fiscal year.

Many of you have taken the lead on building the David Mullan Entrance Scholarship (now at \$1.4 million) and the Classroom Renewal Project (at 82 per cent of its \$1.2-million target, with almost 70 per cent contributed by alumni and friends). Your leadership gifts are helping us attract outstanding students to Queen's Law and enabling us to provide all of our students with state-of-the-art classroom facilities.

Our donors are making gifts at higher levels than ever before in the history of Queen's Law. Last year, we received a total of more than \$1 million in gifts. Of that total, 45 per cent came from individual alumni, with a participation rate of 8 per cent of our graduates. Another 40 per cent came from the Law Foundation of Ontario. Firm gifts accounted for 15 per cent. Our total annual donor support has almost tripled in the last five years.

Thank you for your generous support of the law school. With it, we can continue to offer our students a first-class legal education and build on a proud legacy of excellence at Queen's Law.

Sincerely,

Bill Flanagan
Dean of Law

Thank you for your support of our *alma mater*. As graduates of Queen's Law, we have enjoyed the benefits of a first-rate education. Queen's Law launched our careers. It is increasingly important for us to do what we can to ensure that it remains one of Canada's top law schools. That in turn sustains and raises the value of our degrees.

With government funding and tuition fees covering only a portion of the costs required to maintain a leading law school, we must rely on the philanthropic support of our entire community. Now would be a good time to consider giving back to Queen's Law.

Whether you're a committed annual donor or considering your first gift, I hope you will make a contribution in 2010. You can designate it to an area of personal or professional interest, help one of the current major projects hit its target, or put it in the Dean's hands to use where it's needed most. It is *our* gifts that make a crucial difference to the future of *our* law school and prove to other potential benefactors the strength of our belief in it.

Sincerely,

David Allgood, Law '74
Executive VP and General Counsel
Royal Bank of Canada
Chair, Dean's Council

HONOUR ROLL OF DONORS

MAY 1, 2009 TO APRIL 30, 2010

We're grateful to the following individuals who have made a gift to Queen's Law during the last fiscal year. We also thank donors to Queen's Law who have asked to remain anonymous.

We have already received a number of gifts since April 30, 2010, and these gifts will be gratefully acknowledged in the next Queen's Law Reports.

Every effort has been made to ensure the accuracy of this honour roll. If there is an error or omission, please accept our apologies and notify Dianne Butler at 613.533.6000 ext. 78471, or by email, butlerd@queensu.ca

Fiscal Year 2009–2010

Alumni participation	7.7 %
Total contributed to Queen's Law	\$703,663
Total contributed by corporations / firms	\$171,899
Value of needs-based bursary assistance distributed	\$649,231
Value of merit-based scholarships and prizes distributed	\$242,094

QUEEN'S LAW ANNUAL GIVING SOCIETIES

Sir John A. Macdonald Circle:
\$10,000 or more per year *****

William R. Lederman Circle: \$5,000 to \$9,999 ****

Dean's Counsellor:
\$1,000 to \$4,999 ***

Partner: \$500 to \$999 **

Member: \$100 to \$499 *



In addition to the giving levels recognized by the law school, all donors to Queen's Law are eligible for membership in the University's appreciation societies based on their annual giving per fiscal year.

Grant Hall Society annual contributors are welcomed into one of three levels:

Limestone Level — recognizes supporters whose gifts during a single fiscal year total between \$1,000 and \$4,999.

Sapphire Level — recognizes supporters whose gifts during a single fiscal year total between \$5,000 and \$9,999.

Diamond Level — recognizes supporters whose gifts during a single fiscal year total \$10,000 or more.

Summerhill Society recognizes supporters whose gifts during a single fiscal year total between \$500 and \$999.

Royal Charter Society recognizes supporters whose gifts during a single fiscal year total between \$250 and \$499.

Cha Gheill Society recognizes supporters whose first Queen's degree was earned within the past five years, and whose gifts received during a single fiscal year total between \$100 and \$249.

Honour Roll by Class

Law '60

Participation 40 per cent

Total Giving \$12,673

Hon. John Brownlee '60 & Ann Brownlee*
Hon. Paul Cosgrove '60 & Frances Cosgrove*
Jack King '60 (deceased)***
Geraldine Tepper '60*****

Law '61

Participation 0 per cent

Total Giving \$0

Law '62

Participation 19 per cent

Total Giving \$2,300

Prof. Gordon Bale '62 & J Maureen Bale**
John McKercher '62***
Wilfrid E D Peters '62**

Law '63

Participation 0 per cent

Total Giving \$0

Law '64

Participation 15 per cent

Total Giving \$1,500

Douglas Burns '64 & Jane Burns*
Hon. Paul Lalonde '64 & Ena Lalonde***
Georges Proulx '64*
Kenneth Rae '64*

Law '65

Participation 10 per cent

Total Giving \$1,300

Trevor Klotz '65*
George Thomson '65 & Hon. Judith Beaman '75***
Barry Tunney '65 & Teresa Tunney*

Law '66

Participation 14 per cent

Total Giving \$1,220

Prof. Donald Carter '66 & Catherine Carter***
Norman Gould '66
William Murphy '66*
William Mutch '66

Law '67

Participation 15 per cent

Total Giving \$4,050

Hon. Dietrich Brand '67***
Allan Brown '67*
John MacLachy '67***
Randolph Mueller '67*
Gordon Mylks '67**
Gordon Thompson '67*
John C Walker '67*

Law '68

Participation 16 per cent

Total Giving \$5,100

Douglas Baggs '68*
Prof. Denis Magnusson '68***
Roger Nainby '68**
Gail Nicholls Petrie '68 & Charles Petrie**
Robert Owen '68 & Kathryn Owen*
J Guy Potvin '68*
Richard Simon '68**
Prof. John Whyte '68*

Law '69

Participation 17 per cent

Total Giving \$51,975

Donald Bayne '69 & Sheila Bayne '69*****
Hon. Bruce Glass '69 & Carole Glass****
Robert Milnes '69*****
Robert Nelson '69 & Joanne Nelson***
Charles Noonan '69*
William Robertson '69 & Sherri Robertson***
Hon. John D G Waugh '69 & Bonnie Waugh*

SUPPORTING EXCELLENCE

Honour Roll continued

Law '70

Participation 10 per cent

Total Giving \$25,474

Steven Bookman '70 & Gillian Bookman '10****
Alan Gold '70****
Philip Griffin '70****
Brian Miller '70*
Prof. Mary Jane Mossman '70 & Brian Bucknall***
Senator David Smith '70 & Hon. Heather J Smith '71***
David Smye '70 & Pamela Smye****
Raymond Werry '70 & Heather Werry**
David Wilson '70*

Law '71

Participation 9 per cent

Total Giving \$12,900

Bryan Carroll '71*
Senator Joseph Day '71**
Ian Glen '71 & Mary Glen**
Leslie Holland '71**
James Kutcy '71 & Melrose Kutcy*
James Parks '71****
Hon. Brian Scully '71*
Hon. Heather J Smith '71 & Senator David Smith '70***

Law '72

Participation 8 per cent

Total Giving \$5,800

Richard Baldwin '72 & Kristin Baldwin**
Michael F Casey '72**
Thomas Fleming '72 & Betty Fleming*
Hon. Robert Graydon '72***
Phillip G Ponting '72***
Donald Travers '72*
Hon. J David Wake '72*

Law '73

Participation 4 per cent

Total Giving \$3,100

Robert Bruce '73***
Richard Irvine '73 & Laura Irvine*
Jacqueline Kelly '73*
Robert Land '73 & Jean Land****
D Brad Sloan '73**

Law '74

Participation 11 per cent

Total Giving \$21,937

David Allgood '74****
Timothy Bates '74 & Mary Jane Bates**
Ronald Dimock '74 & Wendy Wayling****
Bruce Mann '74*
Leslie Prosser '74***
Donald Revell '74 & Margaret Revell*
Judith Ross '74*
Marlene Thomas '74**
Peter Trousdale '74 & Hon. Anne C Trousdale '76***
Thomas Wakeling '74***
Glenn Walker '74
Nestor Wolicki '74 & Caroline Wolicki***

Law '75

Participation 9 per cent

Total Giving \$11,363

Hon. Judith Beaman '75 & George Thomson '65***
Robert Bonner '75*
Paul Blanchard '75 & Janet Bradley '75*
Daniel McDonald '75**
William Murphy '75 & Catherine Murphy*
Wayne Petersen '75
Mayor Harvey Rosen '75 & Sharon Monson***
Victoria Russell '75****
Barbara Saipe '75*
John Wilson '75**

Law '76

Participation 11 per cent

Total Giving \$7,173

Peter Bishop '76 & Shirley Bishop
Robert Cook '76
Hon. Thomas Cromwell '76 & Della Cromwell***
Scott Jolliffe '76*
Ian Kelly '76
Thomas Kemsley '76 & Christine Boyle LLM'72*
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Hon. Ian V B Nordheimer '76***
Stephen Sibold '76***
Elizabeth Symes '76*
Hon. Anne C Trousdale '76 & Peter Trousdale '74***
William Walker '76 & Heather Hill**
Robert Wilkins '76**

Law '77

Participation 11 per cent

Total Giving \$12,225

Stuart Bailey '77
Prof. Nicholas Bala '77 & Dr Martha Bala***
Stuart Brannan '77*
David Carter '77 & Karen Carter*
John Clarke '77
Gerald Courage '77***
Paul Findlay '77*
Elizabeth Forster '77*
Joyce Gram '77*
Peter Griffin '77 & Ann Griffin****
Arthur Lefebvre '77**
Deborah Matz '77*
Inga Rinne '77 & Matt Cowan
Kenneth Whiteway '77*

Law '78

Participation 9 per cent

Total Giving \$12,950

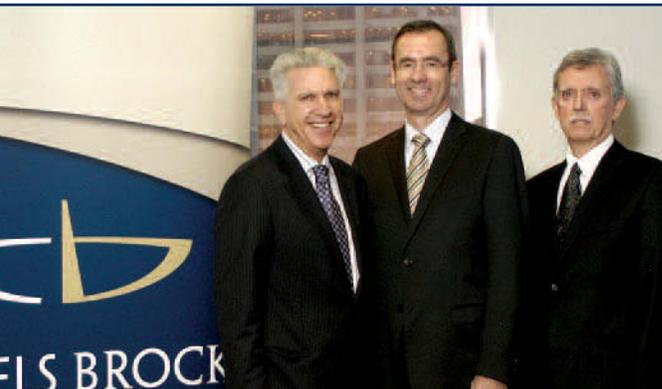
David Brander '78 & Elaine Brander*
Thomas Houston '78 & Janet Houston***
Peter Hurrell '78
Hon. Nancy J Spies '78 & Raymond Martin*
Ronald Matheson '78 & Sheila Matheson***
Jane Monaghan '78*
Peter Murphy '78**
Paul Pakenham '78*
Thomas Bogart '78 & Kathryn Tamaki '78****
Bruce Weary '78 & Sandra Weary*

Law '79

Participation 13 per cent

Total Giving \$20,655

Brian Borich '79*
Lois Bradley Farrer '79*
Robert Coates '79***
Justin Connidis '79 & Julia McArthur***
Benjamin De Rubeis '79**
Hon. Sean Dunnigan '79**
Kevin Foster '79*
Michael Fridhandler '79*
Theodore Giesbrecht '79 & Karen Giesbrecht**
Lindsay Horwood '79 & Richard Brait '80****
James Norton '79*
J Gregory Richards '79 & Gabrielle Richards*****
D Richard Robbins '79 & Gloria Robbins*
Paul Ryan '79*
Stephen Werbowyj '79*
Ross Woodland '79 & Jane Woodland**



Teddy Melvin

Cassels Brock donates \$200,000 to classroom renovation

Cassels Brock & Blackwell LLP, one of Canada's leading corporate and commercial law firms, made the first major donation to Queen's Law's ambitious \$1.2-million Classroom Renewal Project. In recognition of Cassels Brock's \$200,000 gift, a new 32-seat high-tech seminar room will be named in honour of the firm. Queen's Law will unveil the seminar room, which is adjacent to the Lederman Law Library, at a ceremony this fall.

Mark Young, managing partner of Cassels Brock, Dean Bill Flanagan, and Jim Parks, Law '71, member of the Dean's Council and a partner at Cassels Brock

Law '80**Participation 18 per cent****Total Giving \$36,600**

Christopher Bardsley '80*
 Hon. Peter Bishop '80**
 Lawrence Blackman '80 & Gail Blackman*
 Richard Brait '80 & Lindsay Horwood '79*****
 Hon. Harvey Brownstone '80***
 Michael Emery '80***
 George Frank '80 & Lynne Frank '80*
 David Glicksman '80***
 Paul King '80***
 John Koopman '80 & Truda Koopman**
 Harold Linscott '80 & Jeannette Linscott*
 Hon. Wendy Malcolm '80 & Dr P Bruce Malcolm**
 Anthony Manastersky '80*
 Kevin McElcheran '80*****
 Marianne Miller '80**
 Jane Morley '80 & Walter Myrka**
 Paulene Pasieka '80*

David Rendeiro '80***
 Dr Peter Strahlendorf '80**
 Hon. Jo'Anne Strekaf '80*
 Steven Trumper '80 & Sandra Curtis***
 William Vanveen '80*
 Wendy Westra-Bernfeld '80*

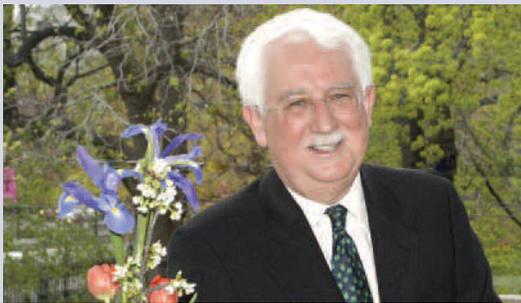
Law '81**Participation 10 per cent****Total Giving \$68,825**

Andrew Best '81*****
 Pamela-Jay Bond '81*
 Thomas Brady '81**
 Susan Charlesworth '81 & David Charlesworth*
 Susan Clarke '81 & Dr Donald Miller**
 James Grout '81*****
 Edward Kafka '81****
 Eric Kay '81***
 Brian Levett '81**
 Ross McKee '81 & Wilma Alexander*

Deidre Newman '81***
 Hon. Derek Redman '81*
 Craig Slater '81*****
 Mary Thomson '81***

Law '82**Participation 9 per cent****Total Giving \$24,700**

Samuel Altman '82 & Nathalie Cooke**
 Hon. Geoffrey Griffin '82**
 Sheila Murray '82 & David Dickinson****
 James Nenniger '82 & Kim Nenniger*****
 Karen Nixon '82***
 Jane Ohlke '82 & Joseph Favot*
 Christopher Peirce '82***
 Audrius Stonkus '82
 Anthony Sutcliffe '82***
 Glenn Tait '82**
 Roy Williams '82 & Hon. Julianne Parfett '83**
 Blair Yorke-Slater '82*

*continued on page 28***David Mullan Renewable Entrance Scholarship — \$1.4 million**

Teddy Melvin

Professor Emeritus David Mullan, LLM '73

Queen's Law thanks our new leadership donors to the David Mullan Renewable Entrance Scholarship, which was launched in April 2008 in honour of Professor Emeritus David Mullan, LLM '73. Professor Mullan is one of Canada's foremost scholars in administrative law and a much-loved Queen's Law colleague, teacher and friend.

