



QUEEN'S UNIVERSITY FACULTY OF LAW

June 12, 2026

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. Ne Queen's University e'tho nońwe nikanónhsote tsi nońwe ne Haudenosaunee tánon Anishinaabek tehatihsnónhsahere ne óhontsa. Gimaakwe Gchi-gkinoomaagegamig atemagad Naadowe miinwaa Anishinaabe aking.

Position Summary

The Faculty of Law at Queen's University invites applications for a tenure-track faculty position at the rank of Assistant Professor, or a tenured faculty position at the rank of Associate Professor, with specialization in Law & Public Policy. The Faculty of Law is particularly interested in one or more of the specialized sub-fields: health law & policy, environmental governance, health policy, democratic resilience and security law, or regulatory and institutional design, with a preferred starting date of July 1, 2027. This posting is to fill an existing vacancy within the University.

Qualifications

The Faculty of Law seeks scholars who are, or who demonstrate the potential to become, nationally and internationally recognized for the excellence and impact of their work. Except in exceptional circumstances, the successful candidate will hold a JD or equivalent and a graduate degree in law or a cognate discipline.

The principal criteria for appointment are academic and teaching excellence. Assessment will be undertaken in a manner appropriate to the candidate's stage of career and level of seniority. More senior candidates will be expected to demonstrate established records of achievement and leadership, while more junior candidates will be assessed with regard to demonstrated excellence and future potential.

Candidates should demonstrate:

1. Evidence of high-quality scholarly output and independent research leading to peer-reviewed or peer-assessed publications, together with demonstrated success in, or strong potential for, securing external research funding;
2. Evidence of, or potential for, research leadership and the ability to develop and sustain a high-impact research program with national and, where relevant, international reach;

3. A commitment to engagement with policymakers, jurists, professional communities, or other relevant audiences to support the translation and impact of scholarly knowledge;
4. Evidence of, or strong potential for, effective teaching and mentorship at the undergraduate and graduate levels, together with an ongoing commitment to academic and pedagogical excellence in support of the Faculty's programs; and
5. A demonstrated commitment to the principles of Indigenization, equity, diversity, inclusion, anti-racism, and accessibility (I-EDIAA) in teaching, research, and academic service.

The diverse backgrounds of applicants and the type of scholarship appropriate to their research areas, as well as the diverse range of scholarly methodologies and ways of measuring impact will be taken into account when assessing the quality of the scholarly or creative work. Candidates will be evaluated using the principles of the [Declaration on Research Assessment \(DORA\)](#) and with attention to the diverse ways excellence can be demonstrated. The successful candidate will also be expected to make contributions through service to the Faculty, the University, and/or the broader community.

Salary

The annual salary for this appointment is expected to be between \$169,000 and \$200,000 (CAD) plus benefits. Actual Salary will be commensurate with qualifications and experience.

About Queen's Law

Nationally and internationally recognized as a leading law school, [Queen's Law](#) has a distinguished record of outstanding teaching and research. Located in historic Kingston, Ontario, Queen's Law has a proud history of faculty and student engagement. Queen's Law has a curriculum and research profile that includes Canada's largest international law program and is ranked within the top 100 law schools globally in the Times Higher Education (THE) Impact Rankings.

Queen's Law is also home to a vibrant community of scholars with deep expertise in law and public policy. Areas of strength include internationally recognized scholarship in health law and policy; law and economics, with particular depth in environmental law and institutional governance; and democratic resilience and security law, including leading experts in the law of armed conflict and international law more broadly.

Queen's Law leads Canadian law schools in interdisciplinary study opportunities, including programs that combine JD studies with Public Administration, Business, Economics, and Industrial Relations. Queen's Law is also home to vibrant LLM and PhD programs that draw students from around the world, leading research groups in Public Law and Feminist Legal Studies, interdisciplinary Colloquiums in Legal and Political Philosophy and on Tax Law and Policy, and experiential learning opportunities through five clinical programs in Business Law, Prison Law, Elder



Law, Family Law, Legal Aid and, in partnership, is supporting the development of a clinic supporting Indigenous Peoples. In addition, the Conflict Analytics Lab offers JD students unique experiential learning opportunities for study and research on developing legal AI applications and the Centre for Law in the Contemporary Workplace is Canada's only centre for labour law and policy based in a law school.

