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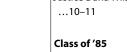
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Before retiring from the Supreme Court of Canada,

Chief Justice Beverley McLachlin met with

members of Queen's Women and Law.

(Photo by Timothy Forbes)



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Learning about Indigenous law

Queen's visit to Akwesasne Mohawk Territory among Law's Indigenous initiatives

Queen's Law students, faculty and staff visited Akwesasne Mohawk Territory in November to learn more about the reserve's unique court system and gain a broader perspective on how the law works in Indigenous communities.

"We wanted to ensure that the Queen's community is fully engaged and, as responsible citizens, doing what we can to learn about both Indigenous law and culture," says Heather Cole, Law'96 (Artsci'91, MPA'00), event founder and Assistant Dean of Students. "I think everyone involved learned a great deal. We will continue to work with our Indigenous partners and hope to make this workshop an annual event."

The day-long workshop began with an opening thanksgiving address, and an orientation to the community. Following the introduction, a number of speakers shone a light on how dispute resolution is handled in the territory, gave an overview of the history of the court, spoke about treaties and the drafting of laws, and took questions.

"Akwesasne is not representative of every First Nations community but, as students at law and as law educators, it is important for us all to understand that there are functioning legal systems in Canada outside of the mainstream Western paradigm," says Kayla Stephenson, Law'18, another event organizer.

Akwesasne Mohawk Territory was selected as the location for this workshop for a few reasons. The community is in close proximity to Queen's, and the region straddles modern-day New York, Ontario and Québec, which adds to its complexity as a legal jurisdiction. Among First Nations communities, Akwesasne also stands out, according to Stephenson, because of its "intricate and long-standing" legal system – a system she became familiar with both because of her personal interest and because of her summer spent working in the community for the Ministry of the Attorney General.

Akwesasne is the first and only Indigenous community in Canada to have established a court "for Indigenous people and by Indigenous people." The court enforces 32 civil laws, while criminal matters remain the jurisdiction of the province or the federal government.

The event wasn't about teaching the group how to practise law in the Akwesasne reserve, but rather to educate them about Indigenous legal principles which are expected to become more important to Canada's



Assistant Dean Heather Cole, Law'96 (far left), Indigenous Access Recruitment Coordinator Ann Deer (11th left), and Kayla Stephenson, Law'18 (2nd right), with the Queen's group on location in Akwesasne Mohawk Territory.

legal landscape in the future. "The participants were humbled to see how intricate the system is and how long the legal structure has been upheld. They were blown away at how it functions independent of any outside support," says Stephenson.

The workshop is one of several steps Queen's Law is taking to incorporate Indigenous perspectives into its work, aligning with the recommendations of the Truth and Reconciliation Commission Task Force Final Report. The Faculty is also exploring different projects with other neighbouring Indigenous communities aimed at both fostering understanding and supporting the communities.

"Our law school is committed to creating an inclusive community that is supportive of all students, and Indigenous students are an integral part of our community," says Cole.

The Akwesasne workshop is only one example of the Indigenous initiatives being undertaken at Queen's Law. The school held its first "coffee chat" hosted on September 29 by Ann Deer, Indigenous Access Recruitment Coordinator. There are four other coffee chats planned for this academic year during which law professors will give informal presentations, primarily on Indigenous issues. "It provides students, especially Indigenous students, an opportunity to talk about Indigenous topics that they may feel uncomfortable talking about in other settings," says Deer.

There are also cultural events being held weekly, says Lauren Winkler, Law'19. Winkler who works as Deer's assistant and as the Self-Identification Project Assistant at the Four Directions Aboriginal Student Centre, formerly served as the Deputy Commissioner of Indigenous Affairs for the Alma Mater Society of Queen's University, the President of the Queen's Native Student Association and as a member of the Queen's TRC Task Force.

Drumming, beading and moccasin-making groups give Indigenous students "the ability to connect with our cultures and provide a greater sense of community," says Winkler. "It is important to make such spaces."

"All of the feedback I've received from participants has been positive," she continues. "They are aware and encouraged by the fact that more is being done for Indigenous students." She points to the fact that law professors are bringing in Indigenous speakers to speak about Indigenous issues and that Queen's

Law is offering a First Nations Negotiations course in the winter term taught by Mohawk entrepreneur and Dean's Council member David Sharpe, Law'95, as a reason to be optimistic for future Queen's Indigenous initiatives.

Queen's Law is also partnering with the Boys and Girls Club to launch a camp this summer as a part of a larger project to target under-represented groups in recruitment and outreach efforts. "We want to create a pipeline for students who have been traditionally under-represented in law schools. This includes Indigenous students," says Cole. "We need lawyers who reflect the diversity of our country's population. We are a service industry. Our clients need to feel they are well represented by people who can understand and appreciate their interests. We can accomplish this by infusing greater diversity into the practice."

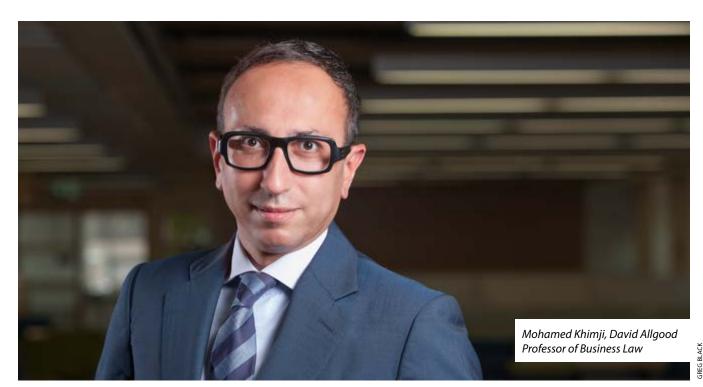
The summer camp will be offered to children between the ages of 11 and 13. As Cole explains, "educational research tells us that success in post-secondary education is determined in middle school when children are at the greatest risk of dropping out. Reaching out to them early and instilling in them an appreciation for law starts them thinking not only about university as a possibility but also about law school and the law as a profession." During the camp, youngsters will be introduced to the Canadian legal landscape, including Indigenous legal issues. "If we can get young people thinking about law and the impact it has on their lives then who knows, we may even inspire some future Queen's Law students."

With these types of initiatives, "We hope that Indigenous students will make Queen's their law school of choice" says Cole. Last year, only one Indigenous student entered the law program, however, this year, that number has shot up to 10. "We have made a commitment not only to recruit more Indigenous students but to ensure we support them while they are here. They need to know that they are an integral part of the Queen's Law community. We want our school to be inclusive and welcoming to all," Cole concludes. "I hope that all students find community here."

Learn more about <u>Indigenous initiatives</u> within Oueen's Law.

— PHIL GAUDREAU AND MICHAEL ADAMS

Business law program soars under Allgood Professor's leadership



When Mohamed Khimji was appointed the inaugural David Allgood Professor in Business Law in July 2016, Dean Bill Flanagan declared, "Our program will vault to new heights." Professor Khimji is already proving him right, with initiatives in four key areas:

Curriculum development

Khimji taught his new Mergers & Acquisitions course in 2016-17. This academic year, he's been involved in setting up two new courses – Private Equity (taught by Michael Whitcombe, Law'85, Co-Chair of Private Equity Practice, McMillan LLP) and Accounting and the Law (taught by Professor Bertrand Malsch, Smith School of Business) – and re-offering Corporate Finance (taught by Sarah Bradley, Law'02, Ombudsman for Banking Services and Investments).

Experiential learning opportunity

Queen's will be the first Canadian law school to participate in the Transactional Law Meet at a U.S. university in 2018. This premier "moot" gives students hands-on experience in developing and honing transactional lawyering skills. Joining Khimji to supervise the Queen's Team is Amelia Miao, Law'11, an associate with Osler Hoskin & Harcourt LLP.

New and expanded events

Professor Roberta Romano of Yale Law School gave the inaugural David Allgood Lecture in Business Law on October 23. Another first, "Law as a Launchpad," involved a panel of prominent alumni discussing how they leveraged their law degree to the business world. Khimji moderated the November 22 event. He also has a role in two Law'80 programs: Careers in Business Law and Lecture in Business Law.

Emerging research

A five-year \$155,305 research grant awarded by SSHRC will fund Khimji's project "Shareholder Democracy in Public Corporations – An Empirical and Economic Analysis." This research will have far-reaching implications for law and policy-making in corporate governance. He also co-authored/edited Business Organizations: Practice, Theory and Emerging Challenges (2nd ed., Emond).

Later this year, he'll be joined by the first holder of the Stephen Sigurdson Professorship in Corporate Law and Finance. "As we work toward further designing and developing our business law program," he says, "this second professorship will both accelerate that work and further establish Queen's as a national leader in the field."

Osler BizBasics introduces students to business law practice



On October 30, over 100 first-year students got a glimpse of what it's really like to be a business lawyer. "Demystifying Business Law" kicked off the second year of BizBasics, the first of a three-part workshop series funded, hosted and co-organized by international business law firm Osler, Hoskin & Harcourt LLP.

"We launched BizBasics a year ago and it was very popular among our students; 71 received a certificate of completion from the firm for participating in all the sessions," said Julie Banting, Director of the Career Development Office (CDO), after the event. "We are excited about the positive response."

The CDO partnered with Osler once again to help plan the topics, organize the logistics and promote the sessions. Similar to the inaugural offering, the 2017-18 series gave students an overview of business law and the skills necessary to succeed in any type of law. These skills include relationship building, time management, business development and emotional intelligence.

The panel for the first session was made up of five lawyers and one summer student from Osler: Patrick Welsh, Law'10, Brandon Kerstens, Law'14, Allison Di Cesare, Law'14, Arielle Kaplan, Law'15, Elie Farkas, Law'17, and Isabelle Crew, Law'18. They represented different practice areas, including litigation, privacy, labour and employment, and corporate law.

"One of the goals of BizBasics is to demonstrate that you don't need a commerce degree to pursue the variety of legal options available in a full-service firm business law firm," said Banting.

This bodes well for Thomas Daechsel, Law'20, a history and political science major who always had an interest in business. "The session provided a bridge between my interests and actual knowledge of the subject, he said. "It is reassuring for students like me to know that you don't necessarily need to have a background in business to explore these types of careers.

"It was a nice to hear what the day-to-day work and culture at a law firm looks like and to see exactly what the transition from law school to the work environment entails," he added. "More importantly, it gives a good introduction to exactly what business law is."

That introduction successfully "demystified" a lot of misconceptions for Daechsel, who appreciated the variety of topics within the broad area of business law. "The panelists talked about how being exposed to those different aspects allowed them to find a niche that they enjoyed and stuck with.

"It was good to see that a lot of students were engaged and comforted by the fact that if they do go down this path, they will likely find something that works for them," added Daechsel, who found the Q & A and networking period that followed particularly helpful. "The panelists were all very forthcoming, and I appreciate that they took the time to talk to us."

— ASCHILLE CLARKE-MENDE

Students learn how to 'launch' themselves into successful business careers



On November 22, Queen's Law brought together five leading alumni to discuss the varied legal career paths that enabled them to leap into the business world. They participated in "Law as a Launchpad: How to Leverage Your Degree," a new annual event organized by the Career Development Office (CDO) for students of all academic and professional backgrounds.

This event forms part of the CDO's strategy to highlight the variety of career options available to students with a law degree. "From a career development perspective, it is important for students to think about their short- and long-term goals," says Julie Banting, CDO Director.

"Oftentimes, students can get caught up in the short-term with a focus on the immediate things they need to do to complete their degree," she adds. "Panels like this one show students how many different opportunities there are in the business sector across a variety of industries for a law grad."

Panelists for the discussion, hosted by Dean Bill Flanagan and moderated by Professor Mohamed Khimji, are chief actors in the private and public sector corporations: Sam Altman, Law'82 (President of Joddes Limited); Edward Boomer, Law'89 (founder and President of Reference Realty Inc.); Brenda MacDonald, Law'92 (VP of Regulatory Affairs for Ontario Power Generation); Richard Tory, Law'89 (Managing Director of Investment Banking for Morgan

Stanley); and Jim Walker, Law'81 (Managing Partner for HOOPP Capital Partners).

"The alumni stories highlighted the rewards and challenges of their different paths," Banting adds. "The panelists also highlighted the strengths that students obtain in pursuing a law degree and the skills that are essential for success in any career."

During a lunch after the panel discussion, students had an opportunity to network with the alumni and foster some longer-term career connections for them. Egi Troka, Law'19, took this opportunity to ask the panelists more personal questions. "I was speaking to Brenda MacDonald about serving on a board of directors" says Troka. "It's a great way to build your network, get your name out and increase your business knowledge."

Asked about what the panel taught her about the corporate world, Troka explains, "You are not only a lawyer, you are a business person. To become a trusted advisor and expert, you have to go above and beyond from day one – this includes having business acumen and being personable.

"If you want more doors to open up, you cannot just focus on the work," she adds. "You have to be actively involved with things that interest you and meet like-minded individuals who will help you rise in your career."

— ASCHILLE CLARKE-MENDES

(L-r above:) Dean Bill Flanagan and Professor Mohamed Khimji with the first "Law as a Launchpad" panelists: Brenda MacDonald, Law'92, Sam Altman, Law'82, Richard Tory, Law'89, Edward Boomer, Law'89, and Jim Walker, Law'81.



Edward Boomer, Law'89 (second left), talks about his career path during the discussion with fellow panelists Sam Altman, Law'82, Brenda MacDonald, Law'92, Richard Tory, Law'89, and Jim Walker, Law'81.

Professor Essert wins SSHRC grant to study property in a society of equals



Professor Christopher Essert has received a Social Sciences and Humanities Research Council (SSHRC) Insight Grant to write a property law book from a legal-philosophical perspective. The work, funded by an award of \$85,100 over five years, will aim to show what property law is and how it is justified as a necessary institution in a society of equals.

"Since I started teaching property, I have found the subject to involve a wide range of really interesting and important questions," says Essert, "but lots of these questions have, for various reasons, been left unanswered." How does one become the owner of something? What kinds of things can one own? What rights do owners have against others? "Each question is very important on its own," he explains, "but they are also deeply related to all kinds of other legal, political and moral questions so a justification and explanation of property is important."