The scholarship is awarded annually to two or more students of outstanding calibre entering Queen's Law. The \$5,000 scholarship may be renewed for each recipient's second and third year of studies. Gifts and pledges of more than \$1.4 million have been made to date to support the scholarship.

The 2010-11 "Mullan Scholars" are Stephen Taylor and Paula Saliba. Stephen earned two degrees with distinction from Queen's University: a B.A. in Economics in 2008 and an Honours B.A. in Medieval Studies in 2009. Paula won the University Medal for the Faculty of Arts at Carleton University, where in 2010 she received an Honours B.A. majoring in Psychology, with minors in Law and English.

GOLD (\$50,000)

David Allgood, Law '74
 Donald Bayne, Law '69 & Sheila Bayne, Law '69
 Joint Gift: Thomas Houston, Law '78, Ronald Matheson, Law '78, Peter Murphy, Law '78, Senator David Smith, Law '70 & one anonymous donor
 Fraser Milner Casgrain LLP, Toronto
 Jack King, Q.C., Law '60 (deceased)
 John McWilliams, Q.C., Law '72
 Jim Parks, Law '71
 Greg Richards, Law '79
 Brian Rose, Law '74 & Ellen Rose
 Gerald Sadvari, Law '76 & Chief Justice Annemarie Bonkalo, Law '76
 Justice David Stratas, Law '84
 One anonymous donor

SILVER (\$25,000)

Firoz Ahmed, Law '84
 Steven Bookman, Law '70 & Gillian Bookman, Law '10
 Ronald Dimock, Law '74 & Wendy Wayling, Artsci '73
 Alan Gold, Law '70
 Peter Griffin, Law '77
 James Grout, Law '81
 Peter Lukasiewicz, Law '79 & Kathy Macdonald, Law '80
 Sheila Murray, Com '79, Law '82
 James T. Nenniger, Sc '79, Law '82 & Kim Nenniger, Artsci '80, MBA '82
 Greg Piasetzki, Law '80 & Laura Piasetzki
 W. Iain Scott, Law '77
 David Smye, Q.C., Law '70 & Pamela Smye
 Katherine Tew Darras, Law '94
 Two anonymous donors

BRONZE (\$10,000)

Sharon Addison, Law '84
 Gary Batasar, Law '96
 Tom Bogart, Law '78 & Kathy Tamaki, Law '78
 Robert Coates, Law '79
 Betty DelBianco, Law '84
 Colleen Dempsey, Law '98 & Geoff Hall
 Janne Duncan, Law '88
 Wayne Egan, Law '88
 Bryan Finlay, Q.C. & Carol Finlay
 Dean Bill Flanagan
 Karen Gordon & Howard Goodman
 Vanessa Grant, Law '95 & Philip Street
 Justice Alison Harvison Young
 Patricia D.S. Jackson, Arts '72
 Sanjay M. Joshi, Law '99 & Shaheen Joshi
 Claire Kennedy, Law '94
 Jim Kofman, Law '82
 Justice John I. Laskin
 Donald Luck, Com '84, Law '90 & Jane Luck, Artsci '84, Law '89
 Kelley McKinnon, Artsci '85, Law '88
 Jean-Ann Naysmith Rooney, Law '84
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 Justice Gary Trotter
 Steven Trumper, Law '80
 Frank Walwyn, Law '93 & Tania Maciver, Artsci '94
 Peter Wardle, Law '84 & Anne Marie Marchetti, Law '84
 Madam Justice Darla Wilson, Artsci '81, Law '84 & D. Keith Smockum
 Michael Wilson, Law '84 & Judy Wilson, Law '83
 David Wingfield, Law '86
 Harry Mark Zinsser-Kryss, Law '84 & Deborah Zinsser-Kryss, Com '86
 Four anonymous donors



Law '81 alumnus establishes exchange award

With a \$75,000 donation, **Andrew Best, Law '81**, has created an annual award for J.D., LL.B. and LL.M. students from India or South Africa to study at Queen's Law on exchange. The Faculty is hoping that students from the University of Capetown and Jindal Global Law School in the National Capital Region of Delhi, among other potential partners, may be interested in taking advantage of this opportunity. The first recipient of the Robert Wallace Best Exchange Award, named in honour of his late father (BSc '50), will attend Queen's in 2011.

Honour Roll continued

Law '83

Participation 9 per cent

Total Giving \$5,432

Hon. Elizabeth Lane Bayliff '83
Catherine Binhammer '83*
Carol Cochrane '83*
Mary Beth Currie '83***
Donald Higa '83*
Hon. Wendy MacPherson '83*
Hon. Julianne Parfett '83 & Roy Williams '82**
John Raftery '83 & Anna-Marie Raftery
Judy Wilson '83 & Michael Wilson '84****
Donald Wright '83**

Law '84

Participation 19 per cent

Total Giving \$38,534

Sharon Addison '84 & John Lloyd '81****
Firoz Ahmed '84****
Anthony Bak '84***
Betty DelBianco '84 & Paul Hentschel***
David Finley '84 & Catharine Finley***
Robert Frater '84 & Katherine Scott*
Evia Golde '84***
Kenneth Heywood '84*
Grant Huscroft '84*
Peter Wardle '84 & Anne Marie Marchetti '84****
Carol McNamara '84*
Jean-Ann Naysmith Rooney '84****
Carman J Overholt '84***
Elizabeth Palatics '84 & Francis Archibald**
John Riley '84 & Jane Riley***
Victor Romberg '84***
Douglas Rose '84*
Brian Schreiber '84 & Nancy Adams '85***
Geoffrey Shaw '84 & Hon. Anne-Marie Hourigan '84**
Stephen Sigurdson '84 & Leslie Sigurdson '84****
Hon. Darla A Wilson '84 & D Keith Smockum***
Michael Wilson '84 & Judy Wilson '83****
Harry Mark Zinsser-Krys '84 & Deborah Zinsser-Krys***

Law '85

Participation 8 per cent

Total Giving \$26,358

Richard G J Desrocher '85
Janet Fuhrer '85***
Peter Hamilton '85 & Lori Hamilton**
Andrew Kingsmill '85 & Leslie Forder***
David Lang '85 & Jacqueline Lang*
Claire Le Riche '85*
Earl Marlin '85 & Mary-Lou Marlin*
Stephen McArthur '85**
Hon. John McMunagle '85 &
Anne Clark-McMunagle '85***
Jeffrey Read '85 & Christine Read***
Paul Tompkins '85*****

Law '86

Participation 5 per cent

Total Giving \$8,470

James Brohman '86 & Ellen Ridge-Brohman
Diane Kennedy Squires '86 & Jim Squires*
Robert Morrison '86****
Pamela Scarrow '86
David R Wingfield '86***

Law '87

Participation 7 per cent

Total Giving \$3,280

Fay Brunning '87 & Eric Williams '72**
Henry Dinsdale '87 & Dr Diane Wherrett*
James Dorr '87 & Anthea Pascaris****
Stuart Henderson '87*
Jeffrey Loudon '87 & Colleen Coman
Steve Moutsatsos '87*
Patrick Murphy '87***
Mark Friedland '87 & Leslie Newman '87***
Meghan Robertson '87*

Law '88

Participation 5 per cent

Total Giving \$10,083

Janne Duncan '88***
Wayne Egan '88***
Peter Kissick '88, LLM '98*
Kelley McKinnon '88 & John Berton***
Susan Miklas '88*
Hon. Julie Thorburn '88 & Roderick Winsor***
Stephen Wojciechowski '88*

Law '89

Participation 4 per cent

Total Giving \$3,738

Barry Appleton '89***
Bernard LeBlanc '89*
Jane Luck '89 & Donald Luck '90***
Michael McFadden '89**
Steven Zakem '89**

Law '90

Participation 5 per cent

Total Giving \$4,554

Christine Howard '90*
David Kerzner '90***
F Albert Lavergne '90 & Ingrid Johnson '89**
Donald Luck '90 & Jane Luck '89***
Hon. Joyce Lynn Pelletier '90***
Paul Quinlan '90*

Law '91

Participation 4 per cent

Total Giving \$725

Frank De Angelis '91*
Gordon Kirk '91 & Colleen Kahara
John McCarthy '91*
Philip Osanic '91, LLM '02 & Lisa Osanic*
Yvonne Pelley '91 & Dr Charles Pelley*
Sylvia Tint '91

Law '92

Participation 2 per cent

Total Giving \$1,319

Terry Brandon '92
Antonietta Mongillo '92 & D Scott Howson***
Violet Putnam '92
Xiuru Xie '92*

Law '93

Participation 4 per cent

Total Giving \$3,075

Joaquin Balles '93 & Julie Zamprogna '93*
Jin Choi '93*
Michael D'Eca '93
Frank Walwyn '93 & Tania Maciver***
Denis Mahoney '93*
Brahm D Siegel '93**

Law '94**Participation 8 per cent****Total Giving \$18,176**

Darryl Aarbo '94*
 Mark Moorcroft '94 & Mary-Ann Cocchetto '94*
 Cidalia Faria '94
 Lisa Gilvesy '94**
 Claire M C Kennedy '94****
 Anton Sahazizian '94****
 Daina Selvig '94***
 Katherine Tew Darras '94***
 Julie Watkinson '94**

Law '95**Participation 3 per cent****Total Giving \$2,875**

Erika Chozik '95*
 Roberto Durante '95*
 Vanessa Grant '95 & Philip Street***
 Grant Lynds '95**

Law '96**Participation 3 per cent****Total Giving \$600**

Peter Goode '96*
 Sean Moldowan '96
 Gordon Schumacher '96*

Law '97**Participation 4 per cent****Total Giving \$1,383**

Jamie Bocking '97 & Cynthia Anne Wilson*
 Cynthia C Brown '97**
 Sarah Colman '97*
 Michelle Moldofsky '97*
 Martin Russell '97*
 Michael Stewart '97

Law '98**Participation 6 per cent****Total Giving \$3,291**

Brendan Bowles '98 & Christine Maloney*
 Colleen Dempsey '98 & Geoff R Hall***
 Bittu George '98*
 Susan Lee '98
 Klaudio Leshnjani '98*
 Sandra Montanino '98 & Roberto Montanino*
 Bernard Thomas '98*
 Charmaine Woods '98 & Patrick Woods '99*

Law '99**Participation 3 per cent****Total Giving \$2,350**

Sanjay Joshi '99 & Shaheen Joshi***
 Johnathan Mastorakos '99 & Tanya Mastorakos*
 Terrence Moloney '99*
 Patrick Woods '99 & Charmaine Woods '98*

Law '00**Participation 3 per cent****Total Giving \$1,040**

Frank Arnone '00*
 Phillip Drew '00 & Christa Bracci '00*
 Jill Gunn '00*
 Karim Renno '00

Law '01**Participation 2 per cent****Total Giving \$1,475**

Rebecca Bromwich '01 & Dr Matthew Bromwich
 Kathleen Cowick '01*
 Jason Majid '01***
 Michael Rusek '01*

Classroom Renewal Project – \$980,000

Queen's Law thanks our donors to the new Classroom Renewal Project, which will fund a major renovation of Macdonald Hall's four basement classrooms and a new seminar room with video conferencing technology on the second floor.

To the delight of our current students and faculty, this fall we will complete these renovations, which will include improved acoustics and ventilation, new furniture and finishes, and wireless and projection equipment. This project will cost about \$1.2 million, and at the time of publication, 82 per cent of the funds had been raised, with almost 70 per cent contributed by our alumni and friends.

NAMING OPPORTUNITY (\$200,000)

Cassels Brock & Blackwell LLP

GOLD (\$50,000)**SILVER (\$25,000)**

Donald Bayne, Law '69 & Sheila Bayne, Law '69
 Justice Bruce Glass, Law '69
 Eric Hoaken, Law '92
 Richard A. McNevin, Law '83

BRONZE (\$10,000)

Jacqueline Armstrong Gates, Law '94
 Mary Beth Currie
 Janet M. Fuhrer, Law '85
 Robert Nelson, Law '69 & Joanne Nelson, Arts '68
 Leslie O'Donoghue, Law '88
 Mark Strang, Law '85
 Paul Tompkins, Law '85

MEMBER (\$5,000)

Nicholas Bala, Law '77
 Donald Belovich, Law '95
 Justice Thomas Cromwell, Law '76
 Matthew L. Dewar, Law '04
 Bill Flanagan, Dean of Law
 Ronald Flannagan Q.C., Law '69
 Samantha Horn, Law '91
 Edward Kafka, Law '81
 Andrew Kingsmill, Law '85
 Neil McCrank Q.C., Law '69 & Susan McCrank, Arts '66
 Erin Metzler, Law '04
 Robert Milnes, Law '69
 Bill Robertson, Law '69 & Sherri Robertson
 Mayor Harvey Rosen, Law '75
 Stephen Sibold, Law '76
 Michael Stewart, Law '97
 Justice David Stratas, Law '84
 Justice David Watt, Law '70
 Scott Whitley, Law '83
 Richard Willoughby, Law '85



Law '84 classmates in Macdonald Hall at Spring Reunion 2009

Class Giving

Thanks to these individual classes for gifts in 2009-10:

Law '69 for raising more than \$80,000 towards the Classroom Renewal Project in honour of the late Professor Hugh Lawford

Law '80 for sponsoring a talk by U of T Professor Ian B. Lee on "Corporate Law and Public Law"

Law '81 for supporting the hiring of an articling student for Queen's Legal Aid in 2010-11

Law '84 for raising \$189,000 in gifts and pledges towards the David Mullan Renewable Entrance Scholarship

Law '09 and LSS support lounge refurbishment

Students are enjoying a refurbished Mary Alice Murray Student Lounge this year, thanks to support from the Class of Law '09 and the LSS. The lounge now features new furniture, a big-screen TV-DVD player, and the "Legal Grind" coffee cart, and is wired for laptop use.



