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CURRICULUM VITAE

Employment at Queen's University

Faculty of Law: Professor 2005 -
Associate Dean 1994 – 1997
Associate Professor 1989 - 2005
Assistant Professor 1974 - 1989

School of Policy Studies: Cross-appointment, 2006 - 2015
Instructor 1992 - 2014

Faculty of Arts and Science: Cross-appointment, Gender Studies, 2000 -
Head, Department of Gender Studies, July 1, 2004 – June 30, 2011
Coordinator, Institute of Women's Studies, 1991 – 1993

Scholarly Honours & Awards

Law Students Society Teaching Award, Fall 2012

Scholarly Work

Books

Feminist Constitutionalism with Daphne Barak-Erez, and Tsvi Kahana, eds., (Cambridge University Press, 2012)

The Gender of Constitutional Jurisprudence, with Ruth Rubio-Marin, eds. (Cambridge University Press, 2004)

Articles and Book Chapters

“Women Judges on Constitutional Courts: Why not nine women?” in Helen Irving ed., *Constitutions and Gender* (Edward Elgar Research Handbook, forthcoming 2017)

“Constitutionalizing Women's Equality Rights: There is Always Room for Improvement” (2015/16) 37.2 (1) *Atlantis* 112-119.

“Polygamy: Who Speaks for Women?” in Kim Rubenstein and Katharine G. Young (eds.), *The Public Law of Gender: From the Local to the Global* (Cambridge University Press, 2016), 219-245.

“Must Feminist Judges Self-identify as Feminist” in Ulrike Schultz and Gisela Shaw (eds.), *Gender and Judging* (Oxford: Hart Publishing, 2013) 369-388.

“Banning the Niqab in the Canadian Courtroom: Different Standards for Judges” (2013) *Jurist Forum* January 24, 2013 <http://jurist.org/forum/2013/01/bev-baines-canada-niqab.php>

“Comparing Women in Canada” (2012) 20 (no.2) *Feminist Legal Studies* 89-103.

“Polygamy and Feminist Constitutionalism” in B. Baines, D. Barak-Erez, and T. Kahana, eds., *Feminist Constitutionalism: Global Perspectives* (Cambridge University Press, 2012) 452-73.

“The Challenge of our Charter Identity” (2012) 21 no. 2 *Canadian Bar National* 30-33.

“Gender Equality in the Constitution: Canadian Experience” (Anayasa'da Kadın-Erkek Eşitliği: Kanada Tecrübesi) in Dr. Fatih Ozturk (ed.), *Road Map for the New Constitution (Yeni Anayasa İçin Yol Haritası)* (Istanbul, 2012).

“Long-term care homes legislation and women: lessons from Ontario” (Fall 2010/Winter 2011) 84/85 *Women and Environments International Magazine* 10-11; orig. (2007) 10 (1) *Canadian Women's Health Network* 7-10.

“Polygamy's Challenge: Women, Religion and the Post-Liberal State” in Kim Brooks and Carissima Mathen (eds.), *Women, Law, and Equality: A Discussion Guide* (Toronto: Irwin Law Inc, 2010), orig. (2007) 2 (no.1) *Les Ateliers de l'éthique* online: <http://www.creum.umontreal.ca/spip.php?rubrique64>

“Bill 94: Quebec's Niqab Ban and Sex Equality” *Women's Court of Canada Blog*, May 2010 <http://womenscourt.ca/2010/05/bill-94-quebec%E2%80%99s-niqab-ban-and-sex-equality/>

“Is Constitutionalism Bad for Intersectional Feminists?” (2010) 28 *Penn State International Law Review* 427-449.

“Expanding Recognition of Foreign Polygamous Marriages: Policy Implications for Canada”, (2009) 25 *Nat'l J. Const. L.* 83 (with Martha Bailey, Bitu Amani, and Amy Kaufman), orig. in Angela Campbell et al, *Polygamy in Canada: Legal and Social Implications for Women and Children* (Ottawa: Status of Women, 2005)

“But Was She a Feminist Judge?” in Kimberley Brooks, ed., *One Woman's Difference: The Contributions of Justice Bertha Wilson* (Vancouver: UBC Press, 2009) 211-228. Also submitted to Beatriz Kohen, ed., *Women in Legal Careers and in Justice* University of Buenos Aires Press

(forthcoming in Spanish).

“Must Feminists Support Entrenchment of Sex Equality: Lessons from Quebec” in Susan H. Williams, ed., *Constituting Equality: Gender Equality and Comparative Constitutional Law* (Cambridge: Cambridge University Press, 2009) 137-156.

“Must Feminists Identify as Secular Citizens: Lessons from Ontario”, in Linda C. McClain and Joanna Grossman, eds., *Gender Equality: Dimensions of Women’s Equal Citizenship* (Cambridge: Cambridge University Press, 2009) 83-106.

“Contextualism, Feminism, and a Canadian Woman Judge” (2009) 17(1) *Feminist Legal Studies* 27-42.

“Long-term Care Homes Legislation: Lessons from Ontario” (2007) 10 (1) *Canadian Women’s Health Network* 7-10

“Polygamy’s Challenge: Women, Religion and the Post-Liberal State” (2007) 2 (no.1) *Les Ateliers de l’éthique* online: <http://www.creum.umontreal.ca/spip.php?rubrique64>

“Equality’s Nemesis” (2006) 5 *Journal of Law and Equality* 57-80

“Federalism and Pregnancy Benefits: Dividing Women” (2006) 32 *Queen’s Law Journal* 190-223

“Section 28 of the Canadian Charter of Rights and Freedoms: A Purposive Interpretation”, (2005) 17 *CJWL* 55-80

“Equality, Comparison, Discrimination, Status” in Fay Faraday, M. Kate Stephenson, and Margaret Denike, eds., *Making Equality Rights Real: Securing Substantive Equality under the Charter* (Toronto: Irwin Law, 2006) 73-98

“Is Substantive Equality a Constitutional Doctrine?” in Ysolde Gendreau, ed., *La doctrine et le développement du droit/Developing Law with Doctrine* (Montreal: Les Editions Thémis, 2005) 59-101

“Abortion, Judicial Activism and Constitutional Crossroads” (2004), 53 *University of New Brunswick Law Journal* 157-83