The work will be of particular interest to those who work within the field. Essert primarily wants to "help other property theorists, and those working on issues relating to property law more generally, to see the possibility of a different way of thinking about property law than the more prominent views."

However, some of the book will have practical application as well. Parts relate to important issues such as the relationship of property law to homelessness and the use of public space, and the justification of intellectual property rights. "I am hopeful that the research will be taken up by those working on more practical aspects of those fields," Essert adds.

Under the grant, the majority of the funds will be used to hire students to research various areas of the law of property within Canada and around the world, and also potentially to offer a fellowship to a graduate student who will want to work in the area. Additionally, Essert hopes to attract a group of property theorists from around the world by hosting a workshop on the book manuscript at Queen's. "Such a workshop would give faculty and students at Queen's a unique opportunity to meet these important scholars," he says.

Essert wishes to thank the Law Faculty, his students and his fellow professors, and Diane Davies of Queen's University Research Services for their support. "I'm particularly grateful to my colleagues Art Cockfield (Law'93) and Michael Pratt, each of whom read my application and gave some really helpful feedback that, I feel, was crucial in the application's success."

— MICHAEL ADAMS

McCarthy Tétrault renews ethics program



Queen's Law students will continue to learn legal ethics and professionalism of the highest standards, thanks to a \$105,000 renewal of the McCarthy Tétrault LLP Legal Ethics and Professional Responsibility Program. For another three years, the firm will support all elements of its initial significant gift in 2014: an annual public lecture, two doctoral fellowships, expert panel presentations to first-year students, and a course prize.

"McCarthy Tétrault has been a leader in supporting legal ethics and professionalism at Queen's Law," says Dean Bill Flanagan. "I am most grateful for the firm's ongoing and generous support of the school."

First-year students gain insight into professional expectations and challenges right from orientation, when they have interactive discussions with experienced practitioners.

JD students, all of whom take the core course in an upper year, have benefitted from a textbook subsidy, a course prize for the top students each term, and lectures by such expert guests as human rights lawyer Paul Champ.

The funding of two PhD students' research is the aspect that advances scholarship. The first two Fellows – Thomas Harrison, Law'01, PhD'16 (Artsci'89, Ed'92), and Basil Alexander, PhD in Law candidate – studied such issues as access to justice, rule of law and the role of an independent Bar. Their results were presented at legal conferences in Canada and beyond, and produced peer-reviewed publications.

"This program has been a vital and integral part of legal education at Queen's," says Tom Harrison, the original McCarthy Tétrault Fellow and program director. "It has also emphasized the significance of ethical and professional challenges that confront everyone in Canadian law today."

The program is mutually beneficial, too, raising the profile of both firm and school. Through the marquee annual lectures, legal community leaders share professional insights and experiences with students. McCarthy lecturers have included Ontario Court of Appeal Justice Stephen Goudge (2015), Supreme Court Justice Thomas Cromwell, Law'76, LLD'10 (2016), and most recently Ontario's Integrity Commissioner, David Wake, Law'72, who spoke on "Conflicts for Lawyers, Judges and in the Public Service: Overlapping Legal and Ethical Challenges." By attending these events, 50 local lawyers have earned Law Society credits toward Continuing Professional Development.

So, thanks to McCarthy Tétrault's investment, there's already a "generation" of Queen's Law graduates and a corps of practitioners with broader professional perspectives, proof of that hoped-for symbiosis – and more to come.

Experts help prepare Queen's Law mooters for upcoming competitions

Moot season is in full swing and Queen's Law students will soon be representing their school in provincial, national and international competitions. They'll be heading out with lots of practical insight under their belts. At Moot Camp on January 12, alumni and friends from both sides of the bench helped students learn how to do advocacy.

This took place in two formats: panel discussions for mooters in all 17 competitions the school is entering this year and in breakout sessions for small groups.

"All of the panelists brought their varied experience to the table, and gave excellent advice on both effective and ineffective advocacy techniques," says Megan Pfiffer, Law'19, an oralist for the Wilson Moot. "The breakout sessions provided mooters with an invaluable opportunity to receive practical feedback on how to best present an opening submission."

Professor Chris Essert, the school's Moot Court Committee Chair, introduced the experts:

- Peter Griffin, Law'77, managing partner, Lenczner Slaght Royce Smith Griffin LLP; chair, Queen's Law Moot Advisory Council
- Justice Katherine van Rensburg, Law'81, Ontario Court of Appeal; member, Queen's Law Moot Advisory Council
- Justice Darla Wilson, Law'84, Ontario Superior Court of Justice; member, Queen's Law Moot Advisory Council
- Jon Chen, Law'12, associate, Lenczner Slaght
- James Holtom, Law'13, associate, McCarthy Tétrault LLP
- Laura Robinson, Law'14, associate, Lenczner Slaght
- Keith Smockum, managing partner, Smockum Zarnett
- Andrea Wheeler, Law'13, associate, Lenczner Slaght

Moot Camp focused on the role of an advocate and the importance of finding one's own advocacy style. "The panelists warned against treating the bench as someone to do battle with or impress," explains Megan Pfiffer, Law'19, a Wilson Moot team oralist. "Instead, they emphasized the importance of demonstrating your trustworthiness as an officer of the court and of leading the judges through a clear path towards your desired result. They also all attested to the importance of staying true to your own advocacy style, rather than trying to put on a character."

For Ryan Wilson, Law'18, an oralist for the Bowman Tax Moot, a main lesson was that competitive moots require the same skills as real-life trial and appellant advocacy, making preparation key. "Hearing from lawyers and justices instilled within us the importance of practising these mooting skills now," he says. "Moot Camp motivated us beyond the high goals we had already set for ourselves."





Wilson also appreciated the "invaluable advice" given from different perspectives. "Justice Darla Wilson and Justice Katherine van Rensburg gave insight on what judges find persuasive, what they look for in a candid lawyer, and the categories of questions judges ask." The litigators presented a holistic picture of advocating in court. "Peter Griffin's advice on being yourself, followed by Keith Smockum on empowering the jury helped us prepare for our competitive moots in law school and for court trials when we are lawyers. Laura Robinson and James Holtom, both former successful mooters and now litigators, were able to speak of their experiences mooting, what they found worked, and what they wished they had known. Mr. Holtom also said we would receive a lot of conflicting advice, and learning which to take was a matter of deciding what works best for us."

The Chair of the Queen's Law Moot Advisory Council, who is also the winner of the 2017 Ontario Bar Association Award of Excellence in Civil Litigation, led Wilson's breakout session. "Peter Griffin could not have been more kind with his time," says Wilson. "He insisted on helping each and every one of us with our opening statement in the breakout session. After hearing our first attempts, he provided insightful advice and encouragement. His patience was reflected in his constant attention to each of us throughout many rounds of presenting.

"I can confidently say each of us improved our oral advocacy skills in that short hour and a half," he adds.

That's a sentiment shared by mooters in each of the small group sessions coached by the experts, says Megan Pfiffer. "We look forward to being able to implement their feedback while representing Queen's Law in our moots."

There's more. The involvement of Queen's Law alumni with competitive mooting doesn't end with Moot Camp. Many more grads are now sharing their areas of expertise by advising individual teams, further helping Queen's mooters to do their best when they face the best teams from North America and across the globe.

— LISA GRAHAM

Customized career planning at Queen's helps JD students map out life during and after law school



Applying for jobs and finding a career can be a daunting process. To help students manage this stress, the Queen's Law Career Development Office (CDO) offers a Career Management Plan (CMP) program. Through this program, students receive individually tailored advice such as steps they should take to stay on track and long-term skills for career planning once they leave Queen's. The results are impressive: over 95 per cent of Law'17 students who were actively seeking articling opportunities had secured one as of last September.

An unlimited number of individual career counselling sessions to help students build on their skills and refine their customized career plan is one standout feature. "We pride ourselves on how accessible we are to our students," says Julie Banting, Director of Career Development. "In 2016–17, we held over 1,200 counselling appointments. The average student feedback rating was 4.8 out of 5, and 98 per cent of students indicated that they would recommend this service to peers."

The CDO holds workshops for students introducing career development and job search fundamentals. It also has a comprehensive software platform, Career Services Manager, where students can view job postings, sign up for counselling sessions and events, and access a document library full of helpful tip sheets. "The dedication of the office's coordinator, Jenny DeBruyn, has been integral to building and maintaining strong relationships with employers, which has contributed to an overall increase in the number and variety of job postings accessible to students."

Furthermore, through the CDO, students can access networking opportunities and events. "We are proud of the strong relationship we have with our corporate partners and alumni, and hold many events

throughout the year that enable students to build their network," explains Banting.

Students may have the opportunity to shadow a practitioner for a day, or contact alumni who have made themselves available for informational interviews on the CDO's ProNet listing.

This year, the CDO is excited about developing a formal program for a more structured mentoring experience. "Projects like this demonstrate how engaged the Queen's Law community is for both students and alumni," says Banting.

"The CMP allowed me to explore many different career options, from small firms in rural communities to large Bay Street firms," explains Maggie Carmichael, Law'18. "Through the CDO I had the opportunity to attend information sessions and networking events, as well as one-on-one meetings with career counsellor Michael Molas to discuss my options and prepare a job application package that would allow me to achieve my goals."

"I met with the CDO weekly during the summer after first-year," says Richard Glennie, Law'19. "I was unsure of what I wanted to do, and working with the CDO on a self-assessment before the Toronto recruit helped me find the areas that I wanted to work in. From there, I had weekly appointments to tailor my job search, fine-tune my resume, develop a cover letter, and polish my interview skills. Julie provided support from start to finish, including being available throughout in-firm interviews to answer questions and give advice, helping me secure a position that I'm thrilled with."

Summing up her experience with the CDO at Queen's Law, Maggie Carmichael says, "The assistance from the Career Development Office has been invaluable in launching my career."

— ANTHONY PUGH

Longtime Queen's 'Castle' instructor elected to International Criminal Court



For more than a decade, students in Queen's Public International Law program at Herstmonceux Castle have learned about the legalities of global crimes from expert Kimberly Prost. Now she'll be tackling genocide, crimes against humanity and war crimes as a judge of the International Criminal Court (ICC), a court of last resort. Prost, a former judge of the International Criminal Tribunal for the Former Yugoslavia (ICTY), says, "I'm happy to return to the bench of an international court and will also enjoy contributing to the development of this still young institution."

In order to be eligible for the judgeship, Prost first had to be nominated by the Canadian federal government. "I was very honoured to be nominated," she says, "I am sure the field was a rich one so it meant a lot to be selected."

After her nomination, Prost faced a grueling election that culminated in six-rounds of voting by secret ballot. "The election process was very stressful and challenging, though there were lots of interesting moments." She described having to promote her candidacy during meetings with more than 100 State-Party representatives from all over the world and undergoing an intensive interview by the advisory Committee of the Assembly of State Parties. "I am very grateful to my amazing team from the Canadian Foreign Affairs in New York, The Hague and Ottawa," she says.

Prost was one of six judges elected from among 12 candidates and will serve a nine-year term. She joins an 18-judge court that sits in The Hague and hears cases involving the gravest crimes of concern to the international community: genocide, crimes against

humanity, war crimes and the crime of aggression.

"I am passionate about international criminal justice and have worked in that field for most of my career," she says. "I am looking forward to using the experience and skills I have gained over the years in support of an institution I feel strong about."

The ICC began operating in 2002 when its founding document – a multilateral treaty called the Rome Statute – was ratified by 60 nations. Among the dozens of individuals who have been indicted by the ICC are Ugandan rebel leader Joseph Kony, Sudanese President Omar al-Bashir, and Ivorian former president Laurent Gbagbo.

Interestingly, while serving as the Director of the International Assistance Group (IAG) at the Department of Justice in the mid-'90s, Prost participated in the negotiation of the Rome Statute. Further, she served as the Chef de Cabinet to the President of the ICC before her election to her current position. She notes that these experiences provide a "deeper understanding of the ICC's framework in principle and practice."

Prost also has plenty of experience in dealing with international criminal justice issues as a judge, having served on the ICTY bench from 2006–2010. "While the statutes may be different, many of the issues and challenges are the same," she Prost. Indeed, during her tenure, she sat on cases in which individuals were accused of crimes related to events at Srebenica and Zepa.

Over the following five years as a UN Ombudsperson, she was responsible for receiving and assessing requests for delisting from the Security Council Al-Qaida Sanctions Committee list. "My time as Ombudsperson gave me direct experience in working as an independent adjudicator in a highly political context. The skills I gained will be useful in this new position as well," she adds.

Despite undertaking such significant professional commitments, Prost found time to co-teach International Criminal Law and guest lecture in Queen's Public International Law Program at the Bader International Study Centre in East Sussex, U.K. "I have loved every aspect of it: the chance to discuss and teach on key international criminal and criminal justice issues; working with wonderful faculty that is assembled each year; and of course meeting these great highly motivated students, several of whom have gone on to do interesting work in the field. It has been a wonderful experience." — MICHAEL ADAMS

Queen's Law students meet the longest-serving Chief Justice of the Supreme Court of Canada

A November chill couldn't dampen the enthusiasm of Queen's Law students as they enjoyed a unique opportunity to meet, converse with and learn from Canada's highest-ranking judge. Before her retirement from the Supreme Court, Beverley McLachlin, Chief Justice of Canada, visited Queen's on November 20 as the guest of honour at a lunch at the law school, a public Principal's Forum event, and a small afternoon reception.

The visit with the Supreme Court's first female Chief Justice was initially organized in early 2017 by Queen's Women and Law, and the club, supported by Professor Gail Henderson, organized several activities around a centrally facilitated Principal's Forum. "We selected students for the reception from our 'Law Needs Feminism Because...' photoshoot, a campaign we ran earlier in the year," says Diane Wu, Law'19. "It was great to provide law students who are passionate about the unique challenges women face in the legal profession with an opportunity to meet and speak with the Chief Justice."