Aimee Burch

Dean Bill Flanagan (right) thanks LSS VP (Activities) Cathy Longo for her work on the Lounge Renewal Project and the financial contribution by the LSS at a reception on site in March.

2010 ThankQ gift

The Class of Law '10's graduating gift to the school is a security system for Queen's Legal Aid and support of the Classroom Renewal Project. Close to 100% of Law '10 students participated in fundraising projects or gave an individual donation, raising a total of \$5,076



Honour Roll continued

Law '02

Participation 2 per cent
Total Giving \$380

Pamaljeet Bhatti '02
Vivek Mehra '02*
Owen Rees '02*

Law '03

Participation 2 per cent
Total Giving \$1,495

Ellen Jamshidi '03
Dianna Kyles '03***
Susan Lindsay '03*
Geoffrey Ritchie '03*

Law '04

Participation 4 per cent
Total Giving \$620

Matthew Castellarin '04 & Kelly Margaritis '04
Xinyang Elizabeth Fan '04
Niall Gilks '04*
Erin Metzler '04*
Jessica Watkins '04*

Law '05

Participation 2 per cent
Total Giving \$380

Genevieve Le Comte '05
Blair McKechnie '05*
Hasini Palihapitiya '05

Law '06

Participation 4 per cent
Total Giving \$295

George Bekiaris '06*
Nicole Chen '06
Dr Robert Hudson & Marie Florent, LLM '06
Brian Hunt '06
Jordan Petty '06
Jeremy Schwartz '06

Law '07

Participation 2 per cent
Total Giving \$390

Luciano Balduzzi '07
Andrew Derksen '07*
Thomas Durcan '07
Estelle Savoie-Dufresne '07

Law '08

Participation 1 per cent
Total Giving \$100

Christopher Slade '08*

Law '09

Participation 1 per cent
Total Giving \$2,130

Simran Prihar '09
Class of Law 2009***

Law '10

Participation 8 per cent
Total Giving \$7,676.10

Bradley Allgood '10*
Andrea Bolieiro '10
Gillian Bookman '10 & Steven Bookman '70****
Patrick Chan '10
Peter Di Lullo '10
Heidi Gordon '10

Catherine Kahn '10
Gerard Kennedy '10
David Kim '10*
Katherine MacLennan '10
Kimberley Pearce '10
Christopher Rae '10*
Matthew Urback '10
Class of Law 2010***

Family, Friends, Faculty and Staff

Dr John S Andrew
Glenn Best
Dr Mervin Daub & Elaine Forshaw**
Bryan & Carol Finlay***
Dean Bill Flanagan***
Howard Goodman & Karen Gordon***
Marie Gordon**
Hon. Steve Goudge & Reva Devins
Hon. Alison Harvison Young***
Jack & Lelia Holman*
Gita Kolluru*
Dr David Kostyuk & Jill de Villafranca**
Alfred Kwinter***
Hon. John I Laskin***
Betty McLeod
Margaret E Rintoul*
Steve & Susan Rogers*
Karen Rutenberg*
Bruce & Patricia Schaefer*
Richard & Marilyn Soberman**
Gordon & Edith Swan*
Hon. Gary Trotter***
EJ Twiss
Robert Wilson*
Kathryn Wycliffe

Law Firms, Foundations and Corporate Donors to Queen's Law

Aird & Berlis LLP***
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Sherrard Kuzz LLP**
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V-CC Systems Inc**
Waterloo Law Association***

Dean's Excellence Fund continues to support students' educational activities

With financial support of the Dean's Excellence Fund from alumni, students are able to participate in enrichment activities that complement their legal education.

Student interns contribute to the public good around the world

Jordana Loporcaro, Law '09, interned at The Permanent Bureau of the Hague Conference on Private International Law, working on a project to help fight international child abduction. She was one of six students who received support from the Dean's Excellence Fund to serve the public by interning with a non-profit or public interest organization in 2009. See <http://law.queensu.ca/international/internshipPrograms.html>

"The Dean's Excellence Fund encourages students to participate in international internships by alleviating some of the financial burden they impose, largely because most are unpaid," Jordana says. "The Fund ensures that students do not miss out on these great opportunities and can achieve their goals."



Jordana Loporcaro, Law '09, at the Japanese Room of the Peace Palace during her internship with the Hague Conference on Private International Law

Students present papers at academic conferences

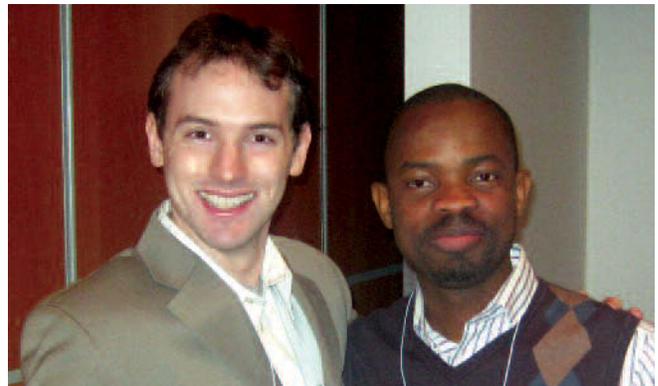
LL.M. student Demola Okeowo presented "Euthanasia and the Right to Life in the Netherlands: A Wolf in Sheep's Clothing?" at the 6th Annual Global Generations Conference. It was hosted by U of Ottawa's Student Chapter of the Canadian Lawyers for International Human Rights (CLAHR) in February. **Jennifer Macko, Law '10**, also presented a paper at this conference.

"It was really a wonderful and insightful experience, having the opportunity to receive feedback on my paper from experts in the field," Demola says.

Two students addressed other conferences:

Christine Ashbourne, Law '11, third annual Law Student Conference, University of Windsor

Sabrina Heyde, Law '11, Practising Justice Conference, University of Winnipeg



Demola Okeowo (right), LL.M. student, with one of the organizers of the Global Generations Conference in Ottawa on February 12

Other 2009-10 Dean's Excellence Fund recipients

- 17 students attended the Canadian Council on International Law Conference in Ottawa.
- **Miriam Ortved, Law '11**, attended the Mediation Centre of Southern Ontario's Certificate in Alternative Dispute Resolution Program.
- **Mark Rubenstein, Law '10**, participated in the National Debating Championships in Edmonton.

Thank you to all donors for your generosity in enriching our students' educational experiences.

Faculty News ● ● ●

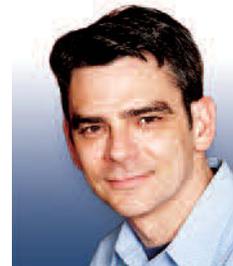


Professor Sharryn Aiken presented conference papers on the impact of post 9/11 security measures on refugees as well as academic freedom and anti-Semitism at Toronto, Ottawa, McMaster and Concordia universities. She was appointed Law's Associate Dean (Graduate Studies and Research) in July.

Professor Kevin Banks was appointed Academic Director of the new Queen's Centre for Law in the Contemporary Workplace (see page 16). He also coached the Queen's team to the finals of the Mathews Dinsdale Canadian Labour Arbitration Competition for the third consecutive year.



Professor Bitu Amani, promoted to Associate Professor, spent the year as a Distinguished Visiting Scholar at Osgoode's Institute for Feminist Legal Studies. She also presented a policy brief on women's health to Health Canada and Environment Canada and was elected to the Board of IT.CAN.



Professor Art Cockfield was the government's expert witness in a Tax Court of Canada matter and wrote the report "Fighting Terror while Protecting Free Speech" for the Department of Justice. He also organized a virtual conference honouring the late Professor Emeritus Hugh Lawford (see page 17).



Professor Martha Bailey contributed an article on private international law to *Supreme Court Law Review* and one on Canadian family law developments to *International Survey of Family Law*. She presented a paper on criminalizing polygamy at the Canadian Constitutional Forum and one on unmarried couples at the National Judicial Institute.

Professor Stan Corbett was reappointed Associate Dean (Academic). He once again spent the spring term teaching Public International Law in the Global Law Programs at Herstonceux Castle in England.



Professor Beverley Baines contributed a chapter to *One Woman's Difference: The Contributions of Justice Bertha Wilson* and two others to books in the field of gender equality — one titled *Constituting Equality: Gender Equality and Comparative Constitutional Law* and the other *Gender Equality: Dimensions of Women's Equal Citizenship*.



Professor Lisa Dufraimont co-authored the third edition of *Canadian Evidence Law in a Nutshell* with Professor Emeritus Ron Delisle (see page 35). She continued as Associate Editor of *Criminal Reports* and contributor to the National Judicial Institute's *Criminal Essentials e-letter*.

Professor David Freedman developed the new in Elder Law Clinic (see page 17) and organized seminars (some in conjunction with the Frontenac-Kingston Council on Aging and the Frontenac Law Association) for lawyers and other professionals dealing with elder abuse and exploitation.



Professor Nick Bala was delighted to resume full-time teaching in 2009-10, after spending part of the previous year on leave while battling cancer. He is again very active in continuing education and scholarship, with projects including interdisciplinary collaborations on child witnesses, alienation in parental separation cases, and judicial interviewing of children.



Professor Lynne Hanson began teaching Advanced Torts in addition to her regular courses in torts, criminal law, mental health law, contracts, health law, and law, gender and equality.



Professor Tsvi Kahana co-authored an article on judicial review forthcoming in the *Journal of Legal Analysis*. He will spend the 2010-11 academic year on sabbatical at the New York University School of Law as a Fulbright Research Scholar and a Hauser Global Fellow.

Professor Charlene Mandell continues to direct the Correctional Law Project, teach Clinical Correctional Law, and serve on Legal Aid Ontario's Prison Law Advisory Committee. With Kathryn Ferreira (Law '01, Artsci '98), she updated the course's casebook.



Professor Joshua Karton coached the Queen's team to a top-16 finish out of 260 teams from around the world at the Willem C. Vis International Commercial Arbitration Moot. He also contributed articles to the *University of New Brunswick Law Journal* and the *International and Commercial Law Quarterly*.



Professor Allan Manson received the 2009 Charles Gonthier Research Fellowship for his project "Integrating the Principles of Sentencing and Release." He also appeared as a witness before the Senate Committee on Justice and Legal Affairs for Bill C-25 and the House of Commons Committee on Justice and Human Rights for Bill C-36.



Professor Larissa Katz, promoted to Associate Professor, presented papers in the U.S. and Canada. She was an invited speaker at the Canadian Philosophical Association and the American Association of Law Schools. She published two book chapters and articles on property theory in the *Canadian Journal of Law and Jurisprudence* and *McGill Law Journal*.

Professor Nancy McCormack co-authored a legal research guide (see page 35), edited the national journal *Canadian Law Library Review* and was a columnist for the *Australian Law Library Journal*.



Professor Erik Knutsen co-organized the Project on Civil Procedure, a joint Oxford-Queen's-Osgoode Hall symposium at Herstmonceux Castle. He was elected to the Executive of the Association of American Law Schools' Insurance Law Section, and presented conference papers in the U.K., China and the U.S.



Professor Cherie Metcalf wrote the introductory article for the *Queen's Law Journal* issue on law and economics (Fall 2009). She presented papers at conferences for the Canadian Economics Association, Society for Environmental Law & Economics, Manitoba Bar Association, and Canadian Law & Economics Association.



Professor Kathleen Lahey edited a special issue on Women and Fiscal Equality for the *Canadian Journal of Women and Law*, and published articles on Canada's budget, international taxation and development, and gender and queer taxation. She received the CBA 2009 Hero Award from the Sexual Orientation and Gender Identity Committee (see page 3).

Professor Paul B. Miller developed and taught the Osler Business Law Symposium course for the distinguished lecture series he directs. He presented a paper on business trusts at the Private Law Theory Workshop at Western and was a discussant at McGill University's Fiduciary Aspects of Public Law workshop.



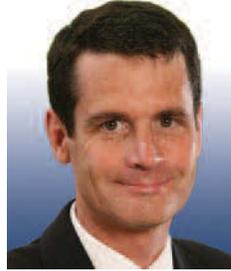
Professor Bruce Pardy proposed an alternative approach to environmental and economic governance in an article in the *Tulsa Law Review* and challenged climate change orthodoxy in an article in the *Windsor Review of Legal and Social Issues*.

FACULTY FOCUS

Faculty News ● ● ●



Professor Patricia Peppin spoke about drug advertising at the University of Sydney's Global Health Day and presented a paper on structuring psychiatric drug risk information to the International Academy of Law and Mental Health Congress. She also taught a new Public Health Law course at Queen's.



Professor Mark Walters wrote a chapter on Canadian administrative law in a book published by Oxford University Press and an article on the Rule of Law in the *McGill Law Journal*. He will spend part of 2010-11 as a Sir Neil MacCormick Fellow in the Edinburgh University Law School.

Professor Michael Pratt developed and taught Advanced Contract Law and taught Torts for the first time. He continues to research and write on private law theory issues and recently submitted a paper on the concept of a promise to a leading philosophy journal.



Professor Darryl Robinson received both an SSHRC research grant and a BLG Research Fellowship (see page 3). He spoke at conferences in Washington and The Hague and published two papers and a second edition of the world-market-leading textbook on international criminal law.

Professor Don Stuart won an LSS Teaching Award (see page 4), published a new edition of his *Charter Justice* text and co-authored new editions of criminal law, criminal procedure, and evidence casebooks (see page 35). He continues to edit *Criminal Reports* and *Criminal Essentials e-letter*.



