



Term Adjunct Positions

Academic Year 2026/2027

Posting Date: May 20, 2026

Closing Date: June 3, 2026

Position Type: Existing Vacancies

The Faculty of Law, Queen's University invites applications from suitably qualified candidates to teach the following courses in the J.D. program to be offered during the 2026/2027 Academic Year.

Qualifications:

Qualifications include a Juris Doctor (J.D. or LL.B. degree or equivalent degree) plus prior relevant teaching experience and relevant legal experience. Graduate legal education (LL.M. or PhD or equivalent) would be considered an asset. The successful candidate(s) will exhibit strong potential for outstanding teaching contributions and a commitment to pedagogical excellence.

Conditions:

These courses will be taught **in-person**. As these positions will entail teaching in person, the incumbent will be expected to be available on campus a minimum of one day a week during the teaching term. Meetings with students may be conducted in person on campus or via Zoom. Some flexibility in scheduling may be required, as other courses have already been scheduled.

Fall 2026 law classes begin September 8, 2026, and end December 8, 2026, with exams ending December 23, 2026. The appointment period for teaching in the Fall term is **August 1, 2026 to January 31, 2027**.

Winter 2027 law classes begin January 4, 2027, and end April 5, 2027, with exams ending April 23, 2027. The appointment period for teaching in the Winter term is **December 1, 2026 to May 31, 2027**.

Preference will be granted to candidates available to teach the following courses in the term indicated below; however, in the event that there is no suitable candidate available to teach in the preferred term, applications for the other term will be considered.

Please note that expected class sizes are an approximation only and may be higher or lower than indicated, depending upon student enrolment. The enrolment cap indicates the maximum number of students. **It is the Faculty's policy to cancel a course with fewer than 15 students enrolled.**

The successful applicants will be required to teach 100% of each course or section. Proposals for team teaching by co-instructors will be considered.

The academic staff at Queen's are governed by a Collective Agreement between Queen's University and the Queen's University Faculty Association (QUFA) which is posted at:

<https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas>

Courses Available:

Winter 2027

LAW 307 – Health Law (3 unit seminar course: one 3-hour class meeting per week for 12 weeks)

Expected class size: 30 students; enrolment cap: 30 students

This course is designed to provide students with an introduction to critical issues in the field of health law. The course covers two general areas: how the law drives Canada's universal healthcare model and how the law affects the patient healthcare experience. The course examines the legal framework of Canada's healthcare system, including universal healthcare administration, challenges to public medicare, and comparisons with other systems. It also explores the regulation of health professions, healthcare decision-making, medical liability, informed consent, and contemporary issues such as pharmaceuticals, medical devices, and medical assistance in dying. The course relies on active participation and uses real-world in-class hypotheticals to explore legal issues arising in healthcare contexts.

The stipend for this course will be between \$9,544 and \$11,411. Actual salary will be commensurate with years of teaching experience at Queen's University and course weight, as per the Queen's-QUFA Collective Agreement.

LAW 562 – Collective Agreements Arbitration (3-unit seminar course - example: 3-hour class meeting once per week for 12 weeks) Expected class size: 25-30 students; enrolment cap: 30 students

This course examines some of the most important areas of arbitral jurisprudence and the main areas of interface between the arbitral process and the general legal process. Examples of topics to be covered are discipline and discharge, seniority, management rights, the remedial powers of arbitrators, the impact of external legislation, and evidentiary and procedural issues.

The stipend for this course will be between \$9,544 and \$11,411. Actual salary will be commensurate with years of teaching experience at Queen's University and course weight, as per the Queen's-QUFA Collective Agreement.

Fall 2026 or Winter 2027

LAW 633 – Writing & Written Advocacy (1-unit intensive seminar course: 12 classroom hours (example: 3-hour class meeting once per week for 4 weeks OR 12 hours over the weekend)) Expected class size: 100-120 students; enrolment cap: 120 students

This intensive course focuses on legal writing and written advocacy through a combination of lectures and practical writing exercises. Strong student engagement and class participation are expected throughout, and attendance is mandatory.

The stipend for this course will be between \$10,737 and \$12,836. Actual salary will be commensurate with years of teaching experience at Queen's University and course weight, as per the Queen's-QUFA Collective Agreement.

Employment Equity and Accessibility Statement

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Diana Turner-Oke, Human Resources and Staffing Officer, Faculty of Law at lawpositions@queensu.ca.

Application Procedure

A complete application consists of:

- Cover letter (including a statement confirming whether you have a valid work status in Canada);
- Current and complete Curriculum Vitae;
- Teaching Dossier, which may include information about past teaching experience, including course evaluations, sample syllabi and assignments;
- Two referees who may be contacted.

The deadline for applications is **June 3, 2026**. Interested applicants are required to submit an individual application for each course via Interfolio, using the links below, prior to the application deadline.

LAW 307 – Health Law: <https://apply.ca1.interfolio.com/123990>

LAW 562 – Collective Agreements Arbitration: <https://apply.ca1.interfolio.com/123991>

LAW 633 – Writing & Written Advocacy: <https://apply.ca1.interfolio.com/123992>

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario *Employment Standards Act*, to ask job-related questions and assess suitability for hire. All final hiring decisions are made using non-AI related processes.