“Introduction – Towards a Feminist Constitutional Agenda”, with Ruth Rubio-Marin, in Beverley Baines and Ruth Rubio-Marin, eds., *The Gender of Constitutional Jurisprudence* (Cambridge University Press, 2004) 1-21

“Using the Canadian Charter of Rights and Freedoms to Constitute Women”, in Beverley Baines and Ruth Rubio-Marin, eds., *The Gender of Constitutional Jurisprudence* (Cambridge University Press, 2004) 48-74

“When is Past Discrimination Un/Constitutional? The Chinese Canadian Redress Case” (2002), 65 *Saskatchewan Law Review* 573-85

“Law v. Canada: Formatting Equality” (2000), 11 (No. 3) *Constitutional Forum* 65-73

“Discrimination Denied: Gould v. Yukon Order of Pioneers” (2000), 12 (No. 2) *CJWL* 464-89

“Occupational Sex Segregation and Employment Equity: Lessons from Canada” (2000), 8 *Canadian Labour & Employment Law Journal* 291-324; also excerpted and translated into Chinese in *China-Canada Women’s Law Project Research Papers*, vol. 2

“The Justiciability of Multiculturalism and Minority Rights in Canada” (1999), 31 *The Journal of Law and Politics* (Niigata University, Japan), 130-168

“The Under Representation of Women in the Justice Field” in M-E. LeBeuf and J. McLean, eds., *Women in Policing in Canada: Beyond the Year 2000 - Its Challenges* (Ottawa: Canadian Police College, 1997), 11-20

“Developments in Constitutional Law: The 1995-96 Term” (1997), 8 *Supreme Court Law Review* 77-135 (with Cheryl Greenfield)

“Law, Gender, Equality” in *Changing Patterns: Women in Canada*, edited by Sandra Burt, Lorraine Code and Lindsay Dorney (Toronto: McClelland & Stewart, 1993), 2d., 243-78

“Do Women Law Professors and Students Count?” in *Femmes et Droit: 50 ans de vie commune... et tout un avenir*, edited by Helene Dumont (Montreal: Les Editions Thémis, 1993), 171-87

“Why Lawyers Should Vote ‘NO’” in *Referendum Round-Table: Perspectives on the Charlottetown Accord*, edited by Kate Sutherland (Edmonton: University of Alberta Centre for Constitutional Studies, October 1992), *Points of View*, No. 3, 21-30

“‘Consider, Sir, On What Does Your Constitution Rest?’ Representational and Institutional Reform” in *Conversations Among Friends - Entre Amies: Women and Constitutional Reform* edited by David Schneiderman (Edmonton: University of Alberta Centre for Constitutional Studies, 1992), 54-7

“After Meech Lake: The Ms/Representation of Gender in Scholarly Spaces” in *After Meech Lake: Lessons for the Future* edited by David Smith, Peter MacKinnon and John Courtney (Saskatoon: Fifth House Publishers, 1991), 205-18

“An Alternative Vision of the Meech Lake Accord” (1988), 13 *Queen's Law Journal* 1-28

“Women's Equality Rights and the Meech Lake Accord” (1988), 52 *Saskatchewan Law Review* 265-302

“Women and the Law” in *Changing Patterns: Women in Canada* edited by Sandra Burt, Lorraine Code and Lindsay Dorney (Toronto: McClelland & Stewart, 1988), 157-83

“Gender and the Meech Lake Committee” (1987), 94 *Queen's Quarterly* 807-16; also reprinted in *Navigating Meech Lake: The 1987 Constitutional Accord* edited by Clive Thomson (Kingston: Queen's University, 1988), 43-52

“Women, Human Rights and the Constitution” in *Women and the Constitution* edited by Audrey Doerr and Micheline Carrier (Ottawa, Canadian Advisory Council on the Status of Women, 1981), 31-63

Reviews

“Review of *Debating Sharia: Islam, Gender Politics, and Family Law Arbitration*” by Anna C. Korteweg and Jennifer A. Selby, eds., (2014) 83(2) *University of Toronto Quarterly* “Letters in Canada 2012”, 525-527

“Review of *The Charter Revolution and the Court Party* by F.L. Morton & R. Knopff” (2001), 26 *QLJ* 589-602

“Review of *Just Words: Constitutional Rights and Social Wrongs* by Joel Bakan” (1998), 23 *Queen's Law Journal* 509-15

“Review of *Constitutional Remedies in Canada* by Kent Roach” (Aurora: Canada Law Book, 1994), (1996) 21 *Queen's Law Journal* 527-33

“Review of *Meeting at the Crossroads: Women's Psychology and Girls' Development* by Brown and Gilligan” (1994), 20 *Queen's Law Journal* 290-3

“NO Means NO” in *The Network on the Constitution* (Ottawa: University of Ottawa Department of Philosophy, October, 1992), vol. 7, no. 8

“The Harms That Men Do Live After Them” in *Canada Watch* (Toronto: York University Centre for Public Law and Public Policy, September 1992), vol. 1, no. 2, reprinted as “Ten good reasons for voting no”, *The Whig-Standard* (Kingston: 21 September 1992), p. 7

“Annotation to *Towne Cinema Theatres Ltd. v. R.*” (1985), 45 *Criminal Reports* (3d), 3-7

“Review of *Sexism and the Law* by Sachs and Wilson” (1980), 6 *Queen's Law Journal* 328-9

“Review of *The Legal Status of Married Women* by McCaughan” (1978), 4 *Queen's Law Journal* 333-7

Reports Commissioned by Government, etc.

Expanding Recognition of Foreign Polygamous Marriages: Policy Implications for Canada (with Martha Bailey, Bitá Amani, and Amy Kaufman) in *Polygamy in Canada: Legal and Social Implications for Women and Children* (Ottawa: Status of Women, 2005)

Canadian Association of Law Teachers Panel on Supreme Court Appointments, with Karim Benyekhlef, Paul Chartrand, Wayne Mackay and Lorne Sossin, June 2005, on-line: www.acpd-calt.org/english/docs/SupremeCourt_panel.pdf

Employment Equity: A Legal Mechanism Available in Canada to Remedy Sex Segregation in Employment, submitted to Canada-China Women's Law Project with the financial support of the Canadian International Development Agency, February 28th, 2000 (typescript 54 pages)

Garrod v. Rhema Christian School, Hendriks and Bangma, (1992), 15 *Canadian Human Rights Reporter* D/477-D/500 (O.H.R.C. Board of Inquiry)

The Affirmative Action Policy for Women Crown Employees: An Enforcement Proposal, a confidential report submitted to the Women Crown Employees Office, Ontario Ministry of Labour, December 1979, (typescript 20 pages)

Presentations

“Personalizing Feminist Critique” to Legal Research Methods and Perspectives Law 880, Queen's University Faculty of Law, October 11, 2016.