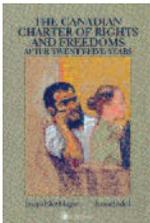
Professor Malcolm Thorburn presented papers at conferences and symposia in Canada, the U.S. and the U.K. He contributed articles to the *University of Toronto Law Journal* and *Criminal Law Quarterly*, two book entries to *Criminal Law Conversations*, and a book chapter to *Philosophical Foundations of the Criminal Law*. He joined the editorial board of *Law and Philosophy*, received a J.S.D. from Columbia, and was promoted to Associate Professor.



To find out more about Queen's Law faculty members, see the faculty web pages at <http://law.queensu.ca/facultyAndStaff/facultyDirectory.html>



Faculty Books

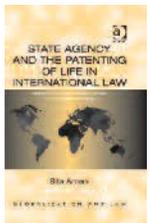


The Canadian Charter of Rights and Freedoms after Twenty-Five Years

Joseph E. Magnet and Bernard Adell
(LexisNexis, 2009, \$80)

In collaboration with Professor Joseph Magnet (University of Ottawa), Professor Emeritus Bernard

Adell has edited this new collection of essays written by leading Canadian scholars, judges and public servants and reflecting on the impact of the Canadian *Charter* in its first quarter-century. Topics include charter interpretation and “dialogue,” identity and communities of interest, security and liberty, globalization and social and economic rights.

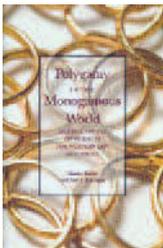


State Agency and the Patenting of Life in International Law

Bitu Amani
(Ashgate, 2009, \$134.95)

This book examines biopatenting opportunities that reflect domestic community values in a post-TRIPS (Agreement on Trade-Related Aspects of Intellectual Property

Rights) world. Professor Bitu Amani makes a comparative review of patenting regulation in Canada and the U.S. and prescribes a two-step approach for reconciling competing international obligations. She considers how states might exercise the right of self-determination to keep industrial and cultural policies in line with larger human rights obligations.

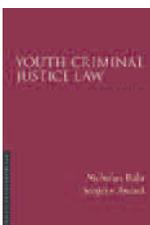


Polygamy in the Monogamous World: Multi-cultural Challenges for Western Law and Policy

Martha Bailey (LLM '88) and Amy J. Kaufman (Law '04)
(Praeger Publishers, 2010, \$44.95)

The authors explore the institution of plural marriage in this book. In recent years, fringe

factions of the Mormon Church of Jesus Christ of Latter-Day Saints and some wings of Islam have pushed polygamy to the forefront of political debate. A fresh perspective is achieved by comparing Western plural marriage with non-Western forms of legal polygamy.

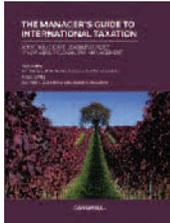


Youth Criminal Justice Law (2nd Edition)

Nicholas Bala (Law '77) and Sanjeev Anand
(Irwin Law, 2009, \$54)

This edition of Professor Nicholas Bala's influential text on youth justice includes an extensive discussion of case law and recent

social science research. The previous edition was frequently cited by the courts when interpreting the *Youth Criminal Justice Law*. The book is valuable for judges, lawyers and other professionals working in the justice system, as well as for students.

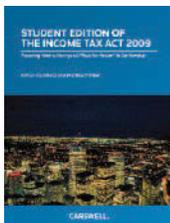


Manager's Guide to International Tax

Arthur Cockfield (Law '93) and David Kerzner (Law '90)
(Thomson Reuters Carswell, 2009, \$21)

A real-world, grounded approach to international tax law, this book focuses on

information useful to CEOs and CFOs in the global market. The authors demonstrate the roles international tax plays in the international business world through a case study or tax novella “La Brienza Winery: Tax Trouble in Wine Country.” The book also includes a section on U.S.-Canada tax rules and their implications for business with cross-border interests.

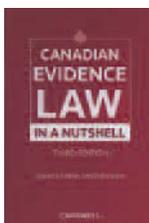


Student Edition of the Income Tax Act

Arthur Cockfield (Law '93) and Martha O'Brien
(Thomson Reuters Carswell, 2009, \$49.50)

This learning guide takes a fresh approach to tax, focusing on the most important tax provisions

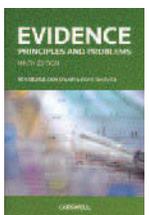
and engaging readers as they learn through the use of a tax novella “How to manage a difficult tax partner.” Both theoretical and practical, the book provides a resource for students and practitioners.



Canadian Evidence Law in a Nutshell (3rd edition)

Ron Delisle (Law '67) and Lisa Dufraimont
(Carswell, 2009, \$77)

Updated to reflect changes to evidence law and important Supreme Court of Canada decisions, the book explores topics ranging from character and real evidence to hearsay, confessions and self-incrimination. The basic principles are thoroughly explored, providing clarity about this ever-evolving area of law.



Evidence: Principles and Problems (9th Edition)

Ron Delisle (Law '67), Don Stuart and David M. Tanovich (Law '94)
(Carswell, 2010, \$130)

Adding the text of more than 30 new decisions, the authors expand their leading Canadian casebook, providing a critical examination of relevant case law and commentary on the law.



The Civil Litigation Process (7th Edition)

Janet Walker (Gen. Ed.), Erik S. Knutsen, Garry D. Watson, Timothy Pinos, et al.
(Emond Montgomery, 2010, \$135)

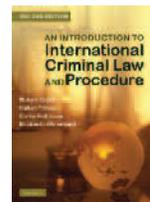
This edition of Canada's leading civil procedure casebook features a number of sections edited by Professor Erik Knutsen, including “The Economics of Litigation,” “Limitation of Actions,” “Settlement,” “Intervention,” “Consolidation,” “Addition of Claims,” and “Joinder of Multiple Parties.”



The Practical Guide to Canadian Legal Research (3rd Edition)

Nancy McCormack, John Papadopoulos and Catherine Cotter
(Carswell, 2010, \$95)

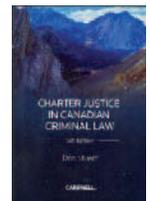
This edition is a completely revised and expanded guide covering legal research, the courts and law-making in Canada, the U.S., the U.K., and Australia. It explains how primary and secondary sources are organized and where they can be found in print and electronically.



An Introduction to International Criminal Law and Procedure

Darryl Robinson, Robert Cryer, Hakan Friman, and Elizabeth Wilmhurst
(Cambridge University Press, 2010, \$130)

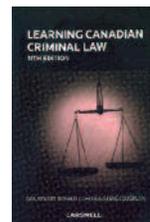
This international, market-leading text provides an accessible but sophisticated guide to international criminal law. New topics in this edition include the role of victims in international courts, an extended discussion of terrorism and an analysis of viable alternatives to international criminal law.



Charter Justice in Canadian Criminal Law (5th Edition)

Don Stuart
(Carswell, 2010, \$115)

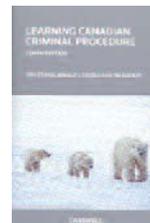
This edition of Professor Stuart's critical review of the complex relationship between Canada's *Charter of Rights and Freedoms* and Canadian criminal law features significant updates to the jurisprudence on detention in sections 9 and 10, the remedy of exclusion of evidence in section 24(2) and major recent Court decisions.



Learning Canadian Criminal Law (11th Edition)

Don Stuart, Ron Delisle (Law '67) and Steve Coughlan
(Carswell, 2009, \$130)

This edition of the classic text on Canadian criminal law adds content about the physical discipline of children, use of “evidentiary burden” and new decisions from the Supreme Court of Canada, the Ontario Court of Appeal and other Canadian courts.



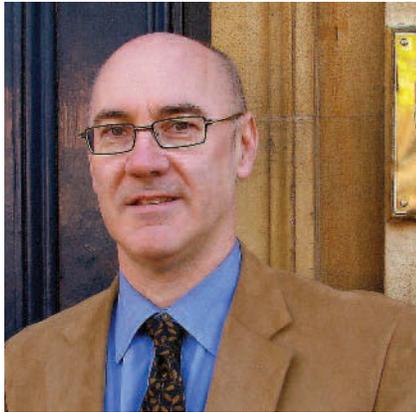
Learning Canadian Criminal Procedure (10th Edition)

Don Stuart, Ron Delisle (Law '67) and Tim Quigley
(Carswell, 2010, \$123)

This leading casebook is updated to reflect the significant changes to detention law since *R v. Grant* and other important recent decisions of the Supreme Court of Canada.

Four New Faculty Welcomed

“By adding Professors Green, Kymlicka and Essert to our already exceptional faculty group working in various areas of legal theory, Queen’s has become a leading centre for research in jurisprudence and the philosophy of law. Appointing Jennifer Quaid as our first Teaching Fellow in Business Law enhances our curriculum and helps us achieve our goal of providing our Ph.D. students with valuable teaching opportunities.” — Dean Bill Flanagan



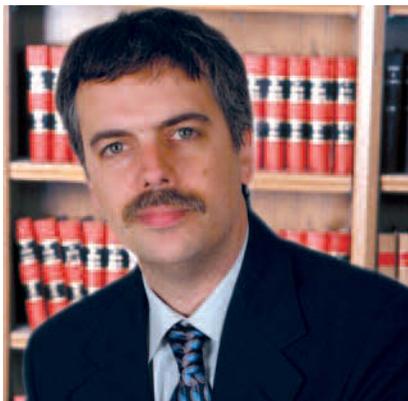
Professor Leslie Green (Artsci '78) returns to his alma mater from Oxford as one of the English-speaking world’s leading legal theorists. He will hold a part-time Queen’s appointment as Professor of Law and Distinguished University Fellow in the Philosophy of Law, while remaining Oxford’s Professor of the Philosophy of Law and a Fellow of Balliol College.

For about three months each year he will be in residence at Queen’s Law, teaching a seminar and contributing to the graduate program and further faculty-student links with Oxford.

Green graduated as a Gold Medallist at Queen’s and earned an M.A., M.Phil. and D. Phil. from Oxford. Besides teaching at Oxford’s Lincoln College and Osgoode Hall Law School, he has been Visiting Professor or Visiting Fellow at four universities: California’s Berkeley School of Law, Chicago’s Law School, Texas, and Columbia’s Center for Law and Philosophy. He is concurrently on the Hauser Global Faculty, NYU School of Law.

Widely published, Green writes and teaches in the areas of jurisprudence, moral and political philosophy and constitutional theory. He co-edits *Oxford Studies in the Philosophy of Law* and the monograph series *Oxford Library of Legal Philosophy*.

Professor Will Kymlicka, a graduate of Queen’s (Artsci '84) and Oxford (D.Phil.) and a Canada Research Chair in Political Philosophy, has been cross-appointed from Queen’s Philosophy Department. He will complement Law’s strength in legal theory, teaching International Norms of Minority Rights.



His six books (Oxford University Press) appear in 32 languages, and he edits several publications in his field. Kymlicka also visits the Central European University in Budapest to teach Nationalism Studies. He’s an elected Fellow, Royal Society of Canada and Canadian Institute for Advanced Research, and past president, American Society for Political and Legal Philosophy.

Christopher Essert, a new assistant professor, is an LL.M. graduate of Yale Law School and a J.S.D. candidate there. He holds a B.A. from McGill and a J.D. from the University of Toronto. He was a law clerk to Supreme Court of Canada Justice Michel Bastarache and Visiting Doctoral Fellow at the U of T’s Centre for Ethics.

Essert co-authored the SCC-cited *The Law of Bilingual Interpretation* and has been published in the *Canadian Journal of Law and Jurisprudence* and



the *Osgoode Hall Law Journal*. He has a primary interest in legal philosophy, centering on the nature of legal obligations.

Jennifer Quaid, who holds an SSHRC doctoral fellowship at Queen’s Law, will be a Teaching Fellow in Business Law for 2010-11. Her thesis aims to develop a coherent theoretical rationale to underpin the assessment of corporate criminal liability on an organizational basis.

She received B.A., LL.L. and LL.B. degrees from the University of Ottawa and LL.M. degrees from Cambridge and Columbia universities. She clerked for Supreme Court of Canada Justice Frank Iacobucci, and practised with the federal Justice Department and Sullivan & Cromwell LLP in New York and Melbourne.



AWARD-WINNING TEACHER ENDS CAREER WITH NEW HONOURS

By Anne Kershaw

When retiring **Professor Mark Weisberg** began teaching at Queen's in 1970 after graduating from Harvard Law School, he was younger than some of his students. He would soon become known for his unorthodox approach to teaching law, aimed at helping students find their creative voice and see themselves and their profession in new ways. He also became a pioneer in working across disciplines, developing innovative courses in legal ethics, legal imagination, and images of doctors and lawyers.

But even in his earlier and more traditional days, he left an indelible impression on students.

One of them was **Patrick Schmidt, Law '77**, now a partner at Thomson Rogers in Toronto. "While I was in constant fear," he says, "of totally embarrassing myself when he pulled me up on my feet from the back row of the classroom using his Socratic method of teaching, I later appreciated the true benefit of that. I owe a lot of my enthusiasm for litigation and the art of thinking quickly on my feet to him."

And throughout Weisberg's career, he has had that enduring impact on students, including **Samantha Irvine, Law '08**, now an associate with Osler, Hoskin & Harcourt LLP. "I walked into his legal ethics seminar without the slightest notion of how much his emphasis on self-reflection would change the way I look at law *and* at life," she says. "He slowed us down and got us to focus inward. As a result, I learned my most valuable lessons."

For decades, Weisberg has been a champion of the Cross-Faculty Teaching Forum, where the focus is on new developments in university pedagogy. In the 1980s, he advocated strongly for a teaching and learning centre at Queen's, and when the Instructional Development Centre (now the Centre for Teaching and Learning, or CTL) was created in 1992, he immediately offered his services, working with colleagues for 16 years as an Educational Development Faculty Associate.

Last November, the CTL awarded him its first Distinguished Service Award for Educational Leadership.

"He is an inspiring and committed teacher who has dedicated his career to his students and colleagues with the aim of making Queen's an institution where learning is central and where students are stimulated, challenged, and encouraged to become curious, self-directed and reflective learners throughout their lives," says Centre Director Joy Mighty.

And to cap his career, at Fall Convocation he will receive the Chancellor A. Charles Baillie Award for his outstanding influence on the quality of student learning.

Weisberg was earlier honoured with the Ontario Confederation of Faculty Associations Award in 1994 and, a year later, the 3M National Teaching Fellowship bestowed by the Society for Teaching and Learning in Higher Education.



