



## Term Adjunct Positions

Academic Year 2026/2027

**Posting Date:** June 4, 2026

**Closing Date:** June 18, 2026

**Position Type:** Existing Vacancy

**The Faculty of Law, Queen's University** invites applications from suitably qualified candidates to teach the following course in the J.D. program to be offered during the 2026/2027 Academic Year.

### ***Qualifications:***

Qualifications include a Juris Doctor (J.D. or LL.B. degree or equivalent degree) plus prior relevant teaching experience and relevant legal experience. Graduate legal education (LL.M. or PhD or equivalent) would be considered an asset. The successful candidate will exhibit strong potential for outstanding teaching contributions and a commitment to pedagogical excellence.

### ***Conditions:***

This course will be taught **in-person**. As the position will entail teaching in person, the incumbent will be expected to be available on campus a minimum of one day a week during the teaching term. Meetings with students may be conducted in person on campus or via Zoom. Some flexibility in scheduling may be required, as other courses have already been scheduled.

Winter 2027 law classes begin January 4, 2027, and end April 5, 2027, with exams ending April 23, 2027. The appointment period for teaching in the Winter term is **December 1, 2026, to May 31, 2027**.

Please note that expected class sizes are an approximation only and may be higher or lower than indicated, depending upon student enrolment. The enrolment cap indicates the maximum number of students. **It is the Faculty's policy to cancel a course with fewer than 15 students enrolled.**

**The successful applicant will be required to teach 100% of the course or section. Proposals for team teaching by co-instructors will be considered.**

The academic staff at Queen's are governed by a Collective Agreement between Queen's University and the Queen's University Faculty Association (QUFA) which is posted at:

<https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas>

## **Course Available:**

### **Winter 2027**

**LAW 562 – Collective Agreements Arbitration (3-unit seminar course: 18 classroom hours (example: 3-hour class meeting once per week for 12 weeks) Expected class size: 25-30 students; enrolment cap: 30 students)**

This course examines some of the most important areas of arbitral jurisprudence and the main areas of interface between the arbitral process and the general legal process. Examples of topics to be covered are discipline and discharge, seniority, management rights, the remedial powers of arbitrators, the impact of external legislation, and evidentiary and procedural issues.

The stipend for this course will be between \$9,544 and \$11,411. Actual salary will be commensurate with years of teaching experience at Queen's University and course weight, as per the Queen's-QUFA Collective Agreement.

### **Employment Equity and Accessibility Statement**

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Diana Turner-Oke, Human Resources and Staffing Officer, Faculty of Law at [lawpositions@queensu.ca](mailto:lawpositions@queensu.ca).

### **Application Procedure**

A complete application consists of:

- Cover letter (including a statement confirming whether you have a valid work status in Canada);
- Current and complete Curriculum Vitae;
- Teaching Dossier, which may include information about past teaching experience, including course evaluations, sample syllabi and assignments;
- Two referees who may be contacted.

The deadline for applications is **June 18, 2026**. Interested applicants are required to submit an application via Interfolio, using the link below, prior to the application deadline.

**LAW 562 – Collective Agreements Arbitration:** <https://apply.ca1.interfolio.com/123991>

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario *Employment Standards Act*, to ask job-related questions and assess suitability for hire. All final hiring decisions are made using non-AI related processes.