Research Assistant Positions

**Posting date:** September 07, 2023  
**Closing date:** September 17, 2023

The Faculty of Law, Queen's University, requests applications from suitably qualified JD students interested in a Research Assistant (“RA”) position working for Professor Haak.

**Description:**  
Professor Haak is looking for 1-3 J.D. students to help with part-time research related to the use of the word sex in human rights legislation in Canada. The research will continue throughout this academic year. Depending on interest, availability, and successful completion of research tasks assigned through the academic year, there is potential for full-time work through next summer (May-August 2024). If you have any questions about the work involved, please contact Professor Haak at debra.haak@queensu.ca.

**Qualifications:**  
Applicants must have completed Constitutional Law and should ideally have completed or be currently enrolled in Advanced Legal Research. Applicants should have an interest in human rights laws impacting women in Canada. Candidates will be selected based on interest, availability, and academic merit. Preference will be given to candidates who possess strong legal research and writing skills. Research will also draw on secondary literature from related fields including politics and history; experience and interest in these fields would be of benefit for one of the positions. In particular, graduate level research in one of these cognate disciplines would be considered an asset for one of the RA positions.

The work can be done remotely. Research assistants must have access to high-speed internet and a computer that meets minimum requirements. All work can be completed during the regular 9-5 work week, but candidates can work outside of that time frame if they prefer.

**Length of contract:** 12 - 24 weeks (negotiable)  
**Hours per week:** Approximately 10 hours per week  
**Hourly Rate:** $18.00/hour (+4% in lieu of vacation)
Application Procedure
Queen’s is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

Interested applicants should submit the following materials:
1. a short statement indicating your interests and experience related to the research
2. a resume
3. an informal transcript from Queen’s Law. Applicants can include undergraduate transcripts if relevant to the research, but this is not required. Transcripts can be unofficial (e.g. SOLUS pdf, etc.)
4. any other material the applicant deems relevant (e.g. if you wish, you can include the name of a reference).

Professor Haak will contact selected candidates to confirm mutually satisfactory hours and availability to complete research tasks during the rest of term and, if appropriate, into the summer.

Please address applications to:
Diana Turner-Oke, Human Resources and Staffing Officer
Email: lawpositions@queensu.ca

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the application process, please contact Diana Turner-Oke.

For additional details and information on the position, please contact:
Diana Turner-Oke, Human Resources and Staffing Officer
Faculty of Law
128 Union Street
Kingston ON K7L 3N6
lawpositions@queensu.ca (613) 533-6000 ext. 74256