Research Assistant Positions

Posting date: January 3, 2024
Closing date: January 15, 2024

The Faculty of Law, Queen’s University, requests applications from suitably qualified JD or graduate law students interested in a Research Assistant (“RA”) position working with Professor Beverley Baines.

Description:
Professor Baines is looking for 2-4 JD or graduate law students to help with part-time research related to Canadian Charter of Rights and Freedoms jurisprudence. There are three possible stages to the research. The first involves expanding the dataset about the proportionality test in section 1 of the Charter (posted online https://borealisdata.ca/dataset.xhtml?persistentId=doi:10.5683/SP2/WMFL7C). If time and funding permit, the second stage requires quantitative analysis and methods experience to draw conclusions about Canadian proportionality jurisprudence from the expanded dataset. If time and funding further permit, the third stage involves researching judicial and scholarly sources pertaining to proportionality’s variations and values to produce annotated bibliographies and possibly drafting short background papers about your findings. All work must be completed by March 31, 2024. If you have any questions about the work involved, please contact Professor Baines at bainesb@queensu.ca.

Qualifications:
Applicants must have completed Constitutional Law and should ideally have completed or be currently enrolled in one or more upper year courses that address Charter issues. Applicants should have an interest in how the Charter impacts women in Canada. A knowledge of feminist theory would be an asset. Candidates will be selected based on interest, availability, and academic merit. Preference will be given to candidates who possess strong legal research and writing skills, have some knowledge of quantitative analysis and good time management skills, and think creatively.

The work can be done remotely. Research assistants must have access to high-speed internet and a computer that meets minimum requirements. All work can be completed during the regular 9-5 work week, but candidates can work outside of that time frame if they prefer.

Length of contract: 6 - 10 weeks (negotiable)

Hours per week: Approximately 10 hours per week
Hourly Rate for JD students: $22.00/hour (+4% in lieu of vacation).

Hourly Rate for graduate law students: $41.14/hour (+3% in lieu of benefits and 4% vacation pay).

Application Procedure

Queen’s is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

Interested applicants should submit the following materials:

1. a short statement indicating your interests and experience related to the research
2. a resume
3. an informal transcript from Queen’s Law. Applicants can include undergraduate transcripts if relevant to the research, but this is not required. Transcripts can be unofficial (e.g. SOLUS pdf, etc.)
4. any other material the applicant deems relevant (e.g. if you wish, you can include the name of a reference).

Professor Baines will contact selected candidates to confirm mutually satisfactory hours and availability to complete research tasks during the rest of term and, if appropriate, into the summer.

Please address applications to:

Diana Turner-Oke, Human Resources and Staffing Officer
Email: lawpositions@queensu.ca

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the application process, please contact Diana Turner-Oke.

For additional details and information on the position, please contact:

Diana Turner-Oke, Human Resources and Staffing Officer
Faculty of Law
128 Union Street
Kingston ON K7L 3N6