"It was a very humbling experience being able to communicate with such an influential woman," says Rachel Kurtzer, Law'19. "Chief Justice McLachlin was very warm and inviting. She engaged all those she spoke with, both during the talk and throughout the reception."

At the Principal's Forum, McLachlin answered questions from Dean Bill Flanagan before a capacity crowd in Wallace Hall. Less than a month away from her December 15 retirement, she touched on her career and the future of justice in Canada. "The topics ranged from representation of diverse and minority voices on the Supreme Court to the surprising use of section 7 of the *Charter of Rights and Freedoms*, rather than section 15, to uphold equality rights," says Kelli McPhail, Law'19.

"Underrepresentation of equity-seeking communities continues to be a major problem in the legal profession," McPhail continues. "It was promising to hear the Chief Justice use her platform to recognize and acknowledge that barriers to equality continue to exist there."

All three students say the experience made them reflect on how fortunate they are to be pursuing a law degree. "Chief Justice McLachlin showed us that with a law degree there are countless opportunities for us to make a positive impact on society."

 $- \, \mathsf{ANTHONY} \, \mathsf{PUGH} \,$



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Outstanding prison law student, then lawyer now heads Queen's clinic

Sixteen years ago, Kathy Ferreira, Law'01, won the course prize as the top student in Clinical Correctional Law at Queen's. After graduation, she clerked at the Superior Court Central West, developed prison law research materials at Ontario's Legal Aid Research Facility (now LAO Law), and then returned to Queen's Correctional Law Project as a staff lawyer in 2003. In November, Ferreira was appointed Director of the project, now known as the Queen's Prison Law Clinic.

For the past 15 years, "Kathy set a standard of excellence in her work instructing and supervising students and representing clients in parole hearings and in disciplinary court," says Karla McGrath, LLM'13, Executive Director of the Queen's Law Clinics. "The Prison Law Clinic, its students and clients will all be well-served under Kathy's leadership."

The clinic that Ferreira now oversees is unique to Queen's, enabling students to assist prisoners in one of six institutions with numerous legal issues for academic credit or in a paid summer position.

One month into her new role, Kathy Ferreira talked to *Queen's Law Reports* about what drives her passion for working in the prison law field, how prison law and the clinic have evolved, and her plans for the clinic's future.

QLR: When and how did you develop your interest in prison law? Ferreira: I first developed an interest in prison law as a student in the Correctional Law Project. I took the Clinical Correctional Law course in 2000–01 to gain practical legal experience, including development of advocacy skills and an understanding of the solicitor-client relationship. Although it was demanding, I very much enjoyed working with the vulnerable client group and advocating for their rights against the Correctional Service and to the Parole Board of Canada. It was my best law school memory, and I have heard that same thought many times since from students who have been involved in the clinic.

QLR: What do you enjoy most about working in the Queen's Prison Law Clinic (QPLC)?

Ferreira: The clients. There is no other area of law I would prefer to do or can even imagine practising. Helping them succeed in small and significant ways is incredibly satisfying. They value the clinic, and our students especially, and I want to ensure we always strive to justify that confidence.

QLR: What are the biggest changes in prison law and the QPLC since you started as a staff lawyer in 2003?

Ferreira: Significant changes in prison law include a very negative anti-prisoner conservative wave of legislative changes that included removal of early parole opportunities for non-violent first-time federal offenders, and a more recent positive liberal swing that has included more



progressive Parole Board of Canada decisions favouring release in appropriate cases. Segregation remains a concern and although the government has recently committed to reducing segregation, this is an area where prisoners' advocates must remain vigilant. The Correctional Service always prioritizes administrative concerns over prisoner rights. Significant changes in the clinic include funding for an articling student, inclusion and focus on litigation, and an overall expansion of the range of services we provide. We remain committed to a valuable student learning experience.

QLR: What are you doing in your role as QPLC Director?

Ferreira: In my teaching role, I instruct the Prison Law Clinic course and look forward to developing a detailed syllabus for the 2018–19 year. I meet regularly with student caseworkers and supervise their work, as well as work by Pro Bono students assisting the clinic. Also, I oversee the development and implementation of our litigation strategy. For clients, I provide timely summary advice over the telephone and attend the institutions to speak to prisoners at the request of the Correctional Service or other inmate groups. I value the opportunity to talk with prisoners directly about their prison concerns and address parole questions, and do this as a regular guest speaker for John Howard Society Pre-Release groups. In my administrative capacity, I manage the QPLC's employees, serve as the point person for all clinic inquiries, and report to the law school, our funder Legal Aid Ontario and our corporation board. I also explore making connections with and providing assistance to other groups doing related work, for example, groups assisting families of incarcerated persons.

QLR: What are your plans for the clinic?

Ferreira: We have a really solid group with our incredibly capable administrative assistant, our lawyers and students. We continue to work closely with our co-located Queen's Law Clinics. I look forward to continuing our core mandate of assistance at prison Disciplinary Court, Parole Board of Canada hearings and grievances/human rights complaints against the Correctional Service to help ensure prisoner rights and procedural fairness. Clients expect assistance in these areas (Legal Aid Certificates are rarely issued for Disciplinary Court so the QPLC's assistance fills an essential service area) and they are essential to experiential learning, permitting student advocacy opportunities and development of the solicitor-client relationship. The clinic is expanding services at consent and capacity hearings for prisoners with mental health issues. The QPLC has been very successful establishing positive legal precedents for our clients and we are working on a test-case litigation strategy together with Legal Aid Ontario.

Queen's Law clinic ensures prisoners' rights are upheld at national level

Since Paul Quick, Law'09, began working as a staff lawyer with the Queen's Prison Law Clinic last October, he's been helping students gain more complex litigation experience. Those efforts in representing inmates are now paying off. The QPLC has a near perfect success rate in getting the Federal Court of Canada to quash decisions made by correctional decision-makers and adjudicators.

"To achieve and maintain this track record, the clinic must be strategic in choosing the cases it pursues," says Quick, who has submitted applications and appeared in court to present arguments along with previous QPLC director Sean Ellacott, Law'01.

Quick, Ellacott and new QPLC Director Kathy Ferreira, Law'01, have initially chosen to focus on applications for judicial review to Federal Court, where a record of evidence is already fully established and cases can be heard by the court within a few months. In pursuit of the clinic's goal to advance prisoners' rights test-case litigation, Quick says the judicial review process was a natural starting point for building its capacity and expertise.

The QPLC's litigation to date has focused on judicial reviews of Parole Board of Canada (PBC) national policy and Institutional Disciplinary Court decision-making – both core to front-line services the clinic has always provided.

Of the eight applications for reviews of Institutional Disciplinary Court decisions initiated by the QPLC, five matters were resolved successfully in the prisoner's favour (with costs ordered to the clinic) without a hearing. The other three matters were heard by the Federal Court; two of these resulted in successful judgments and the third is now under appeal.

However, the QPLC's most significant litigation achievement over the past few months has been against the PBC in *Dorsey v. Attorney General of Canada*, a case challenging the lawfulness of the PBC's national policy to stop conducting biennial parole reviews for persons serving indeterminate sentences. After receiving the clinic's written arguments to the court, the PBC advised it did not intend to defend its policy in court, had changed its policy as sought by the clinic, and would start conducting such reviews in accordance with the law.

"Our win in this case is significant, not only because parole is the only opportunity these prisoners have to regain their liberty," notes Quick, "but also because the approach of a parole hearing is often the sole impetus for the Correctional Service to take steps to provide such prisoners with recommended programs and interventions."

In the process leading up to the judicial review, QPLC students gain valuable experience conducting the initial hearing before the tribunal. This means students take part in setting the record eventually considered by the court and can see how their early strategic decisions, questions to witnesses, and arguments can end up playing an important role in the court's assessment of the decision on review. During the judicial review process itself, students not only contribute by providing research support but also have the opportunity to observe the hearing in



person (two of these Federal Court hearings have taken place at the law school).

"This opportunity to observe and participate in the full tip-to-tail experience of administrative law practice gives students a deeper and more impactful understanding of advocacy strategies and administrative law principles," says Quick.

They're going to be getting even more experience as the QPLC's litigation practice continues to gain momentum. Next year the clinic plans to take on a wider variety of prisoners' rights issues and to place a greater emphasis on human rights and constitutional issues and remedies. Additionally, the clinic aims to increase its collaboration with Queen's faculty members who have expertise in prison law and public/administrative law matters.

"It is our goal this year to be in a position to apply to intervene as a friend of the court in appellate-level and Supreme Court-level prisoners' rights cases on relatively short notice," says Quick.

Clinic students will be helping to lay the ground-work for these projects through research into key substantive and procedural issues and development of precedent materials. To get started, all current QPLC students have been assigned "initiative files" related to potential litigation to be pursued throughout the winter term under the supervision of Ferreira and Quick.

"We recognize that successful litigation for prisoners' rights in the long-term requires a front-loading of effort to strategically develop strong evidentiary records at the earliest stage," Quick says. "Such carefully structured evidentiary records are required to create real opportunities for bringing precedent-setting judicial review and *Charter* applications to address systemic injustices in the prison system.

"Many injustices in Canada's prison system are seen as intractable, and few prisoners have the resources to effectively hold correctional authorities accountable," Quick adds. "In expanding the front-line work of the Prison Law Clinic into strategic test-case litigation, we plan to address such systemic problems head-on, and to give students the opportunity to make real change while upholding the rights of some of our society's most vulnerable members."

— ASCHILLE CLARKE-MENDES

Oueen's Law Clinics leader an inspirational mentor to women Robert Milnes, Law'69



Karla McGrath, LLM'13, Executive Director of the Queen's Law Clinics, is 2017's Ban Righ Foundation Mentorship Award recipient. Established by the Queen's Ban Righ Centre, which provides a support network for women, the award recognizes her for inspiring and supporting women in achieving their goals.

McGrath, who also teaches children's law and is the founding director of the Queen's Family Law Clinic, was nominated by current and former students who described how her mentorship, advice and support helped them build their confidence and to thrive both professionally and personally.

"I am energized every day by these close working relationships and so I try to put a lot of myself and my experiences into the time I spend with students," says McGrath. "I am moved to receive this acknowledgement that students value the relationship in return."

While McGrath continues to have the benefit of some excellent mentors herself, she notes that most of her significant ones have been men. "I have encountered obstacles – some big, some small – that I believe are particular to my experience as a professional woman," she says. "Many of those obstacles still exist for young woman getting their start in the legal profession and I hope that my experience with overcoming those obstacles, often through trial and error, can prove to be of value to them."

QBLC thanks dedicated volunteer



Robert Milnes, Law'69 (2nd right), with former QLBC directors Christian Hurley, Peter Kissick, Law'88; LLM'98, and current director Morgan Jarvis, Law'10.

Instrumental to the success of the Queen's Business Law Clinic are volunteer review counsel like Robert (Bob) Milnes, Law'69. With the clinic being in such high demand from students and clients, and only one full-time lawyer/director, these volunteers have not only been critical to the growth of the clinic, but are at its core. "Bob has served as a foundation for the clinic through its formative years," says Morgan Jarvis, Law'10, QBLC Director. "Three directors and 100 students have all relied heavily on him for support and guidance. He hasn't just been volunteer review counsel, but a real mentor for all of us. Thank you, Bob!"

"I feel privileged to have assumed this position at the end of a 45-year career practising corporate/ commercial law on Bay Street," says Milnes, a retired partner from Gowling WLG. "Without exception the students have been a pleasure to work with, and we have provided essential legal services to local small businesses, charities and startups that could not afford legal fees to deal with their legal issues. It has been a wonderful way to give back to a profession that has given me so much personal satisfaction."

The QBLC is expanding, and the occasional commitment of additional volunteer review counsel will be critical to its growth. Already with a strong base in general corporate/commercial work and intellectual property advice, the clinic is particularly looking to expand into sports and entertainment, in response to immediate student demand. However, the scope of the clinic, and the experience offered to students, can be as broad as the review counsel talent available.

Any Queen's Law graduates who are practising corporate/commercial – or have an inclination towards charities and not-for-profits, IP, sports and entertainment, or even regulatory, tax or commercial leasing – and might be interested in helping out, are encouraged to contact **QBLC** Director Morgan Jarvis.

Clinic Briefs

Business Law Clinic

With "social enterprise" now a goal for many budding entrepreneurs in 2017–2018, QBLC students have been advising clients more than ever on the pros and cons of setting up business as a socially minded for-profit, or the more traditional not-for-profit route. Through these great clients, QBLC students are not just learning corporate structure basics, but the satisfaction of working for a cause that could make a real difference. With such inspirational clients needing help, the QBLC is prouder than ever of its support for the local start-up community.

Elder Law Clinic

Student caseworkers are managing more client files than ever before, and continued demand from the community for clinic services has resulted in an ongoing waitlist. The ambitious QELC students successfully closed almost 30 files from September to December. They are assisting with a wider variety of elder issues this year, such as power of attorney misuse or abuse, and helping clients with third parties to facilitate estate administration. The QELC also welcomed its second volunteer for the year: Michelle Kang joins veteran volunteer and Law'19 classmate Calvin Zhang, and the clinic's cadre of for-credit caseworkers.

Family Law Clinic

In addition to its credit student program, the QFLC runs a volunteer program in partnership with the Pro Bono Students Canada Family Law Project. At the QFLC and at Family Court, the volunteers perform client intakes, assist credit students with their cases, and carry their own Simple Divorce file that allows them to establish a longer-term relationship with clients and meet one-on-one with review counsel about their file. This program both increases the number of clients the QFLC serves and introduces students to the clinics as early as their first year.

The Queen's Law Clinics gratefully acknowledge the support of Legal Aid Ontario, the Law Foundation of Ontario, Pro Bono Students Canada, the Class of Law'81, the United Way of KFL&A, and alumni and industry sponsors



Prison Law Clinic

The QPLC has recently filed a Notice of Appeal in the Federal Court of Appeal. The case deals with an Institutional Disciplinary Court decision in which an injured and physically disabled inmate was convicted of assaulting an officer, even though he did not apply force to the officer, but was merely found to have "invited" force by disobeying an order. QPLC students participated throughout: conducting the initial Disciplinary Court hearing, helping prepare the judicial review, observing the Federal Court hearing, and now assisting with the appeal.

