

QUEEN'S UNIVERSITY FACULTY OF LAW

October 6, 2025

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. Ne Queen's University e'tho nońwe nikanónhsote tsi nońwe ne Haudenosaunee tánon Anishinaabek tehatihsnónhsahere ne óhontsa. Gimaakwe Gchi-gkinoomaagegamig atemagad Naadowe miinwaa Anishinaabe aking.

The Faculty of Law at Queen's University invites applications for a tenure-track faculty position at the rank of Assistant Professor, or a tenured faculty position at the rank of Associate Professor, with specialization in international economic law, with a preferred starting date of July 1, 2026.

Qualifications

The Faculty of Law seeks scholars who are or have the potential to become nationally and internationally recognized for their work. Except in exceptional circumstances, the successful candidate will have a JD or equivalent and a graduate degree in law or within a cognate discipline. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high-quality scholarly output that demonstrates a history of, and potential for, independent research with a track record of peer assessed publications in top journals and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the JD/LLB and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the Faculty of Law's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will also be expected to make contributions through service to the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

About Queen's Law

Nationally and internationally recognized as a leading law school, <u>Queen's Law</u> has a distinguished record of outstanding teaching and research. Located in historic Kingston, Ontario, Queen's Law has a proud history of faculty and student engagement. Queen's Law has a curriculum and research profile that includes Canada's largest international law program.

Queen's Law is a recognized leader in international law, offering students and scholars exceptional opportunities to engage with global issues. The International Law program is an intensive eightweek summer program delivered in part at Bader College, located at the historic Herstmonceux Castle in Southern England. The program features three specialized streams, including International Business Law, which attracts students from Queen's and other Canadian law schools, proving them



with an immersive experience in international economic law subjects. Queen's Law also offers the International Trade Law Practicum, a clinical course that connects student teams with real-world clients, such as governments (including the federal, provincial, and foreign governments), international organizations, Indigenous communities, and small businesses. In addition, the faculty co-hosts the <u>Queen's Institute on Trade Policy</u>, Canada's premier training course for trade officials, with the Queen's School of Policy Studies.

Queen's Law also prides itself on a robust <u>business law program</u>, which includes experiential learning opportunities through our Business Law Clinic. Queen's Law leads Canadian law schools in interdisciplinary study opportunities, including programs that combine JD studies with Business, Economics, Public Administration, and Industrial Relations. Queen's Law is also home to vibrant LLM and PhD programs that draw students from around the world, leading research groups in Criminal Law, International Law, Feminist Legal Studies and Public Law, an interdisciplinary Colloquium in Legal and Political Philosophy, and experiential learning opportunities through five clinical programs in Business Law, Prison Law, Elder Law, Family Law, and Queen's Legal Aid. In addition, the Conflict Analytics Lab offers JD students unique experiential learning opportunities for study and research on developing legal Al applications.

About Queen's University

<u>Queen's University</u> has a long history of scholarship, discovery, and innovation that shapes our collective knowledge and helps address some of the world's most pressing concerns. Home to more than 25,000 students, Queen's offers a comprehensive research-intensive environment. Diverse perspectives and a wealth of experience enrich our students and faculty while a core part of our mission is to engage in international learning and research.

In 2025, for the fifth year in a row, Queen's University has <u>ranked in top 10 globally Times Higher Education Impact Rankings</u>, securing the position of sixth globally and first in North America. The rankings measured over 2,100 post-secondary institutions on their work to advance the United Nations' Sustainable Development Goals (SDGs).

From Nobel Prize-winning research exploring the building blocks of the universe to cancer care and treatment to sustainable technologies, our university is tackling humanity's most pressing challenges.

A member of the U15 group of Canadian research universities, Queen's is home to a vibrant research community that includes 3 Canada Excellence Research Chairs, a Canada 150 Research Chair, 44 Canada Research Chairs and over 20 research institutes who work in partnership with communities, governments, and industry to advance research and innovation, making a meaningful impact on Canada and the world. Queen's ambitious vision for research can be found in our Strategic Research Plan.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to



the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see Queen's Human Resources.

About Kingston, ON

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Queen's is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities, with access to many natural areas and proximity to vibrant First Nations Communities including Tyendinaga and Akwesasne. Kingston is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry, and learning. Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half-hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty-minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system - a UNESCO International Heritage site, and is close to Frontenac Provincial Park, the Thousand Islands National Park, and the Frontenac Arch UNESCO World Biosphere Reserve. The Queen's University Biological Station, north of the city, encompasses 34 km2 of diverse lands, affording premier learning and research opportunities. Visit Inclusive Queen's for information on equity, diversity and inclusion resources and initiatives.

How to Apply

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require



accommodation during the interview process, please contact Law HR by email at lawpositions@queensu.ca in the Faculty of Law by telephone at (613) 533-6000, extension 75068.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, indicating whether you have a valid legal work status in Canada;
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations, if available);
- a statement of experience with, and commitment to, facilitation and promotion of Indigenization, equity, diversity, inclusion, anti-racism, and accessibility;
- the name of three referees. Short-listed candidates will be required to have their letters of references sent directly by the referees to Dean Colleen M. Flood at lawpositions@queensu.ca prior to the formal interview stage; and,
- copies or links to 3 top publications/pieces of writing that the candidate would like the committee to review.

The deadline for applications is December 7, 2025.

Applicants are encouraged to send all documents in their application packages electronically as PDFs with the subject line "Application Submission for Faculty Position: International Economic Law" to Dean Colleen M. Flood at lawpositions@queensu.ca; although hard copy applications may be submitted to:

Dean Colleen M. Flood Faculty of Law 128 Union Street Queen's University Kingston, Ontario Canada K7L 3N6

Academic staff at Queen's University are governed by a <u>Collective Agreement</u> between the University and the <u>Queen's University Faculty Association (QUFA)</u>, which is posted at https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas and at http://www.qufa.ca.