# Queen's LAW REPORTS ONLINE

### CELEBRATING OUR 2017 ALUMNI AWARD WINNERS!

CONVOCATION HIGHLIGHTS

ADVANCING INDIGENOUS RIGHTS

TWO GENERATIONS OF BALA GRADS

HELPING STUDENTS PLAN CAREERS SEE PG. 20



#### CONTENTS

### COVER STORY

#### 38 Celebrating Alumni Award Winners

Receiving this year's honours are Stephen Sigurdson, Law'84 (posthumously), Erin Dann, Law'07, Jeremy Freedman, Law'82, and Justice Mark Peacock,Law'74.



#### FEATURES

#### 20 Helping Students Plan Careers

Career development thrives yearlong and alumni help by playing important and mutually beneficial roles.



#### 30 Advancing Indigenous Rights

A Law Society Medal winner, an MMIW Inquiry commissioner, an entrepreneur, a student leader, a renowned activist and the Law Library are making a difference.



#### 62 Convocation Highlights

Congratulations to the Class of 2017 and to honorary degree recipient Don Bayne, Law'69! Convocation Day is captured in photos galore. New grad Andrew Bala and dad Professor Nick Bala, Law'77, compare their Queen's Law experiences.



#### DEPARTMENTS

- 2 SCHOOL NEWS
- 24 QUEEN'S LAW CLINICS NEWS
- 48 ALUMNI NEWS
- 76 STUDENT NEWS
- 94 ALUMNI EVENTS

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#### ALUMNI/STUDENT INDEX



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ON THE COVER: Jeremy Freedman, Law'82, Leslie Sigurdson, Law'84, and Erin Dann, Law'07, accept alumni awards at Celebrate Queen's Law in Toronto on May 4. (Photo by Studio 66)

#### Class of '69

Don Bayne...62-63, 70-71 Sheila Bayne...71

Class of '72 David Wake...13

Class of '73 Doug Rigsby...61

Class of '74 David Allgood...2-3, 94 Justice Mark Peacock...38, 46–47, Class of '93 94-95, 102-103

Class of '76 The Hon. Thomas Cromwell ...38-39, 46-47, 94-95

Class of '77 Professor Nick Bala...72–75, 86 Jane Emrich...19, 82-83

Class of '79 Ted Giesbrecht...50-51

Class of '81 Justice Katherine van Rensburg...81

#### Class of '82 Sam Altman...102–103

Jeremy Freedman...39, 44–45, 61, 94–95 Sheila Murray... 3, 38-39, 94-95

Class of '83 Diane Kelly...58–59

#### Class of '84

Betty DelBianco...3, 40 Liz Palatics...95 Leslie Sigurdson...3, 39–41, 94-95 Stephen Sigurdson...2-3, 40-41, 94–95

Class of '86 Stephen Shamie...3, 48-49

Class of '87 James Dorr...48-49

Class of '89 lan Smith...82

Class of '90 Jennifer Keenan...48–49

Class of '91 Gerry Thomas...60

Class of '92 Brian Eyolfson...32-33 Linda Mantia...54–55 Linda Smith...26–27 Justine Wiebe...3

Jordan Furlong...61

Class of '94 Jennifer Ferguson...22 Claire Kennedy...56-57 Anton Sahazizian...48-49

Class of '95 David Sharpe...35

Class of '96 Heather Cole...10–11

Class of '00 Karim Renno...102–103

Class of '01 Larry Chartrand (LLM)...30-31 Thomas Harrison (PhD'16)...13

Class of '04 Amy Kaufman...37

Class of '05 Imran Hussainaly... 106

Class of '07 Erin Dann...38-39, 42-43, 94-95 Aliya Ramji...52–53 Estelle Savoie-Dufresne...103 Sharon Wilmot...95

Class of '11 Tim Burns, Remissa Hirji, Chris Horkins, Erin McNamara, Krista Moreau, Gareth Stackhouse...23

Class of '12 Jonah Goldberg...3, 94 Eowynne Noble...81

#### Class of '13

James Holthom...77, 82-83 Karla McGrath (LLM)... 87 Laura Sigurdsson...3, 39-41, 94

Class of '15 Daniel Rosenbluth...7-9

#### Class of '17

Mike Adamek, Erin Crochetiere, Harshi Mann, Cole Meagher, Alexandra Terrana...81 Brody Appotive...62, 64 Andrew Bala...72-75 Natasha Beitman Brener...80 Stephanie Bishop...76, 81, 82 Graham Buitenhuis...62, 64 Brandon Chung...62,65 Michael Coleman...62, 65, 82 Madison Crich...18 Brendan Dean...82 Nicholas Delcore...62, 65 Natalie Garvin, Mary Hayhow...77 Caleigh Gruner, Diana Holloway, Kate Mitchell...76 Nima Hojjati...82–83 Alex Hood...62-63 Amy Jephson...87 Emily Lieffers...62, 64-65 Devon Luca, Conor O'Muiri...82 Geneve Say...82, 92 Rory Tighe...62, 64 Rebecca Torrance...62, 64 Samantha Wollaston...93 Monica Wong...90-91 Cindy Zhang...82

#### Class of '18

Jodie Al-Mqbali, Blake Van Santen, Anna-Lee Beamish...76 Beth Ambury...86 Yamen Fadel...84,85 Azeem Manghat...78-79 Stephanie McLoughlin, Geoffrey Tadema...77, 82-83 Jason Mercredi...34–35, 37 Alyssa Moses...84

#### Class of '19

Kevin Bailie...88-89 Taylor Burnie...22 Jennifer Clay...80 Siobhan Morris...82

# New Professorship in Co commemorates notable figu

For Queen's Law, it is a second named professorship in less than 24 months – and a tribute to a beloved alumnus. Coming into effect for the 2017-18 school year, the Stephen Sigurdson Professorship in Corporate Law and Finance will further increase the law school's breadth of business law offerings. Its namesake was a member of the Dean's Council, and one of Canada's most celebrated figures in corporate law, prior to passing away in 2016.

"Stephen was a leading voice on our Dean's Council, and in corporate law nationally," says Dean Bill Flanagan. "It is only fitting that his name grace a professorship that supports leadership in corporate law and finance."

The Sigurdson Professorship builds on a robust existing business law program, including the Bader International Study Centre program in international business law, the Queen's Business Law Clinic, and the Law'80 Visiting Scholar in Business Law program.

It joins the Allgood Professorship in Business Law as Queen's second named law professorship. The Allgood Professorship, established in 2015, appointed Mohamed Khimji as its inaugural professor in 2016.

"This professorship marks a significant moment for Queen's Law," Khimji says. "As we work toward the further design and development of our business law program, a second professorship will both accelerate that work and further establish Queen's as a national leader in the field."

A graduate of the Queen's Law class of '84, Stephen Sigurdson spent the first two decades of his distinguished career at Osler, Hoskin & Harcourt LLP, later joining Manulife in 2010 and serving, among other things, as its Executive VP and General Counsel, and Chief Legal Officer for Manulife globally. An award-winning lawyer recognized for his leadership in corporate law, Sigurdson passed away in 2016.

"The outpouring of recognition and support for this professorship was remarkable," Dean Flanagan says. "From his former classmates to colleagues, people remembered both Stephen's contributions to corporate law and his exemplary character as a warm, generous and deeply ethical lawyer. I am pleased and proud to have this professorship bear his name; it is a fitting tribute to Stephen and his many contributions to both the profession and our school."

The Sigurdson Professorship was created through the generous contributions of Queen's Law alumni and friends. A \$1.5 million endowment now supports the position.

The professorship was officially announced at Celebrate Queen's Law, an annual alumni event in Toronto, on May 4 (see pg. X). At that event, the Sigurdson family accepted the school's highest alumni honour awarded to Stephen posthumously (see pg. X). Watch for a feature story on the professorship in *Supporting Excellence* 2017.

- MATT SHEPHERD



# rporate Law and Finance Ire in Canadian corporate law



Stephen Sigurdson, Law'84

Canada's top General Counsel award to Sigurdson Professorship honoree



Queen's Law community members join the Sigurdson family at the CGCA gala. L-r: Paul Marcus, Law'85; Stephen Shamie, Law'86; David Allgood, Law'74; Sheila Murray, Law'82; Heather Sigurdson; Amy Sigurdson; Leslie Sigurdson, Law'84; Laura Sigurdson, Law'13; Jonah Goldberg, Law'12; Betty DelBianco, Law'84; Kelley McKinnon,

Not only did the late Stephen Sigurdson, Law'84, help guide the law school at Queen's, he also helped shape the business landscape in Canada through his work on major deals. On June 15, the Canadian General Counsel Awards (CGCA) paid the latest tribute to his memory with its Lifetime Achievement Award.

Law'88; Janet Fuhrer, Law'85; Dean Bill Flanagan; and Firoz Ahmed, Law'84.

Watch the <u>CGCA Lifetime Achievement Award video</u>, featuring remarks by Dean Bill Flanagan, Sheila Murray, Law'82, David Allgood, Law'74, and Justine Wiebe, Law'92, as well as photos of the Sigurdson family and many more alumni.

Read the article, "Lawyers fondly recall Lifetime Achievement winner Stephen Sigurdson," in the *Financial Post*.

# Real world trade experienc

Next winter, Queen's Law will be offering the International Trade Law Practicum, an exciting new clinic-style course that will allow JD students to cut their teeth on real problems in the field of global trade law.

The course will be co-taught by **Professor Nicolas Lamp** and adjunct professor appointee **Valerie Hughes**, who most recently served as Director of the Legal Affairs Division of the World Trade Organization. Students will work with various stakeholders called "beneficiaries" – such as governments, trade associations, small businesses and NGOs – on projects that culminate in a professional quality legal memorandum, brief, draft law, treaty text or other output tailored to the beneficiary's needs.

"Apart from lectures given by mentors on specific issues, there are no lectures per se; students will start off by working on a specific problem, from a real-world beneficiary," says Lamp. "It's a practice-focused course, in which students are tasked to work on these projects and the instruction is geared towards helping them come up with the best product for their beneficiary."

The course is being offered as part of a joint University of Ottawa–Queen's International Trade and Investment Law Clinic, under the umbrella of TradeLab, a Geneva-based NGO and network of legal clinics that brings together an international group of academic institutions and professionals to work with beneficiaries. The Ottawa–Queen's clinic will join other academic institutions in the TradeLab network, spread across North America, Africa, Europe, India and the Middle East.

Lamp is looking forward to working closely with trade and investment law experts at the University of Ottawa and is especially pleased to have Hughes, who also led the Canadian government's Trade Law Bureau and served as Director of the WTO Appellate Body Secretariat before her most recent stint at the WTO, on board with the clinic.

"Valerie has been part of the Queen's International Law Programs at Herstmonceux Castle for many years, and I also knew her from my work at the WTO," he says. "We knew she was retiring but looking to stay involved and that she likes working with students, so we caught her at the right moment. She has been a huge asset to us in working with the University of Ottawa to get the clinic off the ground, and her involvement really boosts the credibility of the clinic."

With enrolment capped at 12, the course will test students in their legal skills but also introduce them to career opportunities in the trade law field, allowing them to interact with beneficiaries and mentors in a professional setting. It's just one part of a larger invigoration in trade law at Queen's under Lamp's leadership.

"What's special about Queen's is that we offer our JD students opportunities to be involved in trade law throughout their law degree, starting after first year with the Castle Program," he says. "We now have students who have studied the subject at the Castle, in an upper-year course and a moot, and who will take the practicum – four points in their law career where they will have engaged with international trade law. The practicum is the icing on the cake to apply everything they've learned to a practical problem a stakeholder is grappling with."

While the prospect of making a real-world impact and closing the gap between beneficiaries and legal services excites Lamp, he's also looking forward to the chance to work with and learn from engaged students in this setting.

"Personally, as a teacher, it's exciting to work with teams of extremely enthusiastic and qualified students," he says. "I get to interact with students in a way that's different from a normal class setting, and because they do so much research and think about these issues so hard, I also learn quite a bit from the students."

— EMILY LIEFFERS



# e for Queen's Law students



ANDREW VAN OVERBEKE

# Book launch and pa Justice's visit to



Retired Supreme Court Justice Marshall E. Rothstein visited Queen's on February 9, speaking with students and academics on his nearly 10 years on the bench. The day culminated in a panel discussion on his legal insights, to launch the book *Judicious Restraint: The Life and Law of Justice Marshall E. Rothstein.* 

The book is co-edited by Queen's own Professor Lisa Kelly and contains a collection of academic papers discussing Rothstein's contributions to Canadian law. Kelly hosted Rothstein for the day, and students had a chance to meet with him.

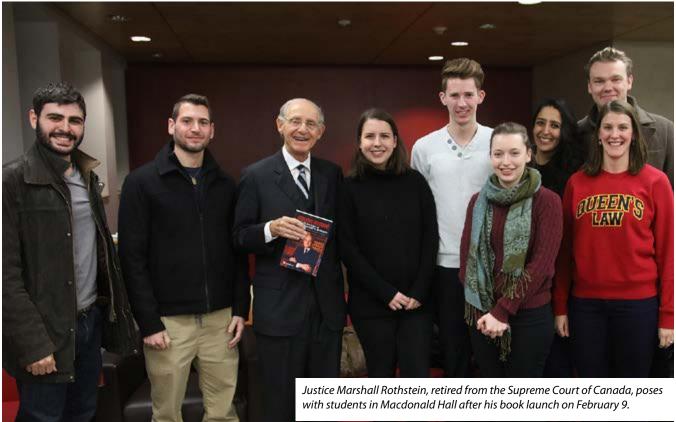
"It was an invaluable experience," says Ivneet Garcha, Law'19. "To learn from the lived experiences of someone who has been so integrally engaged in setting important precedent, and whose approach to advancing law creates an opportunity to reflect on the tensions between law and society, the courts and Parliament, was riveting."

As a student in Kelly's class, Garcha was able to hear Rothstein speak informally with students and field their questions. "His humility spoke volumes and was amplified by his quick wit and great sense of humour," and he was "refreshingly honest, personable, and approachable," she says.

Rothstein shared personal anecdotes from his time on the Court from 2006 to 2015, as well as his knowledge of how the Court works behind the scenes.

"It was quite impressive how he could negotiate the delicate balance between the aura of a former Supreme Court Justice and the down-to-earth lawyer eager to impart his personal reflections and knowledge to Queen's Law students," Garcha says.

# nel mark retired SCC o Queen's Law



Rothstein spent the day at Queen's before attending the talk in the evening. Not one to steal the spotlight, he listened while the three panelists discussed their contributions to the book, adding in commentary. The panelists were Professor Kelly, Daniel Rosenbluth, Law'15, and Michael Fenrick, both lawyers at Paliare Roland LLP. All three were authors of articles within the collection.

"It's a highly academic book, dealing with deep legal theory," Rothstein said.

Dean Bill Flanagan, moderator, jokingly referred to the panel as a roast.

Rosenbluth's co-authored paper examines the legacy of Rothstein's administrative law decisions, specifically his contributions to the law in his concurring reasons in the 2009 case *Canada v Khosa*. "These reasons set out some big ideas in administrative law that we picked up on," Rosenbluth said.

His article explores Rothstein's idea that the tension between the rule of law and legislative supremacy only ever arises in the presence of a privative clause. A privative clause is one which specifically shields decisions of an administrative body from being appealed to or reviewed by a court.

Rothstein called the paper insightful and said he wished he had read it before writing his reasons in *Khosa.* "I lost *Khosa,* Rothstein said. "I said 'fine, I'll live with that.' But I'll live with it with a vengeance!"

Fenrick spoke on Rothstein's ideas about judicial deference to the legislature in the context of freedom of association, zeroing in on his concurring reasons in recent freedom of association decisions, which made





Panelist Daniel Rosenbluth, Law'15, retired Justice Marshall Rothstein, panelists Professor Lisa Kelly and Michael Fenrick, and moderator Dean Bill Flanagan at the book launch.

the case that courts need to provide the legislature with a sufficient amount of deference to craft solutions for complex labour relations questions.

"The law clerks I disagreed with the most were the ones who were my best law clerks," said Rothstein.

Fenrick and Kelly were co-clerks for Rothstein.

Kelly spoke about ideology in Canadian legal thought. She challenged the neutrality thesis: the idea that the legal work of judges is inherently separate and distinct from the political work of legislatures. Judges are tasked with providing legally correct and certain answers to questions that often involve open-textured provisions and carry significant distributive consequences. Kelly argued that judges experience a "role tension" as a result of this gap between the ideal of legal certainty and correctness and the practice of making high-stakes decisions.

In order to relieve this tension, she argued that judges may suggest that their opponent's flawed reasoning is the product of ideological influence, while the judge's own correct legal reasoning is ideologically pure.

"I don't think it's out of a sense of bad faith, nor do I think they are naïve. Rather I think they do it because we all require this of them and they come to expect it of themselves," she said. Judges are essentially forced to mask ideological commitments in their legal reasoning and work, rather than acknowledge them.

Kelly noted this dynamic in Rothstein's reasons in the 2015 trilogy of landmark labour cases. "Justice Rothstein's concurring and dissenting opinions rested on a critique in part of the majority's political understandings of workplace power, of bargaining entitlements and tactics, and the proper roles of courts and governments," she said. "And at the same time as Justice Rothstein criticized the majority for arguably allowing politics to trump law, the majority insisted that his reasoning was likewise influenced by a competing politics."

She quoted Rothstein, who after retiring from the bench said, "It has long been my view that judges act with the greatest amount of legitimacy in our constitutional order where the influence of politics and personal policy preference are limited."

She praised him as a judge who sought to maintain these limits in his own reasoning, but she insisted we need a more sophisticated discourse for analyzing when and how judges should have recourse to distributive commitments in their judicial work.

"Justice Rothstein's immense contributions to Canadian law and legal practice suggest that our judges are well up to the task," she said. "I think it's high time we freed them up to do so."

- JEREMY MUTTON

# Law'96 alumna now Ass

With a wealth of experience in law, administration and education, Heather Cole, Law'96 (Artsci'91, MPA'00), has returned to her alma mater as Assistant Dean of Students. She joins Queen's Law from the University of Texas at Austin, where she earned two education degrees – MEd'07 and PhD'15 – and most recently completed a post-doctoral year on a national health study of at-risk populations. Previously, she worked in student affairs and development at Queen's and MIT, at the federal Department of Justice conducting Aboriginal consultations across Canada, and had a distinguished career with the Ontario Public Service as a policy advisor, counsel and senior manager.

Now on the Law Faculty's senior management team, she oversees all matters relating to JD students, from recruitment, admissions, enrollment matters and student life to career development. For three months prior to her June 1 appointment, she set up the <u>Student</u> <u>Learning and Engagement Initiative</u>.

Just a few days into her new role, Heather Cole talked to Queen's Law Reports about her plans for serving and educating JD students.

### *QLR:* What encouraged you to return to your alma mater, and what attracted you to the Assistant Dean position?

**HC**: I love Kingston and Queen's. I have a young daughter and was excited about the chance to raise her in a place that holds many happy memories for me. When the opportunity came up to work at Queen's Law, I jumped at it. I have an eclectic background and there are not too many jobs out there that weave together my experience in law and higher education. The Assistant Dean position was a perfect fit.

### *QLR:* As Assistant Dean of Students, what will you be doing first?

**HC:** My first order of business is take on some additional duties in education support and student learning. Having a law degree but also a PhD in education means I am very interested in the education of lawyers and how engaging students in learning helps to prepare them for life outside of law school. I am working with my team in Student Services to improve our programming and be even more responsive to student needs while they are at Queen's Law.

### *QLR:* What are your top priorities for JD students and the JD program at Queen's Law?

**HC:** I would like to see more involvement of students in student service programming. There is quite a bit of administrative and operational work in which their insight and feedback on what we do would be invaluable.

### *QLR:* What is the Student Learning and Engagement Initiative, and why is it important?

**HC:** As the name implies, this initiative is all about student learning and engagement. Its purpose is to assist interested faculty in the development and refinement of their course design and delivery. We are trying to build a community of lifelong learners. We want to be able to talk about teaching and learning, share lessons learned and create a resource bank of best practices. We are hiring an Education Developer to coordinate the initiative, provide one-on-one support to faculty, and help build capacity within the law school to innovate and create new paths for learning in a variety of forums from physical classrooms to online spaces.

