

QUEEN'S UNIVERSITY
FACULTY OF LAW APPOINTMENTS

September 2022

The Faculty of Law at Queen's University invites applications for two tenure-stream appointments, to begin July 1, 2023. While the primary focus of this search is for entry-level tenure-track appointments at the rank of Assistant Professor, a tenured appointment at the rank of Associate Professor may be considered for an outstanding candidate. The Faculty welcomes applicants in all areas of legal study. Without limiting the call for applications, the Faculty signals a special interest in receiving applications in the areas of:

- Business Law including Bankruptcy and Insolvency Law, Commercial Law, Competition Law, International Investment Law, Law & Technology, and Tax Law
- Family Law
- Indigenous Law and Legal Traditions
- Legal Theory
- Public Law including Environmental and Climate Law, Human Rights and Anti-Discrimination Law, and Land and Natural Resource Law

Again, without limiting the call for applications, the Faculty encourages applications from those who bring to these or other areas of law distinctive theoretical, methodological, or international/comparative law perspectives, including but not limited to an interest in critically examining the law's relationships to inequality and racism, and diversity and inclusion. The Faculty seeks teachers and scholars who are or have the potential to become internationally recognized for their work. Except in exceptional circumstances, the successful candidates will have a JD/LLB or equivalent and a doctorate in law or a cognate discipline.

The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the JD/LLB and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the Faculty of Law's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will also be expected to make contributions through service to the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on pregnancy/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors)

to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

Queen's Law is nationally and internationally recognized as a leading law school with a distinguished record of outstanding teaching and research, and a proud history of a high level of faculty and student engagement. Queen's Law has a curriculum and research profile that includes Canada's largest international law program offered at Bader College at Herstmonceux Castle in the UK. The Faculty leads Canadian law schools in interdisciplinary study opportunities, including programs that combine JD studies with Business, Economics, Public Administration, and Industrial Relations. The Faculty is also home to vibrant LLM and PhD programs and a Graduate Diploma in Immigration and Citizenship Law that draw students from around the world. Its leading research groups include the Centre for Law in the Contemporary Workplace, Feminist Legal Studies Queen's, and the Conflict Analytics Lab; it offers a unique interdisciplinary Colloquium in Legal and Political Philosophy; and its extensive clinical program consists of a general legal aid clinic focused on Poverty Law as well as clinics in Prison Law, Business Law, Elder Law, and Family Law.

The University invites application from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minorities and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents of Canada will be given priority.

The university has policies in place to support employees with disabilities, including an Accommodation in the Workplace Policy and a policy on the provision of job accommodations that take into account an employee's accessibility needs due to disability.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- A cover letter (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph);
- A current Curriculum Vitae (including a list of publications);

- A statement of teaching interests and experience, including teaching experience and supervision at both the JD and graduate levels (including teaching outlines and evaluations if available);
- A statement of current and prospective research interests;
- Letters from at least three referees sent directly by the referee to the address below;
- A writing sample;
- Copies of all university transcripts; and
- Copies of sample publications.

The deadline for application is **November 25, 2022**.

Each application document should be attached as a separate file in PDF or Word. Referees should also submit letters of support directly to the same email address below by November 25, 2022. However, if letters from referees are not available by this date, they should be submitted as soon thereafter as is possible. The Committee may still consider applications after this date.

Applications should be emailed to lawpositions@queensu.ca to the attention of:

Dean Mark Walters
Faculty of Law
128 Union Street
Queen's University
Kingston, Ontario Canada K7L 3N6
Website: <http://law.queensu.ca/>

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Law HR at lawpositions@queensu.ca or (613) 533-6000, extension 74256.

Additional information, which may be of interest to prospective faculty members, can be found at <http://www.queensu.ca/facultyrecruitment>. Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at [QUFA CA 2019-22 clean June 9 2022 for web.pdf \(queensu.ca\)](#).