Aimee Burch

Professor Mark Weisberg displays the Distinguished Service Award for Educational Leadership he received from Queen's Centre for Teaching and Learning in November 2009.

"We should all be so lucky as to have encountered an educator like Mark Weisberg at some point in our lives."

— Samantha Irvine, Law '08

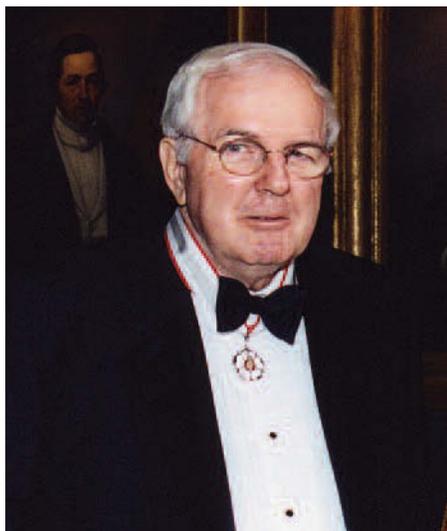
An eloquent writer whose articles on university teaching have appeared in Canadian and international journals, Weisberg says his greatest satisfaction as a teacher comes from "seeing students give themselves permission to bring the things they really care about to their work."

"It took me 10 years to find out what I wanted to do," he adds with feeling. "The law school has been very encouraging and permissive, giving me the chance to thrive. I am enormously grateful."

Any indulgence on the part of Queen's Law clearly paid off. "In everything he did in our classes, it was evident that his students were front-of-mind," Irvine says. "We should all be so lucky as to have encountered an educator like him at some point in our lives."

QLR

Queen's Law Remembers Alumni and Former Faculty and Staff



Professor Emeritus Hugh Lawford, pictured in 2002 when he was presented the Law Society Medal

Professor Emeritus Hugh Lawford, a beloved colleague and teacher and founder of QUICKLAW, passed away on August 17, 2009, at the age of 75. One of Queen's Law's early professors, whose academic career spanned 41 years, he left a legacy of generations of admiring students drawn to his engaging teaching style, and an innovation of lasting impact on the legal profession.

"In my view his greatest contribution to legal scholarship was his development of QUICKLAW," says Lawford's former student Justice Gordon Sedgwick, Law '61, about the on-line database that revolutionized legal research in the late 1960s. "He was unquestionably the heart and soul of this development."

After discovering that Canada had no record of its international treaties, Lawford began using a computer system to track and set up central treaty registries for 19 Commonwealth countries. Sensing the potential for using technology in the legal field, he was inspired to launch the QUIC/LAW project at Queen's and subsequently, in 1973, to establish QUICKLAW Inc. The service would evolve into an essential tool of the legal community across North America.

"From the beginning, he saw this as a way of making the law more available to everybody," says Richard vonBriesen, Lawford's colleague and business partner. "His view was that the big law firms could afford a large law library, but that small firms in small towns didn't have access to anywhere near the same resources. This was his way of leveling the playing field."

Lawford, who studied law at Oxford University as a Rhodes Scholar, taught a wide variety of courses at Queen's, including administrative law, torts, civil procedure and

evidence. His record of public service included work as a Special Assistant to the Government House Leader, 1964-65, and as a Special Adviser to Prime Minister Lester Pearson, 1965-66.

"As a teacher, Hugh was very engaged and committed and had a strong professional orientation to the study of law; always challenging students to consider how they would react to a client in a given situation," says Professor Nick Bala, a former student and later colleague.

"He never stopped being a teacher even after he had left the classroom. He was always available," adds Justice Sedgwick.

And Lawford's availability extended beyond teaching, giving his students enduring memories. For instance, in his early teaching years, he regularly joined students, faculty and their spouses at the Earl St. house named *Res Ipsa Loquitur* for sing-alongs around the piano; after Convocations, he carried on an Oxford tradition, inviting students to his apartment for strawberries and champagne; in the 1990s, he sometimes treated his Trial Techniques students at Chez Piggy after class; and he attended every hockey game played by the intramural team named the "Screaming Lawfords" in his honour (1997 BEWS champions). Until his retirement in 1999, he hosted dinners at his home for his small section students.

In 2002, the Law Society of Upper Canada awarded Lawford the Law Society Medal in recognition of his significant contributions to the legal profession. Three years later, the Canadian Association of Law Libraries renamed its award for superior legal publishing the "Hugh Lawford Award of Excellence in Legal Publishing."

"In my time as Dean, I have had the opportunity to chat with thousands of our alumni, and Hugh is always mentioned by them with particular fondness and esteem," Dean Bill Flanagan says. "He was a marvelous teacher, unfailingly generous with his students, as well as a visionary in the field of electronic legal research. The Faculty is immensely proud of his many contributions to the law school and the legal profession over his distinguished career."

Among Lawford's survivors are his wife Lillian, his children Michele, Law '86 (Artsci '82), John, Law '90 (Artsci '90), and Mark (AppSci '89), and his step-children Shannon and Patrick.

Alumni and faculty joined the Lawford family and friends for a celebration of his life on October 4, 2009, in Kingston City Hall. Last March, as an apt memorial to the pioneer who harnessed computers to the advancement of law, Queen's Law hosted Canada's first virtual law conference, dedicated to Hugh Lawford (see page 17).

To make a memorial donation to The Professor Hugh Lawford Fund in support of legal scholarship at Queen's Law, please contact Dianne Butler at butlerd@queensu.ca, 613-533-6000 ext. 78471).

— Anne Kershaw

As this issue was being finalized, we received the sad news on July 17 of the death of former dean and Professor Emeritus Dan Soberman, Queen's Law's last surviving original professor, a beloved colleague and teacher for more than 40 years. A story on his life and work is featured on the Queen's Law website.



Elizabeth Fox (BA '73), long-time Law librarian, passed away suddenly on August 23, 2009, from complications associated with her resolute struggle against lymphoma. She served as a cataloguing, reference and public services librarian in the Law Library from 1974 to 1996, and then went on to become Electronic Services Librarian and head of the Library

Systems Group at Queen's University (Stauffer Library). Among other achievements, she played an integral role in contributing to the University's modern virtual library.



Keith Calder Norton, QC, BA '61, LLB '69, died of cancer at 69 on January 31 in Toronto. He was born in Claremont, Ontario, but it was in Kingston — and at Queen's — that his career as public servant and champion of human rights began.

"Keith had a distinguished career as a politician and public servant," says Dean Bill Flanagan, "and he was

a tremendously loyal graduate of this law school."

For 12 years in the 1970s and '80s, Norton worked with Queen's Senators and Trustees on the University Council. Elected to a third six-year term in 2005, he was assigned to the Intergroup Dialogue Program review panel and then shared his expertise on a 2007 review of Queen's Harassment/Discrimination Complaint Policy and Procedure.

"He was a life-long friend and supporter of the University," adds George Thomson, Law '65, LLD '07, former head of the National Judicial Institute. "He was a very strong advocate, very much involved in the issues that Queen's cared about and needed to have addressed at the provincial level."

When he entered Queen's in 1957, already socially conscious, he planned a teaching career, but aptitude, his law degree, and a call to the bar in 1971 combined to propel him into the public arena. Norton had chosen Kingston to begin a family law career with Woods, Hogan & Norton, concurrently serving as Director of the fledgling Queen's Legal Aid for two years. Law segued into politics in 1972 when he was elected an alderman for Sydenham Ward,

home to Queen's and many students. That first step and his subsequent shift to provincial politics were made easier by a personality that attracted helpful people to him.

"He was almost like a Kennedy," remembers Kingston Crown Attorney Ross Drummond, Law '79, one of Norton's closest friends. "Keith always had a social conscience and enjoyed public debate. The mid-1970s were just the right time to enter the provincial fray."

In the next decade there would be an incredible seven elections, with Queen's Progressive Conservative Club virtually orchestrating Kingston party nominations. Norton had entered politics to serve his community, sincerely — but tentatively, too. Professor Stanley 'Sonny' Sadinsky, QC, Arts '60, Law '63 (now emeritus), became his campaign manager. He says, "Keith ran for office in large part to see if politics was for him." Indeed, it was.

When popular veteran MPP Syl Apps retired, the young up-and-comer Norton agreed to run as the PC candidate in the 1975 provincial election. He was a tireless pavement-pounder, at his best going door-to-door and talking to voters. They gave him the seat.

At Queen's Park, his ability and adaptability won him respect and major success, including three ministries: Community and Social Services (1977), Environment (1981) and Health (1983). He kept a careful balance between Cabinet duties and the needs of his constituents.

In this he had the help of Susan Miklas, Law '88 — later a faculty member, but then an ever-resourceful part of his Kingston office team. Keith's treatment of the "many who came to us, often at their wits' end, with little in the way of money or knowledge of the system, showed what an honourable and caring man he was," she recalls.

For Ontario, as for Kingston and Queen's, he was dedicated to making a difference. Everyone agrees he did.

After a government change in 1985, Norton spent seven years as a consultant on water purification in Toronto and Ottawa. In 1992, he was appointed President of the Canadian Human Rights Tribunal and in 1996 was named Chief Commissioner of the Ontario Human Rights Commission. What ensued was a ground-breaking 10-year fight against discrimination affecting disabled, gay and elderly Ontarians. He continued to work as a consultant with The Norton Group and most recently as a mediator and arbitrator with the ADR Chambers.

And it all came from the heart, says Drummond, recalling a man who came one night to the constituency office with no money, no food and nowhere else to turn at that late hour. "Keith didn't think twice. He took this man to a store himself and bought him enough groceries to get through. That's the Keith Norton I mourn and will miss."

— Robert Marks

IN MEMORIAM

1965



Paul Hermiston, LLB '65, a Judge with the Ontario Court of Justice (General Division) in Barrie, passed away after a long period of illness on July 16, 2008. He was 68. Prior to his judicial appointment, he practised with Stewart, Esten. He was very active in his community, as well as an avid skier and boater. He is survived by his wife Holly and children Greer and Ben.

1971



Craig Lennox, LLB '71, passed away at the age of 62 on May 22, 2009, after a prolonged and courageous battle with cancer. Craig enjoyed a long and successful career in the legal department at Great-West Life, where he served as Senior Vice-President, General Counsel and Secretary in both Winnipeg and Denver, Colorado. He was an avid outdoorsman and energetic hockey coach. Craig is survived by his wife Bette and sons Scott and Andrew.

1972



Robert "Bob" Warren, LLB '72 (BA '69), a partner with Miller Thomson LLP, died on October 2, 2009. His friend and colleague, Ric Trafford, Law '75, was quoted in the Waterloo Region Record as saying Bob was "the total package" — a devoted husband and father, also devoted to his clients and his community. Bob volunteered with numerous community

groups. In 2005 and 2006, Lexpert named him one of the top lawyers in their corporate mid-market rankings. He is survived by his wife Barbara (Smith) (Arts '71), their children Jennifer (James) and Jeff (Remy), and granddaughters Charlotte and Alixandra.

1979



Dale Doan, LLB '79, a founding partner of Cleveland Doan LLP, serving Metro Vancouver, passed away on September 25, 2009, due to a complication stemming from his until-then successful fight with leukemia. He was a family man, community leader, and music enthusiast. Among his many community initiatives, Dale sat on the National Board of

Directors of both Red Cross Canada and UNICEF Canada. He is survived by his wifeCarolynn and sons Evan, Jonathan (Artsci '03, MA '04) and Michael (Artsci '05).

1984



Hillar Jaan Pinna, LLB '84, a corporate lawyer for Xstrata Copper and formerly with Noranda Mines in Toronto, died suddenly on January 8, 2010, at the age of 50. Carman Overholt, Law '84, wrote of his classmate, "Always good-natured and personable, Hillar will be remembered as a good and loyal friend.

Thankfully, many of us were able to spend some time with him at the 25th anniversary celebration of our graduation from Queen's held in Kingston last May. We will always cherish our memories of Hillar."

1986



Laura Parkinson, LLM '86, passed away on December 10, 2009, after battling an illness. A legal labour expert who studied labour law and constitutional law at Queen's, she served three terms as Vice-Chair of the British Columbia Labour Relations Board and also enjoyed an extensive practice with Victory Square Law Office. Surviving Laura are her partner

Stephen Partington (MSc '87) and her son Felix.

1987



William "Bill" Hampton, LLB '87, died in March 2010. He practised law in Peterborough, Ontario, for more than 20 years and was a true presence within the community. Bill was a Rotarian, a Toast Master, and a volunteer with Habitat for Humanity. He is survived by his son Philip, sisters Marguerite and Maureen, and brothers Jack and Bob.

1988

Carole Ann Lucock, LLB '88, died on June 29, 2009, in Ottawa. She was a doctoral candidate at the University of Ottawa, focusing her research on law and technology. She was also Senior Legal Counsel and Chief Privacy Officer with the Canadian Medical Association, where she served as counsel for 15 years. As noted by the Ottawa Law Faculty, "The legal academy has lost a brilliant contributor." She is survived by her son, Kyle Hector-Lucock.

1992



Mitchell Goldbloom, LLB '92, passed away on October 21, 2009, after a two-year battle with cancer. He was 42. Mitchell had worked as an associate with a national firm in Ottawa, as Enforcement Counsel for the Ontario Motor Vehicle Industry Council, and as a partner at Landy Marr Kats LLP in Toronto. He is remembered by his

friends and family as intelligent and kind with a great sense of humour. Mitchell is survived by wife Dana Soroka and two young daughters.

Twelve distinguished alumni recognized for awards, achievements and leadership

Dean's Council Chair receives two top awards for corporate career

Over the past year, **David Allgood, Law '74**, Executive Vice-President and General Counsel of the Royal Bank of Canada (RBC), has won the highest awards granted by a national and an international organization. On October 19, 2009, he received the Excellence in Corporate Practice Award from the Association of Corporate Counsel (ACC). Seven months later, on May 31, he received the 2010 Lifetime Achievement Award from the Canadian General Counsel Awards (CGCA).

The ACC — the world's largest organization serving the professional and business interests of in-house counsel — honoured Allgood's contributions to the profession through leadership, service to clients, public service and pro bono work. The CGCA award, co-sponsored by the National Post and ZSA Legal Recruiting, was presented for the major difference he has made both inside RBC and with the outside counsel who work with him.