Queen's Legal Aid

Partnering with Queen's School of Nursing, QLA acts as preceptor to third year nursing students completing a community setting mental health placement. Students in both disciplines collaborate on files and meet with clients to gain a better understanding of the intersection between physical and mental health challenges, including chronic pain, depression and anxiety. Student feedback has been overwhelmingly positive.

In addition, fourth year nursing students recently developed a user-friendly 'toolkit' to help caseworkers recognize signs of mental stress/illness, and practical ways to alleviate symptoms in order to more effectively communicate.

Legal luminary now a key figure with Queen's labour law centre



"The Honourable Stephen T. Goudge is a well-known and highly respected member of Canada's legal community," says Dean Bill Flanagan. "We are delighted that he agreed to take on the role of Honorary Chair of the Queen's Centre for the Contemporary Workplace (CLCW)."

In this role, Goudge is helping raise the profile of the CLCW within the labour and employment law community, which includes not only law firms, but also businesses, trade unions, governments, courts and tribunals.

The Centre leads, conducts and fosters interdisciplinary research on emerging issues for workplace law. It is particularly focused on the implications for law of social, economic, cultural, technological and demographic changes shaping the contemporary workplace, both in Canada and globally.

Goudge is well-suited for the honorary post, having served with great distinction on the Court of Appeal for Ontario from 1996 to 2014. He has received an honorary Doctor of Laws degree from the Law Society of Upper Canada (2014) and the Guthrie Award from the Law Foundation of Ontario for his exceptional work improving access to justice in the province (2012). Most recently, he was also appointed to the Order of Ontario for his work as Commissioner for the Public Inquiry into Pediatric Forensic Pathology,

which led to a fundamental restructuring of the delivery of forensic pathology services in the province. Over his long career, he has also been a leader in advancing labour and employment law.

Members of the CLCW officially welcomed Goudge to his new role at a reception on November 27 hosted by Gowling WLG's Toronto Office. There, in light of the Centre's recent publication of "One Law for All: Weber v Ontario Hydro and Canadian Labour Law – Essays in Memory of Bernie Adell," he spoke on the legacy of that case, which he had argued before the Supreme Court of Canada as a barrister.

At that reception, Professor Kevin Banks, CLCW Director, talked about the Centre's progress in achieving its goals, the important role the late Professor Bernie Adell had played in launching the Centre, and how he would have appreciated seeing how far it's come.

"The CLCW has emerged as a leading voice in workplace law in Canada and beyond," says Dean Flanagan. "It is fortunate to have a national advisory board that includes Canada's leaders in workplace law. With Justice Goudge as Honorary Chair, the CLCW is well placed to continue to lead in advancing scholarship and teaching in workplace law in Canada."

— ASCHILLE CLARKE-MENDES











Queen's Law initiative fosters a spirit of student engagement and community involvement

One of the hallmarks of a Queen's Law degree is the commitment that many alumni take on to become community leaders and to make a positive difference in the world. Now an innovative Queen's Law initiative is engendering that same spirit of public service in students right here in Kingston.

There's a long history of the Faculty's students offering pro bono services – at the Queen's Law Clinics that since January 2015 have been located in downtown Kingston – and of volunteering in the local community. However, students now are partnering with the Faculty and local alumni "to be involved" in a more concerted and focused way.

"All members of the legal profession ultimately have a public duty to 'give back' and to be community leaders," says Assistant Dean of Students Heather Cole, Law'96 (Artsci'91, MPA'00). "We hope that as our students get into the habit of doing so, they'll carry a sense of engagement and commitment with them when they graduate and into the communities where they practice."

Cole, who was an avid volunteer during her own student days hails the benefits of student engagement in the local community. She says she got far more back than she gave of her time and energy. "All students benefit from opportunities to expand their experiences beyond the classroom," she notes.

Doing so helps broaden perspectives, gain real-world skills and can lead to networking opportunities. It also helps enhance the reputation of the school and its graduates, showing the local community that law students can be invaluable resources and excellent volunteers.

Heather Cole and Aimee Burtch, Manager of Recruitment and Admissions Outreach, have been working with local alumni to develop a strategy to increase community engagement. They are currently seeking members for a Kingston Community Advisory Group. "We already have a few interested alumni, but we would love to have more, especially those who are already actively involved with community agencies and organizations," says Burtch. "We would like to build a number of strong partnerships and strengthen the ties with our local alumni and the Kingston community."

A student-faculty golf tournament in September raised \$1,500 for the Kingston chapter of Pathways to Education, which supports at-risk youth and helps vulnerable teens graduate from high school.

In February, Queen's Law will team-up with the Kingston Frontenacs, the city's Major Junior A hockey team, for "the Winter Classic" – a special evening for students, faculty, staff, alumni and friends. Participants will enjoy a pre-game skate with players from the Queen's Law men's hockey team, attend a private reception, and then cheer-on the Frontenacs as they face-off against the Oshawa Generals. All proceeds from the evening will go to the Boys and Girls Club of Kingston and Area.

Planning also is underway for Queen's Law to partner with that club and Kingston Police for an educational-recreational summer camp on law and leadership for youth this summer. "Having our members in a program with adult role models is extremely positive for their development," says Harold Parsons, Executive Director.

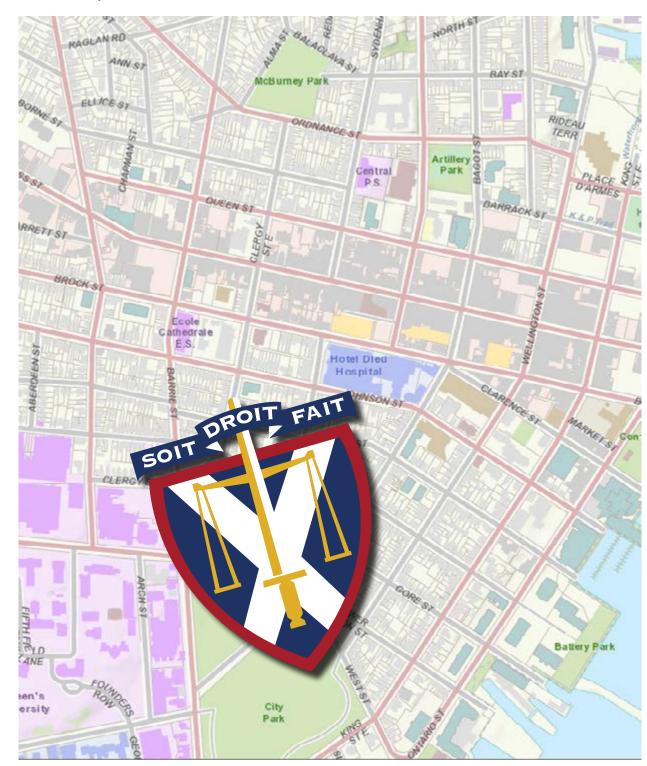
"Our summer camp partnership with Queen's Law and Kingston Police will expose our members to career opportunities in law, policing, and community services, and will build positive relationships."

Heather Cole echoes those sentiments. "Providing role models for kids is really just one aspect of the vital roles that lawyers play in society – as legal advocates, community leaders and role models," she says.

"We'll continue rolling out joint events and promoting volunteer opportunities for our students. Getting involved and giving back are ideals Queen's Law strongly believes in."

— KEN CUTHBERTSON

For more information on QL's student engagement initiative, to explore opportunities for your community group or cause, to get involved in the Alumni Advisory Committee, or to become a student volunteer please contact Heather Cole.



Law'76 grad Cromwell receives one of Canada's highest honours

The Honourable Thomas Cromwell, Law'76, LLD'10 (Mus'73), has served on the country's top court and continues to champion a cultural change in the justice system. For his "illustrious service" as a Supreme Court of Canada justice and for his leadership in improving access to justice for all Canadians, Governor General Julie Payette has appointed him a Companion of the Order of Canada.

"I like to think that the honour is not so much a personal one as one given in a representative capacity," says Cromwell. "The award to me I hope recognizes the work by hundreds of people with whom I have had the good fortune to work over many years and whose dedication to improving the administration of justice has never failed to inspire me. The motto of the order, 'they desire a better country,' sums up the passion that so many people bring to this work and I believe that this honour is really for them."

In 2008, Cromwell began his eight-year tenure on the Supreme Court bench (see <u>Queen's Law Reports 2009</u>, and was appointed by then-Chief Justice Beverley McLachlin as Chair of the National Action Committee on Access to Justice in Civil and Family Matters. At her request upon his 2016 retirement from the SCC, he has stayed on in that position.

His career and legacy are the focus of the November 2017 volume of the *Supreme Court Law Review* and its standalone collection, *In Furtherance of Justice: The Judicial Life of Thomas A. Cromwell.* (See the story "Chronicling Cromwell's contributions to Canadian law.") Those publications were the inspiration for a symposium held in his honour last September as part of the Queen's Law at 60 Homecoming. (See the article "Quintessential common law judge' Cromwell honoured at Queen's symposium.")

The author of almost 100 decisions, Cromwell has contributed to legal developments in many areas of public and private law. Whether it's digital privacy, contract law, constitutional law or restitution, there is a landmark decision written by him on each.

His substantive contributions to access to justice include changing the discourse, introducing new rigour and promoting the scholarship surrounding the issue. A culture shift within the profession and a movement to provide greater access to justice to all members of society have also been attributed to him.

"There are so many challenges!" exclaims Cromwell, referring to the most pressing justice issue in recent years. "Two of them are filling the gap in legal services and helping the broader public understand why a strong civil and family justice system matters to them. Thanks to the Ontario Law Foundation and Calibrate Solutions, the Action Committee has done some important public engagement work around our Justice Development Goals and we are starting to see real engagement with the legal services gap. For example, in Ontario, we have seen regulatory openness to not-for-profit law firms and legal services provided by paralegals.

"These are encouraging signs," he continues, "but we still are addressing only the tip of the iceberg in terms of reimaging legal services delivery to those who need those services."

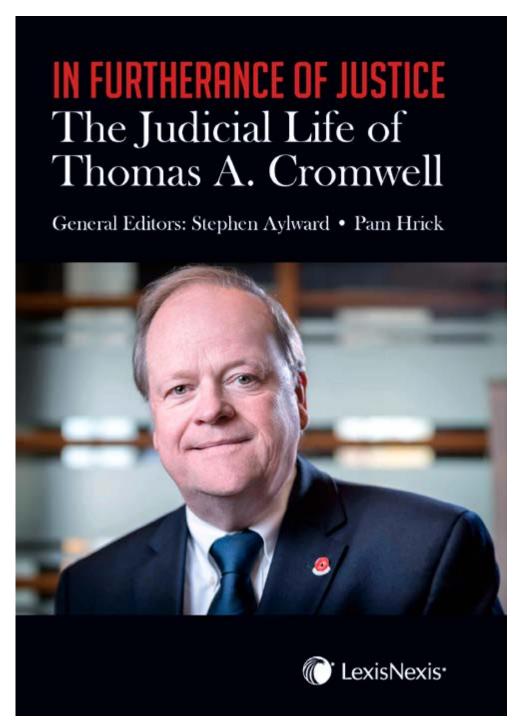
Fortunately for Canadians, this new Companion of the Order of Canada says he is "very excited to be continuing this work ... and doing it with great enthusiasm."

— LISA GRAHAM



Chronicling Cromwell's contributions to Canadian law

Supreme Court Law Review publishes collection of papers on retired SCC Justice Thomas Cromwell co-produced by his former clerk and fellow Queen's Law grad



The book In Furtherance of Justice: The Judicial Life of Thomas A. Cromwell (LexisNexis Canada) is a collection of papers developed out of the Supreme Court Law Review. The book cover photo was taken by Queen's Law staff member Andrew Van Overbeke during The Hon. Cromwell's visit to the school in November 2016.



The Honourable Thomas Cromwell, Law'76, LLD'10, with Pam Hrick, Law'13, at the Queen's Law symposium celebrating the retired SCC justice on September 9.

The career and legacy of retired Supreme Court Justice Thomas Cromwell, Law'76, LLD'10 (Mus'73) are the focus of a recently published volume of the <u>Supreme Court Law Review</u>, and its standalone collection, <u>In Furtherance of Justice: The Judicial Life of Thomas A. Cromwell.</u> "My hope is that this volume will be something people look to in the future for wideranging reflections on Justice Cromwell's impact on Canadian law," says co-editor Pam Hrick, Law'13.

Hrick, an associate with Stockwoods LLP, recalls how she immediately jumped at the opportunity to be involved in the creation of the collection. "My friend, colleague and fellow former Cromwell clerk, Stephen Aylward, had been approached about editing the volume. He wandered down the hall one day to ask if I would be interested in being co-editors (as volumes of this type often have). I agreed to do it without hesitation."

Featured in the collection are a number of contributions from different members of the legal community, including academics, judges and practitioners. "We put out general calls for contributions to the faculty at Queen's University and Dalhousie University (where Cromwell was a law professor earlier in his career), as well as to all of Justice Cromwell's former clerks," Hrick explains.

Three members of the Queen's Law faculty, an alumnus teaching at Dalhousie, and Hrick herself answered the call. Queen's Professors Nicholas Bala, Law'77, and Mary-Jo Maur, Law'85, LLM'93, co-authored an article on a less adversarial approach to family justice, and Professor Lisa Kerr co-wrote another on the law of public-interest standing. Dalhousie professor Leonard Rotman, Law'91, wrote a piece on fiduciary duties, while Hrick and two collaborators covered access to justice.

"We also invited a few individuals outside of these groups who we knew might have something to say about Justice Cromwell's work and legacy," Hrick continues. "We did all of this with an eye to ensuring that we had commentary on a wide range of areas of law."

Indeed, the volume examines Cromwell's contributions to legal developments in many areas of private and public law. Whether it's digital privacy, contract, constitutional law or restitution, the collection's authors can point to a landmark decision authored by Cromwell on each. "Ultimately, we produced a volume that touched on many areas to which Cromwell contributed," says Hrick. This includes the ways in which Cromwell has promoted access to justice as both a judge and in his many non-judicial capacities.