“Does Sex Equality Have a Future?” at Section 15 of the Charter Conference, Osgoode Hall Law School, May 13, 2016

“Identifying Canada's First Women Law Professors” at Gender and Careers in the Legal Academy Conference of International Working Group for Comparative Studies of Legal Professions, Women/Gender in the Legal Profession Subgroup, Schonburg/Oberwesel, Germany, May 8-11, 2016

“Canada: Framing Litigation as Constitution-Enhancing” at Gender and Constitution-Making Workshop, European University Institute, Florence, Italy, October 16-17, 2015

“Constitutional Culture and Competing Rights” at Constitutional Culture: Identities, Texts, Institutions Conference, Faculty of Law, Queen's University, October 2-3, 2015

“Designing Canadian Parity: Preliminary Thoughts” at Women and Legal Pluralism: Extending Parity Governance? Workshop at European University Institute Florence Italy Feb 13-14, 2015

“Religion, Sexuality and Lawyering: Two Canadian Feminist Perspectives” presentation to doctoral student seminar Gender and Sexuality Across the Disciplines II at European University Institute, Faculty of Law, Florence Italy February 12, 2015.

“Beyond Competing Rights” at Women, Equality and Religious Rights Symposium, LEAF, Toronto January 30, 2015

“Refusing to License Evangelical Christian Law Graduates, Feminism and the Constitution: Canada’s 21st Century Controversy” at the Research Committee on Sociology of Law’s International Working Group for Comparative Studies of the Legal Profession, Frauenchiemsee, Germany, July 6-9, 2014

“What does Canadian law know about intersectionality?” at Intersectionality Research, Policy and Practice: Influences, Interrogations and Innovations Conference, Simon Fraser University, Vancouver, April 24-26, 2014.

“Do Quebec Women Who Wear the Niqab Have Rights: Challenging the Secular Charter (Bill 60)” at Equality, Religion and Culture: A Symposium on the Quebec Secular Charter, Queen’s University Department of Philosophy, March 7, 2014

“Niqab Bans and Secular Sex Segregation” at Gendered Rites/Gendered Rights: Sex Segregation, Religious Practice, and Public Life Conference, Hadassah-Brandeis Institute, Brandeis University, Waltham MA, 15 April 2013

“‘Eric v. Lola’: how the State views women” at Feminist Law Students Association, Queen’s University Faculty of Law, 7 March 2013

“R.v. N.S.: Why Did the Court Change the Oakes Test?” invited to present the Patricia Allen Memorial Lecture at the Annie Macdonald Langstaff Workshop, McGill University Faculty of Law, 20 February 2013.

“A Conversation about ‘Eric v Lola’ – the recent Canadian Supreme Court decision about breakdown of de facto spouses in Quebec” at Speakers Workshop, School of Policy Studies, Queen’s, February 7, 2013

“Constitutionalizing Women’s Equality Rights: There is Always Room for Improvement”, Revisit, Renew, Rally Conference on 30th Anniversary of Charter, Dalhousie University Faculty of Law, Halifax, October 26, 2012

“The B.C. Polygamy Reference: Who Speaks for Women”, Conference on En/Gendering Governance: From the Local to the Global, Australian National University Faculty of Law, Canberra, August 6, 2012

“Gender Equality and Women’s Human Rights in the Constitution of Canada: Reviewing Positive and Negative Experiences” at Expert Group Meeting on Constitutional Framework for Gender Equality organized by International Women’s Rights Action Watch Asia Pacific, Beirut Lebanon July 23-26, 2012

“Who Wants to Reconcile Religious Rights?” at Checking Our Constitution @30: The Influence of the Canadian Constitution and the Charter of Rights and Freedoms on Legislation, Identities and Federalism Conference of Association of Canadian Studies, University of Ottawa, April 17-18, 2012.

“The B.C. Polygamy Reference and Women’s Agency” at Women, the Charter, and CEDAW in the 21st Century: Taking Stock and Moving Forward, Queen’s University Faculty of Law, March 3rd, 2012.

“Gender Equality and the Constitution: The Canadian Experience” at Forum on Women and Good Governance sponsored by l’Association Tunisienne des Femmes Juristes and ABA ROLI in Middle East and North Africa, Tunis, Tunisia, November 17, 2011.

“Distinguishing rights and limits in N.S. appeal” at Race & Gender, Scholarship & Action Workshop sponsored by CJWL, IFLS and LEAF at Osgoode Hall Law School and University of Toronto Faculty of Law, October 14-15, 2011.

“Role of Section 28” at LEAF-Equal Voice Roundtable on Legal Avenues to Address Underrepresentation of Women in Elected Office” at St. Andrews Club and Conference Centre, Toronto, June 3, 2011 (with Kerri Froc).

“Women’s Human Right to Veil: a Canadian Perspective” at International Congress on Constitutional Law, Istanbul University, May 11-14, 2011.

“Religious Appearance Adjudication” at Recognition and the Politics of Identity and Inclusion in the 21st Century: Managing Diversity in Plural Societies”, University of Hong Kong, Hong Kong, April 28-9, 2011.

“Reconciling or Balancing Rights in Religious Freedom Cases” at Religious Revival in a post-Multicultural Age Conference, McGill University, Montreal, January 28, 2011.

“Niqabs in Canada: Searching for Gender Equality” at VIIIth World Congress of the International Association of Constitutional Law, National University of Mexico (UNAM), Mexico City, December 8, 2010.

“Is Equality Bad for Women?” at Revealing Democracy Conference, Concordia University, Montreal, November 20, 2010.

“Polygamy in Canada: A Crime?” at Health and Human Rights Conference, Queen’s University, Oct 2, 2010.