### *QLR*: How were you involved with this initiative over the past three months, and how will you continue to be involved with it?

**HC:** I worked closely with the Dean to bring his vision to light. I developed the framework for the initiative and then a structure to implement it. The new Education Developer will report to me and I will work with that person to build a more comprehensive education support plan that we can pilot over the next few years. At this point, we are just in the early stages. The Education Developer still needs to be hired and we are not completely sure how the initiative will grow. What is exciting is that there is a strong commitment at Queen's Law to focus on the design and delivery of legal education. We are just setting course on a journey that is unique. I have not seen initiatives like this in other law schools. I cannot wait to see how things develop. I know that whatever happens, students will benefit. In the end, that is what my job is all about – improving the student experience. I take that responsibility very seriously.

# sistant Dean of Students



### Queen's labour law symposium papers published in book commemorating Bernie Adell



ESSAYS IN MEMORY OF BERNIE ADELL



EDITED BY Elizabeth Shilton & Koren Schucher

The new book One Law for All? commemorates the late Professor Bernie Adell.

Queen's Centre for Law in the Contemporary Workplace (CLCW) hosted a symposium in 2015 to mark the 20th anniversary of *Weber v Ontario Hydro*, a landmark Supreme Court labour law ruling. The event also commemorated the late Professor Bernie Adell, Queen's renowned labour and employment scholar. Now, Irwin Law has published the conference papers in a collection entitled *One Law for All? Weber v Ontario Hydro and Canadian Labour Law*.

"The symposium brought together a remarkable mix of scholars (both Canadian and American) with an interesting range of perspectives on the *Weber* decision itself and on broader questions about labour and employment rights", says Elizabeth Shilton, co-editor of the book (with Karen Schucher) and senior fellow at the CLCW.

"Professor Bernie Adell was involved in the early planning of the symposium," she continues. "After his unexpected death in 2014 we felt that publishing the essays in book form was an important memorial to his work."

Describing the essays as "a significant contribution to Canadian labour law scholarship," Shilton says that they provide helpful insights into the practical problems posed by *Weber*. Included are chapters about the case's impact on access to justice, common law, statutory rights claims, industrial self-government and the timeliness of arbitration. "Because they also probe deeply into the theoretical foundations of Canadian labour law," Shilton adds, "they reflect Bernie's lifelong interest in the intersection of practical and theoretical labour law."

The book is aimed at practitioners, academics and people who take a policy interest in labour and employment law issues, who will all find useful and thought-provoking essays contained within.

Read more about *One Law for All?* at <u>Irwin Law's website</u>.

- ANTHONY PUGH

### Ontario's Ethics Commissioner gives 'distinct and lively perspective' on legal ethics





Integrity Commissioner David Wake, Law'72, delivers the lecture "Conflicts for Lawyers, Judges and in the Public Service: Overlapping Legal and Ethical Challenges" in Macdonald Hall on April 7.

David Wake points to his grad photo on the Law'72 composite photo during a reception in the law lounge following his lecture. "Be thankful for the members of your class," he told students as he fondly recalled his law student days.

"It is the facts underlying ethical principles that are important and that make those principles more understandable," emphasized **David Wake**, **Law'72**, quoting from *In Search of the Ethical Lawyer*. Returning to Queen's Law, he delivered this year's McCarthy Tétrault LLP Annual Lecture in Legal Ethics and Professional Responsibility. Drawing upon his own experiences as a lawyer, judge and now an independent legislative officer, he used practical examples of ethical dilemmas that people in those roles face today.

As Ontario's Ethics Commissioner, Wake receives 300 to 400 Member's inquiries per year, or about two a day when in session, further supporting the experience he gained during his career as a litigator, then as a judge and Associate Chief Justice of the Ontario Court of Justice.

Wake concluded by urging listeners to take the opportunity to see courts from the perspective of those people who only briefly interact with them. "It may remind us of who it is our profession was created to serve. Maybe we can make the courtroom for them a little less awful and frightening and more accessible."

Director of the McCarthy Tétrault Program Thomas Harrison, Law'01, PhD'16 (Artsci'89, BEd'92), says that the lecture series "keeps Queen's at the forefront of the public discussion about how to improve the provision of legal services and professionalism in Canada.

"David Wake brought a distinct and lively perspective to the range of legal, ethical and professional challenges he has dealt with throughout his long career," Harrision adds. "His insights and reflections on his personal experiences in law over the years, grounded in his legal education at Queen's, were both highly engaging and very informative."

Watch the lecture, "<u>Conflicts for Lawyers, Judges and in the Public Service: Overlapping Legal and</u> <u>Ethical Challenges</u>."

### Ontario Attorney General encourages Queen's Law students to challenge the status quo



"I'm a bit of an agitator," said Yasir Naqvi, the Attorney General of Ontario, during his talk with Queen's Law students on February 8. He used his time to ask future lawyers to meet systemic problems head-on and to speak about the responsibility of lawyers and public servants to challenge the status quo.

One such problem area is the pace of criminal justice. The Supreme Court decision in R v Jordan sounded the alarm that the criminal justice was taking too long. "The decision is a game-changer," said Naqvi. "I've had conversations with my colleagues from all provinces and territories, including the federal Minister of Justice, and we are all paying attention to the Jordan decision and how it impacts our criminal justice system."

In response, the Ontario government is appointing new judges, increasing funding to Legal Aid Ontario for new duty counsel and hiring new Crown attorneys and support staff. It is also changing the bail system so that people who are not a threat to public safety can await their proceedings in the community. "We are expanding the bail supervision program province-wide so that there will be more support options available for low risk vulnerable people."

Naqvi also talked about the friction between the law and changing social norms. "It works to reshape the justice system and causes it to evolve in new directions," he explained. The examples he used were assisted reproduction, recreational use of cannabis and police oversight and the Ontario government's response to each of those changes.

"When you begin practice and throughout your career you will face many such challenges," concluded Naqvi. "Always ask the question: can it be done better? Our role as officers of the court extends to the entire system and part of the responsibility is to uphold the rule of law. All of you will have a stake in the justice system and the opportunity to change it so that it works better for the people who interact with it on a daily basis."

- ANTHONY PUGH

### Queen's Law and Osgoode help students understand and plan for disruption

Legal professionals and industry-watchers have pointed out that there are substantial and disruptive changes occurring in the legal industry, largely driven by technology, including changes in service delivery, firm structure and career trajectories. While challenging traditional models, however, disruptive change can mean significant opportunity, especially for those students with the benefit of a legal education.

On March 2, some notable figures in the legal field presented their insights to attendees at a Queen's Law/Osgoode Hall co-presentation. Disruption in Legal Services was an informative evening of speakers, hosted at Osgoode and simultaneously streamed live to Queen's, focusing on how the industry is changing and how to keep pace.

"We developed this program for current law students, recent graduates and new practitioners to help give them a better understanding of a legal market that we know is undergoing significant evolution," said Dirk Rodenburg, then-Director of Undergraduate and Professional Education at Queen's Law. "We wanted to give students a cross-section of perspectives on the impact of these changes, and the incredible range of opportunity they generate for students willing to look past existing professional career trajectories."

Speakers like Addison Cameron-Huff, Law'12, spoke in their professional capacity as lawyers in leading fields such as law and technology; other legal professionals furnished their viewpoints and perspectives from within, and outside of, the legal industry.

The evening also examined how service delivery is being changed at every level of the legal practice, from big law through to in-house counsel and the private sector, as well as new opportunities technology is bringing to the practice of law.

While the presentation was hosted at Osgoode Professional Development in Toronto, the conference was streaming to Queen's Law's premises through a video conference link in Macdonald Hall.

"We wanted to have this program happening in real time both in Toronto and Kingston," Rodenburg explained. "Live streaming allowed Queen's students to virtually "attend" this conference while it was unfolding in Toronto, at our home faculty at Queen's."

"It's satisfying to see that a conference that is ultimately about the disruptive nature of technology on the legal industry can itself use technology to disrupt traditional limitations to delivery, and provide the experience of attending the symposium to as many people as possible."

### DISRUPTION IN LEGAL SERVICES DELIVERY: What Students and New Lawyers Need to Know

You've worked hard to get to this point.

#### But now what?



Eligible CPO/MCLE hours: LSUC (ON): 2.75 (2.5 Professionalism; 0.25 Substantive). OsgoodePD has been approved as an Accredited Provider of Professionalism Content by the LSUC.

# High demand at launch of on



The summer of 2017 saw another first for Queen's Law: the launch of three new, undergraduate-level online courses. Aboriginal, Workplace and Corporate law debuted online in June to intense demand as part of the university's online summer term curriculum, and as part of the Faculty's new Certificate in Law.

"We spent a lot of time designing these courses to give undergraduate students in any program an in-depth and engaging introduction to these areas of law, and we're thrilled with the response," said Dirk Rodenburg, then-Director of Undergraduate and Professional Programs. "Taught by experts in our Faculty, these courses really give students a chance to go 'inside the law,' and learn how to read, interpret and use legal reasoning in order to analyze and respond to some of the big issues in each area."

Together, all four courses form a novel initiative for the Faculty: the <u>Certificate in Law</u>. Approved by the Ontario Ministry of Advanced Education and Skills Development in early May, the Certificate is unique in Canada. "This is the only way for an undergraduate student – at Queen's, or anywhere in Canada – to earn this kind of accreditation from a law school," Rodenburg said. "While demand was very strong at Queen's, the fact that these courses are available online means the school will continue to see considerable interest from across the country moving forward."

The Certificate courses all integrate research-validated instructional approaches. "Our three new courses have all been developed by very experienced course developers working directly with our faculty," Rodenburg said. "It's a fantastic team – very focused on delivering value and concrete learning outcomes, but also intensely engaged with the latest technology and methods for online learning."

LAW 201, the flagship course, is also unique in its approach. "Queen's has one of the best law schools in Canada," Rodenburg said, "so it made sense to use an 'anthology' approach to the development of this overview course. When you have someone of Nick Bala's stature available to teach the fundamentals of Family Law, or Erik Knutsen willing to take on Torts ... it's an incredible opportunity for undergraduate students to learn from some of the most recognized names in Canadian law."

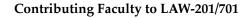
The proof is in the course evaluations: 91 per cent of students agreed they learned a lot about Canadian law and legal systems; and 82 per cent would recommend the course.

Enrollment in all classes was at or close to capacity days before online registration closed, despite the courses being offered during the summer. "A fourcourse, 12-credit Certificate in Law, awarded by one of Canada's most prestigious law schools, is something that appeals to undergraduate students across all disciplines, including those interested in entrepreneurship, social justice and an eventual career in law," he said. "As we continue to offer these courses, as well as the Certificate, it's clear that the demand for this kind of education, and accreditation, will continue to grow."

# line Certificate in Law courses

### Certificate in Law Courses and Instructors





Dean Bill Flanagan – Property Law Associate Dean (Academic) Cherie Metcalf, Law'02 – Constitutional Law Professor Nick Bala, Law'77 – Family Law Professor Lisa Kerr – Criminal Law Professor Erik Knutsen – Tort Law Professor Michael Pratt – Contract Law

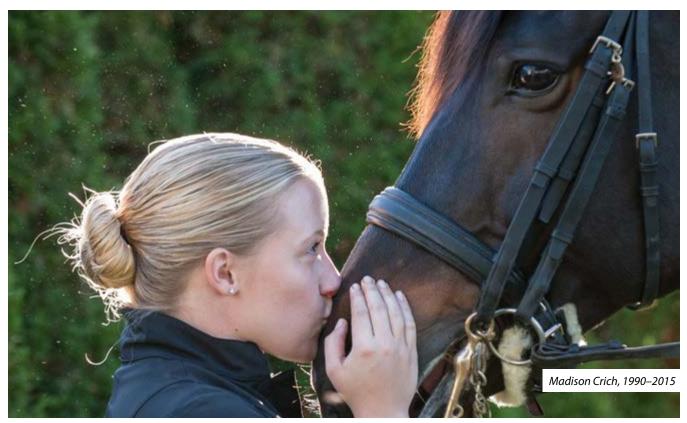






Visit www.certificate.queenslaw.ca

#### New award commemorates Queen's Law'17 student



Incoming JD students will soon benefit from the generosity of the parents and classmates of Madison Crich, Law'17. An admissions bursary is being established in memory of Crich who had a promising future in law but unfortunately passed away after her first year of studies.

The Law Students' Society, on behalf of the Law'16 and Law'17 classes, joined the Crich family in contributing funds to create the Madison Crich Memorial Award. Recipients will be chosen on the basis of demonstrated financial need, academic achievement and involvement in community activities.

The award is a fitting tribute to Crich, say her friends and classmates. "Madison was an integral member of [our small section class]," Stefani Wesley, Law'17, told *Juris Diction* in 2015. "She was a kind, positive and an incredibly smart young woman."

Crich was raised in a small village near Ottawa, Ontario, where she developed a passion for horses – she was a competitive rider with the Ottawa Area Dressage Group and actively participated with the Therapeutic Riding Association of Ottawa-Carleton (TROtt) – and then for the law. That passion took off with her undergrad studies at Carleton University and was blossoming in her first year at Queen's. Her career goal was to prosecute criminal law cases as a Crown attorney. She was driven to make a difference living by the values that make the world a better place.

Following Senate approval, the first bursary will be given in August. For each of the next five years, a student entering first-year law at Queen's will receive a Crich award in the amount of \$2,500.

"It's a testament to her character that in such a short time Madison left such an indelible mark on all of us," said Justin Martin, Law'17, in a 2015 interview with *Juris Diction*. "Long after we graduate from Queen's Law and have settled into our careers, we'll be able to fondly remember the great times we had in the all too short time we had known her."

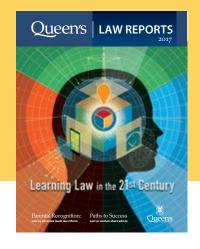
A sentiment expressed by Stefani Wesley must have resonated with her Law'17 classmates on Convocation Day on June 9 and surely will continue to do so. "I know Madison will be watching over us and cheering us on."

Contributions to top up the amount of the annual Madison Crich Memorial Award can be made online at <u>www.givetoqueens.ca/Madison</u>.

### Happy Retirement, Jane Emrich!



Following a 47-year history with Queen's Law – from student to teacher to senior administrator – Jane Emrich, Law'77, retired on May 30. Staff and faculty gave the beloved Assistant Dean of Students a fitting sendoff on her last day. At a reception in Macdonald Hall, she was presented with a Queen's-engraved Westminister chime clock, a plaque-mounted version of her <u>Queen's Law Reports 2017 profile</u> and a big card with Grant Hall on the front cover – and guests were treated to a cake with tricolor icing. "I was overwhelmed by the show of appreciation and the lovely, thoughtful gifts," she says. "I want to convey my deepest thanks to all who planned and participated in the celebration, whether they were able to attend in person or were there in spirit."



#### Have you received **Queen's Law Reports** 2017?

If not, send your address to **<u>Dianne Butler</u>** and we'll get your copy in the mail.

# Career development thrive



When the academic year draws to close, students largely exchange the familiar Macdonald Hall for summer experiences elsewhere. But they still have access to a wide variety of career development resources.

"Queen's Law students secured work and placements across a broad spectrum of legal employers and geographic regions," says **Julie Banting**, the Director of the Career Development Office (CDO). Queen's students are represented in small, mid-size and large private firms, government offices, and in-house corporations across Canada. "Through Public Interest Internships, some students are exploring legal opportunities around the world," she adds.

With so many focused on gaining career experience, working at firms for the summer or articling, it's worth recognizing the excellent work the Career Development Office put in the past year.

New Career Counsellor **Mike Molas** joined the CDO on a full-time, permanent basis.

"Mike has integrated well into Queen's Law, working and engaging with students," Banting says. Molas could often be seen in the lobby of the law building, open for quick questions.

The drop-in session, which was also new this year, helped increase the CDO's visibility and allowed students to get quick and easy answers to career-related questions, Banting says.

For larger career-related issues, approximately 900 one-on-one student counselling sessions were held through the CDO. According to anonymous, post-session feedback survey results, the average rating students gave these sessions was 4.7 out of 5, and 98% of students would recommend the CDO services to their peers, Banting says.

The CDO's annual Careers Day was a success this year as well. Students had the opportunity to meet and greet potential employers and share experiences with students who have worked with employers across Canada. Coffee chats were held with lawyers from firms each student was personally interested in, followed by an opportunity to take professional LinkedIn photos, and a series of panel discussions aimed at giving students a greater understanding of

# es yearlong at Queen's Law



their options in the future. The day was capped off by the <u>Five Years Out Panel</u>, where Queen's Law'11 grads spoke about their experiences.

A Peer Mock Interview Day with upper-year students was held, for the first time, in both semesters. Career Development Committee members also ran Resume and Cover Letter Lab sessions, with greater flexibility this year than in previous years.

CDO numbers indicate more than 60 first-year students participated in the <u>Shadow Program</u>, which matches them with alumni lawyers, to shadow for a day.

"Positive feedback included how illuminating it was to see legal theory in practice, to watch exceptional advocacy take place in a real-world setting, to witness how lawyers actually prepare for court, and to more fully appreciate how important a lawyer's work is to his or her client's life," Banting says. "Students also appreciated the networking opportunity and the ability to gain insight into what makes a summer student, articling student, and lawyer successful in their workplace." "In addition to the approximately 50 annual workshops hosted and facilitated by the CDO, this year saw the launch of the Osler Biz Basics series," she says. The successful four-part series, run by Osler, Hoskin & Harcourt lawyers, introduced students to business law and the business of law. Eighty students received a certificate of completion for attending all four sessions.

Just because it's summer doesn't mean the CDO's services stop; career counselling and support are still available throughout May to August, whether it's in person, over the phone or via Skype, Banting says.

"It is important to stay connected throughout the summer and we have found that students who work with our office tend to be successful."

The listserv will still be active and the on-line job portal CSM will be updated with recruitment information when it becomes available. Banting advises that developing a routine of checking and reading emails, wherever they are spending their summers, will ensure students stay well informed.

Looking ahead, the CDO has exciting summer events planned for students to network with professionals and tour law firms.

"We are actively planning an open house/firm tour for the summer that would allow students the opportunity to network and visit Vancouver legal employers. A networking event in Calgary this summer is also being organized," Banting says. Those on-campus interviews (OCIs) will take place on September 13 in Toronto.

Students planning to apply for 2018 summer positions in Toronto should save July 24 in their calendars. Queen's Law grads will be sharing their insight into second-year recruitment from 4:30–7:00 pm at The Advocates' Society Education Centre in Toronto. The Centre is at 2700 – 250 Yonge Street.

The event will serve to allow exiting first-years to get their bearings for Toronto OCIs, which will be held on September 18 in Kingston. Immediately after the session there will be a networking reception with Toronto employers looking to hire second-year students for summer 2018.

The 2017–18 academic year will certainly be off to another great start as students enter the next phase of managing their career plans.

- JEREMY MUTTON

### JD student recommends mentorship program without a 'shadow' of a doubt



Every winter, dozens of Queen's Law students take part in the Shadow Program, in which first-year JDs are matched with alumni and shadow them for a day to learn about the legal world in practice. Taylor Burnie, Law'19, was one of those fortunate students this February.

1

"A friend of mine decided to apply and recommended that I do, too," she says. "I'm really glad I listened to her!"

Burnie sent her resume to the Career Development Office (CDO) at Queen's Law, filled out a short survey and was matched with Jennifer Ferguson, Law'94, an Assistant Crown Attorney with the Frontenac Crown Attorney's Office in Kingston. Ferguson, who has been involved in the program for five years and has mentored six students, finds it fulfilling to work with students and answer their questions.

"What drew me in was identifying with the situation students find themselves in prior to having any real experience in the practice of law," says the alumna. "I was there once. I wanted to help students break down the barriers between student and practitioner by sharing my experience and introducing them to the criminal justice system in Kingston."

The pair coordinated the day over email, and the CDO ran a training session for students about expectations and professionalism during the shadow day. "The Career Development Office does all the work! I cannot stress how easy it was to organize," says Burnie.