"David is clearly one of the most innovative leaders in law department management," said Fred Krebs, ACC President. "As General Counsel at one of the largest and most respected legal departments in Canada, David has spearheaded best practices and surrounded himself with top-notch legal talent — always a sign of a great CLO."

Allgood joined RBC during its 1998 attempted merger with the Bank of Montreal. When the merger failed, he stayed on and began to rise in the ranks, building the RBC legal department into a cutting-edge team. Among other accomplishments, his department made RBC the first company to introduce a corporate pro bono policy in Canada,

and he has been working with the Law Society of Upper Canada to ensure that lawyers otherwise exempt from insurance can perform pro bono work.

Allgood's RBC career has presented particular challenges. When he took on the legal department, numerous outside law firms were being used with little centralized coordination, and in-house lawyers were reporting through business lines rather than the legal department. He reorganized and streamlined the chaotic set-up, centralizing the system while ensuring that his staff were spread across the business to prevent an "ivory tower" syndrome. Today he manages 155 lawyers across 11 countries and has dealt with issues as controversial as the Enron bankruptcy.

"As general counsel at Royal Bank, David has built — and integrated into RBC's various business units — a world-class legal team," says Matt Cockburn, a partner at Torys LLP who helped prepare Allgood's CGCA nomination. "Focused on combining strong legal advice with efficiency, David has made RBC's Legal Group an important and value-added part of RBC's business around the world."

Two of his team's significant accomplishments have been the Canada Call to Action (taking a stance on diversity) and RBC's Designated Counsel Initiative (taking a lead in developing best practices).

Although Allgood finds it "personally very satisfying to be recognized in this way," he gives the credit to his whole RBC legal team. "It's the innovative spirit they all bring to the table that has made the RBC Law Group one of the leading in-house practices in Canada."

— Robert Marks



Daniel Fitz, past chair of the Association of Corporate Counsel, presents the Excellence in Corporate Practice Award to David Allgood, Law '74, at the ACC's annual meeting in Boston on October 19, 2009.



David Allgood, Law '74, receives the CGCA Lifetime Achievement Award from Sean Weir, national managing partner at Borden Ladner Gervais LLP, in Toronto on May 31, 2010.

Law '72 grad receives national labour law award

On October 21, prominent Toronto labour arbitrator **Michel Picher, Law '72**, received the 2009 Bora Laskin Award, established by the University of Toronto to honour outstanding contributions to Canadian labour law.

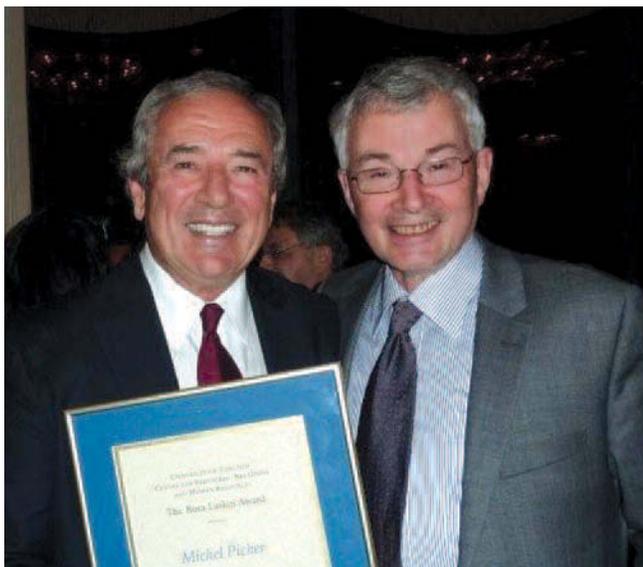
"This is the most significant labour law award in Canada," said Professor Emeritus Bernie Adell, one of Picher's former teachers, "and Michel is one of Canada's most outstanding arbitrators and adjudicators." Another former teacher and Ontario Labour Relations Board (OLRB) colleague, Professor Emeritus Don Carter, Law '66, spoke of Picher's "impressive contributions over the past 33 years" and the respect he has earned from "labour, management and his colleagues in both Canada and the United States."

Responding that he was "profoundly touched," Picher called the labour arbitration system developed in Canada "a world-leading standard for industrial relations peace and stability."

Picher, a Harvard LL.M. graduate, former Ottawa U. law professor, OLRB vice-chair, and President of the National Academy of Arbitrators 2008-09, has arbitrated thousands of disputes in industries ranging from professional sports and police and fire services to health care institutions. His articles on labour law issues have appeared in *The Canadian Labour and Employment Law Journal*, *Labour Arbitration Yearbook*, and *Canadian Bar Review*. His extraordinary contributions include a 2001 appearance before the Supreme Court of Canada, where he successfully argued the *Judges Case* on behalf of the National Academy of Arbitrators.

"That ensured the preservation of the integrity of the labour arbitration process in Canada," says his wife and fellow arbitrator Pam (Cooper) Picher, Law '73. "He was then defending the values he had learned from Don Carter, Bernie Adell and Innis Christie in our years at Queen's Law."

— Lisa Graham



Michel Picher, Law '72, displays his Bora Laskin Award with Professor Emeritus Don Carter, Law '66, at the awards dinner held at the Sutton Place Hotel in Toronto on October 21, 2009.

Law '84 classmates win highest alumni awards

The Queen's University Alumni Association (QUAA) honoured **Linda Locke** and **David Stratas** — both Law '84, and nominated by fellow graduates for remarkable career achievement — at a gala campus dinner last October 24. Principal Daniel Woolf, Artsci '80, and QUAA President Heather Black, AppSci '80, co-hosted.

Locke received the Alumni Achievement Award for providing much-needed legal services to Aboriginals and other disadvantaged residents in the region of Hazelton, BC, one of Canada's poorest areas. "As a lawyer, teacher and mediator, Linda is a strong advocate for her community and for social justice," Woolf said.

Unable to attend, Locke wrote, "To be recognized in this manner is amazing. It inspires me to look at others who are making a difference in the world and doing it without recognition. I want to acknowledge and thank them."

Stratas, then a partner at Heenan Blaikie LLP in Toronto, but since appointed a Judge of the Federal Court of Appeal, won the Mentorship Award for "significant, voluntary contributions to the education and development of Queen's students." Since 1994, he has taught the popular Advanced Constitutional Law course as a sessional instructor, winning a record seven LSS teaching awards.

Noting Stratas' rank as one of Ontario's top 40 litigators, Woolf quipped, "Clearly he gives most generously to the law school the one thing of which he has the least— his time."

Stratas responded that "being able to teach and mentor great students at Queen's is a privilege I cherish. The real honoree should be Queen's, and in particular, the law school — a uniquely supportive community of excellence that always empowers us to do our best."

— Lisa Graham



Mentoring Award recipient David Stratas, Law '84 (middle), at the gala awards dinner in Grant Hall on October 24, 2009, with Professor Emeritus David Mullan, LL.M. '73, retired faculty member Sue Miklas, Law '88, Professor Emeritus "Sonny" Sadinsky, Arts '60, Law '63, and Dean Bill Flanagan. Absent: Alumni Achievement Award recipient Linda Locke, Law '84.

Stephen Wild

Governor General's Award to LEAF Founder

Daphne Dumont, QC (Arts '74), received a Governor General's Award in Commemoration of the Persons Case on October 1, 2009. An Oxford law graduate who completed her Canadian legal training at *Queen's*, she was one of six honorees recognized in a Rideau Hall ceremony for significant contributions towards advancing the equality of women.

Dumont, a Charlottetown practitioner who was the first woman to study law at an Oxford college formerly restricted to men, is a founding member of the Legal Education and Action Fund (LEAF) and served on the National Task Force on Gender Equality in the Legal Profession. Over the years, she has also volunteered for various community groups, such as the Canadian Federation of University Women, and is a past president of the Canadian Bar Association (CBA). Dumont won the CBA's 2006 Touchstone Award for promoting equality in the nation's legal profession.

"In my practice, and in my volunteer work for the CBA and LEAF, I have always tried to improve access to justice for women and others suffering disadvantages under our system," Dumont said. "Expanding and strengthening legal aid and improving the position of women in the legal profession have been priorities for me."

"My years studying law and philosophy at *Queen's* taught me the importance of practical justice for citizens," she recalls. "The feminist principles I learned at *Queen's* have kept me focussed on these goals since I finished law school in 1977. It is wonderful – and astonishing – to have been recognized for this work by the Governor General."

— Alexandra Manthorpe



Governor General's Award recipient Daphne Dumont, QC, with Governor General Michaëlle Jean at the ceremony in Rideau Hall on October 1, 2009

Alumnus wins 2009 CBA Award of Excellence

Scott Jolliffe, Law '76, received the Louis St-Laurent Award of Excellence for his distinguished and exceptional service in achieving the goals and objectives of the Canadian Bar Association (CBA). CBA President Kevin Carroll made the presentation to Jolliffe, Chair and CEO of Gowling Lafleur Henderson LLP, at a ceremony in Toronto on November 27.

Among his other achievements, Jolliffe led the CBA's Conflicts of Interest task force, which in August 2008 released its findings in a report described as a "seminal contribution to the practice of law in Canada." The report was used to revise the Code of Professional Conduct, published last December.

"Against the backdrop of a challenging career, Scott has demonstrated his dedication to the CBA and is a steadfast ambassador of the Association," said past CBA president Guy Joubert. "He led a blue-ribbon committee through a process that produced a comprehensive report that sets the gold standard on the subject."

In his response, Jolliffe said, "It has been especially gratifying to work with and get to know the legal profession across the country, in its many different practice areas and geographic settings, and to help to develop a consensus in this important area of all our practices."

Jolliffe, an IP and technology law specialist with more than 30 years of experience at Gowlings, has been recognized in the 2010 *Guide to the World's Leading Trade Mark Law Practitioners*, *Best of the Best 2009 Expert Guides for Trade Marks in Canada*, and *Best Lawyers in Canada 2010* for Intellectual Property Law.

— Robert Marks



CBA President Kevin Carroll presents the 2009 Louis St-Laurent Award of Excellence to Scott Jolliffe, Law '76, at a ceremony in the King Edward Hotel in Toronto on November 27, 2009

Leslie O'Donoghue, Law '88: One of 2009's Most Powerful Women Executives

Leslie O'Donoghue, Law '88, was named one of the Women's Executive Network's Top 100 Most Powerful Women in Canada, executive category, on November 30, 2009.

O'Donoghue, Agrium's Chief Legal Officer and Senior Vice-President, Business Development, has become one of the most influential executives in Canada. Her portfolio at Agrium, one of Canada's largest and fastest growing corporations, now includes legal, internal audit, and Environmental, Health, Safety, and Security, and has expanded into corporate strategy and business development.

In addition to management, leadership and performance criteria, the award is given to women who are role models for other women, actively helping them and giving back to the community. O'Donoghue pronounced herself "really touched" to be among such women, but sees it more as a recognition of Agrium than of her alone.

Agrium has many high-level female executives and is a leader in promoting gender equality. O'Donoghue sees the changes in the corporate culture at Agrium as a sign of just how far the company, and corporate Canada as a whole, have come. "We wouldn't have had three women on the board six years ago," she says.



Carlos Amat Photography

Leslie O'Donoghue, Law '88, Agrium's CLO, has been recognized by the Women's Executive Network as one of the "Top 100 Most Powerful Women in Canada."

"This Women's Executive Network recognition shows young women that they can advance their careers without giving up family and other things. It's about putting up healthy role models for women."

— Robert Marks

Two "Under 40" alumni recognized as 'Rising Stars' by Lexpert

Lexpert has recognized **Michael Amm, Law '96**, and **Brian Dingle, Law '00** (Artsci '95, MIR '96), as top young Canadian legal talents. Nominated by their peers, they were selected as two of Lexpert's "Rising Stars - Leading Lawyers Under 40" for 2009.

Amm is a partner at Torys LLP in Toronto and a member of the firm's M&A, Mining and Metals and India Practice Groups. "He is a master at co-ordinating deal teams," said his nominator.

One of Amm's most notable transactions was Hindalco Industries of India's \$6-billion (US) acquisition of Novelis, a leading multinational aluminum products company, in 2007. "The transaction involved a number of trips to India and co-ordinating a team of lawyers in 10 countries on four continents," Amm says. "The cultural experiences and opportunity to work closely with our Indian client and a team of lawyers around the world were absolutely fascinating and very rewarding."

Dingle is a partner in the Business Immigration Group at Borden Ladner Gervais LLP in Toronto. He represents major American film and television studios and high-profile entertainers, and is often involved with getting the authorization to bring top performers to Canada. He has also written extensively on business immigration and is active on his firm's pro bono committee. "Brian is extremely knowledgeable in all aspects of the law and I have found him to be an immensely skilled practitioner," one of Dingle's clients told Lexpert.

Many clients treat him as part of their production team, and Dingle often meets with them on film sets or attends wrap parties and their concerts.

"Now that I am a dad, I cannot wait for the release of *Gnomeo & Juliet*," he says about 2011's highly anticipated 3-D animated feature. "I can tell my daughter that I advised the production."

— Alexandra Manthorpe



Courtesy of Torys LLP and Borden Ladner Gervais LLP

Michael Amm, Law '96, a partner at Torys LLP, and Brian Dingle, Law '00, a partner at Borden Ladner Gervais LLP



Waikwa Wanyoike, Law '02, receives the Precedent Setter Award from Melissa Kluger, publisher and editor of Precedent Magazine on June 17 in Toronto.

Law '02 grad's humanitarian work 'sets precedent'

Waikwa Wanyoike, Law '02, won an inaugural Precedent Setter Award on June 17 for demonstrating excellence and leadership in his practice and community. The award, established by Precedent Magazine, honours lawyers called to the Bar within the last 10 years.

A refugee from political persecution in Kenya who came to Canada in 1997, Wanyoike has spent his life campaigning for the oppressed and the underprivileged. Since 2003, he has run his own practice in Toronto, specializing in immigration, refugee, criminal, regulatory, administrative and human rights law, and frequently working pro bono. He also volunteers with Ontario's Kenyan community and Toronto's Seaton House Shelter.

"Waikwa is an ideal example of what lawyers are capable of achieving in a short time and of what kind of precedent we should be setting for our colleagues of any vintage," says classmate **Jessica Bookman, Law '02**, who nominated him for the award. "He fights every day to give a voice to his clients, who are often battling bureaucratic hurdles, but lack the tools to fight on their own."