“Polygamy in Canada: A Crime?” at Queen’s University Institute for Lifelong Learning, September 26, 2010.

“Charter@30: A feminist perspective on ‘competing rights’” at the Diversity, Culture and

Contrasts: Canada's Legal Kaleidoscope at the Joint Study Institute 2010, Canadian Association of Law Libraries at TELUQ, Montreal, QC, June 20-23, 2010.

"Wilson's Kapp" at Re-reading Andrews/Reconsidering Kapp Workshop of Women's Court of Canada at Faculty of Law, University of Victoria, Victoria BC, June 11-12, 2010.

"Bill 94: Quebec's Niqab Ban and Sex Equality" at the Panel on Local Perspectives on the Niqab Ban: Interpreting Quebec's Bill 94, in Kingston, ON, on 27 April 2010.

"Comparing Women" for the Law and the Power of Feminism Workshop at the Research Committee on the Sociology of Law Working Group on Gender and Law Annual Meeting, Marrakech, Morocco, 9 April 2010.

"But Was She a Feminist Judge?" at the *One Woman's Difference: The Contributions of Justice Bertha Wilson* book launch, Ontario Bar Association/LEAF, Toronto, 3 December 2009.

"Is Constitutionalism Bad for Intersectional Feminists" at the International Association of Law Schools Conference on Constitutional Law, American University Washington College of Law and Georgetown University Law Centre, Washington, DC, 11-12 September 2009.

"Must Feminists Identify as Secular Citizens: Lessons from Ontario" on the Theorizing Dimensions of Women's Equal Citizenship panel at the 2009 American Political Science Association Annual Meeting, Toronto, 4 September 2009.

"Feminist Judges, Feminist Adjudication and Feminist Legal Scholars" at the Workshop on Gender and Judging, International Institute for the Sociology of Law, Onati, Spain, 11-12 June 2009.

"Polygamy's Fate: What will four women on the Supreme Court of Canada decide?" at the International Conference on Feminist Constitutionalism, Queen's University, Kingston, 28 February – 1 March, 2009.

"Religion and Polygamy: Big Love vs Two Persons" at the 7th Annual Charter Conference, Ontario Bar Association, Toronto, 26 September 2008.

"Human Dignity and Sex Equality" at the Morgan Symposium on The Gender of Constitutional and Human Rights Law, University of Alabama School of Law, Tuscaloosa, 31 August 2007.

"Critiquing Justice Wilson's Opinions in Pelech, Morgentaler, and Hess" at The Law and Society Gender and Judging Panel on Gender, Otherness, and Bias in Judging, Berlin, Germany, 26 July 2007.

"On Representation" at The Law and Society Association Gender and Judging Panel on Gender, Representation, and Judicial Selection: Criteria, Processes and Practices, Berlin, Germany, 25 July 2007

“An Overview of Bill 140 from the Perspective of Women who Reside and Work (and Visit) in Long Term Care Homes” at Insight Information Program on Long Term Care and Seniors Care, 31 May 2007.

“Judging Gender: Gender Theory in Justice Bertha Wilson’s Jurisprudence” at University of Buenos Aires Faculty of Law and Latin American Team for Law and Gender (E.L.A.) International Conference on Women in Legal Careers and in Justice, 18 April 2007.

“One Law for All: Women’s Equality, Religious Freedom and Post-Secularism” at Indiana University School of Law – Bloomington Conference on Constituting Equality: Gender Equality in Comparative Constitutional Law, 24 March 2007.

“Does Bill 140 Protect Women in Ontario?” Submission to the Standing Committee on Social Policy of the Ontario Legislative Assembly Concerning Bill 140, the Long-Term Care Homes Act, 2007, Kingston, 22 January 2007.

“Comments” in documentary on *La polygamie au Canada* (DVD) by Carol Ann Pilon (Toronto: Mediatique inc., 27 November 2006).

“Searching for Constitutional Theory about Religious Family Law Arbitration” at Hofstra University School of Law Conference on Dimensions of Women’s Equal Citizenship, November 3-4, 2006.

“Is federalism good for women? A Canadian comment” at Australian National University College of Law Conference on Governing (and Representing) Women: Local, National and Global Approaches (by video conference link), November 2, 2006.

“Should Polygamy Be A Crime?” to the Canadian Federation of University Women, Perth and District, October 16, 2006.

“Polygamy, Religiosity and the Post-Liberal State” at the FEMM-network (Feminism and Multiculturalism) at the Centre for Women’s Studies and Gender Research, University of Oslo, September 21, 2006.

“Sharia Family Law Arbitration in Ontario: Searching for Theory” at Islamic Institutions and Islamic Authority Research Course organized by the Norwegian Centre for Human Rights in cooperation with the Department of Public and International Law, the Department of Culture Studies and the National Ethics Network at the University of Oslo, September 17, 2006.

“BIG LOVE v. “two persons” at Expanding the Polis: Law’s Engagement and Location, CALT Annual Conference, York University, May 29, 2006.

“Polygamy’s Challenge: Religiosity and the Liberal State” at Reconnaître la polygamie? Débat autour du rapport de condition féminine Canada sur les conséquences juridique et sociales de la

polygamie, Université de Montréal Faculté de droit, May 5, 2006.

“Discussion” in documentary *La polygamie* by Julie Miville-Dechene, Radio-Canada TV, 16 March 2006.

“Re-imagining Section 28 of the Canadian Charter of Rights and Freedoms” at Forum on Women’s Activism in Constitutional and Democratic Reform, West Block Parliament Hill, February 14, 2006.

“Intergenerational feminists meet over section 28” at Canadian Journal of Women and the Law 20th Anniversary Panel, Osgoode Hall Law School, York University, January 27, 2006.

“Equality’s Nemesis”, at Equality: The Heart of a Just Society Looking Back, Looking Forward, University of Toronto, October 28, 2005.

“Dividing Women: How the Doctrine of Federalism Conceives Pregnancy”, at Constitutionalism and Political Morality: A Symposium in Honour of John Whyte, Queen’s University, October 1, 2005.

“Protecting Choice, Promoting Inclusion: Engendering Justice” at Canadian Association of Law Teachers Annual Conference, University of British Columbia, June 23, 2005.

