



Research Assistant Position

Posting date: October 14, 2025

Closing date: October 27, 2025

The Faculty of Law, Queen's University, requests applications from suitably qualified JD students interested in a Research Assistant ("RA") position working with Professor Debra Haak.

Description

Professor Haak is looking for 1-2 J.D. students to help with research and with manuscript editing in relation to ongoing research projects focused on women's rights, sex and gender equality, violence against women, and sex discrimination. The research will involve criminal law, constitutional law, and human rights law. If you have any questions about the work involved, please contact Professor Haak at debra.haak@queensu.ca.

Candidates will be selected based on interest, availability, and academic merit. Preference will be given to candidates who possess strong legal research and writing skills as well as excellent time management and communication skills. The successful applicant will commit to regularly monitoring email communications, responding in a timely manner, and proactively communicating progress on assigned tasks.

For the research role, applicants should ideally have completed Advanced Legal Research. For the manuscript editing work, applicants should have a strong proficiency in Microsoft Word, a sharp eye for detail, a solid understanding of academic or publishing standards, and proven expertise in manuscript editing. The ideal candidate will have experience with the Queen's Law Journal.

The work can be done remotely. The RA must have access to high-speed internet and a computer that meets minimum requirements. All work can be completed during the regular 9-5 work week, but candidate may work outside of that time frame if they prefer.

Length of contract: Through to the end of Winter Term

Proposed start date: As soon as possible

Hours per week: up to 10 hours/week

Hourly Rate: \$20/hour (+4% in lieu of vacation)

Application Procedure

Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

Interested applicants should submit the following materials:

- (1) a short statement indicating your interests and experience related to the research
- (2) a resume
- (3) an informal transcript from Queen's Law. Applicants can include undergraduate transcripts if relevant to the research, but this is not required. Transcripts can be unofficial (e.g. SOLUS pdf, etc.)
- (4) any other material the applicant deems relevant (e.g. if you wish, you can include the name of a reference).

Professor Haak will follow up with applicants directly.

Please address applications to:

Diana Turner-Oke, Human Resources and Staffing Officer

Email: lawpositions@queensu.ca

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the application process, please contact Meadow Morrison.

For additional details and information on the position, please contact:

Diana Turner-Oke, Human Resources and Staffing Officer

Faculty of Law

128 Union Street

Kingston ON K7L 3N6

lawpositions@queensu.ca