



Term Adjunct Positions

Academic Year 2025/2026

Posting Date: September 19, 2025

Closing Date: October 6, 2025

The Faculty of Law, Queen's University invites applications from suitably qualified applicants to teach the following course in the Certificate in Law program to be offered in the Winter 2026 academic term.

Qualifications:

Qualifications include a Juris Doctor (J.D. or LL.B. degree or equivalent degree) plus prior relevant teaching experience and relevant legal experience. Graduate legal education (LL.M. or PhD or equivalent) would be considered an asset. The successful candidate will exhibit strong potential for outstanding teaching contributions and a commitment to pedagogical excellence.

Conditions:

As this position will entail the teaching of an existing online course, the incumbent should expect to spend most of their time facilitating online discussions and activities, engaging with students in a timely manner via email, and managing TAs who will assist with marking. Some flexibility in scheduling may be required.

The Winter 2026 term is from January 5, 2026 to April 5, 2026. Classes begin on January 5, 2026 and end on April 5, 2026 and exams will run from April 15, 2026 to April 19, 2026, with grades uploaded no later than May 12, 2026. The appointment period is December 1, 2025 to May 31, 2026.

Please note that expected class sizes are an approximation only and may be higher or lower than indicated, depending upon student enrolment. The enrollment cap indicates the maximum number of students. **In keeping with the Faculty's policy, the Faculty may exercise its discretion to cancel any course with fewer than 40 students enrolled.**

The successful applicant will be required to teach 100% of the course. Proposals for team teaching by co-instructors will be considered.

The academic staff at Queen's are governed by a Collective Agreement between Queen's University and the Queen's University Faculty Association (QUFA) which is posted at:

<https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas>

Course Available:

Winter 2026

LAW 205/705 – Public and Constitutional Law (3-unit lecture course)

Expected class size: 140 students; enrollment cap: 165 students

This course provides an overview of general principles of public law, focusing on the institutions and organs of government, the sources and nature of the legal rules that create them, and the limits on their powers. This course also introduces the essential elements of the Canadian legal system, such as democracy, the rule of law, constitutional supremacy, parliamentary sovereignty, judicial independence and federalism. It will cover the rights enshrined in the Canadian Charter of Rights and Freedoms, as well as those Aboriginal and treaty rights guaranteed by Section 35 of the *Constitution Act, 1982*.

Employment Equity and Accessibility Statement

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the recruitment process, please contact Lisa Latour Colby, Director, Human Resources at lawpositions@queensu.ca.

Application Procedure

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- Cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- Current and complete Curriculum Vitae;
- Teaching Dossier, which may include information about past teaching experience, including course evaluations, sample syllabi, and assignments;
- Two referees who may be contacted.

The deadline for applications is **October 6, 2025**. Interested persons are encouraged to send all documents in their application package electronically as a PDF, addressed to Kevin Banks, Associate Dean (Faculty and Academic Policy), Queen's University Faculty of Law to:

Lisa Latour Colby, Director, Human Resources
Queen's University, Faculty of Law
Telephone: 613-533-6000 ext. 75068
Email: lawpositions@queensu.ca