Ferguson was a good match for Burnie, who went to paralegal college and chose law school to expand her ability to practice in criminal law. After the stresses and adjustments of first-year law school, the Shadow Program was a reminder of why she wants to study law. "Seeing a lawyer in practice is so beneficial in figuring out what you want to do and to apply some of the theory you learn in law school," she says.

Ferguson plans her shadow days so that students have a comprehensive introduction to the justice system and time for questions. "I try to take the student to both Kingston courthouses: the Ontario Court of Justice and the Superior Court of Justice. Ideally, they will see both courts in session, and meet other justice system participants," she says. This year was no different, and Burnie had the chance to witness bail hearings and guilty pleas and to meet with defence and duty counsel, paralegals, judges and Victim/Witness Assistance Program volunteers.

"The networking opportunities are amazing," says Burnie. "Jennifer introduced me to so many people while I was there, including judges. I'm generally a shy person so I was having difficulty figuring out 'networking.' Breaking it down to one-on-one interactions was valuable and personal."

The benefits of these student-practitioner interactions extend to alumni as well, and Ferguson is an enthusiastic advocate of the program. "It allows alumni to maintain relations with the law school through the years, to share wisdom and experience with future alumni, and to keep the Queen's spirit alive," she says. "Participating in the program also allows me to give back just a little to the school that gave me so much!"

- EMILY LIEFFERS



Law'11 grads who participated in Careers Day panels: "Bend Don't Break" panelist Chris Horkins (third left), and "Queen's Law 5 Years Out" panelists Tim Burns, Krista Moreau, Gareth Stackhouse, Erin McNamara and Remissa Hirji.

# Setting and updating a five-year career plan; tips from resourceful Law'11 grads

A group of Law'11 alumni spoke to students at the Holiday Inn March 10, to give their thoughts and advice on pursuing their careers after graduation.

The panel, called "Queen's Law – Five Years Out," was organized by the Law Students' Society Alumni Relations Committee and moderated by members Shalini Gunawardhane, Law'17, and Meaghan Farrell, Law'18. Capping off the annual Careers Day, the panel consisted of Tim Burns (Weil, Gotshal & Manges LLP), Remissa Hirji (Rochon Genova LLP), Erin McNamara (McNamara Law), Krista Moreau (Bair Family Law) and Gareth Stackhouse (Horlick Levitt Di Lella LLP).

Some of the panelists settled quickly into their careers, others took a while to get to the place they are now, others still had "career ADD."

"It was really interesting to see how many things you can accomplish in only five years," says Shira Levine, Law'19. "The panelists had such a diverse range of experiences, and sometimes it can be difficult to picture what's going to happen after law school, especially for someone in first year."

Hirji spoke about staying persistent, and if you're

not where you want to be, not being afraid to seek out other options. Burns, whose career has taken him to Toronto, Vancouver, Dubai, and now New York, said much the same: keep an open mind to career options that aren't part of your original plan.

"If you're sitting there thinking your five-year plan doesn't look like this, don't be afraid to move," said Moreau. "You want to be in a position where you are setting your own five-year plan."

Stackhouse spoke about doing what he wanted to do, facing adversity and overcoming it, and restarting a career from scratch.

"Queen's community runs deep," he added.

"If you don't know something or have direct experience, you can find it. Lawyers are very resourceful people," said McNamara. She spoke on what it's like to run your own small firm, building personal relationships.

"Incorporate the things you enjoy into work," the Ottawa-based lawyer added. "Then work doesn't feel like work."

- JEREMY MUTTON

umni who'd like to join the Shadow Program to mentor students for a day ould contact <u>Julie Banting,</u> Director of Career Development at Queen's Law.

# New Elder Law Clinic lea learning opportu

Blair Hicks has always had a high-flying career and she's now guiding some Queen's Law students along their own paths to making a difference. As the new Director of the Queen's Elder Law Clinic (QELC), she supervises student caseworkers as they gain valuable practical experience while providing much-needed services to vulner-able Kingston-area residents.

In an interview with *Queen's Law Reports*, she talks about the growing demand for legal assistance in her area of practice and her future plans for the Queen's Law clinic.

#### QLR: What interests you most about elder law and in providing legal services to senior citizens?

**BH:** I particularly like the idea of helping seniors be more in control of events as the years unfold for them. I find that most clients are so relieved and empowered once they have put their wishes and instructions down into something formal; it's very rewarding work.

#### QLR: What attracted you to the Queen's Elder Law Clinic?

**BH:** I first came to the QELC in May of last year, as Review Counsel covering for the then-Director who was on leave. It felt like a great fit right from the start. I spent a good portion of my former career (many years as an Air Force Navigator) in a training and education role – I loved it (and missed it)! I was drawn to the opportunity to combine estate planning, elder issues (which are the areas I focus on in my own practice) and working with students all at once. It's a fantastic opportunity!

#### QLR: What will you be doing in your role as Director?

**BH:** As the Director, I will be overseeing the clinic and its academic program under the leadership of the Executive Director, Karla McGrath. The program accepts eight student caseworkers over the school year, and we employ one caseworker through the summer months to provide year-round continuity. Specifically, I will wear a number of hats: instructor, mentor, review counsel, program manager, cheerleader, coach, and chief cook 'n' bottle-washer. Ahoy!

#### QLR: What are your plans for the clinic as the QELC Director?

**BH:** the QELC has grown each year, and in the last 12 months in particular there's been a big leap in client applications, which now come in regularly, even during the traditionally quiet summer months. I hope that the QELC will follow the pace of the Queen's Business Law Clinic and the Queen's Family Law Clinic, and continue to see steady growth so that we can eventually provide this experience to more than eight students; demand for the program from the students has always been greater than the number of available positions.

Last academic term, the QELC established a trial community partnerships program with the Northumberland Community Legal Clinic (NCLC) in Cobourg, and our caseworkers reached out twice per month over the year to serve clients already established there. It was a great success, and this summer the QELC has duplicated that arrangement with the Kingston Community Legal Clinic (KCLC) just down the street from us. These partnerships are win-win: the students have more and more diverse file work, are introduced to the workings of the community clinics, and the service addresses a real need in these communities. As well, we now have an in-house partnership with the Queen's Prison Law Clinic to assist incarcerated seniors with issues such as powers of attorney.

Lastly, in the months ahead, we hope to continue to target and educate more of the local community groups or organizations that would help us have a greater presence in Kingston, and generate an ongoing flow of clients. QELC students and staff have recently presented to Kingston Community Health Centre, local church groups, and financial and tax service providers that serve low-income seniors; the response to our service is always over-whelmingly positive.

# der expands experiential nities for students



# Experienced legal aid lawyer

For two decades, Linda Smith, Law'92, has served low-income individuals in the Kingston area. As a lawyer with Smith and Company Barristers for the last 17 years, she has represented hundreds of legal aid clients in family law, criminal law and child protection matters. In June, she returned to her alma mater as Review Counsel, bringing all her experience to student caseworkers in both Queen's Legal Aid and the Queen's Family Law Clinic.

In an interview with *Queen's Law Reports*, she talks about her dual role with the Queen's Law Clinics, where she supervises students providing much-needed service to the community.

### *QLR:* What interests you most about providing legal services to people with low incomes?

LS: I have always been committed to assisting low-income members of the community. A portion of my private practice was always devoted to assisting legally aided clients. I was a Legal Aid Ontario panel member for family law, criminal law, child and family services matters and domestic violence matters. Several years ago, I re-joined the per diem duty counsel panel at the Kingston Family Court. This panel is quite unique in that the majority of panel members were like-minded senior members of the family law bar for whom low-income access to justice was an important and personal issue. I found myself back in the trenches acting as both duty counsel and advice counsel at the Family Law Information Centre several times per month. It was interesting and fulfilling work.

### *QLR:* How have you been involved with the Queen's Law Clinics in recent years?

LS: I have been indirectly involved with both Queen's Legal Aid (QLA) and the Queen's Family Law Clinic (QFLC) as they are an integral part the Kingston legal community. I have had extensive interaction with QFLC student caseworkers since the clinic's inception in 2014. There is significant QFLC presence at the Kingston Family Court. Student caseworkers sit in at the Family Law Information Centre in order to observe and assist lawyers who provide help and advice to low-income members of the community. They also attend to watch actual court proceedings. I always found the students were engaged and eager to learn. They asked smart questions and offered good insight. My firm regularly referred low-income clients to the Queen's Law Clinics if they did not qualify for a legal aid certificate. I also saw the QLA students in action when they attended at Criminal Court and Provincial Offences Court representing their clients professionally and well. I was impressed.

### *QLR:* What encouraged you to return to your alma mater, and what attracted you to the Review Counsel position?

**LS:** The opportunity to engage with the students is the main reason why I was attracted to the Review Counsel position. I witnessed the students' positive energy and keen interest from previous interactions in the legal community. I am a Law'92 grad and was called to the bar in 1994. I had been a practising lawyer for 20 years and I decided it was time for a change. This opportunity came along and it just seemed perfect. I can't think of a better career change than to be able to work with highly



Linda Smith, Law'92, Review Counsel with QLA and the QI



# joins Queen's Law Clinics



motivated students every day and be part of their experiential learning process.

### *QLR:* What will you be doing in your role as Review Counsel with Queen's Legal Aid?

LS: Queen's Legal Aid assists approximately 450 clients each year on a variety of issues, including minor criminal matters, provincial offences, civil claims, residential tenancy disputes, Criminal Injuries Compensation Board matters, as well as social assistance and disability benefits appeals. QLA is a very busy law office. I will be one of three lawyers supervising all work done by the student caseworkers. This includes reviewing their legal correspondence and file management, helping students to analyze the merits of potential cases and to navigate the rules and regulations of various courts and tribunals, and guiding them while they prepare for hearings and trials.

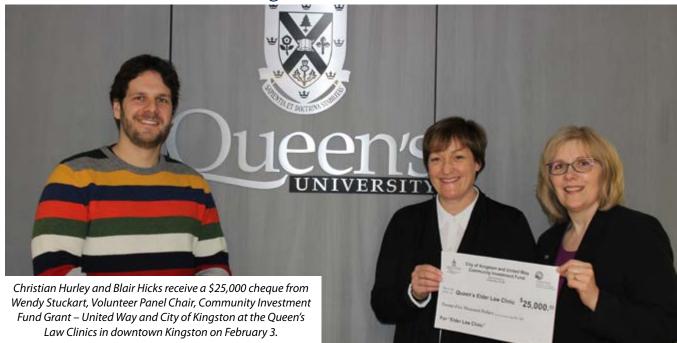
### *QLR:* As Review Counsel with the Queen's Family Law Clinic, what will you be doing?

**LS:** The Queen's Family Law Clinic provides limited scope retainer services to low-income clients who do not qualify for a legal aid lawyer and find themselves on their own in Family Court. The QFLC assists clients by preparing clients' court documents and helping them navigate the family court process. Student caseworkers do not represent clients in Family Court. Preparing court documents and complying with the Family Court Rules is a complicated and daunting task – it can be completely overwhelming for a self-represented litigant. I am one of two lawyers who supervise all tasks undertaken by the student caseworkers. I will be working one-on-one with family law student caseworkers as they learn legal analysis and court procedure, plan their clients' cases and prepare court documents.

### *QLR:* What are you looking forward to most in working at both clinics?

LS: Every lawyer remembers his or her very first hearing or trial. It will be gratifying for me to be part of that student experience and know that I have helped young lawyers to find their way. I am very excited to be here.

#### Queen's Elder Law Clinic gets a boost



One of the only clinics of its kind in Canada, the Queen's Elder Law Clinic (QELC) received a \$25,000 grant from the United Way. That funding, presented in February, is enabling the clinic to provide help to a greater number of Kingston-area seniors while giving students more experiential learning opportunities.

"The clinic has grown substantially, to the point that it now requires a full-time director," said Christian Hurley, then-Director of both the QELC and the Queen's Business Law Clinic, at the time of the announcement.

Blair Hicks joined the QELC in May on a part-time basis as Review Counsel. Thanks to the charity's funding, she assumed the role of director in April. As Hurley passed the torch to her, he said, "It's going to enable the Elder Law Clinic to grow at a quicker pace and pursue other avenues."

It also means the clinic, which dealt with 102 separate matters for 69 clients in 2016, can bring on more students and raise its visibility.

Hicks had been running her own estate planning practice in Kingston and working with issues related to elder law every day. "I come from an education background so I enjoy working with students and seeing the progress people make when they are learning a new skill," she said. "It was an easy fit."

The clinic deals with a wide range of issues affecting seniors and regularly assists their clients to prepare wills, powers of attorney and guardianship applications. QELC students are often asked to help their clients understand their legal rights and obligations in a number of different contexts.

"It's not boxed in, per se. It's a broad area of law," Hurley said.

223

"We also give presentations to stakeholders in the community." These include care workers, doctors, nurses, social workers and the Kingston Police.

The QELC has also teamed up with the Queen's Prison Law Clinic to provide legal assistance to older inmates, which Hurley chalked up as a product of the collaborative workspace at the Queen's Law Clinics.

"While inmates are incarcerated, they often need someone to help with their outside affairs. Preparing a power of attorney can address this issue; however, many inmates do not have the means necessary to retain a lawyer to do this sort of work."

Hurley applied for the grant last October and pitched the QELC's case to the United Way personally in November. He was advised that the application was approved just before the holidays.

"It's a very popular clinic. Last year we received applications from 54 students seeking one of the eight available caseworker positions," he said, adding that it's very unique to have a clinic focused on elder law. Thanks to the grant from the United Way, the QELC is in a position to expand its enrolment, which will help it to meet the growing demand.

# Clinic Briefs

### Queen's Business Law Clinic

This year saw another 156 client files opened at the QBLC. Spring 2017 marked a milestone for the clinic with one of its first students in 2009 returning as its third Director. Morgan Jarvis, Law'10 (Sc'05, MSc'08), says he is thrilled to be back just in time to see the clinic serve its 700th client. Many of those clients are now successful businesses contributing to the local economy. As just one example, local beer is now in stores under trademarks registered with the assistance of QBLC students. Watch for a story on Morgan in the next issue of QLR Online.

### Queen's Elder Law Clinic

The QELC established a trial community partnerships program last term with the Northumberland Community Legal Clinic in Cobourg; caseworkers are reaching out to existing clients there twice a month. It was a great success, and this summer the QELC has duplicated that arrangement with the Kingston Community Legal Clinic (less than three blocks from the Queen's Law Clinics). These partnerships are win-win: students have more diverse file work, are introduced to the workings of community clinics, and the service addresses a real need in these communities. The QELC also now has an in-house partnership with the Queen's Prison Law Clinic to assist incarcerated seniors with such issues as powers of attorney.

### Queen's Family Law Clinic

In partnership with Legal Aid Ontario and Pro Bono Students Canada, the QFLC is able to provide yearround service to its low-income clientele by employing two summer students to complement the school-year credit students and volunteers. Working full-time from May through August, QFLC Summer Student Caseworkers actively guide their self-representing clients through the family court process. In particular, they prepare high-quality court documents that receive frequent praise from family justice professionals. QFLC students are receiving more support than ever with the addition of respected Kingston-area lawyer Linda Smith, Law'92, as Review Counsel and of the first-ever QFLC articling student, Sarah Black, Law'17.



### Queen's Legal Aid

In May, Sandy Tallen received a plaque recognizing her 30 years of service to Queen's University. She has been a valued QLA employee for 21 of those years. On June 1, QLA welcomed Linda Smith, Law'92, as a half-time Review Counsel – a shared position with the Queen's Family Law Clinic. Linda, a long-time family law practitioner in Kingston, is looking forward to brushing up on criminal, civil and administrative law for her new job. QLA has also recently welcomed two new articling students (the 14th and 15th in its history): Mike Adamek, Law'17, will work half-time for each of QLA and the Queen's Business Law Clinic, while Sarah Black, Law'17, will work for both the QFLC and QLA.

### Queen's Prison Law Clinic

Since January, QPLC counsel have vigorously pursued their new litigation strategy. Seven Judicial Review applications have been brought, with five being successful so far; the other two have upcoming hearings. Check out one Federal Court review decision of a QPLC student's disciplinary court trials at <u>https://goo.gl/vf9Exw</u>. Collectively, in addition to supporting student caseworkers, the staff lawyers and Director have also given outreach talks to inmates, contributed to Legal Aid Ontario's Prison Law Advisory Committee, presented at a national conference on clinical legal pedagogy (ACCLE), and testified before the Senate Standing Committee on Human Rights.

# Law Society recogn advancing Ind



If you ask **Larry Chartrand**, **LLM'01**, why and how he became a lawyer, he will tell you it was a serendipitous "accident." That it was.

However, it was no accident that the Law Society of Upper Canada (LSUC) included Chartrand among the seven exceptional members of the legal profession who received a 2017 Law Society Medal. The honour celebrates outstanding service within the legal profession.

Chartrand, who teaches in the Common Law section of the University of Ottawa's law school, is renowned as a leader and an innovator in the study of Aboriginal and Métis law and as one of Canada's foremost legal scholars on Métis constitutional rights. "Professor Chartrand has dedicated his career to developing educational initiatives, law and policy that have significant impact on recognition and respect for Indigenous rights and access to justice. He has challenged Canada's academic and governmental institutions to be more inclusive," his medal citation states.

Northern Alberta-born and of Métis heritage, Chartrand grew up dreaming of being a teacher. He earned his BEd degree from the University of Alberta in 1989, but when a friend who hoped to attend law school asked him to be her LSAT study partner, Chartrand found his true calling. "That's how I fell into the law accidentally," he recalls with a laugh.

# izes LLM'01 grad for igenous rights

Chartrand

Larry Chartrand, LLM'01, receives his Law Society Medal

After earning his LLB at Osgoode Hall law school in 1989 and working briefly on Bay Street, Chartrand returned home to serve as Director of the Indigenous Law Program at the University Alberta. In 1994, he began teaching at the University of Ottawa. He has been there ever since, while concurrently serving a three-year term (2004–07) as Director of the Aboriginal Self-Government program at the University of Winnipeg.

Chartrand enrolled in graduate studies at Queen's Law in 2000 in order to formalize his advanced academic credentials. It was his student experiences studying under (then-professor) Dean Bill Flanagan – for whom he wrote a master's thesis on the political dimensions of Aboriginal rights – that proved pivotal in his legal career. "Writing that paper opened my eyes to the possible new directions I could take," Chartrand recalls. "I developed a critical approach to the law that has helped me to understand how challenging the fields of Aboriginal and Métis law can be."

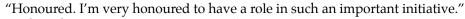
In particular, he came to recognize an inherent racism in the legal system that creates tensions between Crown rights and those of Canada's Aboriginal and Métis peoples. It is his desire to correct that situation that drives him. As Chartrand noted in his comments at the May 24 ceremony, where he received his LSUC medal, "Law has the capacity to be a powerful and positive agent of change where we're fully aware of its flaws and weaknesses."

- KEN CUTHBERTSON

# Law'92 grad part of Nat Indigenous wo



# tional Inquiry to protect of the second seco



That's how **Brian Eyolfson, Law'92** (Artsci'89), describes serving as a commissioner on the National Inquiry into Missing and Murdered Indigenous Women and Girls. A human rights lawyer and member of Couchiching First Nation (Ontario), he is one of five commissioners from across the country appointed last August by the federal government after years of public calls for an independent public inquiry.

"The terms of reference direct us to examine and report on the systemic violence against Indigenous women and girls in Canada, as well as the underlying social, economic, cultural, institutional and historical causes," Eyolfson says.

The commissioners are also investigating institutional policies and practices responding to this issue, and will duly recommend concrete and effective action to end such violence, increase the safety of Indigenous women and girls, and commemorate those missing and murdered.

They are expected to submit an interim report before November 1, 2017, and a final report the following year.

"It's a challenging mandate," he says, "but I'm grateful to be part of a wonderful team of commissioners and I'm also confident in the very capable team of staff that we've been putting together to help carry out the important work of the inquiry."

Eyolfson and the other commissioners are designing a trauma-informed process to receive the testimony and statements of those affected by violence, and are also working to include Indigenous protocols and practices in the inquiry's processes. The commissioners meet regularly and hold advisory meetings on various issues and with regional groups, and testimony-gathering events began this spring.