The volume also introduces readers to Cromwell as "judge, professor and man." As a former clerk, Hrick is able to personally recount this side of Cromwell. "He is well-known for his work ethic and devastating sense of humour, which he brought to all aspects of his job as a judge," she says. "Clerking for Justice Cromwell was an exceptional and intellectually-challenging experience."

What was the best part of editing such a collection? According to Hrick, it was the opportunity to work with leading academics, judges and practitioners who share her admiration for Cromwell. "I greatly enjoyed working with the various contributors who were all enthusiastic to be part of this project, many of whom have already made their own lasting contributions to shaping the Canadian legal landscape."

— MICHAEL ADAMS

Related Story:

'Quintessential common law judge' Cromwell celebrated at Queen's symposium

Lead Queen's Law moot advisor wins provincial award for civil litigation



"A pre-eminent litigator" is how colleagues describe Peter Griffin, Law'77, managing partner of the Toronto firm Lenczner Slaght Royce Smith Griffin LLP and recent recipient of the Ontario Bar Association (OBA) Award of Excellence in Civil Litigation.

Griffin, who sits on the Queen's Law Dean's Council and chairs its Moot Advisory Council, was lauded by his peers in the nominations leading to the award.

"Peter has an impressive list of successful decisions for a multitude of top clients in precedent-setting, complex matters involving corporate commercial litigation, class actions, securities, insolvency and professional and officer/director liability – and he is also a sought-after arbitrator," says Ed Upenieks, a certified specialist in civil litigation with Lawrence, Lawrence, Stevenson LLP who has worked on files with Griffin over the years.

"Even early in his career, Peter was civil, efficient, and he cut to the chase spearheading a settlement during examinations for discovery," Upenieks adds. "He maintains that practice and continues to be a firm but fair litigator."

Throughout his 38-year career, Griffin has earned numerous honours. Among the most notable are being recognized by *Canadian Lawyer* magazine as one of Canada's 25 Most Influential Lawyers (2014) and named "Lawyer of the Year" by *Best Lawyers* for his leadership in Corporate and Commercial Litigation (2017, Toronto).

"Excellence and civility require constant encouragement, nourishment and example," says Thomas Heintzman, OC, QC, a past president of both the OBA and the Canadian Bar Association. "Peter Griffin deserves the recognition due to his long-time commitment to these ideals."

That commitment is also evident in the ways Griffin has given back to his profession. He is a past president of The Advocates' Society and an active Fellow of the American College of Trial Lawyers for which he has served as Ontario Provincial Chair. Both premier organizations seek to raise the practising standards and ethical conduct of trial lawyers, explains Heintzman. "Peter's leadership in these two organizations has been time-consuming, and demonstrates his commitment to promoting excellence in the legal profession."

Griffin's many talents as a lawyer and litigator are also deeply appreciated at Queen's Law, where he is an advisor to the Dean and <u>Chair of the Moot Advisory Council</u>, an alumni group that assists in strategic planning and promotion of the school's Moot Court Program. His work and that of the Council allows students to develop essential legal research and advocacy skills and provides them with opportunities to gain valuable courtroom experience. The council encourages program participation by fellow graduates who have relevant interests, skills, knowledge, resources and contacts.

"I believe that one of the obligations of those of us who have received such a terrific education and opportunity to practice amongst the best in the law is to give back to the profession in the way that we best can," Griffin says. "For me it is to foster the skills in those joining the profession that others showed to me when I was starting out."

— LISA GRAHAM

Two Queen's Law alumnae among Canada's 100 Most Powerful Women

Samantha Horn, Law'91, and Claire Kennedy, Law'94, are known not only as leading lawyers in their respective areas of practice but also as two of the strongest female leaders in the country. They have been named to the Top 100 list of Canada's Most Powerful Women for 2017 by the Women's Executive Network (WXN), a national organization dedicated to the advancement and recognition of women in business.

A Top 100 award recipient for the previous three consecutive years, Horn has been inducted into WXN's Hall of Fame. Kennedy makes her debut on the list as a KPMG Professional. Both of these accomplished role models talked to Queen's Law Reports about their career satisfaction, law school experience, and advice they give to students and junior lawyers.

Samantha Horn, Law'91

Partner, Stikeman Elliott LLP (Toronto office)

Recognized as one of the country's leading lawyers in the corporate, commercial, mergers and acquisitions and private equity practice areas, Samantha Horn is a member of the Toronto office's management committee and formerly served as co-head of the mergers and acquisitions and private equity group. Her efforts to promote the advancement of women in law contributed to the firm receiving the Profiles in Diversity Journal's Award of Excellence. She is a fellow of the American Bar Foundation, a founding and executive member of the Canadian Women in Private Equity committee of the Canadian Venture Capital and Private Equity Association and a member of the Women in Capital Markets and the U.S. Women's Association of Venture and Equity. (Women's Executive Network, November 2017)

QLR: What do you find most fulfilling in your career?

SH: I find the most fulfilling aspect of my career is being able to use my contacts, experience and expertise to assist others, whether helping investors and acquirors in their business acquisitions, helping entrepreneurs to complete the sale of their businesses, helping connect business people to create new business opportunities or helping to train and mentor younger associates and others. In each of these roles, I have the pleasure to work with smart, dedicated and enthusiastic people and the variety of the work that I do keeps things very interesting.

QLR: How did Queen's Law prepare you for vour career?

SH: When I was in law school, and even in my



articling year, I had not determined what area of law I wanted to practice. At Queen's Law, I was able to take a range of courses in various different areas of law, as well as getting experience in mooting and legal aid. That general background proved to be very useful.

QLR: What advice would you give women law students and junior lawyers for a successful legal career?

SH: Work hard. Be intellectually curious and look for opportunities to get more involved. Keep your work varied as much as possible until you identify an area that interests you and pursue that. Take opportunities that come your way. Seek challenges. Enjoy the journey.

Claire M.C. Kennedy, Law'94 Partner, Corporate Tax & Transfer Pricing Lawyer,

Bennett Iones (Toronto office)

Recognized as one of Canada's leading lawyers in tax and transfer pricing, Claire Kennedy provides corporate tax and transfer pricing advice and represents large taxpayers during tax and transfer pricing audits and disputes with the Canada Revenue Agency. A seasoned board director, she serves on the executive of the International Fiscal Association's Canadian branch and is an officer of the International Bar Association's taxes committee. She is also a professional engineer and in 2015 received the Citizenship Award from the Professional Engineers of Ontario. (Women's Executive Network, November 2017)

QLR: What do you find most fulfilling in your career?

CK: Leadership and mentorship are incredibly fulfilling and I have been lucky to have opportunities for both.

QLR: How did Queen's Law prepare you for your career?

CK: My mooting experiences still stand out to me today as great learning opportunities for discerning analysis, clear communication and productive teaming – all essential practice skills.

QLR: What advice would you give women law students and junior lawyers for a successful legal career?

CK: Seize opportunities when they present themselves even if you don't think you are fully ready yet. Of course do your homework and prepare thoroughly



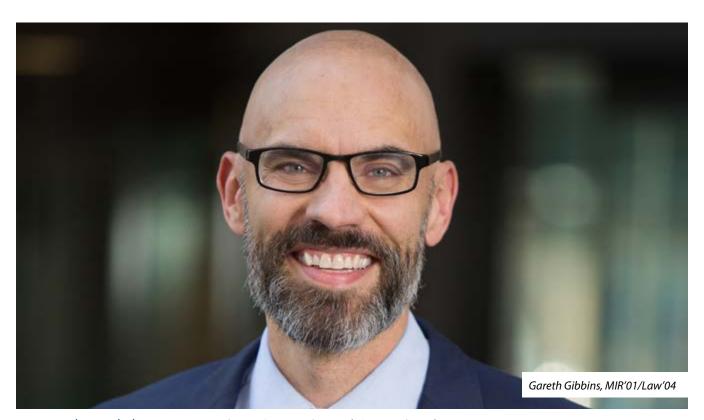
but stretch assignments are just that – a stretch. Push yourself and you will be rewarded with a great sense of satisfaction and more importantly an opportunity to learn about yourself under pressure – as well as some new skills or domain expertise.

Three Queen's Law grads among Lexpert's newest 'Rising Stars'



The sky's the limit for Gareth Gibbins, MIR'01/Law'04, Bo Rothstein, Law'04, and John Uhren, Law'08. They have been named to Canadian publisher Lexpert's 2017 honour roll of "Rising Stars – Leading Lawyers Under 40."

All three of these up-and-comers talked to *Queen's Law Reports* about their career satisfaction, law school experience, and advice they give to students and new lawyers.



Gareth Gibbins, MIR'01/Law'04 (Com'00)
OMERS
Toronto

Gareth Gibbins is Vice-President, Pension Legal for OMERS. Among his contributions at OMERS, he is the legal lead of its Additional Voluntary Contributions program (in which there are more than \$650 million in contributions). This requires him to draw on his intimate knowledge of the applicable legislation and existing AVC framework along with his ability to synthesize complicated regulatory and plan design considerations into an end product that is easy for plan members to understand. Having recently completed his term as Chair of the OBA Pensions and Benefits Law Section, Gibbins worked closely with his executive to refine the OBA's pension education programs and introduced new initiatives to enhance the OBA's public affairs outreach. In 2017, Gibbins was appointed to the FSCO Legal Advisory Committee, where he provides advice to the Deputy Superintendent of Pensions. He also actively participates in the CCCA Mentoring Program. (Lexpert, November 2017)

QLR: What do you find most fulfilling in your career?

GG: The thing I love most about coming into work every day is that I help look after the pensions for OMERS 470,000+ members. As a self-professed pension nerd, I thoroughly enjoy having the opportunity to provide leadership and expertise on plan design, administration and strategic pension initiatives.

QLR: How did Queen's Law prepare you for your career?

GG: As a student in the combined Law and Master of Industrial Relations program, I started with a focus on labour law. After my first summer of articling, I quickly fell in love with pensions. Although Queen's did not have a pension course at the time, my professors at Queen's were beyond supportive in helping me pursue this passion and learn more about pension law.

QLR: What advice would you give law students and new lawyers for a successful legal career?

GG: Find an area of the law you are passionate about and then jump in with both feet! There are lots of opportunities to learn at Queen's both inside and outside of the classroom – take advantage of these opportunities to pursue the area of law that you are interested in.



Bo Rothstein, Law'04 Farris, Vaughan, Wills & Murphy LLP Vancouver

Bo Rothstein is a partner with Farris, practising M&A, securities, banking and corporate commercial law. Rothstein's experience includes acting as the lead counsel on several acquisition and sale transactions, public and private company financings and strategic alliances. In addition, Rothstein has assisted senior counsel at the firm on some of British Columbia's most significant hostile takeover bids and negotiated transactions. In addition to this transactional work, Rothstein regularly negotiates and drafts commercial agreements, shareholder rights plans (aka, "poison pills") and continuous disclosure documents for public companies. Rothstein also advises in the areas of corporate governance and compliance in relation to the *Competition Act and Investment Canada Act*. Rothstein is a member of the Board of Directors of the Vancouver Talmud Torah school, where he also serves as the corporate secretary. He is a past member of the Senior Advisory Council of Canuck Place Children's Hospice, which is a hospice for terminally ill children in British Columbia. (Lexpert, November 2017)

QLR: What do you find most fulfilling in your career?

BR: I love helping entrepreneurs achieve their dreams. Corporate lawyers can have an incredible impact on their clients' success, and that makes every day challenging and fulfilling. I also get a lot of enjoyment out of training and mentoring our associates, and I'm always amazed at how much I learn from them.

QLR: How did Queen's Law prepare you for your career?

BR: The clinical programs at Queen's are outstanding. They really teach you what practice is like. I encourage all law students to take as many clinical courses as they can.

QLR: What advice would you give law students and new lawyers for a successful legal career?

BR: Don't expect success to come quickly. Being a lawyer is a hard job and it takes years to become good at it. If you put your head down and work hard for a few years, success will come.



John Uhren, Law'08 BMO Capital Markets

Toronto

John Uhren is Senior Counsel and Director of the Legal, Corporate and Compliance Group within BMO Capital Markets Legal. He provides legal and advisory support to Global Structured Products (GSP), including through structuring and documenting a variety of investment solutions to retail, institutional and private-wealth clients. He played a key role in creating and manufacturing BMO's recently launched Environmental, Social and Governance (ESG) Low Volatility Index Linked Principal Protected Note (ESG Note). The ESG Note was BMO Capital Markets' first ever ESG-themed product and the first principalprotected note linked to an ESG-themed index in Canadian history. Uhren and a colleague recently organized a power of attorney clinic in partnership with Pro Bono Ontario, which is providing powers of attorney for 19 patients from Princess Margaret Cancer Centre. (Lexpert, November 2017)

QLR: What do you find most fulfilling in your career?

JU: I love working with clients to resolve complicated issues. I support BMO Capital Markets and I'm constantly faced with complex problems requiring creative solutions in real time. I've worked hard to earn my clients' trust, and I'm considered a true business partner.

QLR: How did Queen's Law prepare you for your career?

JU: Queen's Law provided a solid legal foundation for my career. The professors are strong subject matter experts, and they really do care about their students. I also loved Queen's emphasis on legal aid and pro bono work, and it inspired me to volunteer extensively with Pro Bono Ontario.

QLR: What advice would you give law students and new lawyers for a successful legal career?

JU: Use your imagination. Challenge yourself to think outside the box. And don't be afraid to fail. You'll fall flat more often than you'll care to admit, but learning from failure is critically important both in law and life.

Five alumnae among *Lexpert's* celebrated women in law

Lexpert magazine presented the 2017 Zenith Awards to those championing the advancement of women in the legal profession. Among the winners are Neena Gupta, Law'87, Jaimie Lickers, Law'07, Tina Woodside, Law'88, all partners with Gowling WLG; Dawn Jetten, Law'80, a partner with Blake, Cassels & Graydon LLP; and Brenda MacDonald, Law'92, Vice-President, Law & General Counsel with Ontario Power Generation Inc. They accepted their awards at a gala dinner in Toronto on June 22.