“Theorizing Accommodation and Vulnerability: Women, Muslim Principles and Family Arbitration”, at Crossroads Conference: Debating Women’s Rights, Racism and Religion, University of Oslo, May 31, 2005.

“Abortion as a Constitutional Right”, at Women and the Law Association, Queen’s University, January 19, 2005.

“Do Constitutional Guarantees of Sex Equality Matter to Women? The Canadian Experience”, at School Seminar, School of Law and Legal Studies, La Trobe University, June 16, 2004.

“Comparative Theories of the Constitutional Right to Sex Equality”, at Centre for Comparative Constitutional Studies, University of Melbourne, June 15, 2004

“Expanding the Doctrine of Federalism: Identifying Women as Federalism Canadians”, at Workshop on Feminism and Federalism, University of Melbourne, June 11, 2004.

“Is Substantive Equality a Constitutional Doctrine?” at Le centre de recherche en droit public et Faculté de droit de Université de Montréal conference on La doctrine et le développement du droit, March 11, 2004.

“The Legal History of Abortion in Canada: What does past jurisprudence tell us?” at 2nd Annual Canadian Medical Students For Choice Conference: Current Challenges Facing Women’s Reproductive Health, Queen’s University, February 1, 2004.

“The Charter and Women’s Rights” at LEAF Colloquium on In Pursuit of Substantive Equality: A Two-Part Colloquium to Reinvigorate and Advance Equality Rights under the Charter, Toronto, September 19-21, 2003.

“Sex and the Law” at 2003 Congress, Canadian Sociology and Anthropology Association panel on The Charter and Social Democracy, Dalhousie University, Halifax, June 2, 2003.

“Abortion: Law, Power and Trust” at 2003 Congress, Canadian Association of Law Teachers panel on Health Law, Dalhousie Law School, June 1, 2003.

“The Impact of the Charter of Rights on the Status of Women in Canada” at Conference on Canadian Developments: Gender, Sexuality and the Family, Queen’s University Faculty of Law, April 4-5, 2003.

“Canadian Abortion Jurisprudence”, at Medical Students for Choice Discussion Series, Queen’s University Faculty of Medicine, January 29, 2003

“The Constitutional Theory of Madame Justice L’Heureux-Dubé: Did She Defer?”, at Colloquium in honour of Madame Justice L’Heureux-Dubé, Faculty of Law, University of Ottawa, September 27, 2002

“Women’s Equality Rights under the Charter”, at China/Canada Women’s Law Project, Faculty of Law, Queen’s University, June 11, 2002

“A Lecture on Federalism and Courts in Canadian Constitutional Law” at Federalism and Public Policy course (Dr. Harvey Lazar), School of Policy Studies, Queen’s University, April 1, 2002

“Affirmative Action Discourse in Canadian Jurisprudence”, at Law and Society Association 2001 Annual Meeting, Central European University, Budapest, July 5, 2001

“Women in Canadian Public and Constitutional Law”, at China/Canada Women’s Law Project, Faculty of Law, Queen’s University: October 2001, October 2000, and October 1999

“Canadian Law Teaching Clinic: Canon or Cant?” at The Future of Canadian Legal Education: Critical Appraisals Conference, Faculty of Law, University of Ottawa, September 23, 2000

“Occupational Sex Segregation and Employment Equity: Lessons from Canada”, at China/Canada Women’s Law Project National Conference: Sharing Women’s Law Experiences, Beijing, September 7, 2000

“Women and Constitutional Law in Canada”, at First International Conference on Women and Constitutional Law, Faculty of Law, University of Seville, June 20, 2000

“Judging Equality”, at Feminism and Legal Theory Conference on Comparative Concepts of

Equality, Cornell University School of Law, April 8, 2000

“Women’s Equality Rights in Canada”, at Centre for the Study for Democracy, Queen’s University, March 8, 2000 and October 12, 1999

“Another Century of Inequality”, at Massey College/School of Graduate Studies 2000 Symposium on Stepping forward, Stepping back: Women’s Equality at Century’s End, University of Toronto, March 3, 2000

“Owning the Right to Discriminate”, at Feminism and Legal Theory Workshop on Discrimination and Inequality, School of Law, Cornell University, June 18, 1999

“Rights”, at Centre for the Study of Democracy, Queen’s University, March 23, 1999

“The Justiciability of Multiculturalism and Minority Rights in Canada”, at Japan - Canada - France International Symposium on Multiculturalism and Minority Rights, Faculty of Law, Niigata University, September 4, 1998

"The Under Representation of Women in the Justice Field", at Workshop on Women in Policing: The Year 2000 and Beyond - its challenges, Canadian Police College, Ottawa, May 20, 1997

"References and Referendums: The Master's Tools", at Canadian Federation of University Women’s Forum on "Canada: A New Awareness", Kingston, October 29, 1996

"The Constitutionalization of Violence", at Canadian Association of Law Teachers/Law and Society joint session "Law & Violence: The Law of Violence and the Violence of Law", 1994 Learned Societies, University of Calgary, June 12, 1994

"Mary Wollstonecraft and Constitution-Making", at Celebrating Mary Wollstonecraft Conference, York University, October 24, 1992

"A NO vote in the constitutional referendum", at Town Hall Meeting, Kingston, October 14, 1992

"In Touch With Queen's Women: There is more than one lesson to be learned from the constitutional deal", at Women in Network, Queen's University, October 6, 1992

"Voting on October 26th: The Constitutional Accord and Women", at Ban Righ Centre, Queen's University, September 28, 1992

"Voting No in the Referendum", at Forum on the Constitutional Question, Faculty of Law, Queen's University, September 14, 1992

"A Comparative Analysis of the Constitutional and Legislative Protection of Human Rights", at Canadian Human Rights Foundation 13th Annual Summer Course on Human Rights,

Charlottetown, July 8-9, 1992

"The Comparative Protection of Civil Liberties", at Canadian Human Rights Foundation 13th Annual Summer Course on Human Rights, Charlottetown, July 6-7, 1992

"Representation Reconceived: Women as Persons and Citizens," at Feminism and Legal Theory Conference, Columbia University School of Law, June 11, 1992

"Women and Constitutional Reform: What if women had to do it?", at Canadian Association of Law Teachers Annual Meeting, Learned Societies, Charlottetown, June 4, 1992