"The nature of our day-to-day work is evolving through the course of the inquiry," says Eyolfson. "As an independent inquiry, we had to essentially build from scratch. The initial work was to build the infrastructure and hire the personnel needed to carry out the work of the inquiry." While designing the inquiry has been a challenging aspect of his work so far, he adds: "Seeing it come together has been rewarding."

Eyolfson brings over two decades of experience as a human rights lawyer to his work. His passion for human rights and Aboriginal rights drew him to law school at Queen's, where he helped to organize two conferences, one on lesbian and gay legal issues and another entitled "The Rule of Law at Kanesatake" following the Oka Crisis. He later worked at Aboriginal Legal Services of Toronto, which he represented at the Ipperwash Inquiry, and spent several years as a Vice-Chair with the Human Rights Tribunal of Ontario, where he gained insights into building accessible processes and procedures.

"Shortly after I joined the Human Rights Tribunal, the legislation in Ontario changed to provide people direct access to it," he says. "As a member I had the opportunity to provide input into its new processes at the time."

More recently, Eyolfson acted as Deputy Director in the Legal Services Branch of the Ontario Ministry of Indigenous Relations and Reconciliation, where he assisted in the management of the legal branch. For now, however, his time is devoted to the inquiry.

"The work is incredibly important," says Eyolfson. "As our terms of reference state, the high numbers of deaths and disappearances of Indigenous women and girls in Canada is an ongoing national tragedy that must be brought to an end." — EMILY LIEFFERS

# Law'18 student er understanding c

On March 21, the Queen's Truth and Reconciliation Commission Task Force presented its <u>final report</u> with recommendations to the university community. The historical milestone was marked with an <u>event that day at the Agnes Etherington</u> <u>Art Centre</u>. *Jason Mercredi, Law'18*, a member of Queen's Senate and the Aboriginal representative on the Queen's Law Students' Society (LSS), is an Indigenous member of the TRC Task Force.

Prospective students will often ask what a university or college will offer them. Jason Mercredi flipped that question when he was considering his post-secondary options a few years ago.

"I understood that Queen's wasn't well known for its Aboriginal content, but that the law school wanted to improve its Aboriginal profile," he says. "With my experience working with Aboriginal communities to develop programs, I felt I could offer something to Queen's in the same way the university is offering me a degree."

Mercredi, a Mushkegowuk Cree, was born in Winnipeg. Before applying to Queen's, he worked with several organizations dedicated to advancing Aboriginal rights, including Treaty 1-11. As part of his involvement with that organization, he developed a deep understanding of the treaty histories, which influenced his decision to study law.

"Understanding the history of the treaties is really missing from the education system, and even in law school, we don't really learn about the treaties," he says. "People don't have a full understanding of the nation-to-nation relationship. My goal is to reinvigorate those treaties, and being at a law school, I know what changes I want to make to have those rights recognized."

Soon after arriving at the university, Mercredi began working to make Queen's Law students more aware of Aboriginal treaty and inherent rights. He established the Aboriginal Law Students' Alliance, a group designed to help all Queen's Law students appreciate and participate in Aboriginal legal matters with greater understanding.

In 2016, he and fellow law students changed the LSS's constitution to include a longstanding Indigenous student representative position. Due to the small body of Indigenous students then at the Faculty, he was subsequently elected to serve as the Indigenous student representative. That same year, he was elected as the law students' representative on Queen's Senate.

#### Offering wide knowledge to TRC Task Force

When the Queen's TRC Task Force was announced in early 2016, Mercredi felt compelled to serve given his knowledge of treaties and his work experience. As an Aboriginal student liaison with Mothercraft College in Toronto, he worked to ensure the success of Indigenous students enrolled in the early childhood education program, and he also gave guest presentations on Indigenous history. While with Native Child and Family Services of Toronto, he assessed the social needs of the urban Indigenous population and helped create programs to address those needs.

"For a period of time, it was quite depressing, because I had to look at what was wrong, and there is so much wrong," he says. "But that's what elevated me to come here. That background, understanding and knowledge is what I wanted to bring to the TRC Task Force." Mercredi says he enjoyed serving on the task force. He found the experience rewarding, with respectful dialogue around the table. "There was a lot of genuine interest in creating equity, which is a healthier approach than creating equality, because with equality you are just absorbed into everything else. You don't have your real identity."

As Queen's now moves to implement the task force's recommendations, he is looking forward to Indigenous identities growing and flourishing across the university in the coming years.

"I would hope that Indigenous Peoples – First Nations, Métis, and Inuit – can just come to Queen's and be themselves; have their own identity without having to promote it or explain it constantly. I would like to see it as a wholesome part of the entire school culture." – МАККЕВК

# ncourages deeper of treaty histories

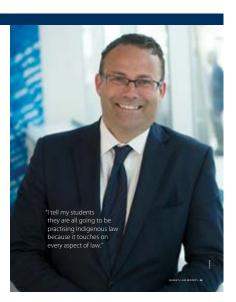


Jason Mercredi, Law'18, says he found it rewarding serving on Queen's Truth and Reconciliation Task Force. He is hopeful the recommendations put forth by the task force will help Indigenous Peoples feel more comfortable attending Queen's.

#### ALUMNI PROFILE

'Indigenous law involves all law' Savy Mohavk entrepreneur David Sharpe teaches Queen's Law students (and others) how to negotiate in a First Nations context





This savvy Mohawk entrepreneur teaches Queen's Law students (and others) how to negotiate in a First Nations context.

Read the alumni profile on David Sharpe, Law'95, in Queen's Law Reports 2017.

### Renowned architect and Aboriginal activist visits Queen's Law



"An architect with incredible recognition and an Elder who incorporates in his being what it means to be Indigenous," was how Douglas Cardinal was introduced to Queen's Law community members by his friend, lawyer Michael Swinwood.

Cardinal came to Macdonald Hall on March 31 to share with students, faculty and staff an Indigenous perspective on what Canadian society looks like. His talk described the differences between two world views and urged listeners to think differently in order to stop the damage being done to the earth, to empower women and to bring the two worlds together.

"I wanted to show you the two different world views, to see that although we're fellow brothers and sisters we have a whole different reality going on," said Cardinal.

He described the dominant culture's world view as a "hierarchical society based on power and control" that keeps everyone within it in line by fear; whereas the Indigenous worldview is centred on individual responsibility, respect and self-worth. "It's based on peace, harmony, love and contribution. It's not based on laws created by man; it is created by laws observed by nature.

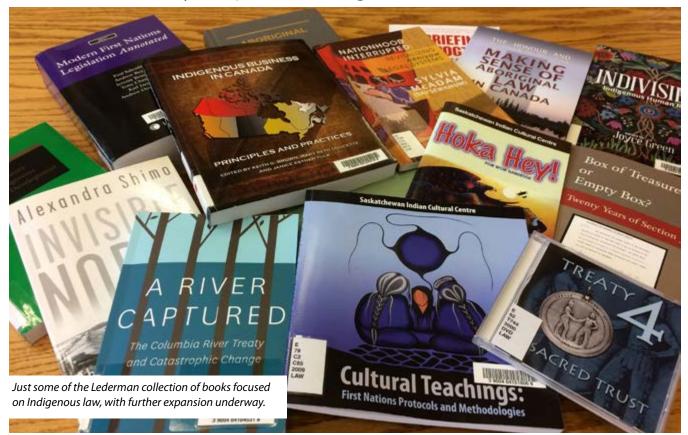
"Creativity is *not* in the domain of what you know; that's already been created," he advised students. "Creativity *is* in the domain of what you don't know you don't even know. That's where the eagle flies. That's where the power is – in what you're willing to find out."

Professor Jacob Weinrib described the visit as sensational. "His lecture enabled law students to appreciate what Canadian society looks like from an Indigenous perspective and what that perspective has to say about the nature of law, morality, family and education. Exposure to this perspective is essential for anyone who wants to think seriously about reconciliation between Aboriginal and non-Aboriginal peoples."

Student attendee Megan Pfiffer, Law'19, was impressed with Cardinal's focus on the fundamental differences between Western and Indigenous perspectives. "Those differences demonstrate the need to question the basic assumptions we make about justice and reconciliation."

Her Law'19 classmate, Adriana Zichy, agrees. "The lecture really drove home the message that reconciliation and justice for Indigenous people will only happen if we come together to rethink the foundations of our current system of laws and governance."

### Lederman Library acquires Aboriginal law texts



As a school located on traditional <u>Anishnaabe and Haudenosaunee Territory</u>, Queen's Law has been part of a campus-wide effort to provide an opportunity for members of Indigenous communities to see representations of their cultures on campus, and also provide non-Indigenous people an opportunity to learn about Indigenous cultures and languages. One way Lederman Law Library is doing this is through a recent gift for the purchase of legal texts.

"An anonymous donor generously provided us with \$5,000 for books for the Lederman Library," says Amy Kaufman, Law'04, Head Law Librarian. "In the context of the recent findings of the Truth and Reconciliation Commission, expanding our available works on Aboriginal law is a priority. We focused particularly on works on Aboriginal law and aspects of law, as published by Aboriginal authors and publishing houses."

The gift allows the Lederman Library to begin broadening and deepening its collection in this area. "What we have now is not huge, but it's important," Kaufman says. "It's a modest collection, but is composed of material that can give researchers a fuller understanding of Aboriginal law than books that have often been written through a non-Indigenous lens. We have also held some of the donation in reserve, so we can keep looking and stay current."

Further work to expand the collection will involve consultation outside the library, as well. "Jason Mercredi (Law'18), the Aboriginal Student Representative on the Law Students' Society, has kindly agreed to help us with forward-looking research," Kaufman explains.

As well as books that give wider, and particularly Indigenous, perspectives on Aboriginal law, Kaufman says that the new acquisitions have resonances that extend past strictly legal interests. "We're focusing on books that go beyond black letter law; that look at what Aboriginal people themselves say are important rules, customs and methodologies. We're looking for ways to explore the Aboriginal context and formulation of Aboriginal law – to have a new openness to those customs and methods."

The Lederman acquisitions represent one of the ways Queen's University Library is supporting diversity and inclusion on campus. Another recent example includes the <u>creation of 12 new study rooms at Stauffer Library</u> with Indigenous names and artwork.



# Celebrating our 201

Classmates and friends came out strong to applaud th Montreal receptions. Named for key figures in the schoo Thomas Cromwell, and founding faculty members H.R.S. I achievements in the public sector, in the legal profession (co and in a non-traditional career."This year's award recipients Dean's Counc





Top row: Justice Mark Peacock, Law'74(middle), with presenter The Hon. Thomas Cromwell, Law'76, and Dean Bill Flanagan; Fa

# 7 alumni award winners!

ne latest Queen's Law alumni award recipients at the spring Toronto and I's history — its first Supreme Court of Canada appointee The Honourable Ryan, Dan Soberman and Alec Corry — the awards recognize distinguished ombined with significant contributions to Queen's Law), by a recent graduate s exemplify all the best characteristics we could hope for in our alumni," says cil Chair Sheila Murray, Law'82.





mily members of the late Stephen Sigurdson, Law'84; Bottom row: Erin Dann, Law'07 with the Dean; Jeremy Freedman, Law'82.

JULY 2017 - 39

#### **STEPHEN SIGURDSON, LAW'84 (posthumously)**

# Ryan Award winner was "a remarkable human being"

When the 2017 H.R.S. Ryan Law Alumni Award of Distinction was bestowed posthumously on Law'84's Stephen Sigurdson, the honour was a fitting tribute to a beloved alumnus who died unexpectedly in November 2016 at age 56. The award announcement, at the Celebrate Queen's Law alumni reception on May 4, was coupled with the announcement of a Professorship in Sigurdson's honour.

"I know that Steve would be humbled and honoured to be recognized with the Ryan Award," said his wife, Leslie (Black) Sigurdson, Law'84, who accepted on her late husband's behalf.

Speaking at the event, Dean Bill Flanagan recalled Sigurdson as one of Canada's most highly respected corporate lawyers and as a loyal booster of Queen's Law who sat on the Dean's Council beginning in 2011 and assumed the Vice-Chair position in 2015. Even more important, Flanagan said, was the fact Sigurdson was "a gentleman, who was kind and thoughtful... a remarkable human being who was loved and admired by all."

Stephen Sigurdson spent the initial two decades of his distinguished legal career at Osler, Hoskin & Harcourt LLP. He shouldered a variety of leadership roles there, serving as Managing Partner of the firm's New York office, 2000-2004, and as one of its two National Managing Partners, 2004–2008.

In 2010, Sigurdson joined Manulife, Canada's largest insurance company, working in various capacities – including Executive Vice-President/General Counsel and as Chief Legal Officer for Manulife globally. In 2015, he spearheaded Manulife's \$4 billion acquisition of Standard Life Canada. That complex transaction, which almost doubled Manulife's assets in the group retirement business, added more than \$6 billion in assets to the company's Canadian mutual fund business.

The respect and affection Sigurdson's classmates, colleagues and friends accorded him is reflected in their generous support for the memorial fund that on the suggestion of his wife and four daughters was started in his name. In a tribute to Stephen, the generous contributions of Queen's Law alumni and friends created the <u>Stephen Sigurdson Professorship in</u> <u>Corporate Law and Finance</u>. With a \$1.5-million endowment to support the position, the professorship will further enhance the school's business law program.

Betty DelBianco, Sigurdson's friend and Law'84 classmate, spearheaded the memorial fund initiative. "I think everyone felt the need to do something concrete to pay tribute to this wonderful man," she said at the reception, noting that a professorship in Sigurdson's name is a meaningful honour.

Leslie Sigurdson echoed those comments. "The professorship is a wonderful, lasting legacy to an exceptional and incredible person," she said, "and a little ray of sunshine for our family."



#### **ERIN DANN, LAW'07**

# 2017 Soberman Award honours one of Canada's brightest young defence attorneys

When Erin Dann, Law'07, the 2017 winner of the Dan Soberman Outstanding Young Alumni Award, graduated from journalism school in 2002, she was first in her class. But media jobs being scarce, she took a job as a proofreader at an Ottawa intellectual property law firm to make ends meet. "On my first day of work, the person who hired me asked if I had any interest in being a legal assistant instead," Dann recalls. "It paid better than proofreading, and so I accepted."

The experience was an eye-opener. She had never thought of a career in the law; however, during her two years at the law firm, at her boss's urging, Dann took the LSAT and applied to law schools.

She would excel in her studies at Queen's Law, where she earned a slew of academic honours, including the Medal in Law for achieving the highest cumulative average in the Class of '07. Prior to her 2008 call to the Bar, Dann served as law clerk to Justice Morris Fish of the Supreme Court of Canada. She then completed a Canadian Bar Association –Canadian International Development Agency internship in Laos (helping to implement a UN access-to-justice initiative), and worked for a time in the Crown Law Office (Criminal) in Toronto.

"Since entering private practice in 2010," said Dean Bill Flanagan in presenting the award, "Erin Dann has quickly emerged as one of Canada's brightest young criminal defence lawyers."

One of her nominators wrote, "Erin has appeared as counsel in a remarkable number of leading cases in recent years, including several appearances before the Supreme Court of Canada."

Working on such high-profile cases isn't the only way she demonstrates her leadership. She is also a session coordinator for the Supreme Court Advocacy Institute, speaks regularly at continuing legal education seminars and lectures at Osgoode Hall Law School.

In addition, Dann continues to support Queen's Law in a variety of ways. This includes serving on the Moot Advisory Council and coaching student oralists in the annual moot camp. Her ties to the law school remain strong.

"Any measure of early success in my career is due in large part to my experience at Queen's Law and to the many members of the faculty and staff who took a personal interest in my development as a law student," she says. "They continue to offer me support and guidance."



#### **JEREMY FREEDMAN, LAW'82**

# Corry Award goes to 'extraordinary' Law'82 grad

For Jeremy Freedman, Law'82, the extraordinary – whether in business or on the golf links – is very much par for the course.

The 2017 winner of the J.A. Alec Corry Distinguished Alumni Award has always been a high achiever. He was during his student days at Queen's Law, and he has continued to be post-graduation, enjoying hugely successful careers in law and in business. And although he retired in 2016, Freedman continues to excel. None of this comes as any surprise to his friends and Law'82 classmates.

He was, as one of his nominators noted "an extraordinary student" who "during his years at Queen's distinguished himself not only scholastically, but also through service to the Queen's community as the Rector, a position he held from 1980 to 1982." Freedman's dedication to Queen's and to Queen's Law continues unabated.

In 2013, he and his wife Judith established the Queen's/Tel Aviv Program Fund, which fosters teaching and research links between Queen's Law and Tel Aviv University's Buchmann Faculty of Law.

Following his 1984 call to the Bar, Freedman earned an MBA at Harvard University, graduating in 1986 as a Baker Scholar. He then went on to practise law at Davies Ward & Beck as a partner and senior litigator. In 2000, he changed direction in his career, joining Gluskin Sheff for what Dean Flanagan has described as "a remarkable 16-year tenure."

Speaking at the May 4 alumni awards reception in Toronto, the Dean went on to recall that Freedman rose to become President and CEO of Gluskin Sheff, organized the wealth-management company's 2006 public listing, oversaw the growth of assets-under-management from \$675 million to \$8.5 billion dollars and expansion of the company's workforce from 35 employees to more than 150.

In "retirement," Freedman serves on the boards of four non-profit organizations. When he's not attending board meetings or otherwise engaged in philanthropic activities, he enjoys spending time on the links. An accomplished and avid golfer, he has represented Canada internationally, competing at the Maccabiah Games in Israel in 2005 and again in 2013. The winner of two gold medals for Canada, he has also served as Canada's Flag Bearer at the 2015 European Maccabi Games in Berlin and will again represent his country at this summer's competition in Israel.

"I've been blessed beyond measure in my life, both professionally and personally," Freedman said as he accepted the Corry Award. "I loved my student years at Queen's Law, and my time there sharpened many of the tools I subsequently drew upon in my careers."



#### JUSTICE MARK G. PEACOCK, LAW'74

# Public service a way of life for 2017 Cromwell Award winner

They say our patterns of behaviour develop early in life. If that's really so, it seems a safe bet that no one better personifies the truth of that adage than does Justice Mark G. Peacock, Law'74.

The 2017 winner of the Justice Thomas Cromwell Distinguished Public Service Award is renowned both for his distinguished record as a jurist and for his selfless dedication to public service. "That wasn't something *required* in my family, but rather it was something you just *did*," Peacock recalled in his remarks at the April 24 Queen's Law reception in Montreal where he accepted his award.

Both of his parents practised what they preached, proudly serving in the Canadian military during WWII and being actively engaged in their community. Peacock has followed his parents' example, albeit in non-military ways.

After attending Queen's, he earned an LLM at London School of Economics and an LLL at Laval University. He then practised law in Montreal for 25 years, until his 2007 appointment as the first Queen's Law alumnus ever named to the Quebec Superior Court. While in private practice, he was a member of the Dean's Council at Queen's Law, involved himself in Law'74 fundraising activities, and supported his alma mater in ways that continue to this day.

A former president of the CBA's Quebec Branch and chair of the CBA's National Civil Litigation section, Peacock was the 2002 recipient of the Louis St. Laurent Award of Excellence for exceptional service to the CBA. In addition – among a great many other professional involvements – he has taught at the University of Ottawa's law school and has served on the Language Rights Committee of the Court Challenges Program of Canada.

From 1989 to 1991, Peacock was a member of the CBA's Task Force on Court Reform. It was in this capacity that he met and became a friend of then-future Supreme Court of Canada Justice Thomas Cromwell, Law'76, LLD'10 (Mus'73).

Cromwell, who retired from the high court last fall, was on hand in Montreal to present Peacock with his Queen's Law award. "Mark has a long and distinguished career of public service, both to the legal profession and to the wider community," Cromwell noted. "And there's no bigger enthusiast for Queen's Law."

Peacock, who was "gratified and honoured to receive" the Cromwell Award, humbly insisted the honour also belongs to his wife, their two children, and colleagues fom the Bench and Bar with whom he worked on numerous committees.

Addressing the next generation of Queen's Law grads, Peacock said, "It is my sincere hope that through your public service, you will ensure Canada remains a beacon for the rule of law and justice for all."

Read Justice Peacock's acceptance speech.



