



Term Adjunct Position

Academic Year 2025/2026

Posting Date: May 13, 2025

Closing Date: May 27, 2025

The Faculty of Law, Queen's University invites applications from suitably-qualified candidates to teach the following courses in the J.D. program to be offered during the 2025/2026 Academic Year.

Qualifications:

Qualifications include a Juris Doctor (J.D. or LL.B. degree or equivalent degree) plus prior relevant teaching experience and relevant legal experience. Graduate legal education (LL.M. or PhD or equivalent) would be considered an asset. The successful candidate will exhibit strong potential for outstanding teaching contributions and a commitment to pedagogical excellence.

Conditions:

These courses will be taught **in-person**. As these positions will entail teaching in person, the incumbent will be expected to be available on campus a minimum of one day a week during the teaching term. Meetings with students may be conducted in person on campus or via Zoom. Some flexibility in scheduling may be required, as other courses have already been scheduled.

Fall 2025 law classes begin September 2, 2025, and end December 2, 2025, with exams ending December 20, 2025. The appointment period for teaching in the Fall term is **August 1, 2025 to January 31, 2026**.

Winter 2026 law classes begin January 5, 2026, and end April 6, 2026, with exams ending April 23, 2026. The appointment period for teaching in the Winter term is **December 1, 2025 to May 31, 2026**.

Please note that expected class sizes are an approximation only and may be higher or lower than indicated, depending upon student enrolment. The enrolment cap indicates the maximum number of students. **It is the Faculty's policy to cancel a course with fewer than 15 students enrolled.**

The successful applicants will be required to teach 100% of each course or section. Proposals for team teaching by co-instructors will be considered.

The academic staff at Queen's are governed by a Collective Agreement between Queen's University and the Queen's University Faculty Association (QUFA) which is posted at:

<https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas>

Courses Available:

Fall 2025

LAW 304 – Public Health Law (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)
Expected class size: 25-30 students; enrolment cap: 30 students

This course examines the role of law in promoting public health and its core value of social justice. Collective protections will be examined in relation to individual rights, including rights to the benefits of such health promotion activities. By analyzing questions such as mandatory immunization, advertising limitations, quarantine, and the use of emergency powers, the course explores the intersection of health, law and policy, provides a foundation of legal understanding of Canadian and global health law, and assesses the legal role in promoting the fair and equitable conditions necessary for public health.

LAW 334 – Legal Ethics and Professionalism (3 unit lecture course: one 3-hour class meeting per week or two 1.5-hour meetings for 12 weeks)
Expected class size: 75 students; enrolment cap: 75 students

This course examines the wide variety of ethical issues that confront those engaged in the profession and practice of law (i.e. the spectrum of both litigious and non-litigious contexts). Areas covered will include relevant legislation, caselaw, and rules of professional conduct including the range of legal responses to unethical and unprofessional conduct; the nature and scope of lawyers' duties to their clients, the court, other legal professionals, the law society, and the public; the various roles of lawyers in society and the legal system and in particular their role in securing access to justice. Specific subject matter covered will include the circumstances giving rise to ethical problems; the fiduciary relationship between lawyer and client; conflicts of interest; the administration of justice; lawyers' duties relating to confidentiality, privilege, and disclosure; professionalism and civility; the importance of diversity; and the public interest in the administration of justice.

LAW 350 – Appellate Advocacy (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)
Expected class size: 24 students; enrolment cap: 24 students

This course provides practical experience in written and oral advocacy at the level of an Appellate Court. Appeal litigation is fundamentally different, both procedurally and substantively than Trial litigation or basic Civil Litigation. Students are provided instruction and guidance in developing their own advocacy style.

LAW 360 – Trial Advocacy (Criminal) (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)
Expected class size: 24 students; enrolment cap: 24 students

This course is designed to help students acquire basic skills in trial advocacy. Students will participate in examinations for discovery, opening statements, examinations in chief, cross examinations, closings, and pre-trial motions (time permitting).