"A Canadian Law Teaching Clinic Retrospective: Suppose We Taught Our Mothers", at Canadian Law and Society Association Conference, Learned Societies, Charlottetown, June 3, 1992

"Changing Perspectives: You Can Make a Difference", at Action Builds Confidence Conference of the Manitoba Women's Institutes, Winnipeg, April 28, 1992

"The neutrality pretensions of the 'Charter Canadians' critics", delivered as chair of the Public Interest Groups and Practitioners Panel at the Roundtable on the Impact of the Charter on issues of Public Policy, York University, November 16, 1991

"Women, Representation and Institutional Reform: the new federal constitutional proposals", at Conversations Among Friends - Entre Amies: Women and Constitutional Reform Conference, Centre for Constitutional Studies, University of Alberta, October 25-26, 1991

"A Critique of the federal constitutional proposals", at Women's Agenda/Equality Eve workshop on the Constitution, University of Toronto, October 5, 1992

"Adjudicating Gender and The Gender of Adjudicators: The Supreme Court of Canada Experience", at Annie Macdonald Langstaff Lecture, Faculty of Law, McGill University, April 3, 1991

"Professeures et étudiantes: competent-elles, que changent-elles?" at Journées Maximilien-Caron Colloque: Femme et droit 50 ans de vie commune ... et tout un avenir, Faculté de droit, Université de Montréal, March 9, 1991

"Ethics: A Woman's Perspective", keynote address at Winning Women Conference on Power and Ethics: From the Home to the House, Winnipeg, January 25, 1991

"After Meech Lake: The Ms/representation of Gender in Scholarly Spaces", at After Meech Lake Conference, College of Law, University of Saskatchewan, November 3, 1990

"Submission", by invitation as an expert witness, Ontario Select Committee on Constitutional and Intergovernmental Affairs, Toronto, June 18, 1990

"Do Women Judges Make a Difference: The Gender of Supreme Court of Canada Judges", at Seminar for Commonwealth Jurists, Queen's University, September 26, 1988

"The People's Charter," interview on IDEAS, CBC radio, April 18, 1988

"Submission", by invitation as an expert witness, Ontario Select Committee on Constitutional Reform, Toronto, February 3, 1988

"Gender differences on the Supreme Court of Canada", at Feminism in the Study and Practice of Law Conference, Queen's University, January 15-17, 1988

"Pornography and the Law in Canada", interview on Pornography: A Women's Survey of the Issues," a Queen's University Pornography Project Collective video, 1985

"Carol Gilligan and Women's Perspective", at The Possible Earth Symposium, Queen's University, March 23, 1985

"The Canadian Charter of Rights and Equality Rights", at Women's Issues Symposium, Queen's University, March 8, 1985

"Feminism and Law", at Feminist Discussion Group, Queen's University, November 13, 1984

"Feminism and Legalism", at Feminist Legal Theory Conference, Osgoode Hall Law School, York University, April 5, 1984

"Feminist Jurisprudence", at Clara Brett Martin Workshop, Faculty of Law, University of Toronto, March 16, 1984

"Women and the Charter", at Kingston Women's Network, October 1983 (earlier versions to: the Canadian Federation of University Women, Kingston Branch, March 1983 and to the Ontario Ministry of Community and Social Services Women's Group, Kingston Branch, February 1983)

"A Feminist Critique of Ackerman's *Social Justice in the Liberal State*", at Women and the Law Association Workshop, Faculty of Law, McGill University, February 1983

"Women's Rights and the Constitution", at National Conference on Women and the Constitution, Ottawa, February 14, 1981

"Zoning and the Draft Ontario Planning Act", at CBA (Ontario) Continuing Legal Education Workshop on Land Use Control: The New Planning Act, October 6, 1980

"Entrenching Equality in the Constitution", at National Women and the Law Association (National) Conference, Faculty of Law, University of Windsor, October 1980

"Legal Implications of Affirmative Action Programs in University Employment", at Ontario Ministry of Colleges and Universities Conference on the Status of Women in Ontario Universities, October 1980

"Theoretical Aspects of the Affirmative Action Issue", at National Women and the Law Association (Regional) Conference, Faculty of Law, Queen's University, February 9, 1980

"Bill 59: the new Family Law Reform Act and its Implications for Women", at Lennox and Addington Women Teachers' Association, April 1978 (earlier versions delivered to: Chalmers United Church Women's Association, April 1978; Gananoque Rotary Club, April 1978; Frontenac Bar Association, March 1978; International Women's Day Program, March 1978; Province of Ontario Regional workshop, March 1978; Sociology of Women Course, Queen's University, March 1978; and Real Estate Institute of Canada Law Course, Kingston, February 1978)

Publications in Newspapers and Community Journals

"Tunisian women debate constitutional rights", Kingston Whig-Standard, 22 December 2011, 5.

"Polygamy ruling should trouble feminists" *thestar.com* 28 November 2011 at <http://www.thestar.com/opinion/editorialopinion/article/1093907--polygamy-ruling-should-trouble-feminists>

"Long-term care bill fails women" *Toronto Star*, 23 January 20,07, A13.

"Co-Coordinator's as an Alternative to Burn-out" in The Coordinator's Column, *Canadian Women's Studies Association Newsletter*, Fall 1993, 2-3

"Causeway restrictions causing problems," *The Whig-Standard*, July 19, 1991

"Everything but the women," *The Whig-Standard*, May 28, 1990

"All women, not just feminists, were this misogynist's targets," *The Whig-Standard*, December 12, 1989

"Abortion: Let Parliament of Women decide," *The Whig-Standard*, August 3, 1988

"Must Queen's expansion mean death of trees?" *The Whig-Standard*, July 26, 1988

"Meech Lake accord snubs Ontario's women," *The Whig-Standard*, July 19, 1988

"The 1987 Constitutional Accord and Sexual Equality Rights," *Canadian Association of University Teachers Bulletin*, June 1988, p. 11

"Murray avoids real question about women's rights," *Canadian Association of University*

Teachers Bulletin, June 1988, p. 8

"Member of Queen's Law Faculty questions silence of senators on the issue of gender bias at the University," *The Queen's Journal*, January 26, 1988, p. 9