# Newest appointees bring diverse

Four more distinguished legal professionals are now providing strategic advice to Dean Bill Flanagan. James Dorr, Law'87, Jennifer Keenan, Law'90, Anton Sahazizian, Law'94, and Stephen Shamie, Law'86, were appointed to the Dean's Council in April.

"I am delighted to have James, Jennifer, Anton and Stephen on the Council to help Queen's Law achieve our mission and vision," says Flanagan. "They are all leaders in their field and add even more diverse experience and knowledge to my team of alumni advisors."

James Dorr, Law'87 (Artsci'84), is General Counsel and a Managing Director of Orbis Investments, a global investment firm operating in nine major cities around the world. Based in London, England, he provides strategic, management and legal leadership for the Orbis group of companies worldwide. He received an LLM from the University of Cambridge in 1991 and remains a member of the Law Society of Upper Canada. Prior to joining Orbis in 1998, he practised corporate/commercial and securities law for nine years as a partner with Davies, Ward & Beck in Toronto.

"I benefitted enormously from the intellectual and social environment that Queen's Law offered," he says of his student days. "I am keen for others to be afforded the same opportunity. Becoming involved in the Dean's Council allows me to give back in a very small way by sharing an international perspective on the promotion of the Faculty's mission and priorities."

Jennifer Keenan, Law'90, deals with issues of global health and immigration as Chair of Dignitas International, a Canadian charity that operates in Malawi and in Canada's Indigenous communities and aims to strengthen health care systems for people living in remote, impoverished regions. She is past Advisory Board Chair for the Give a Day to World AIDS Campaign, is an immigration specialist for an MP's constituents, has been a lawyer and an advisor to new Canadian immigrants, was a Bencher for the Law Society of Upper Canada, and received a 2011 *Lexpert* Zenith Award for philanthropy that impacts children.

"My time at Queen's Law was an amazing experience and formative to my development as an individual," says Keenan, a former Law Students' Society President. "I had been involved in the public realm and politics before I arrived at Queen's, but there my eyes were truly opened to a broader spectrum of thinking that went well beyond learning the law and facilitated a greater understanding of how other people think and experience things."

Anton Sahazizian, Law'94, is a Managing Director and Head of U.S. Mergers & Acquisitions at Moelis & Company, a global independent investment bank based in New York City. Previously, he worked at UBS Investment Bank for 10 years, most recently as a Managing Director in the Mergers & Acquisitions Group for which he advised on numerous high-profile strategic transactions and oversaw the creation and execution





New Dean's Council members James Dorr, Law'87, Jennis Stephen Shamie, Law'86.

# e perspectives to Dean's Council



<sup>f</sup>er Keenan, Law'90, Anton Sahazizian, Law'94, and

of M&A transactions for some of the largest global industrial companies in the chemicals, capital goods, paper, packaging, forest products and energy sectors. A former Toronto securities lawyer and a Duke University MBA grad, he started his investment banking career with Donaldson, Lufkin & Jenrette in Los Angeles, where he also co-founded a UBS office and its Exclusive Sales and Divestitures Group.

"My career began at Queen's Law, where I helped establish the Business Law Symposium, gaining exposure to some of the leading legal minds in Canada," he says. "In addition to providing access to worldclass academics, resources and mentors, Queen's Law encouraged me to take on leadership positions, get involved, and make a difference at every opportunity. Today, I see the opportunity to join Bill Flanagan's Dean's Council as a chance to pay my Queen's Law experience forward to the next generation of the school's leaders and, in a small way, have a positive impact on an already-terrific institution."

Stephen Shamie, Law'86, Managing Partner with Hicks Morley, has more than 25 years of experience advising and representing employers on a wide variety of human resources law matters. He regularly negotiates collective agreements in the hospitality, media, sports and industrial sectors, and serves as defence counsel to employers in arbitration cases, human rights hearings, labour board proceedings and before the courts. *The Best Lawyers in Canada* named him a 2016 "Lawyer of the Year," and he has also been recognized repeatedly in such publications as Lexpert®/ *American Lawyer Guide to the Leading 500 Lawyers in Canada, Chambers Global* – Canada chapter, and *The Canadian Legal Lexpert*® Directory.

At Queen's Law, he returns regularly to lecture and speak with students, and continues as an Advisory Committee member of the Centre for Law in the Contemporary Workplace. "I had an incredible experience at Queen's Law and I believe it is important to 'give back' especially when the school is undertaking so many terrific initiatives for students.

"It is very important for alumni to do everything possible to continue the tradition of excellence at the law school," Shamie adds, "and we should always be looking for ways to make things better for its students."

— LISA GRAHAM

# Law'79 grad helps childre

"There is no issue more important than the welfare of a child."

It's also a question that **Ted Giesbrecht, Law'79**, a founding partner of the Kitchener-Waterloo law firm Giesbrecht, Griffin, Funk & Irvine, has grappled with throughout his career as a practitioner and leader in child welfare and adoption.

"All of us, as lawyers, have been given a gift – a chance to study a fundamental system of how to regulate society and how to conduct ourselves," he says. "With that special gift we have the ability to help people, so I think it is incumbent upon us to find a need and then do what we can to serve that need."

Serving that need has led Giesbrecht to assist children and adoptive parents around the world. After a personal introduction to the field – he and his wife adopted their two children in the 1980s – Giesbrecht joined a group of government authorities and lawyers in the mid-1990s to help review and update standards and guidelines for adoption in Ontario. He also became an adoption licensee and was later asked by Professor Nicholas Bala, Law'77, to update a textbook chapter on adoptions for the second edition of *Canadian Child Welfare Law*.

Giesbrecht's adoption work went international in 2009 when he travelled twice to Ethiopia to help stabilize a children's transition home.

"The adoption agency was filing for bankruptcy protection, but the trustee accounting firm was unfamiliar with adoption and child protection law," he says. "They knew that I practised in that area and had a good practical and academic backing, so they asked me on short notice to go to Addis Ababa to ensure the children were well-cared for and to assist the Canadian adoptive families who had been stranded. I established a budget, paid arrears and worked hard to help 15 families obtain visas."

This experience opened up new sub-specialty in international emergency adoptions for Giesbrecht, work that has taken him to Ukraine, South Africa, South Sudan, Guatemala, and Haiti following the 2010 earthquake.

"It's a challenge obtaining visas, ensuring that a proper and legal process is being used and that the protections of the Hague Convention are implemented and utilized," he says. "Systems of birth and death records can fail in a disaster, and we take steps to prevent the trafficking of children and ensure that birth mother and father consents are voluntary and given without compensation."

This international work rests on expertise that Giesbrecht developed over many years in Ontario, including 10 years in a quasi-judicial role reviewing decisions of Children's Aid Societies in disputes over the placement of a child for adoption. "It is very interesting work because we are dealing with matters of profound importance – a child has been placed with a couple, sometimes for two years or more, and the placement is being challenged by the Children's Aid Society," he says. "I felt that these were important decisions and needed to be well-reasoned." Over a decade, only two of his decisions were appealed and both were upheld on review.

Outside his work in adoption, Giesbrecht has a varied practice assisting families and businesses in estate planning, real estate and elder law,



# en at home and abroad



Ted Giesbrecht, Law'79, winner of the 2016 Coulter A. Osborne Award.

including as legal advisor to the Waterloo Region Elder Abuse Response Team.

"Twenty-five years ago I helped the team get chartered," he says. "Ever since, as legal advisor I receive phone calls from police, doctors or team members to intervene in potential physical, emotional or financial abuse situations. My duty is to establish whether the affected persons are capable of making their own decisions and assisting them if they are capable, or if they are not capable, to help them find people who will assist with that decision-making and to set right the wrong that was suffered."

Giesbrecht also spends much of his time volunteering and serving on local boards, and credits his time at Queen's with sparking this volunteer ethic. "Queen's introduced me to volunteering through the legal aid project and also at the school governance level, where I was a Faculty Board representative," he says. "I had the opportunity to see student volunteers and professors sit and work together to deal with the issues of the day. This gave me the motivation to volunteer on many other boards."

This commitment to his community has not gone unnoticed. Giesbrecht has received the Ontario Adoption Award presented by the Adoption Council of Ontario, as well as the Outstanding Volunteer Award from the Province of Ontario. In 2016, he was awarded the Coulter A. Osborne Award by the Waterloo Region Law Association, given to a member who has shown integrity, comity and beneficence in professional and public life. While initially surprised to receive the award, Giesbrecht says that it has opened up mentorship opportunities and the chance to reflect on what makes for a successful and rewarding legal career.

"The best thing about this award is that young people ask about my career and how I came to enjoy my practice so much," he says. "My advice is to find something that you are passionate about and get involved. You will find that your days will fly by and your efforts will bring you deep satisfaction."

— EMILY LIEFFERS

### Alumna awarded for work wi

No two days are alike for **Aliya Ramji**, **Law'07**, and she wouldn't have it any other way.

The Queen's Law alumna is General Counsel and Director of Legal and Business Strategy for Figure 1, an international start-up and professional network for health care professionals to connect with one another on interesting or challenging cases. The company's CEO contacted her after finding her resume on a start-up website, and she joined Figure 1 as "Employee #16" and its first lawyer.

Just two years later, in 2016, Ramji was named a Top 10 30-Something by the Association of Corporate Counsel after a Queen's Law classmate nominated her. While Ramji's initial reaction to the honour was shock, the distinction is a reflection of her drive and hard work at Figure 1. "It was really nice to get an award for something that's interesting and fun for me," she says. "It's opened a plethora of opportunities."

While Ramji had previously worked on Bay Street and as in-house counsel, Figure 1 was her first experience with such a small organization. "It was interesting to join as the first lawyer because I didn't have anyone to ask questions to," she says. "It meant I had to build a network outside of work, and I spent a lot of time talking with other in-house lawyers so I could learn from them and talk about the challenges I faced."

Today, Figure 1 has grown to more than 45 employees living in four different countries, but Ramji remains the only member of the legal team, making her days diverse and often unpredictable.

"It can be employment law in the morning and government relations in the afternoon; some mornings I'm looking at contracts and some I'm looking at business strategy," she says. "I've been working here for almost three years now, and every day is different. It's not just the law that's interesting – it's the medical stories as well."

Indeed, Ramji's passion for Figure 1's work and mission also contributes to her drive. The app allows health care professionals to share pictures of conditions that interest or stump them, and anything else they think is worth sharing with other practitioners to learn from or talk about.

"Health care professionals at 4:00 am don't have anyone to talk to. They might take a picture and send it to their immediate network, but that can be very limiting," she says. "One of our co-founders wanted to democratize medical knowledge, and I think that's a fascinating concept."

One of Ramji's first tasks was to develop a consent form built into the app to help doctors get consent from their patients around the world. While English might be the language of medicine, patients need to be able to consent in their native language.

"We have 67 versions of the consent form in 42 different languages," she says. "It's a legal document so we needed legal translation in all these different jurisdictions, but now a patient in mainland China can consent in Mandarin whereas a patient in Brazil can consent in Brazilian Portuguese."

Building the consent form required Ramji to reach out to legal professionals around the world, and she credits her international experience – including the Queen's Law Castle Program, an exchange to Hong Kong during her JD, and an LLM at New York University – with giving her the contacts and confidence to work internationally. It's also given her the experience to teach Business Law and Legal Aspects of International Business at Ryerson University.

"Teaching legal issues to undergraduates opens new perspectives to me," she says. "Every time I teach, I learn something I wouldn't have otherwise thought of."

For someone who pushes herself to try new things and learn every day at her work, it's the perfect way for Aliya Ramji to give back.

# th global health care start-up



# Law'92 executive app global leade

"I've always loved law," says Linda Mantia, Law'92. Since graduating from Queen's, "armed with the knowledge of how to learn and a curiosity about the world," she has pursued her career passion in a variety of ways.

"I'm one of those people who likes to have a lot of doors open," she says. She used the curiosity she gained at Queen's to seize international opportunities outside of the practice of law. Now based in Toronto, she is nine months into her new position as Senior Executive VP and Chief Operating Officer at Manulife.

"Linda is a collaborative, innovative and transformative leader, with deep roots in digital disruption and a passion for delivering exceptional customer experiences," said Manulife President and CEO Donald Guloien at the time of her hiring.

Mantia says her focus on innovation made Manulife a good fit. "It's an industry that's ripe for re-imagination. People are living longer and their financial security is less well-known. I liked the things Manulife is doing to help people through their life journey from a financial and wellness perspective."

Mantia leads a team of over 7,000 people around the world, providing leadership in a variety of areas, including the creation of new strategies to tackle those modern problems.

She says she was fortunate early on in her career to be hired at Davies Ward Phillips & Vineberg LLP to practise securities law during an economic recession in the early '90s. "When business picks up, you get to do a lot more things than you would otherwise. I worked on things that were a lot broader than those that other young lawyers had access to."

One of her clients was a former partner at McKinsey & Co, the global management consulting firm. She eventually left practice to join McKinsey. "It sounded liked an amazing opportunity to learn more on the business side, around the world. I was young and single, and I wanted to travel."

She found practising law in Ontario limited her international learning. "I've always been very interested in things that are global. When I started practising, I realized how local the business was," she says. "I didn't like how that door was going to be closed for me, so when McKinsey showed me that door could be open, that was really, really exciting for me."

Mantia's interests pulled her to the Royal Bank of Canada, where she worked in a variety of positions, including COO of the International Wealth division in London, England, and most recently, executive vice-president of digital, cards, and payments in Toronto, where she also led a large part of Innovation for RBC.

"Moving from consulting to RBC allowed me to get much more hands-on with a team. I really wanted to get more engaged in a company. I had these fabulous jobs at RBC," she says. "When Manulife came along, I had an opportunity to be involved in a global company with a global footprint, working with the CEO and his team. I was also very attracted to being directly involved in expanding Manulife in Asia."

Back in law school 25 years ago, the Correctional Law Project (now Prison Law Clinic) was her chance to try something different. "As odd as it sounds, I draw on that experience all the time," she says. "There was nothing comfortable about it, as a 21-year-old girl ... I was so out of my depth."

She says it was the most useful experience she had at Queen's. "When I think about practical skills you can get from law school, for me it was getting comfortable in uncomfortable situations."

Mantia says it's important that Queen's Law maintain opportunities for law students to get that broader outlook that she has found so rewarding. Things like studying internationally, clinical opportunities in as many practice areas as possible help broaden students' horizons. Queen's Law has vigourously expanded opportunities like these in recent years.

"Anything that broadens people makes them better."

- JEREMY MUTTON

# pointed to Manulife's ership team



### Law'94 grad reaches new heigh

**Claire Kennedy, Law'94**, is an enthusiastic supporter of the veterans' charity True Patriot Love (TPL), but volunteering to join a mountaineering expedition to Antarctica – the organization's signature fundraising event in 2016 – took her involvement with TPL to a whole new level. One that definitely was outside her comfort zone.

"By nature, I'm a methodical person," she says. "What quickly sold me on getting involved in this initiative was the fact it was dedicated to supporting mental health and well-being and transition services for military veterans, which is what TPL does."

Kennedy isn't a mountaineer, but she is a self-described arctic enthusiast whose bucket list includes her own "polar quest": she aspires to travel north of the polar circle in each of the seven countries where you can do so. Having already been to three of them, she figured a visit to Antarctica "would offer an interesting symmetry." It did. However, there were myriad complicating factors in such a trip.

Kennedy's schedule is hectic and demanding. She's the mother of two active youngsters – ages 11 and 14 – and has a busy professional life as a tax specialist and partner in the Toronto law firm of Bennett Jones LLP and as a director of the Bank of Canada. In addition, she recently became chair of the University of Toronto's Board of Governors, and she continues to support Queen's Law after having served six years on the Dean's Council (2009–2015).

Regardless, once Kennedy volunteered for the TPL expedition, there was no turning back. She began training, lugging around a backpack filled with 25-kilogram weights while watching as donation pledges poured in. Friends and her colleagues in the legal community pledged about \$120,000. "That was more than double my original fundraising goal," says Kennedy.

Thus it was that one day in early January 2016, she, 15 other Canadian business leaders, eight ill or injured military veterans, and five team specialists found themselves aboard an old Russian military cargo plane that was winging its way southward from Patagonia. Their destination was Union Glacier Camp, the only privately owned, seasonally occupied facility of its kind in Antarctica. The remote venue would be the base for TPL's expedition to scale Vinson Massif. At 4,900 metres, the peak is Antarctica's highest, and it's one of the world's Seven Summits.

The entire 10-day TPL experience, which raised \$2.46 million for TPL, was intense and emotional. "This was one of the most difficult things I've ever done, but it was also one of the most unforgettable and rewarding," says Kennedy. "I came home with a very healthy respect for Mother Nature, a sense of awe at the isolation and grandeur of Antarctica, and a renewed affirmation of the best of the human condition after seeing what team work can accomplish. The level of camaraderie that quickly developed among a group of strangers was astounding."

In that way, it was reminiscent of the bonding Kennedy experienced in first-year studies at Queen's Law. "I made friendships for life in Antarctica, as I did in Kingston," she says. Kennedy's respect and support for Canada's military veterans also endures. "They're tremendously skilled and have a lot to offer in civilian life."

Read more about the Antarctic expedition and view photos at the <u>TPL website</u>

### nts to support Canada's veterans



### Longtime Queen's lav mediation, re

Even though she served many years as the university's Legal Counsel, **Diane Kelly, Law'83**, advises that litigating disputes that arise in a university context is not always effective.

"With issues where there is human interaction," she says, "I favour approaches that rely on mediation, conciliation and education."

That collaborative and cooperative attitude – a hallmark of Kelly and her career at Queen's – earned her the 2016 Queen's Human Rights Initiative Award.

"Even though Diane has retired from Queen's, her impact in the areas of accessibility, equity and human rights at the university continues to be felt," says Irène Bujara, University Adviser on Equity and Human Rights. "Staff and faculty at Queen's continue to receive important education and training in relation to human rights due to Diane's creativity and resourcefulness."

Queen's, like other employers in Canada, is subject to federal and provincial legislation designed to safeguard human rights. In her role, Kelly had to ensure Queen's met its legal obligations. Rather than stop at legislative compliance, she sought to build positive and inclusive relationships with people across campus, giving them the tools and information they needed to make a difference.

To accomplish that goal, Kelly worked with the Human Rights Office to establish in 2009 the innovative <u>Human Rights Legislation Group</u>. The group, which still exists today, brings together representatives from all academic and non-academic units to learn more about the issues and to discuss the constantly evolving landscape of human rights-related legislation.

"By establishing the Human Rights Legislation Group, we were trying to combat the lack of understanding that stalls progress on these issues," Kelly says. "We really saw the group as a way to help people across campus realize that legislation and related initiatives from the Human Rights Office lead to a more productive work environment."

Kelly's strong connection to Queen's dates back many years. She completed her undergraduate degree in the Faculty of Arts and Science before attending Queen's Law and specializing in administrative law. Her father Garfield Kelly, a Queen's graduate, served as vice-dean in Queen's Faculty of Health Sciences, and he was a faculty member in the School of Medicine.

After earning her law degree, she joined Cunningham Swan law firm in Kingston. Before too long, though, she reconnected with Queen's. She accepted a secondment with the university and, in 2007, she agreed to join Queen's on a full-time basis and serve as the in-house legal counsel.

Kelly says she is thrilled to have her work recognized with the Human Rights Initiative Award.

"I was very emotional when I read the email. The award is one of the biggest honours I have received," she says. "I know that some of the initiatives are continuing, and that's a testament to the people in the Human Rights Office. Working with them for so many years really confirmed for me that they are masters of their craft."

— MARK KERR

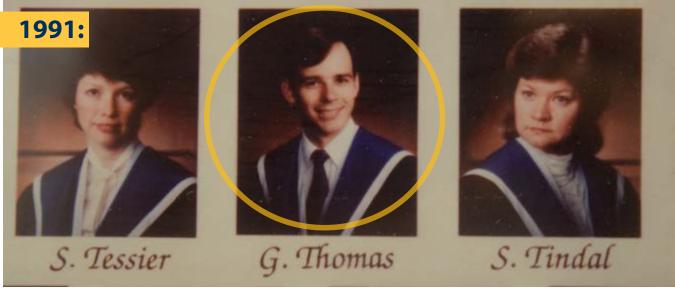


# vyer always looked to econciliation



Diane Kelly, Law'83, winner of the 2016 Queen's Human Rights Initiative Award, built positive and inclusive relationships during her career as Queen's legal counsel.