Although personally grateful for the award, Wanyoike says, "I take this as recognition of the many lawyers who work passionately and tirelessly to give the best representation possible to individuals and groups who are marginalized. It is not just worthwhile – it is a privilege."

— Robert Marks

Alumnus appointed UNB's Law Dean

Ian Peach, Law '89, LLM '09, began his term as Dean of Law at the University of New Brunswick on August 1. He brings to the post expertise in constitutional and Aboriginal law plus valued experience in federalism and intergovernmental relations going back to the period of the Meech Lake and Charlottetown Accords. He has worked for the governments of the Yukon, Saskatchewan and Canada, and in the private sector, and he was Director of the Saskatchewan Institute of Public Policy for two-and-a-half years. For further details, see the [Queen's Law website](#) this fall.

— Logan Crowell

Alumna volunteer honoured for pro bono work

Morgan Camley, Law '04, received the Salvation Army Volunteer Lawyer of the Year award on March 26. The award recognizes her work with the organization's Belkin House Pro Bono Clinic in Vancouver.

"I am really honoured to receive this award," she says, "and especially happy that my firm is so supportive of my pro bono work."

Camley, an associate with McCarthy Tétrault's Vancouver litigation group, holds regular clinics where she offers low-income clients advice on poverty-related legal issues such as residential tenancy conflicts and employment issues. She also provides full representation, up to and including at trial, for criminal offences. In many cases, her clients are suffering from mental illness or addictions that compound their legal problems.

"This work is very rewarding because often, with the help of the resources available at the Salvation Army, we are able not only to deal with the legal issue, but also to help these people get their lives back on track," she says. "It is easily the most rewarding part of my practice."

— Logan Crowell



John Pavey, the Salvation Army Pro Bono Program Central Coordinator, presents the Army's Volunteer Lawyer of the Year award to Morgan Camley, Law '04, at the 2010 Pro Bono Appreciation Breakfast. The event at the Coast Coal Harbour Hotel in Vancouver was sponsored in conjunction with Pro Bono Law of BC and the Western Canadian Society to Access Justice.

Patricia Jordan, CBA

THE D'ANDREA DYNASTY:

Father-Son Vanier Cup Champions

By Georgie Binks



Jennifer D'Andrea, ArtsSci '11

Jim D'Andrea (right), Law '82, joins son Ben, PHE '11, on the field to raise the Vanier Cup, celebrating the Gaels' win over the Calgary Dinos in Quebec City on November 28, 2009.

Imagine experiencing one of the all-time highs of a university football player's career – winning the coveted Vanier Cup. Then imagine hoisting that same Cup with your son 31 years later. Sound like lightning striking twice? You bet. And it couldn't happen to nicer people.

For **Jim D'Andrea**, Law '82 (Arts'77, MA'80), that first honour came in 1978 when he was defensive captain for the Queen's Golden Gaels. For his son, **Ben** (PHE '11), it was last November. That national win gave Queen's its fourth Vanier championship – the other two in 1968 and 1992.

The D'Andrea "dynasty" first made its mark on Queen's football history during the 1978 season, an auspicious one, because Queen's had won every game and title heading into the Vanier match-up. Jim remembers the day Queen's faced UBC in Toronto's old Varsity Stadium. "It was cool and overcast – a perfect day for the game. The stadium was loud and full of Queen's fans waving signs."

Jim recalls the game as a defensive struggle until Queen's scored the first touchdown off of a fumble and then romped over UBC to a 16-3 victory. "Right then, everything was right with the world because we'd said we were going to do it and we did it. We had a great bunch of guys on the team and the feeling was absolutely terrific. It's difficult to describe until you experience it – the accomplishment, the pride – it's fantastic!"

It may have been something Jim described to his son Ben, never imagining he'd actually experience the same honour. The junior D'Andrea was nine when he started playing football. "Everyone said I pushed him into it," Jim laughs, "but he really wanted to play. He just loved the game."

Ben agrees, but admits the influence was always there. "I used to sneak up to his office and look at pictures of my dad playing and his Hall of Fame pictures. His Vanier ring was in there. (*Yes, he tried it on and it fit well.*) Football was my choice, but it was largely because of him."

“Hoisting the Vanier Cup with Ben was a special bonding moment for us. We achieved something that doesn’t happen very often.”

— Jim D’Andrea, Law ’82

Jim coached young Ben, able to give him pointers because they played the same position (defensive back). When Ben arrived at Queen’s (another family tradition), it was impossible to escape his father’s legacy. Not only did he make the team; he was given his dad’s number – 26 – and a locker right under his dad’s picture.

On Vanier Cup day, despite being the best in the East, Ben knew the Gaels faced a big challenge from the Calgary Dinos, but says the team was confident they could win. In fact, it was a real nail-biter. At half-time, Queen’s was down 25-7 as Jim watched from the Laval bleachers with his wife **Leslie (Macintosh)**(Artsci ’81), daughter **Jennifer** (Artsci ’11), and some former teammates, among them close friends **Ed Andrew** (Sc ’81, MBA ’83), and **John Lynch** (Artsci ’79, Ed ’81, MEd ’86).

While the outcome looked bleak at half-time, Ben remained confident. “We’d had a couple of bad breaks, but none of us doubted we could come back and win.”

And win they did, with Ben’s pivotal hit in the last three minutes of the game causing Calgary’s receiver to fumble the ball. Ed says, “Watching him cause that fumble – one of the major plays of the game that sealed the victory – was great to see.”

When the team won its come-from-behind victory 33-31, Jim remembers it was *very* emotional. “Ben found Leslie and me on the sidelines and we all hugged in silence for a few moments amid the tears.”

Then Ben broke away to celebrate with teammates before returning to hoist the Cup with his dad. Ben recalls that it was “pretty cool to do that with him.”

Jim says, “Ben and I had imagined hoisting the Vanier Cup in the same way that [co-captain] **Randy Edgeworth** [ConEd’79, PHE ’85] and I had in ’78. It was a special bonding moment for us. We had achieved something that doesn’t happen very often. Hoisting the Cup felt in a very small way like I was a part of Ben’s celebration with his teammates.”

John Lynch found it moving as well. “I could barely hold it together watching them. What a special moment it must have been for Jimmy! Watching them hoist the Cup together made me realize how quickly 31 years had gone by.”

For Ed Andrew, it also brought back the 1978 victory. “To win like that, you need a lot of team camaraderie. I think these guys this year were very close. *We still are.*”

After Jim’s Vanier victory, he was drafted by the Hamilton Tiger Cats, but chose law instead. “I didn’t think I’d have a big career in the CFL, and I’d always wanted to be a lawyer,” he recalls. “When I was accepted into Queen’s Law School, I jumped at the chance. It also meant I could play my last year of football at Queen’s!”

A four-time 1st Team OUA/OQIFC All Star, he was inducted in 1991 into Queen’s Football Hall of Fame, where there are now 10 other Law grads: **Donald Bayne, Law ’69** (Arts ’66, EMBA ’01), **John Erickson, Law ’65** (Arts ’62), **Heino Lilles, Law ’71** (Arts ’67, MSc ’68), **Brian Parnega, Law ’70** (Arts ’66), **Kent Plumley, Law ’63** (Sc ’60), **Jim Turnbull, Law ’70**, **Jock Climie, Law ’94** (Artsci ’89), **Vince Panetta, Law ’95** (Com ’88, MIR ’89), **John Yach, Law ’91** (Artsci/PHE ’88), and **Brad Elberg, Law ’01** (Artsci ’93).

Jim, Leslie and their three children are long-time Calgarians. Jim is a partner with Bennett Jones LLP, having specialized in employment and labour law for the past 28 years. In 2001, he and Leslie bought a BC winery – Noble Ridge in the Okanagan Valley.

The Queen’s spirit lives on long after graduation, and winning the Vanier Cup has a special importance for Queen’s grads. “When we won,” Jim remembers, “Kingston threw a bit of a party. People went crazy buying us drinks in the bars. It was surprising how much they were into it.”

And that great feeling persists more than 30 years later, with TSN coverage to boost it. “People congratulate us all the time about Ben’s victory and say how proud we must be of him.”

As John notes, “To see everything work out so well for Jim, Ben and this family – such quality people – is wonderful. Sometimes good things do happen to good people.”

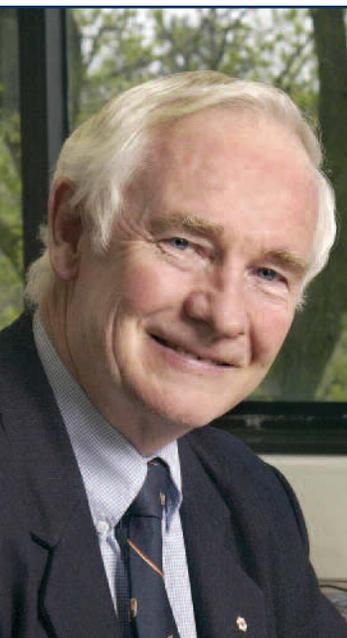
And sometimes they happen twice, if you’re a D’Andrea.

QLR



Co-captains Jim D’Andrea (right) and Randy Edgeworth, ConEd’79, PHE ’85, hoist the Vanier Cup at Varsity Stadium in 1978.

Art Martin/Queen’s University Archives



Courtesy of the University of Waterloo

Alumnus and former professor named Governor General

David Johnston, Law '66, LLD '91, CC, was named Canada's next Governor General by Prime Minister Stephen Harper on July 8. He will be sworn in on October 1.

Johnston, President and Vice-Chancellor of the University of Waterloo since 1999, began his academic career at Queen's Law, where he was an assistant professor 1966-68. He went on to become Dean of Law at Western and Principal of McGill, and has authored or co-authored 24 law books. A Companion of the Order of Canada, his most recent contribution to public service was conducting the impartial review of allegations regarding the financial dealings between former Prime Minister Brian Mulroney and Karlheinz Schreiber in 2008.

Watch for a feature news story on the Queen's Law website this fall.

David Johnston, Law '66, LLD '91, CC, will succeed Michaëlle Jean as Governor General of Canada.

1979



Alan Whyte, Law '79, returned to private practice in March after serving for 18 months as a Vice-Chair of the Human Rights Tribunal of Ontario, where he mediated and adjudicated human rights disputes across the province. Alan has joined the Kingston firm Cunningham Swan, where he is continuing his management-side labour and employment law

practice and is also conducting a mediation practice. Alan may be reached at awhyte@cswan.com or 613.546.8064.

1980



Kathleen (Corlett) Hunter, Law '80, is now retired and living in New Hampshire with her husband, Alan Deale. Her son, Charles Corlett, who accompanied her to law school, is now a lawyer with IROC in Toronto. Kathleen has four grandchildren; two in Kingston and two in Toronto.

Brigadier-General Ken Watkin, OMM, CD, QC, Law '80, LLM '90 (RMC '76), retired from the Canadian Forces on April 13 after 33 years of military service, 28 of which were as a military legal officer. For the past four years Ken has had the honour of serving as the Judge Advocate General for the Canadian Forces. In addition to providing military law advice to the Government of Canada, he superintended the administration of the military justice system. In August, he and Maureen (ConEd '80) moved to Newport, Rhode Island, where for the next two years Ken will be the Charles H. Stockton Professor of International Law at the United States Naval War College. They are both looking forward to living on the East Coast once again while Ken continues his research and writing about international humanitarian law and human rights issues with an impact on complex security operations, including counter-insurgency and counter-terrorism. Their daughters all have a Queen's connection. Jessica (Artsci '08) and Allison (Artsci '10) are recent graduates, and Emily will be following the Queen's family tradition beginning this fall.

1981



Rena Uptis, Law '81 (Artsci '81, MEd '82), former Dean of Education at Queen's, is a Founding Director of Wintergreen Studios, an off-grid wilderness education and retreat centre about an hour's drive north of Kingston. Wintergreen offers courses in the arts and on sustainable living, as well as facilities for group meetings and retreats (www.wintergreenstudios.com)

1982

Sam Altman, Law '82, is living in Montreal with his wife, Nathalie Cooke (Artsci '82), and their four children. Sam is President of Joddes Limited, a private investment holding company with interests in several major Canadian health-care companies, including Pharmascience Inc., Paladin Labs, and A.R. Medicom. He is also an Adjunct Partner of Signet Health Partners, a New York-based private equity fund that provides growth and expansion capital to pharmaceutical companies.

1985



Mary-Jo Maur, Law '85, LLM '93, co-authored *Family Law: Cases, Notes and Materials* (7th ed.), a book she dedicated to her mentor and friend, Professor Nicholas Bala, Law '77. Read about the book at www.carswell.com/description.asp?DocID=6295&pgid=description.

SEND YOUR NEWS FOR QUEEN'S LAW REPORTS 2011

You told us that Alumni Notes is one of the sections you read most in Queen's Law Reports. We invite you to share your personal or professional news with your classmates by emailing your submission and high-resolution digital photo to editor Lisa Graham, grahaml@queensu.ca.

1990



Michael A. Smith, Law '90, joined Reed Smith LLP as a partner in the Corporate & Securities practice group in January. He advises domestic and foreign entities on U.S. securities and corporate law in connection with international financings, cross-border mergers and acquisitions, and unregistered fund formation. He also regularly advises

issuers and underwriters in both public and private equity and debt offerings, and boards of directors and senior management on U.S. corporate government matters. He previously practised with international law firms in Toronto, New York, and London, including Patton Boggs LLP; Skadden, Arps, Slate, Meagher & Flom; and Clifford Chance. Michael can be reached in the firm's office in New York City at 212.521.5463 and masmith@reedsmith.com

1991



Ted Bergeron (right), Law '91 (Arts/PHE '87, Ed '88), and **Chris Clifford, Law '97** (Artsci '94), are pleased to announce the opening of their new offices at 1 Hyperion Court, Kingston.

They represent exclusively plaintiffs in a personal injury law practice with offices in Ottawa,

Whitby and Perth. The new office will include a full-size mock courtroom to help prepare clients and witnesses to meet the challenge of giving evidence in a civil trial.

Updates on the new facility will be available on the firm website www.bergeronclifford.com.