<u>Lexpert</u> published the following citations for the Queen's Law alumnae:



Neena Gupta, Gowling WLG

Neena Gupta became one of the first female South Asian lawyers in Saskatchewan in 1998. Today Neena is an expert in employment law, a popular speaker on human rights, and an active member of the firm's student recruitment and mentorship programs. In 2014, Neena helped implement the firm's national diversity and inclusion council and is currently its co-chair. Neena's accomplishments at the council, despite its infancy, are extensive and include obtaining firm management ratification of recommendations on recruitment and retention policies, unconscious bias training for every individual in the firm and culture-shifting events such as the firm's celebration of International Women's Day. Neena helped found the Visible Minority Women's Subcommittee at the Ontario Bar Association and served as Chair of the Equity Committee of the Canadian Bar Association.



Dawn Jetten, Blake, Cassels & Graydon LLP

Dawn Jetten is a formidable advocate for women lawyers. Dawn's advocacy started in the early 1990s, when she championed and successfully introduced flexible working arrangements at Blakes. She challenged the status quo in the legal profession, which was then defined by billable hours. She is the co-chair of the financial services regulatory group, where the recruitment and advancement of women has been most prevalent, and her advocacy also extends to support staff at Blakes by recognizing hard work and excellence. Internally, she has pushed for business development and leadership training, retention of women and the importance of mentorship and sponsorship. Dawn is on the advisory board of Stepping Up: Preparing to be a GC, a Blakes program designed to provide women lawyers with the leadership skills required for a general counsel role.



Jaimie Lickers, Gowling WLG

This year, Jaimie Lickers became the first Indigenous female partner in the firm. In 2015, Jaimie appeared at the Supreme Court of Canada on a landmark Aboriginal law case, *Daniels v. Canada*, and also secured major victories in Federal Court regarding the establishment of the Qalipu First Nation, garnering national media attention in *Howse v. Canada* and *Foster v. Canada*. In 2016, Jaimie represented the Chiefs of Ontario at the Supreme Court of Canada on a landmark Aboriginal law case dealing with the obligations of administrative boards in consulting with Aboriginal groups. She also represented a female Aboriginal client on the issue of Indigenous cultures with single-naming traditions. As a result of Jaimie's advocacy, the *Vital Statistics Act* was amended, allowing for the birth registration of a child with a single name.



Brenda MacDonald, Ontario Power Generation

Brenda MacDonald has 22 years of demonstrated leadership as strategic legal and business counsel. Brenda is recognized for building and leading high-performing legal teams, with proven leadership experience in a broad scope of matters. She ensures her team has the necessary tools to advance their careers, including facilitating mentor-mentee relationships, leadership courses and executive coaching. She's a conscientious mentor to her team, assisting them in reaching senior positions. Brenda is an executive member of OPG's women's caucus and has continuously challenged the status quo at OPG, positively influencing policies on the advancement of women. She is board secretary of the Association of Corporate Counsel (Ontario chapter), promoting diversity, women's programming and networking opportunities. Brenda is a recipient of the Bell Canada President's Award for 2001, 2006 and 2007.



Tina Woodside, Gowling WLG

Over her 25-plus years at Gowling WLG, Tina Woodside has served in a great number of senior leadership positions. In her current role as the firm's first female overall managing partner for internal business, Tina is primarily responsible for the firm's operations, including service delivery, performance and corporate culture. As a member of the executive committee, she is the highest-ranking female in the firm. She has long been an advocate for women's professional advancement in a traditionally male-dominated profession. More than 15 years ago, she founded the Women's Initiative Group (WIG), which is committed to helping women lawyers at the firm develop professionally. Today, WIG's mission continues through Gowling WLG Realizing Opportunities for Women (GROW). Tina is an elected Fellow of the American Bar Association.

Law'95 grad helping to create First Nations jobs in burgeoning cannabis industry

David Sharpe, Law'95, a Mohawk from the Bay of Quinte First Nation near Deseronto, Ontario, has defied the odds in carving out a successful career as a lawyer and entrepreneur. Now he has a bold plan to help Canada's First Nations take advantage of opportunities in the country's high-growth cannabis sector.

Sharpe, CEO of Toronto-based Bridging Finance Inc., has teamed-up with American partner MJardin Group to establish an infrastructure fund to provide First Nations with access to capital for business ventures in the production, marketing and distribution of marijuana when it is legalized in Canada on July 1.

Bridging Finance, founded in 2012 by Sharpe's wife and business partner Natasha (Hilfer) (Artsci'93, MA'95), offers private-debt financing to small- and medium-sized businesses across North America – typically anywhere from \$3 million up to \$50 million. Since Sharpe's December 2016 appointment as company CEO, Bridging Finance has become known as the "go to" source of capital for First Nations economic development. "We're not inherently into backing initiatives in the cannabis sector," he says, "but we foresaw huge opportunities for First Nations economic development in this area."

Sharpe, who got a BA at the University of Guelph prior to enrolling at Queen's Law in 1992, subsequently graduated from Osgoode Hall Law School with an LLM in securities law, earned an MBA from the Richard Ivey School of Business at Western, and worked in the corporate sector for two decades prior to joining Bridging Finance. Early in his career, he never hid his Indigenous heritage, but he never publicized it. "It was a different time. I just wanted to fit in and do my best to survive on Bay Street," he recalls.

He did that and more, proving he has what it takes to succeed in both the corporate and legal worlds. Nowadays, at age 52 and with his career firmly established, he "feels equally at home in a boardroom or in a sweat lodge." And so he's tirelessly devoting himself to leadership and mentoring roles with First Nations people. He's Chair Emeritus of the Board of Governors of the First Nations University of Canada, while at Queen's Law he serves as Vice-Chair of the Dean's Council, as an Aboriginal Ambassador for Student Recruitment, and as the instructor in the First Nations Negotiation course. However, it's in his capacity as CEO of Bridging Finance that Sharpe feels he can really make an immediate difference.

For one thing, he's eager to create jobs for First Nations, particularly young people – for example, he hired Jason Mercredi, Law'18, to work at the company prior to attending Queen's Law. And Bridging Finance has provided loans to back the purchase of an Arctic fishing trawler by an Inuit-owned corporation, the building of housing and elders' apartments in northern Manitoba, a wind farm and a hockey rink in Quebec, and the opening of a full-scale grocery store/pharmacy – the first ever – in the remote New Brunswick Elsipogtog First Nation community, 245 km northeast of Fredericton.

Sharpe hails Bridging Finance's infrastructure fund agreement with MJardin Group as being an "exciting new initiative" both for his company and for Canada's First Nations communities, one that promises to grow cannabis-sector opportunities and good jobs for First Nations. Denver-based MJardin, which now also has a Toronto office, is the world's largest legitimate cannabis producer and an industry leader.

"MJardin provides its partners with turn-key cultivation and processing solutions for large-scale, professionally managed cannabis production," says Sharpe. "First Nations across Canada are expressing strong interest in getting into the business."

— KEN CUTHBERTSON



Alumni trump students in 2nd annual Tortfeasors matchup

In a tight, hard-fought battle on October 28, Tortfeasors alumni from the classes of 2013 to 2017 came out on top, scoring with the winning try with only a few minutes to spare. Scoring came from Jordan Moss, Law'16, and Bryan Guertin, Law'14, for the alumni and from David Williams, Law'19, for the students. The current Queen's Law team is the strongest it has been in years and if it weren't for impressive coaching from the alumni team's Thomas Mack, Law'16, and some massive tackles from Hayley Pitcher, Law'14, the student squad might have won the game.



PhD student's constitutional court challenge earns Chile's top scholarship



Queen's Law doctoral student Cristóbal Caviedes

Before joining the doctoral program at Queen's Law for his third graduate degree, Cristóbal Caviedes was a public sector lawyer in his native Chile. Now the government of his homeland has awarded him a Becas Chile, a US\$100,000 scholarship over three years for his research on the foundations of majority rule in constitutional courts.

Becas Chile was created by the Chilean Ministry of Education to cultivate "advanced human capital" by financing studies abroad in "institutions of excellence." Funding will cover the remainder of Caviedes' tuition, a monthly allowance and round-trip tickets between Canada and Chile. The government invests in its students so that upon returning to Chile, graduates can contribute their acquired knowledge to the academic, economic, scientific, social and cultural development of the country. The scope of Caviedes' research goes beyond those borders; it's applicable world-wide.

"If it is true that the justifications for using simple majority rule in constitutional courts are not sufficient, maybe this opens up a space for experimenting with other solutions," he says, explaining the rationale for his thesis. "When it comes to deciding judicial review cases, especially those concerning whether or not to invalidate a statute or a statutory provision, I am convinced that the default position should be that the statute is presumed constitutional unless a supermajority of judges agrees that the rule is not

constitutional. It has to be more than 51 per cent of the judges, but it doesn't have to be unanimous."

His dissertation is broad and theoretical in nature, examining constitutional courts in abstract. Such a thesis exemplifies the fact that Queen's Law encourages students to critically examine aspects of democratic legal institutions generally, and their founding principles that are often taken for granted.

Caviedes has a strong sense of civic duty, having served his country as an attorney for Desafío Levantamos Chile, the first NGO responder to the 2010 earthquake and tsunami that rocked his homeland.

"Being in that institution taught me a lot of the stresses of public officials," he says. "They must be efficient, but also rule-bound and comply with protocols. We didn't have that problem because we were a private organization, but we often had to do joint ventures with public officials. That put me in contact with all the formalities and bureaucracies, some of which can be excessive, but necessary, for ensuring that laws are respected." That experience gave him a deeper understanding of the intricacies of how government bureaucracy works, a topic at the heart of his thesis research.

Caviedes, who also received an International Ontario Graduate Scholarship in 2016 for his work, wields master's degrees in law from the University of Chile and University College London. He had originally wanted to complete his postgraduate in England too, but upon reading work by Professor Grégoire Webber, Canada Research Chair in Public Law and Philosophy of Law, he contact him about supervising his thesis, and decided on Queen's shortly thereafter.

"Professor Webber gives me good guidance on how to approach the thesis," says Caviedes. "I think all good supervisors operate as good editors. He tells me when I'm doing alright, and guides my focus."

Asked for advice to give aspiring doctoral students, Caviedes draws from experience. "Firstly, if you don't see yourself as an academic, don't do a PhD. And second, a PhD is not like master's. It's more of a marathon than a sprint and choosing a good supervisor is at least 50 per cent of the game."

Calling it a pleasure to work with Caviedes on his doctoral dissertation, Webber says his student's academic research and writing is rigorous, clear and powerfully argued. "Cristóbal's thesis explores a fundamental question that has been radically understudied," Webber adds. "It will make a significant contribution to constitutional theory and will invite deep reflections in constitutional practice."

— ASCHILLE CLARKE-MENDES

Queen's LLM student Stephanie Simpson named next equity and human rights head



The current Director of the Queen's Human Rights Office will assume leadership of both the Equity and Human Rights Offices in February.

Stephanie Simpson (Artsci'95, Ed'97, MEd'11), a Queen's LLM candidate, has been named the Executive Director (Human Rights and Equity Offices) and University Advisor on Equity and Human Rights effective February 1.

"Stephanie has been a leader on equity, diversity, and inclusivity at Queen's for many years, and her appointment reflects the important role she plays in the Queen's community," says Teri Shearer, Deputy Provost (Academic Operations and Inclusion). "She brings deep knowledge, experience, and commitment to this new position, and her appointment will be a significant gain for the cause of creating a more welcoming Queen's."

In this role, Simpson will lead the Equity and Human Rights Offices and will continue to play a key role in fostering both competence and legislative compliance around matters such as inclusivity, diversity, accessibility, human rights, and equity on campus.

"I have always had a passion for issues of social justice and I have committed to strengthening my knowledge and skillset in order to bring my best to this work," says Simpson. "There is a sense of renewed energy and purpose on campus in relation to equity

right now. I'm very much looking forward to the role the Equity and Human Rights Offices will play in supporting the vision for inclusion clearly articulated in our formal reports, and by community members."

She will also provide guidance to senior administration, governance bodies, and units on achieving equity within the institution's strategic priorities. As a member of the Office of the Provost team, Simpson will work in concert with the Deputy Provost (Academic Operations and Inclusion) in developing initiatives that support the creation of a welcoming campus in collaboration with equity-seeking communities.

Simpson has been a member of the Human Rights Office since 1996, starting in the portfolios of anti-racism advisor and education coordinator and increasing in responsibility since. She was most recently the office's director.

"I want to acknowledge the contributions of Equity Office staff, Human Rights Office staff, and community members I've been fortunate to work with over so many years," she says. "The accomplishment of which I feel we can be most proud is an approach to institutional change work that is respectful and appreciative while also being challenging. Being viewed by community members and colleagues as a trusted resource is our first priority, so we know when we've achieved this we have done our job well."

Simpson has also supported inclusivity and equity efforts in the Kingston community through her roles with the Black Inmates and Friends group; her consultation and education services efforts with organizations such as Interval House, Limestone District School Board and Kingston General Hospital; and her role on the Kingston Immigration Partnership Operations Committee where she represents Queen's.

One person "very pleased" to learn of Simpson's appointment is her LLM supervisor, Professor Beverley Baines, Law'73. "Last year in my Equality Rights and the Charter course, Stephanie wrote a very thought-provoking paper entitled "Giving Shape to Silences Surrounding Race in Section 15 Jurisprudence" in which she argued for more professional and scholarly recognition of the disservice to racialized equality-seekers of continuing to proclaim an absence of race-based Charter equality rights cases," says Baines. "Stephanie will be a trail-blazer for equity and social justice for the entire University community."

— PHIL GAUDREAU AND COMMUNICATIONS STAFF

Law'20 student and fellow U SPORTS All-Stars sweep Canadian Juniors



Spencer Abraham, Law'20, pulled double-duty during the second week of December, splitting his time between studying for first-year exams and lacing up against Canada's World Junior prospects. Selected to the U SPORTS All-Star team for the third consecutive year, the captain and top defenceman of the Gaels men's hockey team helped clinch historic wins as Hockey Canada pared down its roster for the 2018 IIHF World Junior Championship.