About Queen's University

From Nobel Prize-winning research exploring the building blocks of the universe to cancer care and treatment to sustainable technologies, Queen's University is tackling humanity's most pressing challenges.

A member of the U15 group of Canadian research universities, Queen's is home to a vibrant research community that includes 46 Canada Research Chairs, two Canada Excellence Research Chairs, and over 20 research institutes who work in partnership with communities, governments, and industry to advance research and innovation, making a measured impact on Canada and the world.

Queen's is in the top 200 of the QS World University Rankings. In 2025, for the fifth straight year, Queen's ranked among the global top 10 in the Times Higher Education (THE) Impact Rankings. THE Impact Rankings, an international ranking of universities that are advancing the UN Sustainable Development Goals within and beyond their local communities. Queen's placed sixth worldwide and first in Canada out of over 2,300 universities in more than 120 countries.

At Queen's University, we are committed to advancing Indigenization, Equity, Diversity, Inclusion, Accessibility, and Anti-Racism (I-EDIAA) as core priorities that shape our workplace and research culture. We recognize that diversity drives innovation, strengthens collaboration, and helps remove barriers so that everyone can thrive. Our eight employee resource groups (ERGs) play a vital role in fostering belonging, amplifying diverse voices, and supporting employees across the university. Faculty and their dependents are eligible for an extensive benefits package that includes prescription drug coverage, vision care, dental care, long-term disability insurance, life insurance, and access to the Employee and Family Assistance Program. Employees also participate in a pension plan, and tuition assistance is available for qualifying employees, their spouses, and dependent children. Queen's values families and provides a "top up" to government parental leave benefits for eligible employees on maternity/parental leave, as well as partial reimbursement for eligible daycare expenses. Full details are outlined in the Queen's–QUFA Collective Agreement, and more information on employee benefits can be found through Queen's Human Resources.



About Kingston, ON

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Queen's is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities, with access to many natural areas and proximity to vibrant First Nations Communities including Tyendinaga and Akwesasne. Kingston is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry, and learning. Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half-hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty-minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system – a UNESCO International Heritage site, and is close to Frontenac Provincial Park, the Thousand Islands National Park, and the Frontenac Arch UNESCO World Biosphere Reserve. The [Queen's University Biological Station](#), north of the city, encompasses 34 km² of diverse lands, affording premier learning and research opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

How to Apply

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Law HR by email at lawpositions@queensu.ca in the Faculty of Law or by telephone at (613) 533-6000, extension 75068.

In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.



Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, indicating whether you have a valid legal work status in Canada;
- a current Curriculum Vitae (including a list of peer-assessed publications);
- a statement of research interests and external research funding;
- a statement of teaching interests, experience (including teaching outlines and evaluations, if available), and commitment to pedagogical excellence;
- a statement of experience with, and commitment to, facilitation and promotion of Indigenization, equity, diversity, inclusion, anti-racism, and accessibility;
- the name of three referees. Short-listed candidates will be required to have their letters of reference sent directly by the referees to Dean Colleen M. Flood through our recruitment system prior to the formal interview stage; and,
- copies or links to 3 top publications or other scholarship (e.g. a chapter of a thesis) that the candidate would like the committee to review.

The deadline for applications is **August 11, 2026**. Applicants are encouraged to apply and upload all documents in their application packages electronically as PDFs through our recruitment system at the following link:

<https://apply.ca1.interfolio.com/124025>

As part of the application process at Queen's University, our recruitment system uses Artificial Intelligence (AI), as defined under the *Ontario Employment Standards Act*, to ask job-related questions and confirm eligibility for hire. All final hiring decisions are made using non-AI related processes.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas> and at <http://www.qufa.ca>.