1993



Jordan Furlong, Law '93, is a writer, speaker and consultant to law firms and legal organizations. He is a partner with Edge International Consulting, a senior consultant with Stem Legal Web Enterprises, and an award-winning blogger at *Law21: Dispatches from a Legal Profession on the Brink* (law21.ca). Drop him a line at jordan@law21.ca or call him in Ottawa at 613.729.7171.

Mary-Jo Maur, LL.M. '93: See 1985

Fiona Sampson, Law '93 (Artsci '86), was appointed a commissioner of the Ontario Human Rights Commission by the Lieutenant Governor of Ontario in September 2009. She is the Director of Human Rights at Canadian Lawyers Abroad and also the Project Director of its African and Canadian Women's Human Rights Project.

1994



Claire Kennedy, Law '94, was recently appointed to the board of Neo Material Technologies Inc., a TSX-listed company. She also serves on the Corporate Governance Committee. The company is a producer, processor and developer of neodymium-iron-boron magnetic powders, rare earths and zirconium-based engineered materials and applications and of other rare metals and their compounds through its Magnequench and Performance Materials business divisions. These innovative products are essential in many of today's high-technology products.

1997

Chris Clifford, Law '97: See 1991



Tamara Howarth, Law '97 (Artsci '94), is a senior member of Irwin, White & Jennings, a Vancouver association of lawyers, where she practises primarily in the areas of corporate, securities and venture capital law.

Tamara is married to Daniel Robibo (Meds '96) and has two children. The family enjoyed the 2010 Olympics and loves to ski at Whistler. If you would like to contact Tamara, please email tamara@iwjlaw.com or call 604.664.3727.

2001



Rebecca Jaremko Bromwich, Law '01, returned to Canada this year with her husband Matt (Meds '02) and their four children (ages 5, 3, 2 and 1), after spending some time in the

U.S. while Rebecca taught Women's Studies at the University of Cincinnati. She is now working as a part-time professor at the University of Ottawa Faculty of Law while completing her Ph.D. in Law. She is also working as a Staff Lawyer, Equality and Law Reform, at the Canadian Bar Association. Rebecca can be reached at rebeccab@cba.org.

ALUMNI NOTES



Kacey Krenn, Law '01, has been made partner at Harris & Company LLP in Vancouver. Harris & Company is the largest firm in Western Canada focused on labour and employment law.

2004



Christina (Rivers) Rorabeck, Law '04, and husband David are pleased to announce the birth of their third child, Logan Michael Rorabeck, on March 29 at Kingston General Hospital. He was a very healthy size at 22 inches long and a weight of 9 lbs 4 ounces. After her maternity leave, Christina plans to return to her own family law practice in Kingston.

2005

Erica Zarkovich, Law '05, left Stikeman Elliott LLP to take a position as legal counsel for Cancer Care Ontario in Toronto.

2006

Vanisha Sukdeo, Law '06, finished her LL.M. at Osgoode Hall Law School, where she is currently pursuing her Ph.D. and will start as an instructor in September, teaching first-year law students.

2008



Lauren Wihak, Law '08, will be joining Heenan Blaikie in Ottawa in October, working in the litigation practice group headed by retired Supreme Court of Canada Justice Michel Bastarache. She completed her articles at the Saskatchewan Court of Appeal in 2008-09 and clerked for SCC Justice Louis LeBel in 2009-10.

Rowing title spurs new grad's bid for 2012 Olympics

Morgan Jarvis, Law '10 (Artsci '05, MSc '08), won a national championship last November, bolstering his hopes for representing Canada at the next Summer Olympics in London, England, in 2012. He brought home the Lightweight Men's Singles title for the Queen's Gaels from the Canadian Rowing Championships held in London, ON, defeating two rowers who had represented Canada at the Beijing Olympics. His win at this significant Rowing Canada event was just the latest of Morgan's triumphs in the sport.

Throughout his studies, he successfully balanced the demands of law school with his training, most recently for the next step towards 2012: qualifying for the 2010 World Championships in New Zealand, set for October 31 to November 7. Gowling Lafleur Henderson LLP in Ottawa, where Morgan has worked for the previous two summers, agreed to postpone his articling term until the fall of 2012, enabling him to train full-time for the Olympics.



Medal recipient Morgan Jarvis (middle), Law '10, at the Canadian Rowing Championships in London, ON, in November 2009 with prize donor David Walker, medal recipients Doug Vandor and Cameron Sylvester, and then-president of Rowing Canada Aviron, Brenda Liski.

Fred Loeck for Rowing Canada

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STAY CONNECTED WITH QUEEN'S LAW AND YOUR FELLOW GRADUATES

Sign up for e-News, our electronic newsletter for alumni sent in October, December and February each year. Send your email address to Dianne Butler, Alumni Relations Coordinator, butlerd@queensu.ca.

Judicial Appointments

Brian D. MacKenzie, Law '73, a Judge of the Provincial Court of British Columbia, was appointed Judge of the Supreme Court of British Columbia on August 1, 2009. He was previously a partner in firms including Humphries and MacKenzie, an associate with Kelliher, Claus, Brooks and Mackenzie, and director of Victoria's Legal Aid Society.



Helen Pierce, Law '80, a Judge of the Superior Court of Justice since 2001, was appointed as Regional Senior Judge, Northwest Region, in Thunder Bay on August 1, 2009. Prior to her first judicial appointment, she was a sole practitioner in Sault Ste. Marie (1990-2001) and practised at Douglas Gaetz and Wishart, Noble (1982-90). She is heavily involved in community activities and legal organizations, and is Honorary Colonel of the Lake Superior Scottish Regiment.



Wendy L. MacPherson, Law '83 (Artsci '80), was sworn in as a Judge of the Ontario Superior Court of Justice in Kitchener on August 31, 2009. Since 1988, she had been a partner at Martin Sheppard Fraser LLP, where she began her career as an articling student. She specialized in family law, frequently acting as a Children's Lawyer. She has also been active in community organizations, including Niagara Child and Youth Services, Big Sisters, Project SHARE and the Zonta Club.



David Stratas, Law '84, was appointed Justice of the Federal Court of Appeal on December 11, 2009. Immediately before his appointment, he was a highly regarded administrative and constitutional law litigator at Heenan Blaikie LLP. As a sessional lecturer at Queen's, he won a record seven LSS teaching awards, a lifetime achievement award and the 2009 Queen's University Alumni Association Mentorship Award. He also received the 2005 H.R.S. Ryan Alumni Award (see pages 4 and 42).



Diane Oleskiw, Law '87 (Artsci '84), was appointed a Judge of the Ontario Court of Justice on December 2, 2009, presiding in Toronto. A sole practitioner in criminal law since 1993, she was a Crown Counsel in the Crown Law Office – Criminal, 1991-93, and a lawyer with Borden & Elliot, 1989-91. She has also been a member of the Advocates' Society and the Criminal Lawyers' Association.

Esther Rosenberg, Law '88, was appointed to the Ontario Court of Justice in Peterborough on April 28, 2010. A partner at Rosenberg, Pringle since 1998, much of her career in criminal trial litigation has focused on representing the young, the mentally disabled, and the disadvantaged. An active member of the legal community, she was on the executive for the Durham Region Law Association and the County and District Law Presidents' Association and was the regional board representative for Durham for the Criminal Lawyers' Association.



Ron Tindale, Law '88, was appointed to the bench of the British Columbia Provincial Court in Prince George on February 15, 2010. An experienced prosecutor and defence lawyer, he was previously an associate with the Dick Byl Law Corporation. He was also the vice-president of the Prince George Bar Association, as well as a bencher with the Law Society.



Laura Burt, Law '91, was appointed a Judge of the Provincial Court of Alberta on April 12, 2010, presiding in the Civil Division in Calgary. A senior litigation counsel with the Alberta Securities Commission and a Justice of the Peace and Traffic Court Commissioner at the time of her appointment, she had previously spent 11 years at Peacock, Linder & Halt LLP, practising civil litigation.



Dean's Council Members

Dean Flanagan gratefully acknowledges the commitment and support of all the members of the Dean's Council.

David Allgood, Law '74, Chair
Executive VP & General Counsel
Royal Bank of Canada

J. Gregory Richards, Law '79, Vice-Chair
Partner, WeirFoulds LLP

Betty DelBianco, Law '84
Executive VP, Chief Legal
& Administrative Officer
Celestica Inc.

Claire M.C. Kennedy, Law '74
Partner, Bennett Jones LLP

Kelley McKinnon, Law '88
Partner, Gowling Lafleur Henderson LLP

Sheila Murray, Law '82
Executive VP, General Counsel
and Secretary, CI Financial Corp.

Leslie A. O'Donoghue, Law '88
Chief Legal Officer and Senior VP,
Business Development, Agrium Inc.

James M. Parks, Law '71
Partner, Cassels Brock & Blackwell LLP

W. Iain Scott, Law '77
Chair and CEO, McCarthy Tétrault LLP

Michael A. Smith, Law '90
Partner, Reed Smith LLP

Kent Thomson, Law '82
Head, Litigation Practice
Davies Ward Phillips Vineberg LLP

ALUMNI NOTES

Alumni celebrate Queen's Law in Toronto

Alumni and friends joined Dean Bill Flanagan and guest speaker David A. Dodge, Chancellor of Queen's University, at the annual Toronto alumni event held at the Royal Conservatory of Music on April 15.



Dean Bill Flanagan, Claire Kennedy, Law '94, and Chancellor David Dodge



Eric Kay, Law '81, James Grout, Law '81, Victoria Russell, Law '75, Julia Dublin, Law '79, and Robert Coates, Law '79



Hogarth Clauzel, Law '93, Audrey Shecter, Law '98, and Frank Walwyn, Law '93



Vanisha Sukdeo, Law '06, Greg Piasetzki, Law '80, and Jim Parks, Law '71

For more pictures, see <http://law.queensu.ca/alumni/alumniEvents/eventPhotoGallery.html>

Alumni communications

Thanks to all alumni who completed the email survey in February to let us know your information needs about Queen's Law and your fellow graduates. Congratulations to **Roy Atamanuk, Law '63**, and **Stephen Wojciechowski, Law '88**, who each won a Queen's Law wool blanket in the random draw.

Your input is very important to us, and in response to your feedback you will see in this issue an increased focus on alumni, which includes an expanded Alumni Notes section and a new Spotlight on Alumni section. We want to ensure that we continue to provide you with the information you seek in Queen's Law Reports, e-News and other methods of communication. You can provide your feedback and suggestions to editor Lisa Graham, grahaml@queensu.ca.

Students meet alumni in New York

New York alumni shared their experiences about practising and writing the Bar exam in the U.S. with Dean Flanagan and students during the school's annual trip to NYC, organized by the International Law Society in January.



Queen's Law alumni and students at the Bryant Park Hotel in Manhattan on January 21: Hilary Page (back left), Law '12, Blair McKechnie, Law '05, Ricco Bhasin, Law '05, Shalini Thomas, Law '12, Kevin Thomson, Law '06, Donna Rai, Law '12, and Ron Ferguson, Law '94.

Asian and South Asian clubs' students and alumni meet retired Supreme Court judge

Current and former members of two clubs, the Society of Asians in Law and the South Asian Law Students' Association, attended the Federation of Asian Canadian Lawyers' conference in Toronto last November. Retired Supreme Court of Canada Justice Frank Iacobucci delivered the keynote speech on "Strength in Diversity."



Top row (l-r): Alexander Shaw, Law '12; Martin Park, Law '09; Jonathan Chen, Law '12; Amrita Singh, Law '12; Shalini Thomas, Law '12, Brian Lau, Law '12; retired Justice Frank Iacobucci; Andrew Lee, Law '11; Sienne Lam, Law '12; Geoff Leung, Law '09; Jeremy Andrew D'Souza, Law '12; Bo Hou, Law '12; and Vanessa Lam, Law '08. Bottom row (l-r): Rupa Karyampudi, Law '11; Anthea Cheung, Law '10; Jeff Fung, Law '08; Victoria Au, Law '11; Jenna Telesford, Law '12; and Sophia Liao, Law '12.

SPRING REUNION WEEKEND 2011
MAY 27 TO 29

QUEEN'S Law

The following classes will be celebrating reunions in 2011.
For further information, please contact the classes' reunion coordinators:

1966

Don Carter carterdd@queensu.ca
Bill Mutch hbmutch@ca.inter.net
Harry Thorsteinson HThorsteinson@lbwlawyers.com

1971

Victor Freidin vfreidin@rogers.com

1976

Katharine Renison katharine.renison@css.gov.on.ca
Anne Trousdale anne_trousdale@hotmail.com

1981

Susan Clarke Susan.Clarke@tpsgc-pwgsc.gc.ca
Deidre Newman dnewman@danewmanlaw.com
(September 23 to 25, 2011)

1986

David McKillop mckilld@lao.on.ca
Stuart O'Connor occonnor@fitzroydev.com
John Saunders John-Saunders@hicksmorley.com
(September 23 to 25, 2011)

1991

Patricia Lawrence PLawrenc@justice.gc.ca
Sarah Powell SPowell@dwpv.com
Paul Schwartz paul@pwslaw.com

1996

Annette Casullo ACasullo@willbarristers.com
Leanne Kaufman leanne.kaufman@rogers.com

2001

Rebecca Bromwich rebeccab@cba.org
Megan Cornell mcornell@perlaw.ca
Mark MacDonald mark@macdonaldlaw.info
Adam Zegouras agzegouras@hotmail.com

2006

Ashley Faust ashleyfaust@hotmail.com
Sarah-Jane Martin smartin@mccarthy.ca
Jackie Swaisland tadpole132@hotmail.com

For more information, please contact
Dianne Butler, Alumni Relations Coordinator
butlerd@queensu.ca or 613.533.6000 x78471

QUEEN'S FALL REUNION WEEKEND 2009 AND SPRING REUNION WEEKEND 2010

Law alumni returned to campus in September 2009 and May 2010 to celebrate reunions. Returning classes enjoyed student-guided tours of Macdonald Hall, where they saw the revitalized Student Lounge, which, thanks to alumni and student donations, includes new furniture, a TV/DVD player and the "Legal Grind" coffee cart. They also learned about the planned renovations to the basement-level classrooms and conversion of the second-floor computer lab into the Cassels Brock & Blackwell Seminar Room.

Law '60 marked its 50th anniversary this year and members became the first Law alumni to join the Queen's Tricolour Guard (graduates of 50 years or more). They each received a certificate, pin and medal to mark this special milestone.





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