"Accord jeopardizes women's equality," *The Financial Post*, September 7, 1987, p. 10

Teaching Responsibilities

Courses

Faculty of Law: Equality Rights and the Charter, 2001 – 2004; 2013 (Fall)
 Law Gender Equality, 1999 and 2000; 2012 (Fall)
 Constitutional Law, 1994 – 2004; 2012 -
 Public Law, 1991 – 2004; 2012 -
 Advanced Constitutional Law, 1991 – 1994; forthcoming 2014 (Fall)
 Graduate Seminar
 Feminist Jurisprudence, 1987 – 1989; 1996
 Human Rights, 1985 - 1988
 Individual Employment Relationships, 1980 - 1981
 Trusts, 1980 - 1984
 Land Use Control, 1974 – 1976; 1979
 Property, 1974 - 1989
 Women and the Law, 1974 - 1987

School of Policy Studies: Law and Public Policy, 2000 – 2006; 2008 - 2014
 Public Law, 1993 - 1999

Institute of Women's Studies: Guest lectures, WMNS 120: 22 Nov. 2004; IDIS/WMNS 200: 15 Sept. 1992, 18 Sept. 1991, 11 Oct. 1989; 28 Sept. 1988, 30 Sept. 1987, 1 Oct. 1986, 23 Mar. 1986.

Course Materials Assembled

Equality Rights and the Charter, 2001 – 2004; 2013 (Fall)
Law and Public Policy, 2000 -
Public Law, Faculty of Law, 1991 – 2004; 2012 -
Law Gender Equality, 1999 and 2000; 2012 (Fall)
Advanced Constitutional Law, 1991 – 1993; forthcoming 2014 (Fall)
Public Law, School of Policy Studies, 1993 – 1996; 1999
Feminist Jurisprudence, 1987 – 1989; 1996
Women and the Law, 1974 - 1986
Human Rights, 1985 - 1988
Individual Employment Relationships, 1980
Land Use Control, 1974 -1976; 1979
Property Supplements, 1983 and 1984

"Finding" and "Gifts", in Property I edited by M. J. Mossman and P. Emond (Osgoode Hall Law School, mimeographed casebook, 1978) pp. 153-244 and 330-473

Graduate Supervision

i. Post-doctoral Supervision

Emily Salcedo, "Canadian Human Rights Tribunals Application of Substantive Equality to Gender Discrimination in the Workplace" (forthcoming: June 1 – August 31, 2015)

Farah Chowdhury, "Marriage Transactions Among South Asian Muslims: The Case of Bangladeshi Immigrants in Toronto", SSHRC post-doctoral fellowship held under my supervision in Department of Gender Studies, May 2014-

ii. Ph.D in process

Kerri Froc (Trudeau Scholar, Vanier Scholar), "Dark Pines Under Water: The Untapped Power of Section 28 of the Canadian Charter of Rights and Freedoms", September 2011 -

iii. LL.M. completed

Kavitha Kottekatt, "The Problem of Over Inclusiveness and the Creamy Layer Principle: Affirmative Action in India and Canada", 2014

Ama Dankwa, "The Beautiful Ones are [Still] Not Yet Born": The Contribution of Law to the Struggle Against Judicial Corruption in Ghana", 2004

Mihad Fahmy, "Religious Freedom, Multiculturalism and the Classroom", 1999

Robert LeBlanc, "The Regulation of Commercial Advertising and the Charter: An Argument for Judicial Deference under Section One", 1993

iv. LL.M. in progress

Stephanie Simpson, "Race and Racialization in the Canadian Justice System" (tentative topic, forthcoming entry to LLM program September 1, 2015 -)

Michelle Adkins, The Constitutional Requirement for Consultation of the Aboriginal Peoples (inactive/medical)

Yolande Viau, Family Support and Custody Law and the Canadian Charter of Rights and Freedoms (inactive/medical)

Graduate Student Thesis Examination Committees

i. Ph.D

Caroline Hodes, “(Re)Producing Nation at the Supreme Court of Canada: Identity, Memory, History and Equality in R v. Kapp”, Department of Gender, Feminist and Women’s Studies, York University, external examiner, May 2013

Farah Chowdhury, “Appropriation of Wives’ Income: A New Form of Dowry in Bangladesh” Osgoode Hall Law School, York University, external examiner, April 2012

i. LL.M.

Jalia Kangave, August 2004

Laura Kikuli, May 2004

Yuping Liu, September 2001

Larry Chartrand, April 2001

Gerald Heckman, September 1999

Christianna Scott, 1996

Rachel Ariss, 1995

Ruth Glenn, October 1994

Jiaxi Jiang, May 1994

David Schneiderman, October 1993

Martin J. Wolfe, September 1993

Lynne Hanson, 1992

ii. Other Degrees

Christina Malezis, “In Pursuit of Equality: Bringing Human Dignity to the Forefront of Section 15” Department of Philosophy, Queen’s University, September 2012

Janet Gwilliam, Sociology Ph.D (in process)

Tiwei Huang, M.Ed., September 2004

Harjinder Deol, Philosophy M.A., August 2001

Zoey Michelle, Sociology M.A., April 2001

Heather Anne Reid, M.Ed., June 1999

Tracy Nielsen, Sociology M.A., May 1994

Kimberly M. Speers, History M.A., February 1994

Mary Condon, M.P.A., August 1993

Cheryl White, Sociology M.A., 1992

Supervision of Independent Study Projects

i. LL.B./J.D.