In a two-game exhibition series between the best Canadian university players and the top under-20 players from across the country, the student squad scored a shut-out and a 4–3 win at the Meridian Centre in St. Catharines. Assistant Captain Abraham played a role not only in U SPORTS' first shut-out since the annual competitions began against Canada's juniors in 1988, but also in his side's first regulation win and series sweep in the three years since U SPORTS started selecting all-stars nationally rather than suiting up a single school team.

"I am proud of Spencer and the performance of the U SPORTS All-Stars vs the Canadian Juniors," says Brett Gibson, Head Coach of Gaels Men's Hockey. "His commitment to his academics and his sport is second to none. I always tell Spencer great things happen to great people and he is right up there in my eyes."

Coming off this latest victory, Abraham fully appreciates the value of the experience for university hockey players. "It was a great opportunity for us to showcase our talents against the best young players in the world," he says. "There were lots of NHL scouts watching."

Abraham, who has played some NHL exhibition games with the Florida Panthers, is used to participating in high-level competitions. He spent four years as an Ontario Hockey League blue-liner with the Brampton Battalion and then the Erie Otters before starting undergrad and joining the Gaels at Queen's in 2013. Early this year, he helped Canada win bronze at the FISU Winter Universiade in Kazakhstan and vied for the U SPORTS Cup as the Gaels' made their first national championship appearance in 36 years.

"The supportive environment from fellow students, professors and staff members in regard to the pursuit of my NHL and legal aspirations is unmatched," Abraham says. "I am thrilled about my future in both the legal profession and hockey."

— LISA GRAHAM

Queen's Law to get in the game – on the ice and in the community



Queen's Law community members will soon have even more to cheer about with two exciting back-to-back hockey events! On February 1, Gaels varsity all-stars Kevin Bailie, Law'19, and Spencer Abraham, Law'20, will suit up for the historic Carr-Harris Challenge Cup. The next evening, Queen's Law and its men's hockey team join forces with the Kingston Frontenacs for a Winter Classic charity fundraiser. All the action takes place at the downtown K-Rock Center.

The Carr-Harris Cup, which sees the Queen's Gaels faceoff against the RMC Paladins, is the longest-running hockey rivalry in the world. The Kingston-based competition began in 1886, making it older than both the NHL and the Stanley Cup.

Bailie recently spoke about the matchup in the National Post article "<u>Inside hockey's oldest rivalry</u>." "It's not very often in your life when you get to be part of the oldest anything, let alone, arguably, maybe the most important thing in Canadian culture, which is hockey," he said.

For tickets to the Carr-Harris Cup, see the Gaels website.

The fun and camaraderie continue for Queen's Law students, faculty, staff, alumni and friends on February 2. That's when they can come together to support the Boys and Girls Club of Kingston as they take in Ontario Hockey League action.

Purchasing a ticket gives access not only to the Frontenacs game against the Oshawa Generals, but also to a private reception and a pre-game skate with the Queen's Law hockey team.

"This event is part of our initiative to build a stronger presence in the city," says Heather Cole, Law'96, Assistant Dean of Students. "We want Queen's Law to be a leader in the community, sponsoring events and helping organizations that provide needed services to Kingston."

Tickets to the Winter Classic will be on sale until January from <u>Aimee Burtch</u>, Recruitment and Outreach Manager. The cost is \$20 (\$15 for children aged 10 and under) and group seating is in section 114.

There will also be a shooting competition in the lounge when tickets are being sold so students can practise their shots on a mini-net, \$2 for 3 balls, as well as enter a contest for 50 cents to guess the number of candies in a jar.

"We can't think of a better way to spend a Friday evening in winter than by getting together to socialize, take in a hockey game and give back to the community that we call home," says Colby Harris, Law'19, Winter Classic co-organizer and assistant captain of the Queen's Law hockey team. "We hope to see as many of you out as possible!"

For more information on the event and purchasing tickets, see our Winter Classic web page.

- SARAH MCCARTHY AND LISA GRAHAM

Queen's Law students witness Supreme Court's landmark legal ethics hearing

Dispatching a bus to Ottawa on November 6, Queen's Law gave its students a ticket to watch the hearing of perhaps the highest-profile case before the Supreme Court of Canada (SCC) in 2017. The case, *Groia v LSUC*, was an appeal of sanctions leveled against Toronto lawyer Joseph Groia by the Law Society of Upper Canada (LSUC) for incivility during his successful defense of John Felderhof, then VP of Exploration for Calgary-based public mining company Bre-X Minerals.

"Groia v LSUC is important from a broad Canadian legal perspective," says Thomas Harrison, Law'01, PhD'16 (Artsci'89, BEd'92), a legal ethics instructor and the faculty representative for the field trip. "It refines the limits of the independence of the Bar, including duties of lawyers and the role of law societies," he says. "It has a bearing on the question of regulation of lawyers' behaviour, access to justice, rule of law and setting precedents for down the road."

In addition to the case content, exposure to the different advocacy styles made for a valuable learning experience. "It was good for students to get a sense of the aura of the court and its majestic setting," says Harrison. "They were interested in the impression of advocacy and effectiveness of arguments."

The hearing was the latest chapter stemming from the decades-long saga concerning the largest mining scandal in history, in which Indonesian land owned by Bre-X was reported to hold \$6 billion in gold deposits – a claim discovered as false in 1997, when uncovered that gold was planted on stone samples in a method known as "salting." Bre-X's subsequent stock collapse triggered civil lawsuits and criminal investigations worldwide, and the affair garnered widespread media attention, even inspiring the 2016 film *Gold* starring Matthew McConaughey.

In May 1999, Felderhof was charged by the Ontario Securities Commission (OSC) with fraudulently trading in Bre-X stock and participating in misleading press releases. The trial was protracted and rancorous, being suspended in April 2001, when the OSC attempted to remove presiding judge, Justice Peter Hryn, for alleged bias against the prosecution. The request, and its appeal, both failed. The trial resumed in 2005 and then in 2007 Felderhof was famously acquitted in a 600-page decision.

The LSUC, the body regulating Ontario lawyers, sanctioned Groia for "incivility," which resulted in a one-month suspension and a fine of over \$200,000 to be served and paid if he was to lose at the SCC hearing, where legendary Toronto litigator Earl Cherniak would make final arguments on his behalf.

The LSUC's sanction has been highly controversial, attracting criticism from Canadian commentators across the country for the potentially injurious and ominous ramifications it poses on judicial independence, what it means to be a lawyer, restrictions on a lawyer's duty of resolute advocacy, and appropriate advocacy techniques. In 2013, Law'78 alumnus Justice Norman Boxall (Ontario Court of Justice), then-President of the



Queen's Law students on the front steps of the Supreme Court of Canada moments before they witnessed first-hand the final appeal in Groia v LSUC.

Criminal Lawyers' Association, slammed the sanctions for their "potential chilling effect upon defense counsel."

The SCC hearing therefore generated a large national profile, evident by the fact that it garnered vigorous questioning by the SCC Panel, and had no fewer than 14 interveners, including, the Law Society of Saskatchewan, the Federation of Law Societies of Canada, the Canadian Bar Association and the Bar of Quebec, amongst others.

A month before the hearing, Professor Arthur Cockfield, Law'93, hosted Groia to guest lecture in his legal ethics class to discuss the case, which made the field trip an opportunity for the students to witness closure on a matter they had become intimate with. Harrison reports that Groia at one stage even visited them at their seat in the courtroom. "I'm broadly sympathetic to the appellant for several reasons," says Harrison. "The regulatory sanctions shouldn't be upheld. The standards for which he was sanctioned are unclear, and in any event, beyond the jurisdiction of the provincial law society."

Chris Sullivan, Law'20, attended the hearing and found it contributed greatly to his in-class learning. "I think the trip provided an excellent opportunity to learn about the application of several of the topics touched upon in public and constitutional law," says Sullivan, who avidly absorbed both the application of precedent and the procedures and expectations when appearing before the SCC.

When asked for his key take-aways, Sullivan first notes the importance of being prepared for the court. "As simple as this sounds, several of the lawyers present seemed unprepared to answer the questions put to them by the judges." Second is the substantive issue of the tension between "zealous" advocacy on the one hand and decorum on the other. "This strikes to the heart of an adversarial court system that itself is controversial to some and raises the question of what it means to be adversaries in a courtroom," he says. "Like so many things, it seems to be about identifying the line that achieves a balance between those two competing interests."

Julianne Hoekstra, Law'19, another attendee, believes there is great utility in witnessing a case like this first-hand. "Hearing submissions was much better than reading about them in class. Firstly, you get to hear the passion of the advocates and what points are actually most important to their argument can be identified by their tone. Secondly, you get to hear all submissions and answers to questions, as opposed to what is just quoted from their factums in the written judgements. It's also interesting to hear the points on which the judges engage."

Thomas Harrison agrees. "The strength of personal advocacy gives life to the case it wouldn't otherwise have by just reading, and helps you understand that oral persuasion is one of the most important skills for advocates," he adds. "I think it's a good idea for us to do more trips like this in the future."

— ASCHILLE CLARKE-MENDES

Queen's Technology Law Club explores a new and burgeoning field



For Hisham Imtiaz, Law'19, technology law has long been a personal interest. Building on experiences and connections made through his first year at Queen's Law, he founded the Technology Law Club in September to give fellow students opportunities to learn more about this rapidly growing area of law.

"This is a club made mostly for people trying to figure out what tech law is about and whether it can pique their interest, and connecting them with lawyers in the field," he says. "Students will get their feet wet and get a better understanding of where their career could head."

Last winter, as part of the school's job-shadowing program, Imtiaz was mentored by Cory Freed, Law'02, Senior Corporate Counsel at Microsoft Canada Inc. at the company's Mississauga headquarters. Then, over the summer, CAN-TECH Law (Canadian Technology Law Association) – a national forum for Canadian practitioners to discuss uniquely Canadian aspects of technology law and related fields of e-commerce and intellectual property - reached out to Queen's to better integrate themselves amongst students. They called Imtiaz. "I took initiative to start the club," he says, "and we've been in constant communication with CAN-TECH in planning events."

On October 19, the club hosted its first event, "Technology and the Law," a panel featuring Donald Johnston and Thomas Prowse, Law'85, speaking on legal work in the technology sector; issues concerning privacy, security, crypto-currency, e-commerce, and challenges moving forward for the millennial lawyer. Johnston is a partner at Aird & Berlis LLP, plying his trade in such areas as privacy and fintech (finance technology), while Prowse has worked in a multitude of settings, and is currently in-house senior legal counsel for BlackBerry/QNX, the tech firm that equipped the first self-driving car street-tested in Canada.

During the first technology law firm tour in Toronto on January 19, the club took students to Norton Rose Fulbright LLP, Gowling WLG, Deeth Williams Wall LLP and the Bank of Montreal's in-house office. "The tour introduced students to both the current state of technology law practice and a variety of practice settings," says Imtiaz. "The latter was an especially important part in attempting to educate students on the opportunities that are available outside of the large full-service setting that we commonly see advertised."

With technology's current ubiquity, it is predictable that aspiring lawyers will increasingly have to tackle the rapidly evolving field and the ways in which the digital world obfuscates traditional legal rules and customs. Issues such as online anonymity and information-overload will likely challenge future lawyers for the years ahead.

"Statutory law may not be an effective means to address the issues," says Imtiaz, "because technology changes at a way faster rate than any bill could be passed."

At present, Imtiaz is unsure as to whether technology law is yet a subject in and of itself, or whether it represents a series of addendums to established rules. "Based on what we learned at the tour, at the heart of technology law are common corporate practices that have operated for centuries," he says. "However, with the rise of technologies integration in numerous aspects of day-today business in a variety of fields, the importance of specialized knowledge on technology matters will continue to rise in prominence."

Queen' Law students, both club and non-club members, and those looking to engage with club from outside of the Queen's Law community are free to contact queenstechlawclub@gmail.com.

- ASCHILLE CLARKE-MENDES

Queen's Law students attend conference on international institutions and legal framework



Populist movements worldwide are reshaping international law. At this pivotal moment and with support from Queen's Law School Fund donations, 20 students were able to attend this year's topical Canadian Council on International Law conference. Titled "Canada at 150: The Return of History for International Law," the event examined how Canada can contribute to this evolving environment.

"The conference was an opportunity for me to learn more about international law," says attendee Beth Burnstein, Law'20, who holds an undergraduate degree in international development studies. "I am always looking for ways to link my legal education to my knowledge of majority world goals and challenges. I wanted to learn more about how Canada relates to global and local legal challenges from an international perspective."

The two-day conference included panel discussions on international trade, the prosecution of war criminals, environmental protection and Indigenous rights. Burnstein says that this breadth of subject matter was a key takeaway. "The broad scope demonstrates the expansive role that Canadians play in international law. I felt proud and inspired by the legal research and efforts happening in Canada but, at the same time, was reminded of the ways our country ought to do more on the international stage."

Of most interest to her were the sessions about Canada's response to war crimes and criminals and about how domestic law deals with human rights violations made abroad by Canadian extractive companies. "While I had some knowledge of these issues before the conference, the discussion sparked a deeper interest and provided expert information from which I can begin guided research to learn more," she says. "I felt inspired by the work of each panelist, and it was enlightening to see how distinct career choices led each panelist to become involved with the same issue they developed a passion for."

Student attendees were also able to network at a career chat. A diverse set of international law practitioners recounted their own paths. "I felt encouraged by the many options I have as a student that could lead to a career in the field," says Burnstein.

"One third of the career chat panel featured Queen's alumni!" she exclaims. "I was proud to represent Queen's and was reassured in my decision to pursue a legal education here."

— ANTHONY PUGH



givetoqueens.ca/QL60

An unprecedented appeal

Queen's Law to wrap bursary fundraising campaign with an eightweek email program culminating at Celebrate Queen's Law on May 24

Following a successful launch and celebration of the law school's 60th anniversary at Homecoming '17, Queen's Law bursary program QL60 continues to gather momentum in its last half. With four months remaining in the campaign, it is well past the 50% mark toward an ambitious \$600,000 goal.