# Then & Now



**Gerald (Gerry) Thomas, Law'91**, shown in his composite class photo, which is displayed in the student lounge in Macdonald Hall. During his student days, Gerry demonstrated an aptitude for skills he would need in his future career. He received the Negotiation course prize, served as a judge and then Chief Prosecutor with the AMS Judicial Committee, and he and moot partner Chris Kendall won the Fasken Campbell Godfrey First Year International Law Moot.



**Gerry Thomas, Law'91**, returned to his alma mater in June for the first time since he graduated 26 years ago. Gerry has been living in Japan since 1993 and is President of Thomas Consultants International Co., Ltd., a company that provides cross-cultural negotiation and dispute resolution consulting, legal/financial translation services and legal communication training for Japanese law firms and corporate legal departments.

#### Par Excellence



Queen's Law is cheering on Jeremy Freedman, Law'82, as he tees off this month for Team Canada at the 2017 Maccabi Games in Israel. Jeremy (pictured above), a two-time gold medalist, was also Canada's flag bearer at the 2015 European competition in Berlin. Read more about Jeremy, this year's Corry Award winner.

### From the Bookshelf

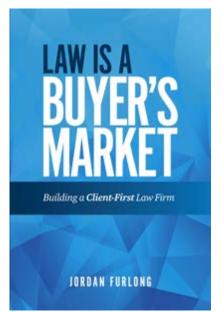
Jordan Furlong, Law'93, an Ottawa-based legal market analyst and consultant, has published his first full-length book, Law Is A Buyer's Market: Building a Client-First Law Firm. Written for law firm leaders and managing partners, the book explains the tremendous changes underway in the legal services market and recommends several adaptations law firms must make in response. Law Is A Buyer's Market is available at law21.ca/books. Watch for a story about Jordan's new book in the October issue of Queen's Law Reports Online.



### Best Dressed Grad



(Arts'70), is our latest fashion guru. Check him out sporting a new Queen's Law windbreaker!



# Congratulations to the Qu

The sun beamed brightly on Grant Hall on June 9 for spring Convocation: a celebration of the culmination of years of hard work and determination by the newest Queen's Law graduates.

Family, friends, faculty and staff cheered on 218 JD, LLM and PhD students and honorary Doctor of Laws recipient Don Bayne, Law'69 (Arts'66, EMBA'01), as they received their degrees.

"You'll walk out of Grant Hall this afternoon to a world of increasingly accelerating change, arguably more than at any time in human history," said Bayne, a renowned criminal defence lawyer, in his address to the school's newest alumni. "So today, as you graduate, one message is that you haven't 'arrived' today at all – and hopefully you never will. It's better and more fun to be 'becoming' rather than 'being' in the sense that becoming is dynamic, being is static."

Several awards were presented during the ceremony. Law Medals were given to graduates with the highest cumulative averages: Emily Lieffers, Graham Buitenhuis and Rebecca Torrance. Body Appotive and Rory Tighe each received the Dean's Key award for best embodying community values, collegiality, professionalism, service and academic excellence. Michael Coleman accepted the Agnes Benidickson Tricolour Award, the highest tribute paid to students for distinguished non-athletic and non-academic service to the university.

Following the ceremony, the new graduates and their guests enjoyed a reception in Ban Righ Hall. There, Dean Bill Flanagan presented the Dean's Scholar Awards to the graduates with the highest third-year averages: Emily Lieffers (Gold Scholar), Brandon Chung (Silver Scholar), and Nicholas Delcore (Bronze Scholar).

As the Class of 2017 enters the next stage of "becoming" in their careers, they are left with the parting words from the address by JD class representative Alex Hood. "In the next decade, we are going to be the people who are given the reins to society. From my experiences with the fiercely intelligent, caring and diligent individuals in this class, I do believe the future is in good hands."

— LISA GRAHAM



# een's Law Class of 2017!



GREG BLACK







# Award V



Graham Buitenhuis and Rebecca Torrance.



### Vinners



Woolf, Chancellor James Leech and Rector Cameron Yung.



























































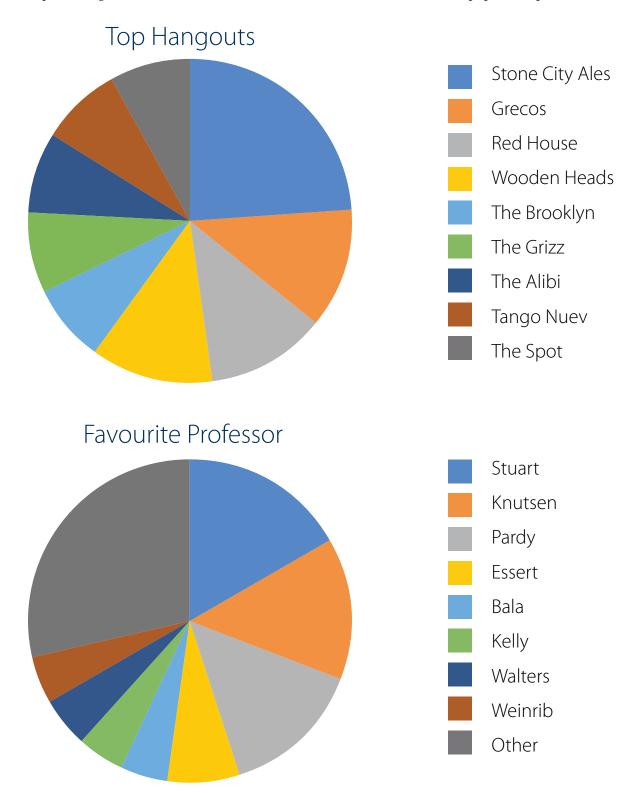




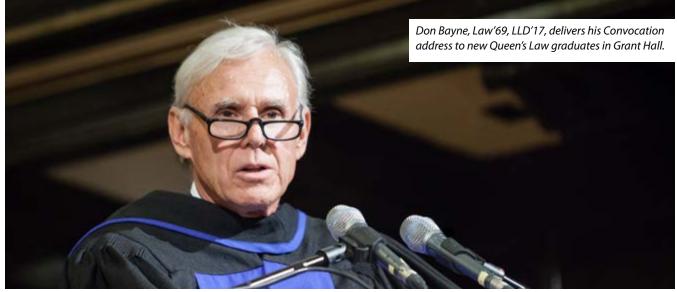


### Law'17 fills virtual Time Capsule

Thanks to members of the graduating class who contributed to the Law'17 Time Capsule, preserving memories of their time at Queen's Law. Here are some of the popular responses.



# Leading criminal defence grads to become



Over his illustrious 45-year career, Don Bayne, Law'69 (Arts'66, EMBA'01), has conducted trial and appellate advocacy at all levels of court in Canada and at public inquiries around the world. But on June 9, he made a different kind of appearance. Standing before the Queen's Law Class of 2017 in Grant Hall, he was awarded an honorary Doctor of Laws degree and delivered his Convocation address.

The first member of his family to go to university and a "prairie boy with Manitoba and Saskatchewan farming roots," Bayne urged each new graduate to become what he still is: a lifelong learner.

"No one can fully or accurately predict even what the near future (the next decade), let alone the mid and distant future will hold for the world you'll live in and how change will affect your life, job or career," he said, speaking to members of the generation that faces a world of increasingly accelerating change.

"There's rampant speculation about AI and its impact on society, work, research, jobs, legal careers, the nature and form of the practice of law, the shape of law firms, the nature of legal education, advanced thinking and knowledge, transportation," he continued.

"The same may be said about robotics, 3D printing, Internet speeds subject to Moore's law, wholly new technologies and platforms and apps, biotechnologies, communications, travel; legal and ethical questions about all of the above; then there's even space travel and the big, consequential reality of climate change."

Adaptability, agility, flexibility and willingness to keep engaging in the pursuit of knowledge – these are the characteristics he identified for both professional and personal success.

Bayne's philosophy has served him well. A founding partner of Bayne Sellar Ertel Carter in Ottawa and a designated specialist in criminal litigation, he has defended high-profile cases in Canada, the Soviet Union and Ukraine involving murder, complicated conspiracies, and war crimes. He's been part of public inquires involving Somalia, Maher Arar and Frank Iacobucci. His other honours include receiving the G. Arthur Martin Criminal Justice Medal (2006) from the national Criminal Lawyers' Association and the Catzman Award for Profession-alism and Civility (2016) from The Advocates' Society.

"My own muddling through life as a lifelong learner by choice will become an absolute necessity for you in a rapidly changing world, a world each of you will have to adapt to as professionals, as lawyers and as human beings," he said to the new graduates. "Keep learning. The journey has really just begun."

## e lawyer encourages new e lifelong learners



2017 LLD recipient Don Bayne with his wife and Law'69 classmate, Sheila Bayne.



New LLD recipient Don Bayne on the Grant Hall stage with Chancellor James Leech, Principal Daniel Woolf and Dean Bill Flanagan.





PHOTOS BY GREG BLACK

## Two generation



Forty years ago Nick Bala emerged from the Jock Harty Arena, in his black gown and blue hood with white trim, carrying his Queen's Law degree. He returned to his alma mater a few years later and went on to become a pre-eminent Canadian scholar in family and children's law. A regular fixture on the graduation stage, Professor Bala, Law'77, has watched hundreds of his students cap off their years of hard work. This spring's ceremony saw him in an extra special role: hooding his son, Andrew, a member of Law'17.

On the morning of June 9, just a few hours before Andrew's Convocation, both Bala men sat down with *Queen's Law Reports* editor Lisa Graham to reflect on their law school experiences.

### *QLR:* Now that it's Andrew's law school graduation day, how do you each feel?

**Nick:** I'm delighted that Andrew and his classmates are graduating. I didn't have Andrew in any classes, but to have him as a student at Queen's was a real pleasure for me and my wife.

Andrew: It's been a fabulous experience; probably

the best educational choice of my life. Law school has been fascinating. I've met great people and had a wonderful time. I think we're uniquely positioned to adapt our interests to very interesting careers. We've made lifelong friends and we're going to keep in touch. Today is going to be a great day! *QLR:* Andrew, what piqued your interest in the

#### study of law?

Andrew: It was a practical decision. People might think that all the Bala kids had going to law school in mind. I certainly didn't. I took arts in undergrad, so I was into big ideas. Then around third year, I thought, "What am I going to do with my time practically?" Law was a pragmatic choice, but it's been far more interesting and engaging than I thought it would be.

### *QLR:* Nick, how did you feel when Andrew was accepted into your alma mater?

**Nick:** Andrew was accepted by a number of schools, but he chose Queen's. Queen's has an environment that really engages and supports students, so I was pleased when he came here. We, of course, set it up so that he wasn't taking my classes, and I

# ns of Bala grads



New grad Andrew Bala, Law'17, and his dad, Professor Nick Bala, Law'77, outside Grant Hall after the Convocation ceremony.

know my colleagues gave him an excellent education. Not only the faculty, but also the support from staff and the stimulation provided by fellow students that really make this a very special place, and he's taken advantage of being here. We've been privileged to witness the student experience at close hand, and are now excited as Andrew and his classmates embark on the next stage of their careers.

### *QLR:* What advice did Nick give Andrew about law school?

**Andrew:** He's a very practical guy so there was a lot of "work hard" and "always make your own course outlines," but also "follow your heart," which I have done, and I have been really glad for that.

## *QLR*: Andrew, what was it like having Canada's leading family law scholar and a beloved professor for a dad?

**Andrew:** It's been great. I've learned that other people respect him very much, as I do. Not everyone gets that opportunity to be in a community where their parent is so highly regarded, so that's been a



A special father-son moment after Nick hoods Andrew on the Grant Hall stage.

G BLACK

privilege. I've learned that he's best known for his work in family law, which surprised me at first. I had always thought of him as being interested in contracts, a first-year subject, because he often talks about how much he enjoys teaching first-year students.

I also learned that he's still in pretty good physical shape! There are always people playing soccer at noon on Tindall Field next to the law school, and we often found ourselves in the same pick-up game there.

## *QLR:* How would you each describe your law school experience? What are the differences and the similarities?

**Nick:** There's been a lot of change here in the 40 years since I graduated, but there is also a lot of continuity. Like Andrew, I really enjoyed my time here as a student. There were certainly times of stress and hard work, but the faculty were, as they are now, very focused on students and teaching, as well on research. The student body is still very supportive of each other. In the 1970s, we had Mary-Alice Murray (Law'60, the first Registrar of Law) doing a lot of hands-on work. While Andrew has been here, we've had my classmate



Jane Emrich (Law'77, recently retired Assistant Dean of Students) – who was very supportive both to Andrew and to his classmates - and more staff who are involved in providing important and valuable support. Things like technology have changed legal education and society tremendously, but the core of legal education – the dialogue, the learning from professors, learning from each other, the value of clinical education at Queen's – continues.

When I graduated we had three floors in the library and I remember then-Dean Soberman said, "Within 20 years we are going to need a fourth floor for the library." The fourth floor was built; it's the floor we are on now, but it became offices. In fact due to technology and computerization, the floors for the books have actually gone from three to two.

I think that the use of technology in the classrooms is very different. I'm a bit of a dinosaur in that I actually now discourage use of personal computers in the classroom; I find it so distracting. As one of my colleagues said, "I can compete with the Globe and *Mail* crossword puzzle, but I can't compete with all the entertainment, information, videos in the entire world, combined with sweeties emailing or texting each other during class."

Andrew: So, no more computers. You tried this out in your first-year classes this year. Next year he's going to – spoiler alert! – do it in his upper-year classes, as well. It's funny because you would think students wouldn't like it, but in fact I know Dad's teaching evaluations remain stellar.

Nick: I think students want to focus, but they get very distracted by computers in the classroom. Technology has, of course, dramatically changed education and the practice of law in society, but in fact if you go to a courtroom, people aren't there playing solitaire on their laptops.

Andrew: Technology is changing legal services and communications, generally. I've always liked writing and teaching and I wonder if one of the big things

legal service providers are going to have to do in the future is find ways of providing legal services that are more accessible to people. Access to justice is a central problem in our legal system. I know that Dad does research with law students on access to justice. When he was a student he was a Legal Aid volunteer, and later worked as Review Counsel there for a year. In my last 2 years at Queens I was a volunteer at Legal Aid also, and found this a broadening experience.

#### *QLR:* Andrew, tell us about your teaching experiences?

Andrew: I was a tutor in undergrad, and here at Queen's I worked for two semesters with Professor Mary-Jo Maur (Law'85, LLM'93) for the undergrad law class (LAW-201: Introduction to Canadian Law). It's a great program because you do the all the cool parts of first-year law; there is one class for every subject and the leading expert in each field teaches it, so it's an awesome educational experience for those students. Justice David Stratas (Law'84) says, "If you can't say something concisely and if you can't teach it to someone else, you don't really understand it." Teaching is a good way of learning. Dad always says make your own course outlines, so I always did! Whenever you are writing it's sort of a teaching exercise; you're explaining the information so the reader can understand it. That really appeals to me.

#### QLR: Andrew, what area of law are you interested in, and why?

Andrew: I'm interested in litigation and will be articling at Bales Beall, a boutique firm in Toronto. They do family, estates and employment law, which is perfect for me.

#### QLR: Nick, what post-law school advice do you give Andrew and his classmates?

Nick: It is a very different environment now than when I graduated. Although, ironically, when I graduated in '77 and then articled, it was already getting difficult to get permanent jobs. I think more people at that time were a lot more willing to look in smaller centres, outside Toronto or Ottawa. I have told Andrew and many of his classmates: if you enjoy what you are doing, that's great; if not, think more widely in terms of geography, at least, or perhaps in terms of what you're doing. I encouraged both Andrew and his older sister to go to law school because it opens a wide variety of doors. When I look at my own class, although many people ended up practising law in a traditional manner, a large number also ended up in business and government.

It's easier to see the path back than the path ahead. Certainly plan for the next step, but I worry for people who have a 10-year plan, and miss opportunities that arise. Keep an open mind about what you want to do, and as you're doing things, also reflect on whether you find them worthwhile and satisfying. I have felt incredibly lucky and privileged to have the career I've had.







student Andrew outside Macdonald Hall on the first day of school.

### Canadian champs in international moot competition



Queen's Law's winning Jessup Moot Team (I-r): student coach Diana Holloway, oralists Caileigh Gruner and Jodie Al-Mqbali, Professor Darryl Robinson, researcher Anna-Lee Beamish, oralist Blake Van Santen and student coach Stephanie Bishop. Absent: oralist Kate Mitchell.

Queen's Law team members became national champions after winning the Canadian round of the Philip C. Jessup International Law Moot.

The finals were held March 3–5 in in Edmonton. Queen's sent oralists Jodie Al-Mqbali, Law'18, Caileigh Gruner, Law'17, Kate Mitchell, Law'17, and Blake Van Santen, Law'18, researcher Anna-Lee Beamish, Law'18, and student coach Diana Holloway, Law'17.

Faculty coach Darryl Robinson says ultimately it was his team's preparation and execution that set them apart from the rest. "The whole Queen's team put in law-firm hours for two terms. They developed fantastic knowledge of the law and the issues, worked wonderfully as a team and they mastered the sweet mystical science of 'Judge Whispering.' This was a very well deserved outcome in every way."

The fall term was spent mostly working on the written portion of the competition with student coach Stephanie Bishop, Law'17, and the winter term on the oral arguments with Holloway.

Van Santen, one of the appellants, says both aspects have to be top notch if you're going to succeed. "I had to completely re-learn how to do legal writing," Van Santen says. "If a single word is not pulling its weight, it has to go.

"The best part about it was the great teamwork," he adds. "You have to finesse your edits to your teammates' factums and it requires everyone setting aside ego. We came out better friends and teammates because of it."

But he said the biggest challenge was converting the arguments that worked well in the factum (called memorials at the moot) into good oral arguments.

"You're trying to make your arguments more pithy, more suited to the judges. What's good on paper isn't always good in person. It can sound convoluted."

Teammate Al-Mqbali was impressed by the high level of competition. "It was amazing to be surrounded by people who had all been immersing themselves in the facts of the same case and developing their legal arguments for months and a real pleasure to hear so many excellent speakers."

The team, she says, is indebted to their coaches and researcher for all the time and energy they put into preparing the oralists.

"As a respondent, I found it particularly challenging because oralists are not confined to arguments made in their written submissions," she says. "Thankfully, Anna-Lee also sat at counsel's table and took notes furiously, preparing counter-arguments for us automatically as she went along. Quite honestly, I don't think the respondent team could have survived without her!"

#### Queen's Law team wins Canada's arbitration competition



Winners of the 2017 Mathews Dinsdale Moot (I-r): Professor Kevin Banks, coach; student coach Mary Hayhow, Law'17; advocates Geoff Tadema, Law'18 and Stephanie McLoughlin, Law'18; and researcher Natalie Garvin, Law'17.

A team of Queen's Law students came home from Toronto with a new trophy after winning the Mathews Dinsdale National Labour Arbitration Moot.

Advocates Stephanie McLoughlin and Geoff Tadema, both Law'18, presented their case before Supreme Court justice Clément Gascon, Canada Industrial Relations Board chair Ginette Brazeau, Ontario Labour Relations Board chair Bernard Fishbein. They were assisted with research and analysis from Natalie Garvin, Law'17, and student coach Mary Hayhow, Law'17.

The moot, now in its 19th year, was held at the Ontario Labour Relations Board from January 27–29. Eight law schools from across the country participated. Queen's faced off against Western in the final.

"I would describe it as a very long sprint," says McLoughlin. "It's like an 800-metre race."

Tadema calls it "an intense but really rewarding process."

The moot problem centred on grievances dealing with representation rights and discipline for misconduct and for an employee who had resigned.

"The early days require getting familiar with the facts and doing research in support of the issues raised," says Tadema. "This was followed by preparing arguments and multiple practice rounds where we received feedback from practitioners.

"After all the preparation," he adds, "you know both sides inside out and the fun part comes to follow through at the moot."