Natasha Mukhtar, “Critique of Jurisprudence in Quebec v A”, ISP, 2015 Winter

Maria Nunez, “The Law School Admission Council, The Law School Admission Test, and Barriers For Individuals With Disabilities”, ISP, 2013 Fall

Carrie-Anne Bourassa, “The Under-Representation of Women in Elected Office: A Charter Infringement”, ISP, 2012 Fall

Nicole Bailey, “Human Dignity and the Charter”, 2004

Sheri Hebdon, “Gender Identity as an Analogous Ground”, 2004

Nicholas Cartel, “Constitutional Analysis of Bill C-13”, 2003

Patricia Allard, “Nurses Strike and s. 15 of the Charter”, 1996

Paige Ward, “The Trilogy of Equality Decisions”, 1996

Heather Cole, “Anti-Abortion Protest Actions”, 1996

Scott Douglas, “Vagueness, Overbreadth and the Principles of Fundamental Justice”, 1996

Gina Konasiewicz, “Under Age Strippers: Constitutionality”, 1995

Kendall Brothers, “Affirmative Action and the Rehnquist Court”, 1994

Jacqueline Krikorian, “A Different Form of Apartheid? An Examination of the Legal Status of Married Women in South Africa”, 1994

ii. Other Degrees

Roxanna Gumiel, “Military Family Support Program Policy from the Perspective of Gender Based Analysis” MRP 898 Masters Project, M.P.A. School of Policy Studies, 2013

Stephanie Seguin, “Reclaiming the Space of the Body and Women’s Work: Women Healers in the Middle Ages and Nurses in a Western Context”, WMNS 500 Honours Thesis, 2005.

Bill Parsons, “Constitutionality of the Newfoundland Schools Question”, M.P.A., 1995 (incomplete).

Jordon Furlong, “Affirmative Action”, M. Pl., 1994.

Supervision of Competitive Moots

Laskin, 2003 and 2004

Wilson, 2002

Professional and Administrative Contributions

Professional

CWSA Coordinators, 2004-2011

WS-ON Coordinators, 2004-2011

CBA-O, Council, 1994-1997

CLTC: invited member of the organizing team, 12th-14th Canadian Law Teaching Clinics, 1991-93

CJWL: Book Reviews Co-editor, 1984-1988, and 1989-1990

CALT: Women and the Law Subsection, Co-chair, 1980-89

OCUFA: Status of Women Committee, chair, 1986-87; member 1985-6

CAUT: AF&T, 1979-81; SWC, Interim Convenor, 1989-90

Community

Companion Procedures Committee, Providence Manor 2007-2010

Providence Manor Family Council, 2006-2010

Kingston Whig-Standard: Community Editorial Board, 1988-9

Kingston Interval House: Board of Directors, 1980-1

Kingston Rape Crisis Centre: Board of Directors, 1978-81

University

i. University Committees (General)

Board of Trustees, member, March 2006-2008

Finance Committee, Board of Trustees, May 2006-2008

IAR Committee (Nursing), 2002-03

IAR Committee (Music), 2001-02

General Research Ethics Board, 1999-2002

Principal's Advisory Committee on the Status of Women, 1991-93

Sexual Harassment Council, Human Right Office, 1991-93

University Senate, 1985-88

Senate Committee on Academic Development, 1985-87

Association of Women Teaching at Queen's: Chair 1984-85, past-chair 1985-87, member 1974-1992

Principal's Advisory Committee to Review the Ethics of Research Involving Human Subjects, 1978-81

Principal's Committee on Appointments, Promotions and Salaries of Female Academic Staff, 1975-78

ii. School of Graduate Studies Committees

Advisory Research Committee, Sub V, 2004-5

Search Committee for Director, School of Policy Studies, 2002-04

Working Group on Accountability in Research and Service to the Broader Community, 1994-95

Fellowships Committee, 1993-95

School of Graduate Studies Council, 1987-88 and 1989-90

School of Graduate Studies, Division II, 1987-88 and 1989-90

iii. Faculty of Law Committees

Faculty Board, Chair, 1993 - 1994; 2001 - 2004; 2012 - 2014

PTR Committee, Chair, 2005 - 2006

Alumni Advisory Council, ex officio, 2001 - 04

Graduate Studies Committee, Director, 1987-88 and 1989-90; member 1993-2000

Curriculum Committee, co-chair, 1994-96; member 1998-2001 and 1974-76

Correctional Law Project Advisory Committee, co-chair, 1994-95

Law Journal Committee, 1994-5

Appointments Committee, 1994-95

Nominating Committee, 1993-94

Education Equity Committee, 1993-94
Fundraising and Alumni Affairs Committee, 1993-94
Renewals and Tenure, 1992-94
Ethics Review Committee, Chair, 1979- 81; member, 1978-79
Scholarships Committee, 1976-77
Plagiarism Committee, Chair, 1978-79; member 1977-78
Plagiarism Prosecutor, 1975-77
Standards Committee, 1974-76
Admissions Committee, chair, 1975-76, member 1974-5

iv. Faculty of Arts and Science Committees

Gender Studies Headship Search Committee, 2013-2014
Faculty Board, 2004-2011
Committee of Departments, 2004-2011
Department of Women's Studies (Steering Committee, Appointments, Curriculum, Library, Speakers, Instructors, Teaching Assistants), 1988-94; 1999 - 2011
Writing Across the Curriculum, 1988-89

v. Faculty of Education Committee

Promotions Committee, 1994

Other Employment

St. Lawrence College of Applied Arts & Technology: Instructor, Business Law, 1973-74
Trumpour & Kennedy, Barristers and Solicitors: Articled Student 1973-74; law clerk 1972-73
Napanee District Secondary School: Teacher, 1967-70
Royal Commission on Bilingualism and Biculturalism: Researcher for Dr. John Meisel, 1964-67
McGill University: Marker for Dr. James Mallory, Chair, Political Science, 1963-64

Professional Qualifications

Barrister & Solicitor of the Supreme Court of Ontario since 1976
Permanent High School Assistant's Certificate, Ontario, 1970

Education

1981 - 1982: Yale University (incomplete LL.M.)
1970 - 1973: Queen's University: LL.B.
1967 – 1968: Queen's University: Type B Certificate in Education (English and History)
1964 – 1967: Queen's University: completed politics doctoral course work (part time)
1962 – 1964: McGill University: completed politics masters course work and comprehensives
1959 – 1962: McGill University: B.A. (Hons. Political Science & Economics)
1958 – 1959: Bishop's University: completed first year undergraduate Arts program
1958: Province of Quebec High School Leaving Certificate (Grade 11)

Educational Awards

Yale University LL.M. Fellowship, 1981

The David L. Sabbath Prize in Family Law, 1973

The Thomson, Rogers' Prize in Commercial Law and Taxation, 1972

The Reuben Wells Leonard Prize in Constitutional Law, 1972

The Carswell Company Book Prize in Constitutional Law, 1972

St. Matthew's Church Scholarship, Bishop's University, 1958