The ultimate objective: student financial support. "Our alumni know that law school is expensive," says Dean Bill Flanagan, "and they understand how important it is that Queen's Law remains accessible to students with financial need."

To support QL60, the Faculty is trying new ways to reach out to our alumni. A bursary support video has been made and another is in development, and a Facebook cam-

paign ran in December. More ambitious still, Queen's Law will be reaching out to alumni in an eight-week email campaign through



Dean Bill Flanagan launches the QL60 campaign at Homecoming 2017 during the gala at Ban Righ Hall.

March and April, profiling donors from every area of law and celebrating not only high-profile donors, but the "everyday" contributors that make up so much of the campaign's success.

"Our alumni never fail to impress me with their generosity and thoughtfulness," Dean Flanagan says. "They know that Queen's Law produces great lawyers, and great leaders from all walks of life. I have no doubt that our alumni will do all they can to help us ensure that Queen's Law remains accessible

to all qualified students."



The e-mail campaign will mark the last two months of QL60, March and April, with the final results announced at the Celebrate Queen's Law event in Toronto on May 24. "Celebrate Queen's Law is in many ways the capstone of our year," Dean Flanagan says. "We gather, we celebrate our achievements, and present our alumni awards. It will be a great occasion to mark the end of this campaign and announce new levels of support for students with financial need."



Weekly email features:

Week One Bay Street

Week Two International Alumni

Week Three Recent Graduates

Week Four Small and Boutique Firms

Week Five Western Canada

Week Six Public Sector

Week Seven In-House & Corporate

Week Eight Queen's Faculty













Law alumni in Alberta central to Queen's community

They may live halfway across the country, but Queen's Law grads in Canada's most populous prairie province remain involved with their alma mater. On November 8, they gathered at the Stikeman Elliott LLP office in downtown Calgary to re-connect and celebrate at the fall reception hosted by Gary Clarke, Law'93, a partner with the firm.

"With over 40 Queen's Law alumni within our firm across Canada, it was an easy decision for us to host this year," says Clarke. "While always a treat to hear from Dean Bill Flanagan, the added bonus of having Vice-Principal (Advancement) Tom Harris join us to fill us in on developments more broadly was very interesting."

VP Harris, who gets to know many Queen's alumni in his role, expressed the university's appreciation to the Queen's Law Alberta Alumni Council and to all law grads in the western province. "I am especially impressed by those who make a point of building connections with their fellow alumni, and also by those who make it their mission to build not only their own community, but the Queen's community as well. The members of this group do all this and more."

Acknowledging the "incredible work" done by grads during the Alberta Council's first five years, he spoke of how their support, vision and philanthropic efforts continue to have an impact.

"Queen's Law remains one of the most highly regarded law schools in the country," he stated, pointing out how this is evident in the rankings, in the calibre of scholars drawn to

Queen's, and in both the number and the quality of the students the school attracts.

"This is in no small part due to your efforts," he told the audience. "With the resources of the Allgood Professorship, an initiative that you played a critical role in, we were able to attract Dr. Mohammed Khimji, one of the world's pre-eminent business law scholars. And the Alberta Scholar at Queen's Law Scholarship, which you generously continue to fund, makes a Queen's Law education available to a gifted student from Alberta each year.

"You have a lot to be proud of – as volunteers, as Law alumni, and also as Queen's alumni," he continued. "This is a great time for Queen's."

Dean Flanagan then outlined some of the latest developments at Queen's Law, including the Queen's Law at 60 Homecoming Weekend on September 8–9, the launch of the QL60 bursary campaign to raise \$600,000 in eight months to support students with financial need, the highly popular undergraduate Certificate in Law program, and the Faculty's Indigenous Art Project as part of its response to the Calls to Action of the Truth and Reconciliation Commission of Canada.

"It is reassuring to hear that Queen's is thriving in part due to its passionate alumni," says Gary Clarke. "I have my 25th anniversary reunion coming up in 2018 and can hardly wait to see the changes firsthand!"

— LISA GRAHAM























































FEBRUARY 2018 - 65

'Twas the season for Queen's Law members to get more involved in the Kingston community

Local alumni got together with Dean Bill Flanagan, faculty, staff and student reps to kick off the holiday season and celebrate the spirit of giving. Good cheer filled the University Club on December 5 at a reception, where guests caught up with old friends, made new ones and learned about recent developments at the school.

For Kristin Smith, Law'07, counsel with Ontario's Ministry of the Attorney General–Civil Law Division (Health and Long-Term Care Branch), the occasion had special meaning. "Having recently moved my practice to Kingston, the reception was a very nice opportunity for me to re-connect with Queen's Law and to connect with Kingston lawyers all at once," she says. "I was impressed with the attendance at the reception (no small feat during the busy holiday season!) and it was nice to hear about the specific initiatives being undertaken by Queen's Law to connect with the Kingston law community."

Those initiatives were announced by Heather Cole, Law'96 (Artsci'91, MPA'00), who began her appointment as Assistant Dean of Students in June. Having volunteered extensively in the local community during her student days, she's on a mission to give current law students the same opportunities to become community leaders – and alumni can help.

Student organizations and clubs have a long history of doing charitable work, but now they're doing it in conjunction with the Faculty and Cole put out the call for grads to join a new Alumni Advisory Committee. "We want to get your ideas and feedback on how members of the Queen's Law community – students, alumni, faculty and staff – can get involved with the Kingston community and vice versa," she said. "There are lots of things happening in the law school and in the city for which there are some obvious partnerships. I hope some of you might be interested in joining our group."

The first combined student-Faculty event was September's "Fall Classic," a golf tournament for which \$1,500 was raised by students alone for

Pathways Kingston. Up next is a "Winter Classic" in partnership with the Kingston Frontenacs Hockey Club and the Queen's Law hockey team. Members of the Queen's Law community can purchase tickets to cheer on their hometown Fronts together in a reserved section of the K-Rock Centre, take a pre-game skate with the school's intermural team and enjoy a private reception. Proceeds will go to the Boys and Girls Club of Kingston & Area.

Next summer will see an educational—recreational camp for 11-13 year-old youths in the Boys and Girls Club. It will culminate in a mock trial involving Kingston police officers and being judged by members of the local judiciary. "This is all part of building on the Truth and Reconciliation Commission's calls to action, but also on reports aimed at increasing diversity in law schools and in the legal profession," explained Cole. "If we get kids thinking at an early age that university is not just an option but a real possibility, it will create a pipeline that leads to real access and real opportunities later on.

"Our students are very excited about more chances to volunteer," she continued. "As lawyers, it's part of our professional responsibility to be leaders within our communities, so we can start by getting students involved when they're here and hopefully they'll transfer that commitment to wherever they end up in the future."

Stating that he is looking forward to more collaboration with alumni, Dean Flanagan also outlined more of the school's exciting developments, including welcoming the school's largest contingent of Indigenous students, being in the process of recruiting up to seven faculty members, shortlisting candidates for the Faculty's Indigenous Art Project that will be prominently displayed in the school's glass atrium, and expanding the number of courses in the popular undergraduate Certificate in Law program. He pointed out Queen's Business Law Clinic Director Morgan Jarvis, Law'10, who is designing an Intellectual Property course.



Local alumni with students at the Queen's Law Alumni Holiday Reception in Kingston.

"The reception was a wonderful event that allowed me to re-connect with familiar faces and learn more about the Faculty's continuously expanding involvement within the local community," says Emma Cotman, Law'16, who articled in Toronto and returned to Kingston as an associate with Cunningham Swan Carty Little & Bonham LLP.

"I appreciate that many of these new initiatives provide opportunities for alumni to join students, faculty and staff to become more engaged within the Kingston community, and am particularly impressed with the new 'Winter Classic' event," she adds. "It promises to be a fun evening and an excellent way to support the Boys and Girls Club."

Check out our Winter Classic page for details and to purchase tickets.

MORE PHOTOS



















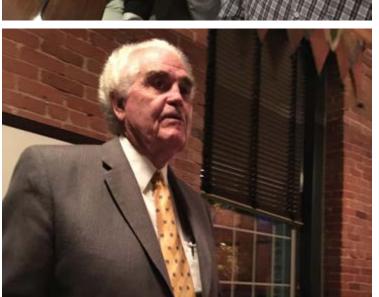


Law'62 alumni celebrate 55th anniversary reunion in Kingston

Classmates (pictured top left, I-r) Phil Quintin, John McKercher, Bob Laughton, John Getliffe and Doug Forsythe gathered together with family members in the Limestone City for Law'62's milestone reunion weekend October 14–15. They enjoyed good company, shared old photos and reminisced at the River Mill Restaurant and Holiday Inn.











Upcoming Events



Toronto Pub Night – Hosted by Professor Erik Knutsen

Tuesday, February 6, 6:00 pm – 8:00pm Duke of Westminster (Red Room) 77 Adelaide St West

Celebrate Queen's Law in Toronto

Thursday, May 24, 5:30 pm – 7:00 pm CI Financial, 15 York Street, 9th Floor

Vancouver Alumni Reception

Monday, February 19, 5:30 pm – 7:30 pm Cactus Club Café Coal Harbour, 1085 Canada Place



Speed Mentoring Event — Hosted by the Black Law Students of Canada – Queen's Chapter

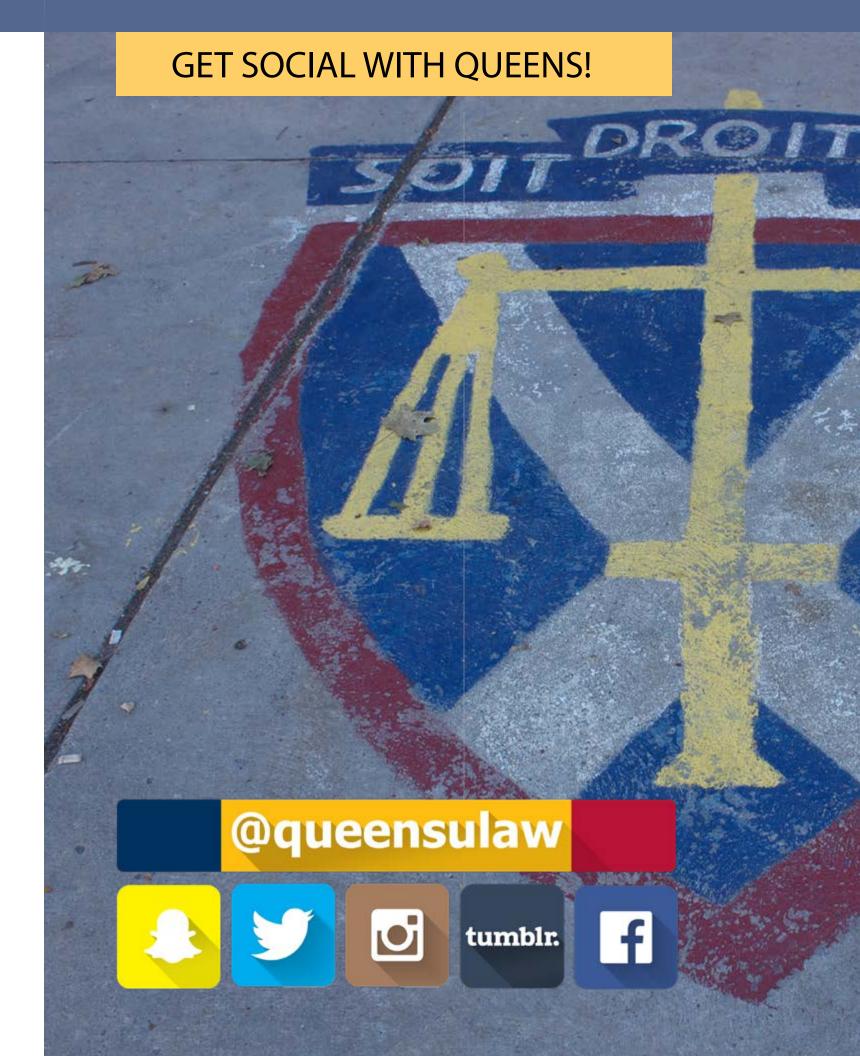
Thursday, February 22, 6:00–8:00 pm
WeirFoulds LLP
4100-66 Wellington St. W., Toronto
Share your practical advice about law school and how to
thrive in the legal profession at this networking event with
current minority students.

RSVP to Michael Coleman and Stella Gore by February 8.



Queen's Law
Communications
Manager Lisa Graham
is eager for any and all
alumni news and notes
for this magazine, our
website, and more!

Contact Lisa at grahaml@queensu.ca or 613-533-6000 ext. 74259.



HOMECOMING 2018 October 19-21



Anniversary years:

1963

1968 (Tricolour Guard)

1973

1978

1983

1988

1993

1998

2003

2008

2013

20.5

We'll see you in October!

FACULTY OF LAW

Macdonald Hall 128 Union Street Queen's University Kingston, ON, Canada K7L 3N6

Get ready to return to Queen's Law!

Friday, October 19

8:00 pm:

Meet fellow QL alumni at the Grad Club, 162 Barrie Street (cash bar and pub style menu).

Saturday, October 20

9:30-10:30 am:

Enjoy coffee and treats with clinic directors and caseworkers at the Queen's Law Clinics at 303 Bagot Street in downtown Kingston.

11:00 am - 12:30 pm:

Take a student-guided tour of Macdonald Hall and enjoy refreshments in our Learning Commons.

1:00 pm - kickoff:

Football fans can buy tickets this summer to watch the Queen's Gaels play the Ottawa Gee Gees at Richardson Stadium.

4:30 pm - 5:30 pm:

Dean Flanagan and faculty members discuss developments at Queen's Law.

5:30 pm - 7:30 pm:

Dean Flanagan hosts a cocktail reception for all alumni and guests in the Lederman Law Library.

After 7:30 pm:

Catch up with your classmates at your class's private class dinner at one of Kingston's finest venues.

Watch your email for further details.