The Queen's team had to argue both sides in this moot.

"Arbitration is more collegial and casual,"

McLoughlin says. "You're sitting down. The arbitrators aren't wearing robes, we aren't wearing robes. You don't bow or anything.

While she says "it consumed my January," the chance to moot in front of a sitting Supreme Court justice was "surreal."

Both advocates encourage students to try out for Mathews Dinsdale moot next year. "It's a chance to align legally relevant analysis with presentation skills," Tadema says. "There are so many different styles and personalities that can allow someone to be an effective advocate. The biggest skill I developed was being ready to think on my feet and respond to questions of panelists."

McLoughlin says the toughest questions came from Fishbein, who took issue with the estoppel part of her argument. Coach and labour law professor Kevin Banks highlighted the team's "poise, eloquence and adaptability in the face of challenging questions."

Ultimately, their persuasive analysis swayed the judges and when the dust settled, the Queen's team stood above the rest as national champions.

— JEREMY MUTTON

#### Mathews mooters win Lenczner Slaght award

James Holtom, Law'13, returned to his alma mater on April 3 to hand out his firm's prize for demonstrated excellence in oral advocacy through competitive mooting. The Lenczner Slaght Royce Smith Griffin LLP Moot Award went to Geoff Tadema and Stephanie McLoughlin, winners of the 2017 Mathews Dinsdale National Labour Arbitration Moot.

## Law'18 student earns Europe



For Azeem Manghat, Law'18, studying at Université Jean Moulin Lyon 3 this term was more than just an opportunity for him to complete an LLM in International and European Business Law. Manghat took full advantage of a moot opportunity to compete – and win – with his team from Jean Moulin Lyon 3 in the 4th annual EUROPA Moot.

"I was really interested in gaining some more litigation experience and this was an amazing opportunity, as the moot is co-organized by the European Court of Justice," Manghat said. "It was intimidating, because you have the opportunity to plead before some of the most reputed and experienced judges within the European Union. It was also especially meaningful for me, considering that the subject matter was one really close to my heart. This year's EUROPA Moot looked at the subject of the Syrian refugee crisis, zeroing in on the subject of refugee law, the rights of minorities within the European Union and the free movement of persons within the EU."

Manghat and the Jean Moulin Lyon 3 team made the most of limited time – and space – to prepare. "For the weeks before the moot, my team and I moved into the same apartment, shutting ourselves in and constantly going through our arguments," he said. "We had a laundry rack as a podium, and one team would plead while the other offered up advice, criticism and support. On our way to Greece, we even set up shop in the Frankfurt Airport, pleading in a departure gate, to the displeasure of many people attempting to sleep nearby. Karmically, the entire trip in Greece was spent in a sleep-deprived blur of prepping and pleading. It got to the point that if we were to be woken in the middle of the night, the first words we would say would be 'Good afternoon justice, learned friends...'"

After scoring first place in the preliminary rounds to advance, the Lyon 3 team moved on to place first in the semi-finals against Qatar, and ultimately first place in the finals versus Greece. "In all four of our pleadings, we were before a panel of judges from the European Court of Justice," Manghat explains, "including the First Advocate General of the Court, Melchior Wathelet, and the former president of the Court, Vasilios Skouris."

While the judges were impressive, so were the surroundings. "The finals were held in the historic Roman forum of Philippi," Manghat said. And – true to reality – the judges put the team through their paces. "Neither my partner nor I were able to make it past the introductory paragraph of our arguments before the five judges lobbed a barrage of hostile questions our way for 14 minutes each," Manghat recalled. "This was really nerve-racking, because I never got to read my arguments. Instead, I was given the opportunity to show the judges my knowledge of the legislative, judicial and political framework applicable to the whole case, on the spot. In hindsight, we found out from the judges that they wished to test our abilities and knowledge separate from our prepared arguments."

The entire experience was a crucible, Manghat says, but one that he emerged from stronger than before. "This experience made me realize that I could not only stand up to an intense level and degree of questioning, but that I could excel within it," he said. "This was an amazing opportunity to step into the shoes of member state lawyers as they stand before the European Court and to apply all the skills that I learned both in law school and during the course of my master's."

Manghat will be returning to Kingston in the fall to complete his JD studies at Queen's Law.

# ean degree and moot trophy



### New platform offers unique 'snap'shot of law students' lives



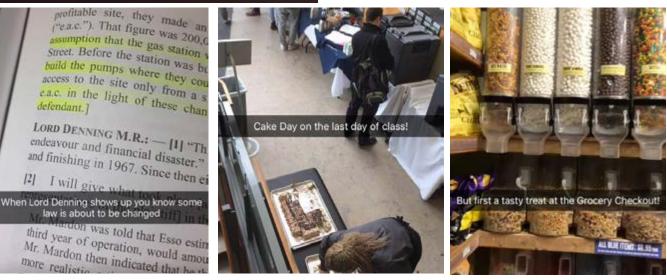
Facebook, Twitter, Instagram – now Snapchat has joined the array of social media channels used by Queen's Law. The Faculty's new foray into Snapchat – a photo-sharing service where photos vanish from the screen in 60 seconds, and from the service in 24 hours – was launched in January to help bring prospective students closer to the Queen's Law community and show them what the school has to offer. As the first Canadian law school to move into this new form of social media, Queen's is at the forefront of communicating with its students, faculty and staff in new ways.

"Snapchat is currently the social media channel with the most momentum," said Natasha Beitman Brener, Law'17, then-student leader of the school's innovative social media team. "It brings followers closer to those they follow – it lets them catch glimpses of day-to-day life, and engage in what feels like a personal experience."

Each week, students "take over" Snapchat, creating a story that details what they experience in their lives as law students at Queen's. In the first week, take-over student Jennifer Clay, Law'19, gave followers a glimpse of a Criminal Law lecture, a moot meeting in action, and grabbing a coffee.

"It made sense for us to have a presence in this space," said Beitman Brener. "One of the best parts of Queen's Law is our community; how close-knit we are. This is a way to manifest that in a tangible way and to let prospective students see what life as a law student is actually like."

Add us on Snapchat: @queensulaw



### Queen's first Grand Moot showcases talented law students, Ontario Court of Appeal justices



For years, students and faculty have dreamed of an internal mooting competition just for Queen's students. This year, the Moot Court Committee took action, and the result was Queen's inaugural Grand Moot. "Holding the event was a snap decision, so we had a short organizational cycle and a limited number of participating teams," says Professor Joshua Karton, a committee member. "But the quality of the mooting was really impressive!"

In the end, two teams of third-year students prevailed in the preliminary rounds to advance to the final: Stephanie Bishop and Erin Crochetiere for the appellants, and Alexandra Terrana and Harshi Mann for the respondents. Harshi couldn't attend the final due to a family commitment, so Mike Adamek, top oralist in the preliminary rounds, stood in for her.

The moot problem, chosen by Professor Lisa Kerr, was a recent Supreme Court of Canada decision, *R. v. Antho-ny-Cook*, that addresses when a judge can reject a plea-bargained sentence agreed to by the prosecution and the defence – a topic that is both highly technical and of great real-world importance. "We have an abundance of mooting talent at Queen's Law," said Kerr. "I tried to find a problem that would give us a chance to showcase and further develop that talent."

The committee was also gratified by the willingness of Ontario Court of Appeal judges to get involved. "The first three OCA judges we approached were all enthusiastic about taking part," Karton says. Visiting Kingston to preside over the moot finals were Justices Gary Trotter, former Queen's Law professor and acting dean; Katherine van Rensburg, Law'81, a member of the Moot Advisory Council; and Kathryn Feldman, whose son Charles graduated from Queen's Law.

"It was easy to see how the four students in the final deserved that honour," Karton says. The final round saw all four presenting compelling arguments in the face of some strong questioning from the judges. The visiting OCA justices "didn't barrage the mooters, but they did ask highly pointed questions aimed right at the weak points in the two sides' arguments," Karton says. "As Justice Feldman mentioned to me afterward, it is, after all, their day job."

The annual Moot Gala, which followed the Grand Moot final, celebrated all of Queen's competitive moot teams, recognizing the hard work of the dozens of students that engaged in mooting this year. Eowynne Noble, Law'12, now an associate with Fasken Martineau DuMoulin LLP, presented the Fasken Award for contribution to Queen's moot programs. This year, the award was shared by Alexandra Terrana and Cole Meagher.

The Grand Moot decision? Our guest judges ultimately awarded the inaugural Grand Moot Cup to the respondent team, Alex Terrana and Mike Adamek.

"This year's inaugural competition – with a final round in front of three Ontario Court of Appeal justices – was a great success," says Kerr. "We only plan to grow the Grand Moot from here."

# Celebrating excellent teachers,

Students, faculty and staff marked the end of term in style on April 3: they gathered in the student lounge to cheer on winners of the 2016–17 Law Students' Society (LSS) and other awards.

Kicking off the festivities, Professor Don Stuart was presented the Stanley M. Corbett Award for Excellence in Teaching for a full-time faculty member. The award, jointly given by the LSS and Faculty, is the fourth such honour he has received from students. This time, his nomination was supported not only by current students, but also by junior faculty members and alumni from as far back as the class of Law'78.

"Professor Stuart takes a personal interest in the success of his students, and Queen's Law is very lucky to have him," wrote one of his nominators. "His knowledge, passion, and expertise in Canadian criminal law are impressive and unmatched."

"It's a real privilege to have been teaching so long at Queen's," said Stuart. "There's something special about the environment here and there always will be. I'm in the company of a lot of very distinguished and caring teachers."

Stuart wasn't the only criminal law teacher saluted. Corbett Awards for sessional instructors went to Fenton Smith Barristers' Ian Smith, Law'89, and Amy Ohler. The teachers of Advanced Criminal Law, their first ever course, were unable to attend the ceremony.

James Holtom, Law'13, returned to his alma mater to hand out his firm's prize for demonstrated excellence in oral advocacy through competitive mooting. The Lenczner Slaght Royce Smith Griffin LLP Moot Award went to Stephanie McLoughlin and Geoff Tadema, both Law'18, winners of the 2017 Mathews Dinsdale National Labour Arbitration Moot.

LSS President Nima Hojjati, Law'17, presented a special hand-made gift to Assistant Dean of Students Jane Emrich, Law'77, who would be retiring in eight weeks. The token of appreciation was a framed card that read, "Thank you Jane for your kindness, passion and commitment to Queen's Law," and included many students' photos and messages.

Students from all years were nominated and selected by their peers for their extraordinary accomplishments. — LISA GRAHAM A full list of awards and recipients follows:

#### **Corbett Teaching Excellence Awards:**

Don Stuart (full-time faculty) Ian Smith, Law'89, and Amy Ohler (sessional instructors)

#### Lenczner Slaght Royce Smith Griffin LLP Moot Award:

Stephanie McLoughlin, Law'18, and Geoff Tadema, Law'18

#### LSS Recognition Awards:

Gavel Award: Nima Hojjati, Law'17

**Spirit Award:** Brendan Dean, Law'17

Millennium Award: Stephanie McLoughlin, Law'18

**Spark Award:** Siobhan Morris, Law'19

Mary Alice "Ma" Murray Awards: Devon Luca, Law'17, and Conor O'Muiri, Law'17

#### **Denis Marshall Contribution Awards:**

Stephanie Bishop, Law'17 Michael Coleman, Law'17 Harshdeep Mann, Law'17 Geneve Say, Law'17 Cindy Zhang, Law'17

#### Camaraderie Award:

Queen's Law Choir Club

**Professional Excellence Award:** Queen's Law Refugee Support Group

## mooters and student achievers



Student winners of the 2017 LSS Recognition Awards in the student lounge on April 3.

nominators Alexandra Terrana, Law'17, Erika Hodge, Law'17, and Paul Socka, Law'18.

ANDREW VAN

442





Nima Hojjati, Law'17, presents a gift from students to Jane Emrich, Law'77, then-Assistant Dean of Students. A 1



Geoff Tadema and Stephanie McLoughlin, both Law'18, were presented the Lenczner Slaght Royce Smith Griffin LLP Moot Award from James Holtom, Law'13, a lawyer with the firm

#### Students support refugees in wake of U.S. travel ban



Queen's Law Refugee Support Program members accept the 2016–17 LSS Award for Professional Excellence. L-to-R, students Meg Farrell, Tiffany Huynh, Kanwar Dhaliwal, Yamen Fadel, Steph Bishop, Liz Guibault, Kali Larsen, Alyssa Moses and Michelle Soucy.

U.S. President Donald Trump's initial January travel ban on refugees prompted action from the Queen's Law Refugee Support Program (QLRSP). In February, as part of a Write for Refugees program, the group collected more than 100 signed letters asking Canada's Minister of Immigration, Ahmed Hussen, to suspend the Canada-U.S. Safe Third Country Agreement as legal challenges to these executive orders continued to come forward.

Despite no response from Minister Hussen, the students remain undaunted. "The reaction from the minister is disappointing but not unexpected," says Alyssa Moses, Law'18. "It shouldn't take our focus away from our goals. We have to let him know Canadian people care and want to help. I'm heartened by the reaction of our students."

Her classmate Yamen Fadel is emphatic: "We have to make a stand!" Born in Syria, he is a dual citizen who, as of April, is still unaffected by the ban. "But what about the people, including students at Canadian and U.S. universities, who don't have my status? What is going to happen to them?" he asks. "Our response to the minister is we will never stop doing what we are doing. We have to continue to fight."

The letters included a call to denounce Trump's executive order as discriminatory and contrary to Canadian values. They also called on Canada to remove the designation of the U.S. as a safe third country and take immediate steps to offer protection to refugees caught in the middle.

Along with the letter campaign, the QLRSP has undertaken a number of other initiatives to support refugees:

• They joined 21 other Canadian law schools on February 4 for a "research-a-thon," a 12-hour effort to compile as much research as they could to challenge the Canada-U.S. Safe Third Country Agreement. More than 40 Queen's Law students participated. The research will be used by the Canadian Council of Refugees.

• On February 8, two QLRSP members were discussants in a "Muslim Ban" Learn-In organized by immigration law professor Sharry Aiken. More than 100 Queen's undergraduate students joined the crowd of law students attending.

• The group also started a Tilt campaign to bring a Syrian refugee family to Canada. Last year, Queen's Law contributed to the sponsorship of Syrian refugee Pierre Rahebeh, whose family escaped from Aleppo to Lebanon after their home was destroyed. This time, the QLRSP is working to bring his family to Kingston. Following their latest event, "Pie-ing of Professor Robinson v. Professor Cockfield," they have raised more than \$3,000 to help Rahebeh sponsor his cousins.

This summer QLRSP is working with Aiken to set up a Queen's Law chapter for the Canadian Association of Refugees.

"Law students were passionate about protecting refugee rights and professors were eager to help," says Moses. "Next year, we plan to expand on the amazing foundation that has been set, and we hope to keep the amazing momentum going!"

### Queen's PBSC program helps refugees adjust to life in Canada



A Queen's Pro Bono Students Canada (PBSC) program is helping acclimatize recent immigrants in the Kingston area to the Canadian legal system. The Legal Education for Refugees Project sees students go to KEYS Job Centre or Kingston Community Health Centres to give legal education presentations to newly arrived, permanent-resident refugees in a classroom setting.

"These newcomers, often from war-torn countries, have been through an incredible amount of confusion and uncertainty," says project leader Yamen Fadel, Law18. "When they arrive here, they are expected to follow the law to the same standard as people who were born here.

"The idea came from the supervising lawyers, Leslie Morley, Law'86, and Angela Fallow, Law'06, who noticed that newcomers were being caught by the criminal law system without awareness of their actions being illegal," he continues. "Our partners at KEYS Job Centre have been at the frontline in the efforts of supporting immigrants. They saw the need for such a program and have been instrumental in supporting it."

The demand is significant: more than 200 refugees have settled in the Kingston area over the past 12 months, with more on the way. "They benefit from this program by learning about important legal topics such as family, criminal, immigration, landlord/tenant and employment," Fadel says. "Additionally, familiarity with the laws also provides familiarity with Canadian society, which makes adjusting easier."

Student volunteers have the opportunity to develop and apply skills such as legal research and public speaking that they have learned in law school to help others. They also get to see first-hand how the law can affect vulner-able individuals.

Fadel himself is an immigrant from Syria. "Because of my background, I value the importance of diversity within the composition of any society," he says. "Having gone through the transition to Canada, and the difficulties that come with it, I thought that I could offer a perspective that would help the newcomers in their own journeys as they adapt to the system."

"The most rewarding aspect about the program is that I can use my experiences from immigrating here to benefit someone going through the same thing. I can provide the tips and tricks that I learned in my time here to make those people's journeys easier. It is also exciting to showcase the incredible support that the City of Kingston and Queen's University provide to refugees, as well as the resourcefulness and hard work of students working on the project."

### PBSC Queen's project studies barriers of access to family justice



More and more litigants in family courts are self-represented. Pro Bono Students Canada at Queen's is responding to the crisis by participating in a multi-site research study. The Family Law Litigant Survey project sees student volunteers administer a questionnaire to self-represented litigants in family court waiting rooms.

"The survey's purpose is to collect data about the experiences of represented and self-representing litigants in the family court system," says Beth Ambury, Law'18, the project lead. "There's a crisis in family law right now because a high number of litigants are not represented by lawyers when the process can be difficult. By gathering the experiences and opinions of litigants, the study will help show how the system can adapt to this development."

The study is part of a larger Social Sciences and Research Council (SSHRC)-funded research project on access to family justice. The lead researcher at Queen's is Professor Nick Bala, Law'77. He trains PBSC Survey volunteers and is available throughout the year to assist the team. "He always makes time for students," says Ambury.

Student volunteers gain valuable client interaction experience. They go out to the courthouse, interview litigants and have the opportunity to see how law functions and impacts people's lives in the real world.

"The litigants get to feel heard and know that their experiences matter," says Ambury. "The community will benefit from the program because it will help reform the family law system by pointing to areas of improvement."

Ambury got involved in the project due to her interest in the subject area. "I think the crisis of representation is a very important problem that is not going away. Family law issues are personal, emotional and complicated. When people can't afford lawyers to help them navigate the process, it can have a huge impact on their lives. It is important to determine out how to serve them best based on their needs."

## PBSC Queen's volunteers help low-income clients navigate Family Court



The rising problem of self-representing clients means that more and more people are struggling through confusing and emotionally charged family court processes on their own. Pro Bono Students Canada Queen's is helping to demystify the process for these disadvantaged clients through its Family Law Project (FLP). As part of an innovative national project, it sees student volunteers prepare court documents and guide clients through the court process.

"The complexity of Family Court is compounded by very real chronic problems associated with poverty," explains Amy Jephson, Law'17, who served as the project's coordinator in 2016–17. "The Family Law Project allows these clients to access the family law system on a more equal footing with other Canadians."

FLP volunteers at Queen's work in tandem with the Queen's Family Law Clinic to assist clients through a range of family law issues, such as custody, access, child support and divorce. "Where the Family Law Project operates, clients can have their cases presented in a way that is so much stronger than they could on their own," she says. "The volunteers and lawyer supervisors act as translators between the clients and the courts. Clients tell volunteers their stories and volunteers, working under the close supervision of lawyers, interpret those stories for the Family Court."

The student volunteers get practical experience preparing court documents and become accustomed to the quality standards and technical requirements for filing. They also learn how poorer clients interact with Canada's legal system. "In two to three years when volunteers begin working at for-profit private law firms, their previous interactions in the program will increase the importance they give to pro bono legal work," says Jephson.

"I could not be happier that I became the Family Law Project Coordinator," she adds. "I had the opportunity to combine my passion for law with my passion to teach. It gave me the chance to speak to volunteers and emphasize why we do this work. I tried to show that the project is here to help people who desperately need it."

Karla McGrath, LLM'13, Executive Director of Queen's Law Clinics, praises the Family Law Project for its work increasing access to justice. She has worked with PBSC Queen's students in Family Court since before her association with Queen's. "Those experiences informed my decision and my effort to found the Queen's Family Law Clinic. I've worked with dozens of Pro Bono students over the years and have always been impressed by their commitment, enthusiasm and quality of work."