LAW 375 – International Refugee Law (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)
Expected class size: 20-25 students; enrolment cap: 30 students

This course examines the legal framework for refugee protection including a comprehensive analysis of the elements of the refugee definition in international law as well as refugee status determination

procedures. Drawing on comparative jurisprudence of leading asylum countries, the course situates Canadian refugee law in its global context and encourages a critical appraisal of both state practice and international efforts to regulate and control asylum flows.

LAW 447 – Patent Law (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)

Expected class size: 15-20 students; enrolment cap: 30 students

This course examines the Canadian law of patents for invention, including the historical development of patents for invention. It will also explore the basic principles of the patent system in Canada, namely patentable subject matter, novelty, inventive step, utility and sufficiency of the patent specification and study the enforcement of one's rights, whether by action for infringement, by licence and assignment or by the Notice of Compliance regime in place for pharmaceutical products.

LAW 452 – Secured Transactions (3 unit lecture course: one 3-hour class meeting per week for 12 weeks)

Expected class size: 20-25 students; enrolment cap: 40 students

This course examines commercial transactions involving consensual arrangements to finance the supply of things. It deals with the law relating to secured transactions in personal property, and in particular, involves a detailed study of the *Personal Property Security Act* (the PPSA). Topics to be covered include the scope and application of the PPSA, the validity of security agreements, the rights of a secured party and debtor, registration, priority rules, enforcement, and security interests under the Federal Bank Act.

LAW 460 – Land Transactions (3 unit lecture course: one 3-hour class, or two 1.5 hour class meetings per week for 12 weeks)

Expected class size: 55-60 students; enrolment cap: 60 students

This course examines the law governing the purchase and sale of residential real estate in Ontario. It will examine the law pertaining to the formation, enforceability and interpretation of the agreement of purchase and sale, and the remedies available for its breach, as well as, mortgages and other kinds of security, land registration, title insurance, and the law governing real estate agents.

Winter 2026

LAW 448 – Securities Regulation (3 unit lecture course: one 3-hour class meeting per week for 12 weeks)

Expected class size: 75 students; enrolment cap: 75 students

This course provides an introduction to the securities laws of the Canadian capital markets. It will cover a number of basic concepts including, but not limited to, the purpose and scope of securities laws and regulations, initial public offerings and private placements, rules of certain stock exchanges, continuous disclosure obligations, registration requirements including those for dealers and advisers, insider trading and tipping, take-over bids, civil liability and securities enforcement. Most of these topics focus on the relationship between the investor and the issuer. Within these topics, emerging issues in the Canadian capital markets will be explored, including the recent review to modernize securities legislation in Canada and the debate regarding regulatory burden and the tension between investor protection and efficiency of the capital markets.

LAW 458 – Advanced Issues in Contract Law (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)

Expected class size: 20-25 students; enrolment cap: 30 students

This course examines contracts and the law that governs them, building on the foundations laid in first year, broadening and deepening the student's knowledge of this subject. It will cover a selection of advanced issues in contract law. Examples of topics that may be covered in any given year include: illegality; agency; assignment; contractual construction; good faith; implied terms; paternalism and the problem of standard forms; unconscionability; economic duress; the interaction of contract with tort and restitution; and estoppels.

LAW 562 – Collective Agreements Arbitration (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)

Expected class size: 10-30 students; enrolment cap: 30 students

This course examines some of the most important areas of arbitral jurisprudence and the main areas of interface between the arbitral process and the general legal process. Examples of topics to be covered are discipline and discharge, seniority, management rights, the remedial powers of arbitrators, the impact of external legislation, and evidentiary and procedural issues.

Employment Equity and Accessibility Statement

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the recruitment process, please contact Lisa Latour Colby, Director, Human Resources at lawpositions@queensu.ca.

Application Procedure

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- Cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- Current and complete Curriculum Vitae;
- Teaching Dossier, which may include information about past teaching experience, including course evaluations, sample syllabi and assignments;
- Two referees who may be contacted.

The deadline for applications is **May 27, 2025**. Interested persons are encouraged to send all documents in their application package electronically as a PDF, addressed to Kevin Banks, Associate Dean (Faculty and Academic Policy), Queen's University Faculty of Law to:

Lisa Latour Colby, Director, Human Resources
Queen's University, Faculty of Law
Telephone: 613-533-6000 ext. 75068
Email: lawpositions@queensu.ca