# Banner year for Law

While completing first year law, Queen's Gaels goaltender Kevin Bailie, Law'19, was a dominant force in university hockey. He won medals in international and national competitions, was <u>invited to challenge</u> <u>Canada's World Junior team</u>, and capped off 2016–17 winning the Jenkins Trophy as Queen's top male athlete.

"To be associated with the most accomplished student-athletes of the last 90 years is something I'm very proud of," he says. "I have to give a lot of credit to the unbelievable teammates who have played in front of me for the last four seasons."

Bailie, a former Ontario Hockey League star goalie who played for four coaches now with the NHL, also has high praise for Queen's coaches. "The coaching here is just as good, or better," he says. "My Gaels coaches have been instrumental in my development as an athlete and I can't thank them enough."

When the April 5 varsity athletic awards banquet officially marked the end of the season, Bailie could finally exhale.

Balancing academics with varsity men's hockey has made this past year the "most challenging" of his life.

But a true student-athlete, he's excelled in both pursuits – Bailie earned bronze for Canada in Kazakhstan earlier this year at the 2017 Winter Universiade. With league-topping stats, he was widely considered the best goaltender in the OUA playoffs. In the post-season he pulled off a .969 save percentage and a goals-against average of 1.10. Queen's went to the national championship for the first time in 36 years.

All the while, he kept up with readings and assignments. Sometimes that meant carting textbooks halfway across the world.

Ever modest, Bailie says he's thankful for the opportunity to compete at the highest level in Canadian interuniversity hockey while attending Queen's Law. With one more year of eligibility, he'll be back between the pipes next year.

The year was a busy one. In late March, Bailie returned from the national championships, the U Sports Cup, in Fredericton, N.B. His Introduction to Lawyering Skills (ILS) moot was moved ahead nearly a week to accommodate. "Christa Bracci (Law'00), my ILS instructor, did an unbelievable job, and my moot partner too, agreeing to move it up," he says. "That kind of support is invaluable."

On their way to New Brunswick, a winter storm had closed highways, stranding the rest of the team in Quebec for two days. Bailie was already in Fredericton for a press conference. "My flight was the last one into Fredericton for 60 hours," he says.

Though the tired Gaels fell 5-1 to host UNB in the quarterfinals, they came home with silver medals. That game capped off a historic season, in which the upstart team showed Queen's is one of the best in the nation. "Queen's hockey program has been around for 135 years and had one of the first men's varsity teams in Canada," he says. "This year, we broke our record for most wins in the regular season and then we qualified for nationals – only the second time that's been done in school history."

"We're a hockey program now," head coach Brett Gibson said after the game. "We've always been a great school academically, but now we're the best of both worlds. Why wouldn't you want to come to Queen's? You can



# '19's hockey all-star



of the Jenkins Trophy for being at Queen's University in 2016–17.



get the best education and play for a program on a national stage."

Perhaps none of Gibson's players embodies this better than Bailie. Splitting time between Kingston Memorial Centre ice and the Macdonald Hall Learning Commons might be difficult, but he says the experience helped him grow as a student.

"This forced me to have extremely exceptional time management. It increased my threshold, my capacity to work."

Sometimes his two commitments had to overlap. He talks about editing his factum before Game 1 against McGill. "I handed in my factum on McGill wifi – I had to ask a concessions employee for the password," he says. "I proofread it in the stands 70 minutes before puckdrop." He jokes that the team, already suiting up for warm-up, was worried he wasn't going to be ready for the game.

The Gaels went on to beat their archrivals 2-1 in Montreal, with Bailie making 40 saves. He was named Queen's Male Athlete of the Week.

The team won again two days later in Kingston to advance.

"That was a special moment," he says. "We knew we had to go through McGill to win the OUA Eastern championship. One thing that was really cool was all the alumni and faculty support we started getting as we progressed through the playoffs."

Before the game, the team was shown a 10-minute video of as shown a 5 minute wn a 10 e progressed through the playoffs." nationals.alumni wishing them good luck. "Guys that played for Queen's in the '90s and the 2000s – that was really cool."

One of Bailie's other special moments was much further afield than Montreal. He represented Canada on the men's team at the Winter Universiade in Almaty, Kazakhstan, the second-largest gathering of athletes in the world, behind only the Olympics.

"It was a really, really cool experience," he says. "It was a good competition in an interesting part of the world.

"There were 5,000 athletes; most of them will be future Olympians. We played in front of sold-out crowds in 15,000-seat arenas.

"In every game, except when we played Russia, we were the crowd favourite," he says. "It was by far the highest quality hockey I've ever played."

Back in Kingston, things are quieter now. With studying for exams occupying Bailie's time, he says the balancing act has all been worth it.

"I think long-term this will be a very beneficial thing for me."

- JEREMY MUTTON

## JD student climbs 'Great V skills on excha

Rù xiāng suí sú – "when entering a village, follow its customs." These are words Monica Wong, Law'17, took to heart during an exciting semester at Fudan University in Shanghai, China's largest city. One of two Queen's JD students who studied at Fudan last fall, she came back to Queen's in January winter with the experience and stories that come from living and learning in a new environment.

"You develop a newfound confidence that comes from going on exchange, putting yourself in a completely new environment, meeting new friends and people from all over the world and gaining new experiences and perspectives that you never would have been exposed to otherwise," she says.

This wasn't the first time living in China for Wong, who worked as a summer legal intern at an energy company in Hong Kong after her first year at Queen's Law. "From my time in Hong Kong, I knew that I would be up for the challenge of moving to a completely new city where I barely knew anyone," she says. Living in Shanghai, however, posed new challenges for Wong since there are fewer English speakers and many parts of the city are less developed. Far from being a downside to her exchange, she credits these differences with making her experience particularly rewarding.

"The discomforts that came with living in Shanghai challenged me, helped me to grow and pushed me outside my comfort zone," she says. "I knew very little Mandarin, needed to learn to navigate an entirely different city and had to quickly adapt to new cultural mannerisms and ways of doing things."

While Wong's Mandarin skills improved in day-to-day life in Shanghai, her legal skills also flourished by being immersed in China's civil law system through her coursework. "My favourite course at Fudan was Chinese Legal Culture, because each week we learned about a different aspect of the Chinese culture, such as marriage, revenge, filial piety, religion, and women and gender, and how each aspect has influenced Chinese law," she says. "I found that the skills I learned at Queen's in studying the common law were very transferable when learning civil law."

Outside the classroom, frequent travel breaks around China and Asia also made for an unforgettable exchange experience. "I was able to visit lesser known cites in China and see how different they are, despite being so close together," she says. Hiking various peaks around China exposed her to the country's diverse and stunning landscape and also offered the chance to get to know her fellow exchange students at Fudan.

"I made great friends with the students from other schools, many of whom I still frequently talk to," she says. "We even plan on visiting each other in our respective cities soon!"

For Wong, the combination of living in a major Chinese hub, studying at a world-class university and meeting students from around the world made for a challenging but rewarding experience abroad, one that she would recommend without hesitation to fellow QL students.

"The city of Shanghai, quality of teaching, variety of courses, administrative support for students and diverse representation of exchange students from many different countries made exchange at Fudan an incredible experience."

- EMILY LIEFFERS



# Vall' of language and legal ange in China

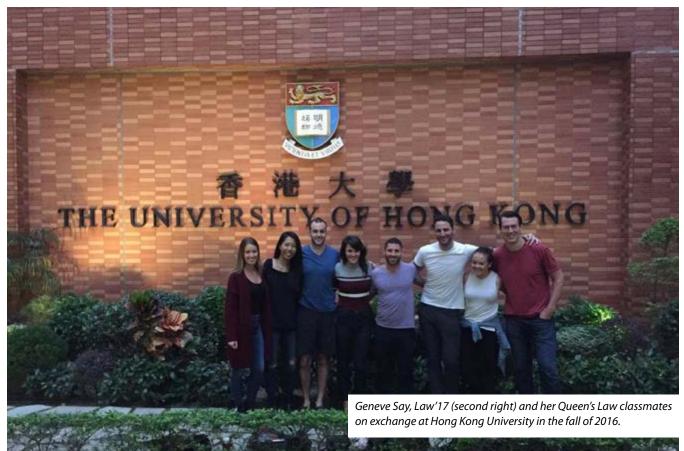


#### **Exchange Opportunities**

One of the ways our students can gain international legal perspectives is to go on exchange. Queen's Law continues to develop partnerships with leading law schools around the world. Our students can now earn degree credits while studying and living in one of these locations:

Barcelona, Spain Cape Town, South Africa Delhi, India Dublin, Ireland Groningen, Netherlands Istanbul, Turkey Lyon, France Melbourne, Australia Perth, Australia Pok Fu Lam, Hong Kong Shanghai, China Singapore, Singapore Sydney, Australia Tel Aviv, Israel Uppsala, Sweden Wanstead, Barbados Wellington, New Zealand Wiesbaden, Germany

## 'Incredible' Hong Kong exchange delivers benefits beyond the textbook for Law'17 student



New opportunities, new challenges and a unique lens on international law – Geneve Say, Law'17, is just one of 53 Queen's Law students who benefited from one of our international exchanges in 2016–17.

Say returned from a semester participating in a popular Queen's Law international opportunity. She went on an exchange to the University of Hong Kong (HKU), home to an internationally prestigious law school located in one of the world's largest financial centres.

"I decided to go on exchange because I wanted to challenge myself, experience a new learning environment and discover a new part of the world," says Say. "The group of students that went to HKU last year gave the program a great review. I had never been to Asia before and Hong Kong is one of the leading legal markets so there was no better fit for me."

At HKU, Say had the opportunity to learn from and network with practitioners from around the world. "HKU is a very popular exchange destination for law students from across Canada and internationally," Say continues. "Four months in Hong Kong was not enough. There were always new things to see and new places to discover. I met so many incredible people from every corner of the world."

For Say, the experience goes beyond textbooks and courses. "I believe that change helps you grow, both as a person and as a lawyer. There are soft skills that are integral to the profession that can only be learned through taking risks and doing things outside the norm. I had the opportunity on exchange to move across the world, acclimatize to a new culture and become acquainted to a way of life outside my comfort zone. These are opportunities that have shaped me going forward. Resilience, strength and understanding: these are characteristics that are important to the practice of law."

"It was one of the most incredible experiences that I have had during the course of my legal education. Hong Kong is an excellent destination for an exchange. I could not have asked for a better time studying abroad!"

### Queen's JD student builds international network through Swedish exchange

Samantha Wollaston, Law'17, took her own royal tour. She returned to Queen's in January after spending the fall term studying in a historic 17th-century building in the country officially known as the Kingdom of Sweden. Joining about 130 other foreign students on exchange at Uppsala University, she not only expanded her legal knowledge but also experienced both professional and personal growth.

"I went on exchange because I thought of it as an opportunity of a lifetime," Wollaston says as she ponders her future. "Between writing the bar, articling, beginning my career and possibly starting a family, I was unsure if I would have the opportunity to live alone in a different country ever again."

At Uppsala, Wollaston took seminar-style courses with class sizes ranging from 15 to 25. Attendance is mandatory as these classes frequently focus on group discussion. Assessment is usually done through two to four short papers. "I learned about many different legal perspectives," she describes. "It was very interesting to compare our Canadian legal system with various other systems on a wide-array of topics."

Exchange students have the opportunity to network with other international students and to pair up with a Swedish buddy during orientation week. "The people I met were my favourite part of exchange by far," Wollaston continues. "I was able to learn about so many cultures and experience spending time with amazing individuals from all over the world. Having to say goodbye was difficult, but I know that I made many deep friendships with memories that will last a lifetime."

Wollaston strongly recommends this opportunity to future students. Describing Sweden as "a beautiful and safe country," she says that the exchange built her self-confidence and taught her a lot about herself. "It forced me to live outside my comfort zone. Travelling alone, I had to become comfortable approaching new people to

make friends.

That she did as the only Canadian in her program and the only person in her friend-group who was a native English-speaker. "I began making a conscious effort to actively listen while thoughtfully choosing my own language to communicate meaningfully with others. Navigating a completely new place is a huge accomplishment and very rewarding."



Samantha Wollaston, Law'17 (middle), with two friends at Uppsala University in Sweden during her fall 2016 exchange.

#### ALUMNI EVENTS



### Shining achievements and special memories shared at 'C

Not even a major rainstorm could keep Queen's Law alumni and friends away from the annual alumni reception in downtown Toronto on May 4. Inside the chic ninth-floor lounge at CI Financial, feelings of warmth and camaraderie shone bright as guests celebrated Queen's Law and this year's alumni award winners.

The big news of the night was the <u>Stephen Sigurdson Professorship in Corporate Law and Finance</u>, created with contributions totalling \$1.5 million and named in memory of the Law'84 alumnus who was also honoured posthumously with the H.R.S. Ryan Law Alumni Award of Distinction.

"Steve was one of Canada's most highly respected corporate lawyers, a proud member of Law'84 and a long-time and greatly valued member of my Dean's Council," said Dean Bill Flanagan. "The Faculty is honoured to pay tribute to Steve by the naming of this Professorship."

"Along with the <u>David Allgood Professorship in Business Law</u>," he added, "the Faculty now has two privately funded professorships in business law, placing us at the forefront of business law teaching and scholarship in Canada."

Leslie (Black) Sigurdson, Law'84, accepted the award on behalf of her late husband and was accompanied at the podium with their daughters: Claire (Com'12); Amy (Com'15); Heather (Harvard student); and Laura, Law'13, and her husband, Jonah Goldberg, Law'12.

Two other grads were cheered on as the Dean presented their awards.

Erin Dann, Law'07, a Medal in Law winner who now runs her own criminal defence practice, received the Dan Soberman Outstanding Young Alumni Award for early-career success.

Jeremy Freedman, Law'82, the recently retired President and CEO of the Gluskin Sheff wealth management firm, won the J.A. (Alec) Corry Distinguished Alumni Award for excelling in a career outside the traditional practice of law.

At a Montreal alumni reception on April 24, Justice Mark G. Peacock, Law'74, was honoured for his sustained outstanding public service. The renowned Quebec Superior Court jurist received the Justice Thomas Cromwell Distinguished Public Service Award. Presenting the award in his name was the recently retired Supreme Court



### Celebrate Queen's Law in Toronto'

Justice Cromwell, Law'76, LLD'10.

In addition to the Sigurdson Professorship, Flanagan delighted the crowd with other recent school developments: the new and highly successful undergraduate <u>Certificate in Law</u> program, and the upcoming awarding of an honorary Doctor of Laws degree to renowned criminal defence lawyer Don Bayne, Law'66, at Spring Convocation. He also spoke of how the five Queen's Law Clinics are thriving in downtown Kingston, acknowledged and thanked the inaugural Allgood Professor, Mohamed Khimji, for his leadership in the business law program, and invited all alumni to the special Queen's Law Homecoming from September 8–10 to celebrate the school's 60th anniversary.

For the third consecutive year, the event was hosted by Sheila Murray, Law'82, CI Financial's President and General Counsel, and Chair of the Queen's Law Dean's Council.

"The Toronto alumni reception is always such a wonderful evening, although bittersweet this year," says Liz Palatics, a Law'84 classmate and friend of the Sigurdsons. "Reconnecting with members of our class who travelled from Vancouver, Ottawa and London reminded us all how very special our years at Queen's Law were and how fortunate we were to have shared the experience with each other."

There was also a strong contingent of young alumni in attendance. "Not only was it a great chance to reconnect with people from my time at Queen's Law," says Sharon Wilmot, Law'07, "but it was also nice to connect with other generations of Queen's Law graduates. I really enjoyed the opportunity to learn about their varied and interesting career paths, as well as the impact, both personally and professionally, they have made in the community."

Expressing her enthusiasm, Wilmot added, "I am looking forward to the next event!"

*The Stephen Sigurdson Professorship will be featured in our* Supporting Excellence 2017 *magazine being published in November.* 

MORE TORONTO PHOTOS

- LISA GRAHAM





















































## Queen's Law alumni profitent du printem

Grads based in 'Canada's Cultural Capital' have more to celebrate this spring than their city's 375th anniversary. On April 24, they flocked to the historic district for good company and to cheer on own of their own at a cocktail reception in la Palais de justice's exclusive Juriclub.

At the second event within six months in Montréal, where there is a growing number of grads, Justice Thomas Cromwell, Law'76, LLD'10, presented the alumni award named in his honour to Justice Mark Peacock, Law'74, of the Quebec Superior Court.

"The fact that we were honouring Justice Peacock, a great ambassador for our university and a man I admire tremendously, just made the event that much more special for me," says Karim Renno, Law'00, co-founder of Renno Vathilakis Inc.

"It was wonderful to be reunited with so many Queen's graduates in Montréal and see first-hand how vibrant the Queen's Law community is in our city," he adds.

Expanding this community are graduates of the school's very successful <u>Civil Law/Common Law Joint</u> <u>Degree Program</u>, which Dean Bill Flanagan spoke about in his address to the enthusiastic crowd. In the program, students with civil law degrees from the University of Sherbrooke and other Quebec law schools can earn a common law degree after one year of studies at Queen's.

Sam Altman, Law'82, President of Joddes Limited (a Montréal-based Family Office), says that in addition to



## ps à Montréal

hearing Justice Peacock speak, it was a pleasure to meet these young alumni. "Queen's is contributing in a meaningful way to building bridges across Canada."

Besides Renno, another joint program grad in attendance was Estelle Savoie-Dufresne, Law'07. "As an in-house lawyer and mediator for a financial institution, I felt privileged to visit the courthouse and the select Juriclub," she says, referring to social center and dining room for judges. "The celebrated nominee, the venue and the level of professionalism among the participants exemplified the integrity of Queen's Law."

Guests were also interested to hear Dean Flanagan talk about the latest school news: the popular new <u>Certificate in Law</u> for undergraduate students, the recently established <u>Stephen Sigurdson Professorship in Corporate</u> <u>Law and Finance</u>, and the upcoming awarding of an honorary Doctor of Laws degree to renowned defence lawyer Don Bayne, Law'66, at Spring Convocation.

"Contributing to the evolution of the path of justice with intellectual curiosity, avant-garde, collaborative spirit, and creativity; these were values taught to me at Queen's," says Savoie-Dufresne, "and they are always a pleasure to revisit while reconnecting with fellow alumni."

– LISA GRAHAM

MORE MONTREAL PHOTOS

















#### Mixing Oil and Law



Congratulations, Edmonton Oilers! Hockey fans voted the 1984-85 Oilers the greatest NHL team ever. The poll, conducted by the NHL as part of its 100th–anniversary celebrations, saw Edmonton teams take four of the top 10 positions. Imran Hussainaly, Law'05 (left), Senior Legal Counsel with Oilers Entertainment Group (OEG), hosted a Queen's Law alumni reception in the Oilers Hall of Fame Room at Rogers Place last November. With him are six-time Stanley Cup champion Kevin Lowe, the Oilers first-ever draft pick and now OEG Vice-Chair; an Oilers guest, and Dean Bill Flanagan. Read more about Imran, who scored a winning legal career in 'Oil Country' in <u>Queen's Law Reports 2017</u>.

### Mark your calendars, Calgarians!



#### **Upcoming Event:**

Queen's Law Reception Wednesday, November 8, 5:00 pm – 6:30 pm Hosted by Stikeman Elliott LLP 888 3rd St. SW., Calgary

### **GET SOCIAL WITH QUEENS!**









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# HOMECOMING SEPTEMBER 8 - 10, 2017



# All classes are welcome as Queen's Law celebrates our 60th anniversary!

We have a full schedule of events planned at the law school, our downtown clinics, and across the campus.

#### FRIDAY

7:00 pm - 9:00 pm: Cocktail reception at the Isabel Bader Centre for the Performing Arts

#### SATURDAY

10:00 am - 11:00 am: Open house at the downtown Queen's Law Clinics

11:30 am - 1:00 pm: Lunch and student guided tours of Macdonald Hall

1:00pm - 3:00pm: Symposium in honour of recently retired Supreme Court Justice Thomas Cromwell,Law'76

Gala reception (6:00 pm) and dinner (7:30 pm) in Ban Righ Hall for all attendees (seated by class)

#### FACULTY OF LAW

Macdonald Hall 128 Union Street Queen's University Kingston, ON, Canada K7L 3N6

### **Register today!**